

Checklist for Policy 201 Implementation
Bias-Based Profiling and Racial Profiling

#	ITEM	YES	NO	N/A
1	Is a copy of this Policy available to all commissioned officers?			
2	Is there a training roster or other documentation showing that officers were trained on this policy?			
3	Are personnel knowledgeable on this policy (establish through verbal discussion with personnel)?			
4	Have all 2 year officers completed the TCLEOSE training and education program on racial profiling? (section V.A)			
5	Does the department conduct in-service training on bias based profiling (required on an "as needed" basis)? (section V.B.)			
6	Have there been any allegations of bias-based or racial profiling since the last inspection? (section VI.A-B)			
7	Have the results of any such investigations been forwarded to the Director? (section VI.E)			
8	Does the department inform the public of the policy against bias-based and racial profiling and of the complaint process ? (section VII)			
9	Does the department submit Tier 1 reporting data to the Director by February 1 each year? Note: Tier 2 required if no video cameras (section VIII.C, IX.A)			
10	Are all the department's vehicles regularly used to make motor vehicle stops equipped with a video camera (deadline 1/24/13)? (section IX.A)			
11	Does the department retain the video and audio or audio recordings of each motor vehicle stop for at least 90 days? (section IX.C)			
12	Are the video and audio or audio recordings of motor vehicle stops for which allegations were made retained until final disposition? (section IX.D)			
13	Do supervisors conduct randomly selected samplings of video/audio recordings to ensure they are done and no biased based patterns exist? (section IX.E)			
14	Is there a process for the manual collection of required data in the event that the recording equipment malfunctions? (section IX.F)			
15	Are the department's SOPs or policies consistent with this policy?			

Policy Concepts

- UT System Police officers shall actively enforce local, state, and federal laws in a responsible and professional manner, without unlawful regard to race, ethnicity, or national origin.
- Two of the fundamental rights guaranteed by the United States and Texas constitutions are equal protection under the law and freedom from unreasonable searches and seizures by government agents.
- The use of bias-based and/or racial profiling by police officers in any law enforcement encounters with persons viewed as suspects and/or potential suspects in criminal activities is strictly prohibited.
- The encounters to which this prohibition applies include, but are not limited to, motor vehicle stops, field contacts, and asset seizure and forfeiture operations.