Annual HUB Goals

Purchasing Category	HUB Utilization Goals	Adjusted HUB Utilization Goals	Other HUB Utilization Goals
	(percent)	(percent)	(percent)
Heavy Construction other than Building	11.9	6.6 [HI (5.4), AS/AI (0.1), BL (1.2)]	5.3 [WO]
Building Construction	26.1	25.1 [BL (2.4), HI (15.5), WO (7.2)]	1.0 [AS, AI]
Special Trade Construction	57.2	47.0 [BL (4.3), HI (42.7)]	10.2 [WO (8.7), AS/AI (1.5)]
Professional Services	20.0	18.1 [WO (11.6), HI (5.1), BL (1.4)]	1.9 [AS/AI]
Other Services	33.0	33.0 [HI (9.9), AS/AI (2.3), BL (3.5), WO (17.3)]	0.0
Commodities	12.6	11.5 [BL (0.8), WO (7.6), HI (3.1)]	1.1 [AS/AI]
HI - Hispanic, AS - Asian Pacific, AI - American Indian, BL - Black, WO - White Female			