

1. Title

Appointment of Institutional Administrative Officers

2. Rule and Regulation

Sec. 1 Appointment.

1.1 Except as provided otherwise by these Rules or state law, the U.T. System Board of Regents delegates to the president of each institution the responsibility for the appointment and dismissal of all administrative officers of each institution, who serve without fixed terms and subject to the pleasure of the president.

1.2 The Board of Regents endorses the principle of reasonable consultation in the selection of administrative officers of the institutions and the primary operating units and expects the president, as he or she deems appropriate, to consult in the selection process with the representatives of the faculty, staff, and student body. However, the president of the institution is responsible for executing the duties of the office and consequently shall not be bound by nominations to administrative positions by campus selection committees, and the Handbook of Operating Procedures of each institution shall so state.

Sec. 2 Required Board Approval.

2.1 Board approval is necessary for each appointment for the position of provost or deputy, associate, assistant, or vice provost.

2.2 Appointments may be made by the President following consultation with the Chancellor, the appropriate Executive Vice Chancellor, the Vice Chancellor and General Counsel, and a member or members of the Board designated by the Chairman of the Board of Regents and additional consultation, as requested by the Chairman, to determine if special circumstances require an appointment be made prior to a scheduled meeting of the Board. Such special circumstance appointments must be submitted to the Board for formal approval at the next appropriate meeting of the Board.

Sec. 3 Required Executive Vice Chancellor Approval. Prior approval by the appropriate Executive Vice Chancellor is necessary for each permanent, interim, or acting appointment and for each dismissal whether from a permanent, interim, or acting appointment, for vice president or dean positions.

Sec. 4 Board Authority to Overturn. The Board may overturn any hiring decision for the position of vice president or dean. Any such decision shall be implemented by an institution through appropriate action.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Section 51.352](#) – Responsibility of Governing Boards

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, [Rule 10402](#), Section 1.6 (b.iv.) – Committees and Other Appointments

Regents' *Rules and Regulations*, [Rule 20401](#), Section 1.2(c), (d) – Audit, Compliance, and Risk Management Programs

6. System Administration Office(s) Responsible for Rule

Office of the Board of Regents

7. Dates Approved or Amended

[Regents' Rules Revision History](#)