

Employee Advisory Council

The University of Texas System

2017-2018 Officers

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UTS EAC Website:

[www.utsystem.edu/sites/
employee-advisorycouncil](http://www.utsystem.edu/sites/employee-advisorycouncil)



One System, One Voice

Meeting Summary for September 19-20 at UT Austin

Meeting Actions

Committees were formed and developed work plans for the year:

- **ROEA Committee:** The Board of Regents approved the budget for the *Regents' Outstanding Employee Award*. The committee plans to coordinate 30 awards with at least one winner at each institution. The Chancellor will send a letter to each president with the details of the process. Nominations will begin mid-October and run through January 2018.
- **Salaries & Benefits Committee:** The committee will review current tuition assistance policies at each institution and will explore options for a comprehensive tuition assistance program for all UT staff and possibly their dependents.
- **Staff Morale and Wellness Committee:** The committee is preparing a recommendation to conduct a system-wide survey to gauge employee satisfaction and to use the results to improve employee morale across the system. They will also examine wellness programs at each institution.
- **Communications Committee:** "One System, One Voice" will continue to produce the System Summary as well as the quarterly newsletter. They also plan to create a UT Employee Advisory Council Facebook page as well as a Twitter account to promote awareness of the UT EAC.

Meeting Events and Updates

- **Welcome** – President Gregory Fenves welcomed the group to campus and Chancellor William McRaven joined the group for lunch.
- **Campus Safety** – Ruben Puente from the Office of the Director of Police provided an overview of police operations on campus. On October 1st, all institution Police Chiefs will meet to discuss performing a system-wide safety assessment similar to the one performed at UT Austin.
- **Higher Education Funding** – Alan Werchan and Tomas Guajardo from the UT System Controller's Office provided an overview of the UT budget process and how institutions are funded.
- **Staff Council Effectiveness** - Jaime Davis, chair of the UT Austin Staff Council provided information about their council activities and challenges.
- **Faculty Advisory Committee** - Dan Cavanagh, FAC incoming Chair, provided an update on the work that the FAC will focus on this year.

On the Horizon

- **November Board of Regents Presentation** – The executive committee will present a recommendation and report to the Board of Regents at the November meeting in Austin.
- **Next EAC Meeting:** The next meeting is March 27-28, 2018 hosted by UT Arlington.