

Employee Advisory Council

The University of Texas System

2017-2018 Officers

Paige Buechley,
UT System Administration
Chair

Jeannie Farahnak,
UT Austin
Vice-Chair

Shannon Rios,
UT San Antonio
Secretary

Michael Aldape
UT Rio Grande Valley
Historian

Jim Smiley,
UTHSCH
Past Chair

Executive Sponsor:
Susan Franzen,
Asst. Vice-Chancellor

Administrative Support:
Brenda Pearson

UTS EAC Website:

[www.utsystem.edu/sites/
employee-advisorycouncil](http://www.utsystem.edu/sites/employee-advisorycouncil)



One System, One Voice

Meeting Summary for June 21-22, 2018 at UT Tyler

Meeting Events

- Historian Michael Aldape presented the history of the Employee Advisory Council and its recommendations to the Board of Regents.
- The group recognized the great work by the ROEA Committee and discussed lessons learned from the first year.
- Jerry Stuff, Associate VP for Facilities Management and Capital Planning led the group on a campus tour that included the Fisch College of Pharmacy and the new College of Business and Technology currently under construction.
- Officers for 2018-19 were elected:
 - Chair: Shannon Rios, UTSA
 - Vice Chair: Jeannie Farahnak, UT Austin
 - Secretary: Lisa Smith, UT RGV
 - Historian: Michael Aldape, UT RGV

Accomplishments

- **ROEA Committee:** The committee discussed challenges and ways to improve the award processes for future years. They will reach out to each campus to collect information about campus level processes. They also will be working with a UT System project planner to develop a repeatable project plan.
- **Benefits, Retirement and Compensation Committee:** The committee is developing a resolution regarding tuition reimbursement practices at the campuses.
- **Wellness and Morale Committee:** The committee is researching flex time and telecommuting policies and practices at each campus and other ways to improve employee morale.
- **Communications Committee:** Social media efforts have suspended for the current time. The committee will develop an annual memo to be sent in September to publicize the Council's mission and notify employees of current initiatives.

On the Horizon

- Board presentation in November 2018 in Austin.
- Next meeting: October 29-30, 2018 at System Administration in Austin.