



The University of Texas System (UT System) is seeking an exceptional president to lead the University of Texas at Dallas (UTD). As the Chief Executive Officer of UTD, the President leads development and implementation of goals and strategies to achieve the university's mission.

About the University of Texas System

For nearly 140 years, The University of Texas System (UT System) has improved the lives of Texans and people worldwide through education, research and health care. With 14 institutions that collectively enroll more than 256,000 students, the UT System is one of the largest public university systems in the United States. UT institutions produce more than 66,000 graduates annually, awarding more than one-third of undergraduate degrees in Texas and more than 63% of the state's medical degrees. UT-owned and affiliated hospitals and clinics collectively accounted for nearly 10.8 million outpatient visits and more than 2.1 million hospital days each year. UT institutions are among the most innovative in the world, ranking No. 1 in Texas and No. 2 in the nation for federal research expenditures. The UT System is also one of the largest employers in Texas, with nearly 25,000 faculty – including Nobel laureates and members of the National Academies – and more than 135,000 non-faculty employees, including health care professionals, researchers, support staff, and student workers. The UT System has an operating budget of \$32 billion for fiscal year 2025.

The UT System is governed by a board of nine regents appointed by the governor for overlapping six-year terms and one non-voting student regent selected annually by the governor. Chancellor James B. Milliken is the chief executive officer of the UT System and reports to the Board of Regents. Institutional presidents report to the Chancellor.

About UT Dallas



Founded in 1961 as the private research arm of Texas Instruments and incorporated into The University of Texas System in 1969, The University of Texas at Dallas (UTD) is now the top-ranked public university in the North Texas region. It ranks third in the state overall, according to *U.S. News & World Report*. It is among the fastest-growing public

universities in the U.S., driven by forward-thinking academic programs, a collaborative and innovative culture, and strategic investments that have positioned it as a destination institution and an emerging global center for the arts. UTD is one of the top comprehensive public research universities in Texas and the nation. Designated as a Carnegie R1 institution for “very high research activity,” UTD offers a diverse selection of 152 academic programs across seven schools. Known for its strong emphasis on STEM disciplines intertwined with arts and humanities, UTD is also home to a highly ranked business school.

UTD is a leader in education and research for areas such as cybersecurity, artificial intelligence, bioengineering and nanotechnology. Its research centers and interdisciplinary collaborations — including an expanded partnership with UT Southwestern Medical Center and the opening of the \$120 million, 150,000-square-foot Texas Instruments Biomedical Engineering and Sciences Building on the medical center’s east campus — attract significant federal funding, further enhancing the university’s national and global influence.



The university's dynamic 645-acre campus is in Richardson, Texas, less than 17 miles from downtown Dallas. UTD’s growth and momentum includes more than 2 million square feet of new construction in the last eight years. This includes the Edith and Peter O’Donnell Jr. Athenaeum, a new 12-acre campus cultural district. Phase I of the Athenaeum, including a second Dallas location for the Crow Museum of Asian Art, opened this fall. Phase II, scheduled to be completed in 2026, includes a performance hall and a planned museum for the traditional arts of the Americas. UT Dallas has become a national destination for arts scholars and patrons alike.

Recent campus expansion includes the Callier Center for Communication Disorders, the Engineering and Computer Science West building, the Sciences Building, the Student Services Building Addition, the Davidson-Gundy Alumni Center, the Brain Performance Institute, and two new student housing apartment complexes. Another 500,000 square feet of construction is in progress, including the Student Success Center/Student Union and a third building for the Naveen Jindal School of Management.



UTD's enrollment of over 30,000 students includes more than 6,000 international students from over 130 countries. The campus boasts a vibrant and growing residential community, with 8,000 students living on or near campus. UTD has a loyal alumni base of over 140,000, with the majority staying within the Dallas-Fort Worth area.

Modern, state-of-the-art facilities enrich the student experience at UTD and include access to over 400 student organizations, extensive service-learning opportunities, and a wide array of intramural and club sports. UTD's expanding intercollegiate athletics program now competes in the NCAA Division II's Lone Star Conference, and its chess



team is a national power that consistently wins national and international titles and represents UT Dallas in the Pan American Intercollegiate Championship, the National Collegiate Chess League team championship and the Final Four of Chess.

UTD is committed to expanding access to higher education, providing multiple programs that support first-generation students and other initiatives for first-year students of all majors. In particular, the Eugene McDermott Scholars Program offers a full-ride undergraduate scholarship to incoming first-year students who rank in the top academic tenth of the incoming class. The UTD Comet Promise program, part of the UT System's Promise Plus endowment, fully covers tuition and mandatory fees for undergraduate students with family with adjusted gross incomes up to \$100,000.

Fast Facts:

- 30,855 students enrolled in fall 2023.
- 69% undergraduate; 31% graduate
- 4,160 freshmen, including 180 National Merit Scholars

- 152 academic programs across seven schools
 - 60 bachelor's degree programs
 - 60 master's degree programs
 - 31 PhD programs
 - 1 professional doctorate program (audiology)
- Student-to-faculty ratio: 25-to-1
- Four-year graduation rate: 63% (No. 3 among Texas public universities)
- Six-year graduation rate: 75%
- 88% of freshmen returned
- 61% of UTD graduating seniors have no student debt compared to 49% in Texas and 43% in the nation (2021 TICAS report).
- 65% of our undergraduate students receive some form of need- or merit-based financial aid.

In the [2025 U.S. News & World Report Best Colleges rankings](#), UT Dallas ranked 52nd among all public schools nationwide, up from 58th last year and from 76th in 2015, making UTD No. 3 in Texas behind UT Austin and Texas A&M University.

The Princeton Review ranks UT Dallas among its Best Value Public Colleges in the U.S. for 2024.

Schools:

[**The Harry W. Bass Jr. School of Arts, Humanities, and Technology**](#) offers academic programs in areas such as animation and games, communication studies, history, philosophy, and visual and performing arts. It offers seven undergraduate degree programs, 11 master's programs and five doctoral programs.

[**The School of Behavioral and Brain Sciences**](#) offers five undergraduate degree programs, four master's programs, and four doctoral programs across its neuroscience, psychology, and speech, language and hearing departments.

[**The School of Economic, Political and Policy Sciences**](#) offers 11 undergraduate degree programs and 10 master's programs, with focus areas such as criminology, economics, geospatial information sciences, and public policy.

[**The Erik Jonsson School of Engineering and Computer Science**](#) houses six academic departments: Bioengineering, Computer Science, Electrical and Computer Engineering, Materials Science and Engineering, Mechanical Engineering and Systems Engineering. The school operates one of the most extensive internship programs of its kind, with nearly 600 student placements annually at hundreds of Dallas-area companies. It offers six undergraduate degree programs, nine master's programs, two joint master's programs, and eight doctoral programs.

[**The School of Interdisciplinary Studies**](#) offers seven degree programs designed to allow students to pursue unconventional or innovative combinations of coursework. Areas of study include business issues, communications, environmental studies, health care, teaching, human resources, international relations, liberal arts and sciences, pre-law, and public relations. Because of its individualized focus, these programs serve a wide range of students, from those preparing for the workplace to those planning to continue their education in graduate or professional schools.

[The Naveen Jindal School of Management](#) offers over 30 programs at the bachelor's, master's, PhD, and executive levels, with specializations in accounting, finance, information systems, marketing, operations management, and organizational behavior. Programs emphasize technological innovation, entrepreneurship and global perspectives. Executive education and customized certificate programs also meet the needs of working professionals. The school's strong corporate partnerships and extensive internship opportunities prepare students for success in a competitive business environment.

[The School of Natural Sciences and Mathematics](#) offers over 30 programs in biological sciences, chemistry and biochemistry, mathematical sciences, physics, science/mathematics education, and sustainable Earth systems science. The school's research-driven programs prepare students for careers in academia, industry, public health and environmental science. UTD's strong partnerships with industry and research institutions ensure students gain practical, real-world experience in their fields.

Presidential Qualifications and Qualities

The successful candidate will demonstrate a strong commitment to the university's values, the students and the community it serves. The university is particularly interested in candidates who present the following qualifications:

- An earned doctorate or equivalent terminal degree from an accredited higher education institution.
- A demonstrated track record in successful executive leadership of a higher education institution of similar size, scope and complexity to UT Dallas.
- An understanding and embracing of the central role of faculty, staff, and students within the university community and be personally engaged in the education process and student life experiences and activities.
- Experience managing the financial and budgeting operations of a higher education institution of similar size, scope and complexity to UT Dallas.
- Respect for and demonstrated effectiveness working in a shared governance environment.
- Strategic thinker and leader with knowledge and experience in advancing the goals of public research universities.
- Ability to collaborate and build consensus within and across a University System, including understanding public higher education issues, with the interpersonal and communications skills required to form productive partnerships with internal and external stakeholders.
- An inclusive and transparent management style, with a demonstrated ability to build, recruit, develop, and retain a strong leadership team.
- Fundraising capacity, enthusiasm and skill for serving as the university's key spokesperson. A keen appreciation for and experience with all aspects of fundraising.

How to Apply

Applications should include a detailed curriculum vitae and a letter of interest highlighting the applicant's personal interest and relevant leadership experience. For priority consideration, inquiries, nominations, and applications should be submitted electronically in confidence by January 22, 2025, to: UTDPresident@KornFerry.com

The University of Texas System is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status or sexual orientation. Reasonable disability accommodation may be requested by contacting the Office of Human Resources.