

FY 2026 Holiday Schedule



The University of
Texas System

Date	Day	Holiday	UT System Status
September 1, 2025	Monday	Labor Day	Closed
November 27, 2025	Thursday	Thanksgiving Day	Closed
November 28, 2025	Friday	Friday After Thanksgiving	Closed
December 23, 2025	Tuesday	Winter Break	Skeleton Workforce Required
December 24, 2025	Wednesday	Christmas Eve	Closed
December 25, 2025	Thursday	Christmas Day	Closed
December 26, 2025	Friday	Day After Christmas	Closed
December 29, 2025	Monday	Winter Break	Skeleton Workforce Required
December 30, 2025	Tuesday	Winter Break	Skeleton Workforce Required
December 31, 2025	Wednesday	Winter Break	Skeleton Workforce Required
January 1, 2026	Thursday	New Year's Day	Closed
January 2, 2026	Friday	Winter Break	Skeleton Workforce Required
January 19, 2026	Monday	Martin Luther King, Jr. Day	Closed
May 25, 2026	Monday	Memorial Day	Closed
June 19, 2026	Friday	Emancipation Day in Texas	Closed

Holiday Leave

Employees who are appointed to work at least 20 hours per week for a period of at least 4.5 continuous months are eligible for holiday leave. Holidays are compensated at 8 hours per day for full-time employees. Part-time employees receive holiday pay proportionate to the number of hours appointed to work weekly. The state legislature determines the number of holidays observed by all state agencies and institutions of higher education. The total number of holidays consists of various national and state holidays which fall on a weekday; holidays that fall on a weekend are not included. When two holidays fall on the same day, only one holiday will be observed.

Skeleton Workforce Required

Offices must remain open and sufficiently staffed to conduct official business.

Floating Holiday

Depending on the number of holidays within a fiscal year, a floating holiday may be included in the holiday schedule. If included in the holiday schedule, full-time employees will receive 8 hours of floating holiday leave per award. Part-time employees will receive a proportionate amount based on the number of hours appointed to work weekly. *The FY 2026 schedule does not include a floating holiday.*

Holiday Compensatory Time

Employees who work on a holiday will receive equivalent time off categorized as holiday compensatory time. Earned holiday compensatory time may be used as leave within the 12-month period following the holiday worked.

Optional Holidays

The legislature has designated Rosh Hashanah, Yom Kippur, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by working on any holiday in which a skeleton workforce is required or by using applicable accrued leave.