

# Employee Advisory Council

## The University of Texas System

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UTS EAC Website:

[www.utsystem.edu/sites/employee-advisorycouncil](http://www.utsystem.edu/sites/employee-advisorycouncil)

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# Session Summary for June 21-22, 2017

Prepared by the EAC Communications Committee: *One System, One Voice*

## Accomplishments

- **ROEA Committee:** The award was approved by the Board of Regents last year and the committee provided detail on the award process to the Deputy Chancellor. The Deputy Chancellor suggested that the amount of the awards be increased and the number of awards be increased. This will be presented for approval at the August Board of Regents meeting.
- **Benefits, Retirement and Compensation Committee:** The committee created list of retirement FAQs through all the stages of employment and created a flow chart of the retirement process. The committee will reach out to OEB to provide this as a resource to employees.
- **Employee Satisfaction** – The committee considered surveying employees at each institution, but the HR at System Administration was already planning a survey so the committee will coordinate with that initiative.
- **Communications Committee:** The committee drafted a letter to the Board of Regents in support of Chancellor McRaven and his initiatives. The committee will publish a newsletter in August highlighting the ROEA and the legislative session.

## Updates from UT System

- **Legislative Update:** Barry McBee, VC and Chief Governmental Relations Officer provided a legislative update. Overall, academic institutions funding decreased an average of 3%. UTRGV and UTPB experienced a 10% decrease and UT Austin had a slight increase. Funding for health institutions decreased an average of 0.3%. There were no changes to the contribution rates to TRS or to the formula funding structure, but there will be a joint interim study on special items and formula funding that begins in September. The presentation was provided to members.
- **Benefits Update:** Laura Chambers provided an update on UT System benefits. There will be no change to the premium rates. They are also introducing a new tier of benefits when employees use a UT healthcare provider.
- **Human Resources Update:** Kim Sullivan provided an overview of the changes at the Office of Human Resources at UT System Administration.

## On the Horizon

- Regents Outstanding Employee Award – the Board of Regents will be approving the budget for the awards during the August meeting. A formal announcement will be made after the budget is approved.
- Next meeting: September 19-20, 2017 at UT Austin



