This is an estimate of your projected total rewards for fiscal year 2013 - 2014 based on your pay and benefit elections on 1/1/2014.

**MY TOTAL REWARDS PACKAGE ($ 65,306)**

- Total Annual Pay: $ 45,720 (70%)
- UT System Administration Contribution: $ 19,586 (30%)

The value of your UT System Administration benefits contribution equals 30% of your total rewards package. This is calculated by dividing the UT System Administration benefits contribution by your total rewards.

**SHARE OF BENEFITS COSTS**

- My Benefits Contribution: $ 8,380 (30%)
- UT System Administration Contribution: $ 19,586 (70%)

The share of benefits costs is calculated by dividing your contribution and UT System Administration contribution by the total benefits cost.

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**ANNUAL BENEFITS CONTRIBUTIONS & OPTIONS**

**UT SYSTEM ADMINISTRATION TOTAL ANNUAL PAY**

<table>
<thead>
<tr>
<th>Benefit Category</th>
<th>Coverage Level</th>
<th>My Benefits Contribution</th>
<th>UT System Administration Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular</td>
<td></td>
<td></td>
<td>$ 45,000</td>
</tr>
<tr>
<td>Longevity</td>
<td></td>
<td></td>
<td>$ 720</td>
</tr>
<tr>
<td>Total Annual Pay</td>
<td></td>
<td></td>
<td>$ 45,720</td>
</tr>
</tbody>
</table>

**Insurance & Family Benefits**

- Medical: Subscriber Only
  - Coverage Level: $ 0
  - UT System Administration: $ 5,964
- Dental: Subscriber Only
  - Coverage Level: $ 636
  - UT System Administration: $ 0
- Vision: Subscriber Only
  - Coverage Level: $ 120
  - UT System Administration: $ 0
- UT Flex Medical Account: Not Elected
- UT Flex Dependent Day Care: Not Elected

**Additional Benefits**

- Long-Term Disability: $ 2,286 Per Month
  - Coverage Level: $ 180
  - UT System Administration: $ 0
- Short-Term Disability: $ 528 Per Week
  - Coverage Level: $ 132
  - UT System Administration: $ 0
- Employee Basic Life *
  - Coverage Level: $ 20,000
  - Employee Basic AD&D *
  - Coverage Level: $ 20,000
- Optional Life Insurance
  - Employee: $ 138,000
  - Coverage Level: $ 156
  - UT System Administration: $ 0
- Optional AD&D Insurance
  - Employee: $ 200,000
  - Coverage Level: $ 24
  - UT System Administration: $ 0
- Long-Term Care
  - Coverage Level: $ 708
  - UT System Administration: $ 0
- Employee Assistance Program
  - Coverage Level: $ 0
  - UT System Administration: $ 12

**Retirement**

- Teacher Retirement System
  - Coverage Level: $ 2,926
  - UT System Administration: $ 2,926
- UT Saver TSA-Traditional
  - Coverage Level: $ 0
  - UT System Administration: $ 0
- UT Saver TSA-Roth
  - Coverage Level: $ 0
  - UT System Administration: $ 0
- UT Saver DCP
  - Coverage Level: $ 0
  - UT System Administration: $ 0

**Paid Leave**

- Vacation
  - Coverage Level: $ 0
  - UT System Administration: $ 2,596
- Holidays
  - Coverage Level: $ 0
  - UT System Administration: $ 2,423
- Sick Days
  - Coverage Level: $ 0
  - UT System Administration: $ 2,077

**Miscellaneous Benefits**

- Social Security
  - Coverage Level: $ 2,835
  - UT System Administration: $ 2,835
- Medicare
  - Coverage Level: $ 663
  - UT System Administration: $ 663
- Federal Unemployment Tax
  - Coverage Level: $ 0
  - UT System Administration: $ 59
- Worker's Compensation
  - Coverage Level: $ 0
  - UT System Administration: $ 31

**TOTAL BENEFITS COST**

- UT System Administration: $ 19,586

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* Premium included in UT System contribution to medical coverage.

**DISCLAIMER:** Although care has been taken to make this statement as accurate as possible, the actual pay and benefits you receive may differ. Provision of this statement to you does not constitute a guarantee of continued employment or benefits eligibility. In most instances, availability of a benefit is governed by the specific terms of plan documents. The terms of those plans cannot be altered by this statement. The employee contribution amount for dependent Voluntary Life and AD&D elections (or coverage) is currently not included. This data will be integrated as soon as it can be acquired. In most cases, this amount is very minimal (less than $12) and will not greatly affect your total calculated estimate. Consult the Office of Employee Services at (512) 499-4587 or esc@utsystem.edu if you need further information about this statement or your benefits.