UT Connects Talent

Find the Best Fit Candidate Faster

Precise and multifaceted pre-screening improves candidate pipeline quality, recruiting efficiency, and new hire retention for interns and recent graduates.

Did you know, on average... It takes 8 months for new hires to reach "Getting candidate fit right full productivity is a top priority. When you're 23% of new hires a small or growing, lean turn over before their organization, a single hiring first anniversary error can slow an entire company's progress." Locating & training a replacement - Rick Bologna costs 6 to 9 months of Director of Human Resources

Your People Are the Greatest Factor to Your Success. UT Connects Talent Enables You to...



Precisely Identify Best Fit Candidates:

Multifaceted characteristic matching ensures the highest quality functional and cultural fit for this role, on this team, at your company.



Level the Playing Field:

an employee's salary

Gain the attention of job-seeking matches who may be unaware of your company and foster an interest that goes beyond brand notoriety.



Accelerate the Recruitment Cycle:

Cerebri AI

Speed the recruiter learning curve by gaining increased clarity around hiring manager requirements and quickly surface top candidates so you can focus the evaluation team's time with the best fit few.



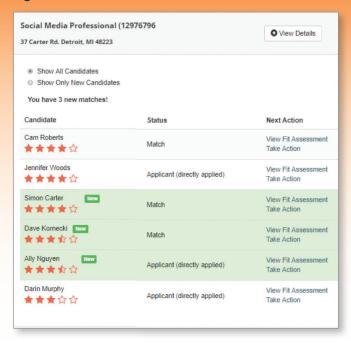
Decrease New Hire Turnover:

Strong new hire fit means easier onboarding, a more productive team, and lower likelihood for the misalignment that can lead to attrition.

How It Works

Unlike systems that rely on superficial keyword counts, UT Connects Talent's multifaceted matching technology considers more than how well a candidate incorporated job description phrasing in their résumé.

Quick Prioritization



Multifaceted Matching

For each posting, employers and candidates complete a survey designed to evaluate fit based on ideal candidate characteristics. Then, UT Connects Talent scores and ranks candidates by alignment with your company's requirements and expectations so you can quickly find the top candidates for further evaluation.

Precise Candidate Insights



Meaningful Engagement

UT Connects Talent even analyzes the candidate database to reveal additional job-seeking matches who may be unaware of your posting. When a match is identified, UT Connects Talent alerts both candidate and employer of the exceptional fit, spotlighting your company and encouraging more meaningful candidate engagement.







25 Graduate Programs Ranked in Top 100 Nationally

Get Access To Top Tier Texas Talent

With UT Connects Talent, you'll gain access to a talent pool of internship and job-seeking UT students and alumni from across the state. The University of Texas System is one of the nation's largest higher ed systems with 14 institutions, educating more than 230,000 students and awarding over I/3 of all undergraduate degrees earned in Texas each year.