1. **Title**

   Policy Against Discrimination

2. **Rule and Regulation**

   Sec. 1 To the extent provided by applicable law, no person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under, any program or activity sponsored or conducted by The University of Texas System or any of the institutions, on the basis of race, color, national origin, religion, sex, age, veteran status, or disability.

3. **Definitions**

   None

4. **Relevant Federal and State Statutes**

   The United States Constitution, 14th Amendment


   The Uniformed Services Employment and Reemployment Rights Act, 38 U.S.C. §4331 et seq., and its implementing regulation at 20 C.F.R Part 1002, which prohibit discrimination based on veteran status

   Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq. and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin.

   Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. and its implementing regulation at 29 C.F.R. Part 1601, which prohibits employers from discriminating on the basis of sex, race, color, national origin or religion
5. **Relevant System Policies, Procedures, and Forms**

Regents' Rules and Regulations, [Rule 30107](#) – Veteran's Employment Preferences

The University of Texas Systemwide Policy [UTS 105](#), Sexual Orientation Nondiscrimination Policy

6. **Who Should Know**

   Administrators  
   Faculty  
   Staff  
   Students

7. **System Administration Office(s) Responsible for Rule**

   Office of the Board of Regents

8. **Dates Approved or Amended**

   [Regents' Rules Revision History](#)

9. **Contact Information**

   Questions or comments regarding this Rule should be directed to:

   - bor@utsystem.edu

---
