## **UTSaver** Retirement Plans

DID YOU KNOW? After 20 years under TRS, at retirement age you would only get 46% of your average five high salaries?

### You may be familiar with the Teacher Retirement System (TRS) or the Optional Retirement Program (ORP) because participation in one of these programs is mandatory for benefits-eligible employees.

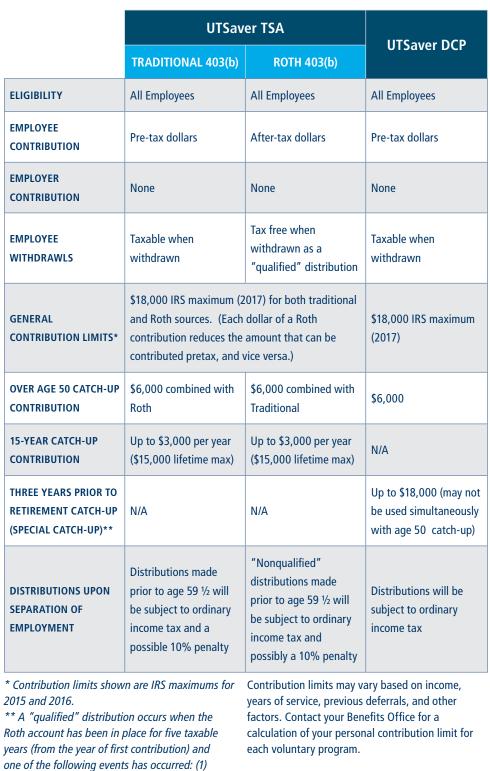
Did you know that the UTSaver Tax Sheltered Annuity (TSA) and UTSaver Deferred Compensation Program (DCP) are just as important a part of the UT Retirement Program?

Voluntary contributions to these programs have become an increasingly important part of saving for retirement, and the UTSaver programs are the best value you can find.

# Why are the UTSaver plans the best value for your money? **UTSaver plans can...**



### **UTSaver** Comparison



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attainment of age 59 1/2; (2) disability; or (3)

death.





THE UNIVERSITY of TEXAS SYSTEM RETIREMENT PROGRAM Your Future. Your Choice.

UTSaver Retirement Plans The Best Value

# Maximizing Saving Potential

### **Minimizing Cost** Low Fees

In the UTSaver TSA and DCP plans, for 2016 you can contribute as little as \$15 a month or as much as \$18,000 per year in each plan, and if you are over 50 you can contribute as much as \$24,000 per year in each plan.\*



#### WHAT THAT MEANS TO YOU

Assuming a 6% return, contributing as little as \$50 per month could add up to over \$8000 in ten years. Over 30 years, that could add up to over \$50,000! If you increased your contributions by just a few dollars each year, in 30 years that amount could double to well over \$100,000!

If you contributed the annual maximum of \$18,000 in either of the plans, over 30 years with an average return of 6% you could expect to save over \$1.5 million!



#### TAX SAVER'S CREDIT

If you're eligible and contribute as much as \$2,000.00 (\$4,000 if filing jointly) to the UTSaver 403(b) Tax Sheltered Annuity or the UTSaver 457(b) Deferred Compensation Plan, you could qualify for a Saver's Tax Credit of up to 50% of your contributions.

#### **ROTH OPTION** 10

Some highly compensated employees cannot contribute to a Roth IRA at all. But the UTSaver TSA plan allows you to contribute any portion of your limit to either traditional pre-tax or Roth dollars. That's up to \$18,000 in Roth contributions; \$24,000 if you are over 50.\*

The UTSaver Retirement Program works with our providers to offer the very best investment products at the lowest available cost.

When you establish a UTSaver TSA or DCP account, you are able to invest in a quality line-up of mutual funds with:



If you select one authorized provider to invest with and decide to change providers at a later date, not only can you redirect your future contributions at any time, you can transfer your account balance with no fees. Working with commissioned representatives or purchasing an annuity product may result in additional fees.

#### Low Expense Ratios

Even the same mutual fund can have different expense ratios which can add up over time.

A high expense ratio can quickly eat into any earnings you may experience. Unlike many other plans, the UT Retirement Program's average expense ratio for the UTSaver mutual fund line up is just 0.7%, with many funds as low as 0.05%. We are able to do this because our robust retirement program gualifies for institutional share classes not available through most IRAs or other investment vehicles!







### Maximizing Service

The greatest benefit of the UTSaver plan is service! The UT Retirement Program has partnered with five providers to offer you a suite of services at no cost.



#### **APPROVED PROVIDERS**

Each of these providers have authorized representatives available to you at no cost. These representatives can:

> MEET face to face

**DISCUSS** your Retirement plan Options

**ASSESS** your risk tolerance and retirement goals



**PROVIDER ASSET** allocation models and available funds in that company

ASSIST with fund selection

Representatives for your institution can be found at:

### www.utretirement.utsystem.edu