

Employee Advisory Council

The University of Texas System

2018-2019 Officers

Shannon Rios,
UT San Antonio
Chair

Jeannie Farahnak,
UT Austin
Vice-Chair

Lisa Smith,
UT Rio Grande Valley
Secretary

Michael Aldape
UT Rio Grande Valley
Historian

Paige Beuchley,
UT System Administration
Past Chair

Executive Sponsor:
Susan Franzen,
Asst. Vice-Chancellor

Administrative Support:
Sarah Pekar

UTS EAC Website:

[www.utsystem.edu/sites/
employee-advisorycouncil](http://www.utsystem.edu/sites/employee-advisorycouncil)



One System, One Voice

Meeting Summary for October 29-30, 2018 at UT System

Meeting Summary

- The Executive Sponsor, Susan Franzen, lead a UT System update about our recommendations to the board. We only need to formally present to regents when we have an item/request for board approval. An annual report will be given to the board in place of a formal presentation.
- Laura Chambers presented a benefits update. Over the last 2 years there has been a 0% rate increase. EAC members were encouraged to give feedback for ways that employee membership can be better engaged in their healthcare.
- Dr. Dan Cavanagh, FAC Chair, shared some next steps for the FAC. Our new Chancellor had a meeting with the FAC and went over projects that they want to collaborate on with the UT System Administration.
- Matthew Mendoza, SAC Chair, presented the areas of focus for the SAC. They were very interested in continued open conversations with the EAC.
- Roger Starkey presented a legislative update with the current state of higher education and the State of Texas. Our next legislative session will convene this spring.
- Sub-Committees for 2018-2019 were selected:
 - Regents' Outstanding Employee Award
 - One System, One Voice
 - Employee Experience
 - Advancing Diversity and Equality in Leadership

Sub-Committee Reports

- **ROEA Committee:** The committee will be retained and will be renamed to Staff Recognition and will focus on developing best practices on staff recognition initiatives. Committee encourages all EAC reps to communicate the importance of staff recognition and to gather champions across the UT System to advocate for staff awards
- **Advancing Diversity and Equality in Leadership Committee:** Connect with institutions and form best practices with a focus on gender and minority diversity and equality in leadership. Deliverable will be a whitepaper
- **Employee Experience Committee:** Assess Current Professional Development/Mentoring Practices at each Institution. Will look into possible toolkit deliverable. Collaborating with EAC representative to have interview calls with subject expert, HR rep.
- **One System, One Voice Committee:** This committee will oversee the Session Summary, website updates, and Newsletter.

Updates from UT System

- Chancellor to Visit all 14 Institutions.

On the Horizon

- Board of Regents Meeting on November 14-15, 2018 in Austin.
- Next EAC meeting: February 28-1, 2019 at System Administration in Austin.