

UT Connects Talent

Find the Best Fit Candidate Faster

Precise and multifaceted pre-screening improves candidate pipeline quality, recruiting efficiency, and new hire retention for interns and recent graduates.

Did you know, on average...

It takes 8 months
for new hires to reach
full productivity

23% of new hires
turn over before their
first anniversary

**Locating & training
a replacement**
costs 6 to 9 months of
an employee's salary



“Getting candidate fit right is a top priority. When you’re a small or growing, lean organization, a single hiring error can slow an entire company’s progress.”

- Rick Bologna
Director of Human Resources
Cerebri AI

Your People Are the Greatest Factor to Your Success. UT Connects Talent Enables You to...



Precisely Identify Best Fit Candidates:

Multifaceted characteristic matching ensures the highest quality functional and cultural fit for *this role, on this team, at your company.*



Level the Playing Field:

Gain the attention of job-seeking matches who may be unaware of your company and foster an interest that goes beyond brand notoriety.



Accelerate the Recruitment Cycle:

Speed the recruiter learning curve by gaining increased clarity around hiring manager requirements and quickly surface top candidates so you can focus the evaluation team's time with the best fit few.



Decrease New Hire Turnover:

Strong new hire fit means easier onboarding, a more productive team, and lower likelihood for the misalignment that can lead to attrition.

How It Works

Unlike systems that rely on superficial keyword counts, UT Connects Talent's multifaceted matching technology considers more than how well a candidate incorporated job description phrasing in their résumé.

Quick Prioritization

Social Media Professional (12976796)
37 Carter Rd, Detroit, MI 48223

View Details

☒ Show All Candidates
☐ Show Only New Candidates

You have 3 new matches!

Candidate	Status	Next Action
Cam Roberts ★★★★☆	Match	View Fit Assessment Take Action
Jennifer Woods ★★★★☆	Applicant (directly applied)	View Fit Assessment Take Action
Simon Carter ★★★★☆ New	Match	View Fit Assessment Take Action
Dave Kornecki ★★★★☆ New	Match	View Fit Assessment Take Action
Ally Nguyen ★★★★☆ New	Applicant (directly applied)	View Fit Assessment Take Action
Darin Murphy ★★★★☆	Applicant (directly applied)	View Fit Assessment Take Action

Precise Candidate Insights

JENNIFER WOODS
An applicant for the Social Media Professional position

CANDIDATE'S ALIGNMENT WITH YOUR NEEDS: 84%
POSITION'S ALIGNMENT WITH THE CANDIDATE'S INTERESTS: 85%

CURRENT STATUS: APPLICANT (DIRECTLY APPLIED)
SUGGESTED NEXT STEPS: [REQUEST A PHONE INTERVIEW](#)
[view all available actions](#)

WHERE JENNIFER ALIGNS WITH THE POSITION
Work environment structure (Entrepreneurial v. Structured) | 100% Fit |
Developing or maintaining pages on LinkedIn, Facebook and Twitter | 85% Fit |
Analyzing sales activities or trends | 79% Fit |
Experience as a Social Media Professional | 100% Fit |
Monitoring the impact of social media on overall marketing efforts | 97% Fit |
Software Development Languages | 100% Fit |
Obtaining information from and interacting with the customers community | 85% Fit |
Teamwork v. Independent Work | 100% Fit |
Selling new ideas | 79% Fit |
Developing a social media strategy | 88% Fit |
Collecting statistical data to measure social media impact | 98% Fit |

WHERE JENNIFER MIGHT NOT ALIGN WITH THE POSITION
Specialized Software Packages | 0% Fit |

WHERE THE POSITION MIGHT NOT ALIGN WITH JENNIFER'S INTERESTS
Conferring with other departmental heads to plan social media activities | 45% Fit |
Analyzing sales activities or trends | 60% Fit |
Specialized Software Packages | 0% Fit |
Selling new ideas | 60% Fit |

Multifaceted Matching

For each posting, employers and candidates complete a survey designed to evaluate fit based on ideal candidate characteristics. Then, UT Connects Talent scores and ranks candidates by alignment with your company's requirements and expectations so you can quickly find the top candidates for further evaluation.

Meaningful Engagement

UT Connects Talent even analyzes the candidate database to reveal additional job-seeking matches who may be unaware of your posting. When a match is identified, UT Connects Talent alerts both candidate and employer of the exceptional fit, spotlighting your company and encouraging more meaningful candidate engagement.



UT System
Ranked 9th



25 Graduate Programs
Ranked in Top 100
Nationally

Get Access To Top Tier Texas Talent

With UT Connects Talent, you'll gain access to a talent pool of internship and job-seeking UT students and alumni from across the state. The University of Texas System is one of the nation's largest higher ed systems with 14 institutions, educating more than 230,000 students and awarding over 1/3 of all undergraduate degrees earned in Texas each year.