University of Texas System Police

Personnel Orientation by Department

TCOLE Course #1999

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Officer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

PID#: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In accordance with Texas Occupations Code, 1701.402 Proficiency Requirements, this certifies the above listed officer has received a program of instruction on federal and state statutes that relate to employment issues affecting peace officers, including:

\_\_\_\_\_\_\_\_ Civil service

\_\_\_\_\_\_\_\_ Compensation, including overtime compensation, and vacation time

\_\_\_\_\_\_\_\_ Personnel files and other employee records

\_\_\_\_\_\_\_\_ Management-employee relations in law enforcement organizations

\_\_\_\_\_\_\_\_ Work-related injuries

\_\_\_\_\_\_\_\_ Complaints and investigations of employee misconduct

\_\_\_\_\_\_\_\_ Disciplinary actions and the appeal of disciplinary actions

I attest the above named officer has received a program of instruction on the above listed items as required by Texas Occupations Code 1701.402, Proficiency Requirements.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Signature of Chief of Police or Designee) (Date)

U. T. System Police

Personnel Orientation by Department

Directions for DP #3 Form Completion

This form will be utilized to provide verification of compliance with Texas Occupations Code 1701.402, Proficiency Requirements.

The hiring agency will conduct training over the listed topics with each newly hired police officer.

The officer will initial on each line to verify training on each topic has been received.

The Chief of Police or his/her designee will sign the form indicating compliance with this state requirement.

The form will be submitted with the TCOLE Report of Training form.