Meeting No. 1,238

#### THE MINUTES OF THE BOARD OF REGENTS

OF

#### THE UNIVERSITY OF TEXAS SYSTEM

Pages 1 - 377

August 23 - 24, 2023

Austin, Texas

#### MEETING NO. 1,238

WEDNESDAY, AUGUST 23, 2023.-- The members of the Board of Regents of The University of Texas System convened at 1:00 p.m. on Wednesday, August 23, 2023, in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the below meeting participation:

#### ATTENDANCE.--

<u>Absent</u> Vice Chairman Longoria

Present Chairman Eltife Vice Chairman Weaver Regent Crain Regent Gauntt Regent Jiles Regent Perez Regent Stedman Regent Warren Regent Austin, Student Regent, nonvoting

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE SESSION.--At 1:00 p.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session.

RECESS TO EXECUTIVE SESSION.--At 1:01 p.m., the Board recessed to Executive Session, pursuant to *Texas Government Code* Sections 551.071, 551.072, and 551.074 to consider the matters listed on the Executive Session agenda.

RECONVENE THE BOARD IN OPEN SESSION FOR POSSIBLE ACTION ON EXECUTIVE SESSION ITEMS, AGENDA ITEM, AND TO CONVENE COMMITTEE MEETINGS.--At 2:20 p.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session. 1a. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

No action was taken on this item.

1b. U. T. San Antonio: Discussion regarding individual personnel matters associated with duties and responsibilities of the president and other university administrators regarding strategic issues related to real property

No action was taken on this item.

1c. <u>U. T. Rio Grande Valley: Discussion regarding individual personnel matters</u> <u>associated with duties and responsibilities of the president and other university</u> <u>administrators regarding strategic issues related to real property</u>

No action was taken on this item.

- 2a. <u>U. T. System Board of Regents: Discussion with Counsel on pending legal issues</u>
   No action was taken on this item.
- 2b. <u>U. T. System Board of Regents: Discussion and appropriate action regarding legal</u> <u>issues concerning pending legal claims by and against U. T. System</u>

No action was taken on this item.

2c. U. T. Health Science Center - San Antonio: Discussion and appropriate action regarding legal responsibilities concerning authorization to lease approximately 20,000 or more square feet of space in a to-be-built medical office building located at 6111 Via Mercado, San Antonio, Bexar County, Texas

No action was taken on this item.

2d. <u>U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding</u> legal issues associated with the purchase and acquisition of certain assets from Bellicum Pharmaceuticals, Inc. for mission related purposes

Regent Crain made the following motion:

I move that the U. T. System Board of Regents take the following actions on behalf of U. T. M. D. Anderson Cancer Center:

- 1) approve acquisition of substantially all of Bellicum Pharmaceuticals, Inc.'s intellectual property, as well as some non-IP assets within the parameters outlined and recommended in Executive Session; and
- 2) subject to review and approval by the Chancellor, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the Vice Chancellor and General Counsel, authorize President Pisters, or his delegates, to execute an Asset Purchase Agreement, a related Assignment and Bill of Sale, Patent Assignment, Trademark Assignment, and all other documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to carry out the purpose and intent of the foregoing approval.

The motion was seconded by Regent Warren and carried unanimously.

3a. U. T. Health Science Center - San Antonio: Discussion and appropriate action regarding authorization to lease approximately 20,000 or more square feet of space in a to-be-built medical office building located at 6111 Via Mercado, San Antonio, Bexar County, Texas from an entity likely involving Lincoln Property Commercial Services Enterprises, Inc., and SASP Management, L.L.C. or related entities, for clinical, research and educational uses

Vice Chairman Weaver made the following motion:

I move that the U. T. System Board of Regents take the following actions on behalf of U. T. Health Science Center - San Antonio:

- authorize entering into a lease of approximately 20,000 or more square feet of space in a to-be-built medical office building located at 6111 Via Mercado, San Antonio, Bexar County, Texas from an entity likely involving Lincoln Property Commercial Services Enterprises, Inc., and SASP Management, L.L.C. or related entities, on terms in accordance with the parameters outlined and recommended in Executive Session; and
- b. authorize the Executive Vice Chancellor for Business Affairs or designee to execute all documents, instruments, and other agreements, subject to approval of all such documents as to legal form by the Office of General Counsel, and to take all further actions deemed necessary to carry out the

purpose and intent of the foregoing actions within the parameters outlined and recommended in Executive Session.

The motion was seconded by Regent Crain and carried unanimously.

3b. U. T. Medical Branch - Galveston: Discussion and possible appropriate action regarding the purchase of real property consisting of approximately 4.40 acres and an approximately 373,070 square-foot hospital building and related parking garage currently leased to U. T. Medical Branch and located at 200 Blossom Street, Webster, Harris County, Texas, from HC 200 Blossom Street, LLC or related entity, for mission purposes to include clinical, research, and educational uses

No action was taken on this item.

3c. U. T. San Antonio: Discussion regarding strategic issues related to real property

No action was taken on this item.

3d. <u>U. T. Rio Grande Valley: Discussion regarding strategic issues related to real</u> property

No action was taken on this item.

### AGENDA ITEM

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations*, Rule 70202 (Interest Rate Swap Policy), Section 9 and Definitions

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor, the Executive Vice Chancellors for Academic Affairs, Health Affairs, and Business Affairs, and the Vice Chancellor and General Counsel recommend that the U. T. System Board of Regents approve revisions to Regents' *Rules and Regulations*, Rule 70202 (Interest Swap Policy), Section 9, as shown below and make conforming changes to the Rule's Definitions to include the Effective Federal Funds Rate and the Secured Overnight Financing Rate and to delete the London Interbank Offered Rate (LIBOR):

Sec. 9 Basis Risk. Basis risk arises as a result of movement in the underlying variable rate indices that may not be in tandem,

creating a cost differential that could result in a net cash outflow from the U. T. System. Basis risk can also result from the use of floating, but different, indices. To mitigate basis risk, any index used as part of a swap shall be a recognized market index, including but not limited to the Securities Industry and Financial Markets Association (SIFMA) Municipal Swap Index, the Effective Federal Funds Rate (EFFR), or the Secured Overnight Financing Rate (SOFR)London Interbank Offered Rate (LIBOR).

### BACKGROUND INFORMATION

Regents' Rule 70202 sets forth the policy governing the use of interest rate swaps in connection with U. T. System's management of its debt programs. The proposed revision updates references to examples of market indices to be used as part of an interest rate swap to remove reference to London Interbank Offered Rate, which was discontinued on June 30, 2023, and add references to the Effective Federal Funds Rate and the Secured Overnight Financing Rate.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

PUBLIC HEARING OPPORTUNITY, PURSUANT TO *TEXAS EDUCATION CODE* SECTION 54.0513, REGARDING PROPOSED ONE-YEAR EXTENSION OF PREVIOUSLY APPROVED CHANGES TO DESIGNATED TUITION FOR NON-RESIDENT AND GRADUATE STUDENTS AT ACADEMIC INSTITUTIONS AND PROPOSED CHANGES TO DESIGNATED TUITION AT HEALTH INSTITUTIONS

Chairman Eltife reported the next item was an opportunity for public comment regarding proposed approvals for tuition and fees to be discussed during Committee meetings later today. However, no individuals signed up to speak.

He then announced that the full Board will take action tomorrow following reports from the Academic and Health Affairs Committees.

STANDING COMMITTEES.--The Board convened in Open Session for Standing Committee meetings from 2:23 p.m. – 4:42 p.m.

RECESS.--There being no further business, the meeting was adjourned at 4:42 p.m. to reconvene on August 24, 2023.

THURSDAY, AUGUST 24, 2023.-- The members of the Board of Regents of The University of Texas System reconvened at 9:00 a.m. on Thursday, August 24, 2023, in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the below meeting participation:

ATTENDANCE .--

Present

<u>Absent</u> Vice Chairman Longoria

Chairman Eltife Vice Chairman Weaver Regent Crain Regent Gauntt Regent Jiles Regent Perez Regent Stedman Regent Warren Regent Austin, Student Regent, nonvoting

CONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS.--At 9:00 a.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session to consider action on the following items.

WELCOME TO NEW STUDENT REGENT JOHN MICHAEL AUSTIN.--Chairman Eltife welcomed Student Regent Austin to his first regular meeting.

The Board also recognized Dr. Charles Mouton for his service as Interim President at The University of Texas Medical Branch at Galveston. Chairman Eltife thanked Dr. Mouton for leading the Medical Branch for the last 12 months.

Chairman Eltife congratulated The University of Texas at Austin on their 5th National Championship win for Women's Outdoor Track and Field.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD.--At 9:01 a.m., Chairman Eltife announced the Board would hear the reports and recommendations of the Standing Committees, which are set forth on Pages 7 - 258. REPORT OF THE AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE (Pages 7 - 23).--Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Consent Agenda items, if any, assigned for Committee consideration</u>

There were no items assigned for review by this Committee.

2. <u>U. T. System: Discussion and Appropriate Action regarding institutional Audit</u> <u>Committee chair changes; Report on the chief administrator travel, entertainment,</u> <u>and university residence maintenance expenses audit, the Systemwide Cancer</u> <u>Prevention and Research Institute of Texas (CPRIT) grants assurance work, the</u> <u>State Auditor's Office Statewide Single Audit Report for FY 2022 and Systemwide</u> <u>internal audit administrative items, including Required Communications and Annual</u> <u>Audit Plan Status</u>

This item was for consideration only by the Committee.

3. <u>U. T. System: Approval of the U. T. Systemwide Annual Audit Plan for Fiscal</u> Year 2024

The Board approved the following recommendation:

#### RECOMMENDATION

Chief Audit Executive Peppers will present the proposed Fiscal Year 2024 U. T. Systemwide Annual Audit Plan (Audit Plan) using the PowerPoint set forth on the following pages and will recommend its approval. Development of the Audit Plan is based on risk assessments performed at each institution. Implementation of the Audit Plan will be coordinated with the institutional auditors. The Audit Plan executive summary and the detailed annual audit plans were provided to the Audit, Compliance, and Risk Management Committee members prior to the meeting.

#### **BACKGROUND INFORMATION**

Institutional audit plans, compiled by the internal audit departments after input and guidance from the U. T. System Audit Office, the Offices of Academic or Health Affairs, and the institution's management and institutional internal audit committee, were submitted to the respective institutional internal audit committee and institutional president for review and comments. Also, the U. T. System Chief Audit Executive provided feedback by conducting audit plan presentations with each institution. After the review process, each institutional internal audit committee formally approved its institution's audit plan.

# U. T. Systemwide FY 2024 Annual Audit Plan

### Mr. J. Michael Peppers, U. T. System Chief Audit Executive

U. T. System Board of Regents Meeting Audit, Compliance, and Risk Management Committee August 2023





**Overall Audit Plan Process** 

Reg

ents

Audit



### FY 2024 Annual Work Plans

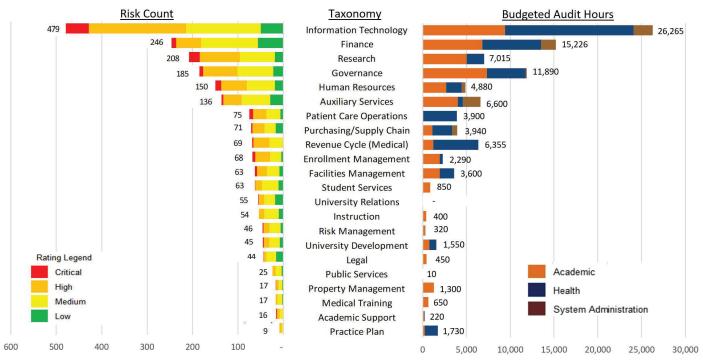
- Internal audit work plans across the System include 177k direct hours in the following categories:
  - Assurance, Advisory, and Required Engagements
  - Investigations
  - Reserve

Minutes -

- Follow-up
- Development Operations and Initiatives
- Diverse topics to maximize coverage of risk areas
- Commonality in high-risk area topics



### Systemwide Risk Count vs. Audit Hours by Taxonomy





Minutes

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### **Most Common IT Topics**

### Information Security

- Cybersecurity protection and incident response
- Identity and access management
- Cloud/third-party security



Minutes -

Data Governance and Data Management

- Data governance
- Research data
- Shared data initiatives
- Payment Card Industry (PCI) data security compliance



### **Other Common IT Topics**

Disaster Recovery/ Business Continuity

### **Decentralized IT**

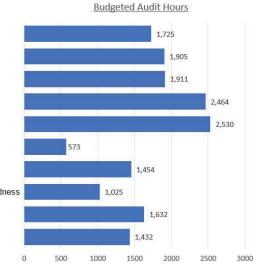
### Electronic Health Records

IT Asset Management



### Systemwide IT Critical/High Risk Count vs. Audit Hours by IT Process

# of Critical and High Risks **IT Process** Vulnerability Management & Incident Response 26 Legal & Regulatory Compliance 19 Data Stewardship/Ownership/Governance 18 Information Technology Security Management 18 18 Identity and Access Management IT Asset Management 17 573 Cloud/3rd Party Security Management 16 IT Domain Legend Disaster Recovery/Business Continuity/Emergency Preparedness 13 Information Security Operations Information Security Governance Server & Desktop Configuration Management 12 IT Governance Oversight of Decentralized IT Operations 11 IT Operations 25 20 15 10 30 5 0





# **Most Common Topics**

Medical Services Revenue Cycle



- Evaluate processes and controls around various aspects of the medical services revenue cycle, including:
  - Billing practices
  - Charge capture for services provided
  - Clinical operations
  - Collections
  - Compliance with regulations

Purchasing/ Supply Chain

- Review processes, policies, and controls around purchasing:
  - Oversight of vendor activities and billing
  - Monitoring for conflicts of interest
  - Ensuring supply chain resilience
  - Compliance with statutes/regulations



# Research Administration

- Ensure expenditure compliance with grant- or contract-specific requirements, including:
  - Evaluating processes and controls, policies and procedures



Minutes -

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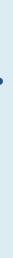
Foreign Influence

- Assess processes and controls to protect research and intellectual property from inappropriate foreign influence:
  - Data security
  - Identity and access management
  - Disclosure requirements
  - Compliance with federal, state, and other applicable regulations



# Financial Reporting

 Assess processes, controls, and procedures for financial and accounting processes





Minutes - 20

### **Other Common Topics**





Minutes - 21

### **Common Topics for Required Engagements**

### Procurement Compliance

### Annual Financial Report

### NCAA Compliance

Joint Admission Medical Program (JAMP)

### Various Grants



Minutes - 22

### FY 2024 Internal Audit Resources

- Approximately 105 internal audit professionals Systemwide
- Co-source hours to meet long-term and immediate needs
  - Master Service Agreements with 15 service providers



REPORT OF THE FINANCE AND PLANNING COMMITTEE (Pages 24 - 140).--Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Consent Agenda items, if any, assigned for Committee consideration</u>

There were no items referred from the Consent Agenda.

2. U. T. System: Financial Status Presentation and Monthly Financial Report

This item was for consideration only by the Committee.

3. <u>U. T. System Board of Regents: Equipment financing authorization for Fiscal</u> Year 2024 and resolution regarding parity debt

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents

- a. approve an aggregate amount of \$319,781,000 of Revenue Financing System Equipment Financing for FY 2024 as allocated to those U. T. System institutions listed in the table at the end of this item; and
- b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that
  - parity debt shall be issued to pay the cost of equipment including costs incurred prior to the issuance of such parity debt;
  - sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System;

- the U. T. System institutions, which are "Members" as such term is used in the Master Resolution, possess the financial capacity to satisfy their direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$319,781,000 for the purchase of equipment; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of Title 26 of the Code of Federal Regulations that evidences the Board's intention to reimburse project expenditures with bond proceeds.

#### BACKGROUND INFORMATION

On April 14, 1994, the U. T. System Board of Regents approved the use of Revenue Financing System debt for equipment purchases in accordance with the Guidelines Governing Administration of the Revenue Financing System. Equipment financing is used for the purchase of equipment in lieu of more costly vendor financing. The guidelines specify that the equipment to be financed must have a useful life of at least three years. The debt is amortized four times a year with full amortization period not to exceed 10 years.

This agenda item requests approval of an aggregate amount of \$319,781,000 for equipment financing for Fiscal Year 2024. On August 25, 2022, the U. T. System Board of Regents approved a total of \$266,908,000 of equipment financing for Fiscal Year 2023. Through July 31, 2023, \$54,921,000 of equipment financing has been utilized for Fiscal Year 2023.

Further details on the equipment to be financed and leverage ratios for individual institutions may be found on the following page.

#### U. T. SYSTEM EQUIPMENT FINANCING - INSTITUTION REQUESTS FY 2024

Institution	\$ Amount of Request	Description of Expected Capital Equipment	Spendable Cash & Inv. to Total Debt *	Unrestricted Cash & Inv. to Total Debt *
U. T. Austin	18,300,000	TV production equipment	3.0x	
U. T. Dallas	4,000,000	General purpose equipment supporting instruction, research, and business operations	1.9x	
U. T. El Paso	400,000	Vehicle purchases	2.7x	
U. T. Rio Grande Valley	6,000,000	Campus PC and IT replacement; instruction and research equipment; security-related equipment	5.5x	
U.T. San Antonio	13,304,000	Boiler, modular, athletic, and technology equipment; Bueno Vista Theater equipment; faculty start-up lab equipment	2.3x	
U. T. Tyler	12,777,000	Academic, clinical, laboratory, research, and IT equipment	1.6x	
U. T. Southwestern Medical Center	30,000,000	Information resources projects; clinical and hospital equipment		0.7x
U. T. Medical Branch - Galveston	50,000,000	Clinical, research, and facility-related equipment; IT infrastructure		0.8x
U. T. Health Science Center - Houston	35,000,000	Imaging and ambulatory surgical center equipment		3.8x
U. T. Health Science Center - San Antonio	70,000,000	Electronic medical records system; outpatient surgical equipment; research lab equipment		2.7x
U. T. M. D. Anderson Cancer Center	80,000,000	Medical, diagnostic, and research equipment; vehicles; information technology systems		8.5x
Total	\$319,781,000		•	

\* Spendable Cash & Inv. to Total Debt ratios and Unrestricted Cash & Inv. to Total Debt ratios are based on FY2022 Analysis of Financial Condition (February 2023). The calculation excludes TRB debt service.

U. T. System Office of Finance, June 29, 2023

4. <u>U. T. System Board of Regents: Adoption of a Resolution authorizing the issuance,</u> <u>sale, and delivery of Permanent University Fund Bonds and authorization to</u> <u>complete all related transactions</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents

- a. adopt a Resolution, substantially in the form previously approved by the U. T. System Board of Regents, authorizing the issuance, sale, and delivery of Board of Regents of The University of Texas System Permanent University Fund (PUF) Bonds in one or more installments in an aggregate principal amount not to exceed \$975 million to be used to refund certain outstanding PUF Bonds, to refund PUF Commercial Paper Notes, to provide new money to fund construction and acquisition costs, and to pay the costs of issuance; and
- b. authorize appropriate officers and employees of U. T. System as set forth in the Resolution to take any and all actions necessary to carry out the intentions of the U. T. System Board of Regents within the limitations and procedures specified therein; to make certain covenants and agreements in connection therewith; and to resolve other matters incident and related to the issuance, sale, security, and delivery of such bonds.

### BACKGROUND INFORMATION

On August 25, 2022, the Board of Regents adopted a resolution authorizing the issuance of PUF Bonds in an amount not to exceed \$750 million for Fiscal Year 2023. Adoption of this Resolution would provide \$975 million of authorization for similar purposes for Fiscal Year 2024. Approval of this item does not allocate additional PUF debt for capital projects.

Adoption of this Resolution would authorize the advance or current refunding of a portion of certain outstanding PUF Bonds provided that an advance refunding exceeds a minimum 3% present value debt service savings threshold. An advance refunding involves issuing bonds to refund outstanding bonds more than 90 days in advance of the call date, whereas a current refunding involves issuing bonds to refund outstanding bonds more than 90 days in advance of the call date, whereas a current refunding involves issuing bonds to refund outstanding bonds more than 90 days in advance of the call date, whereas a current refunding involves issuing bonds to refund outstanding bonds within 90 days of the call date. Refunding bonds are issued at lower interest rates thereby producing debt service savings. Adoption of this Resolution would provide the flexibility to select the particular bonds to be refunded depending on market conditions at the time of pricing. The Resolution provides that additional PUF Bonds may be refunded if such refunding is determined to be in the best interest of the U. T. System.

The Resolution would also authorize the current refunding of all or a portion of the PUF Commercial Paper Notes. The PUF Commercial Paper Note program is used to provide interim financing for PUF projects approved by the Board. Adoption of the Resolution would permit the interim financing provided through the Notes to be replaced with long-term financing. The Resolution would also authorize the issuance of bonds to provide new money to fund the capital costs of eligible projects.

The Resolution would also authorize the appropriate officers and employees of the U. T. System to refund outstanding PUF Bonds pursuant to a tender program and to use lawfully available funds to defease outstanding PUF Bonds when economically advantageous.

The proposed Resolution has been reviewed by outside bond counsel and the U. T. System Office of General Counsel.

<u>Note</u>: The Resolution is on file in the Office of the Board of Regents.

5. <u>U. T. System Board of Regents: Adoption of a Supplemental Resolution authorizing</u> <u>the issuance, sale, and delivery of Revenue Financing System Bonds and</u> <u>authorization to complete all related transactions</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents

- a. adopt a Supplemental Resolution, substantially in the form previously approved by the U. T. System Board of Regents, authorizing the issuance, sale, and delivery of Board of Regents of The University of Texas System Revenue Financing System (RFS) Bonds in one or more installments in an aggregate principal amount not to exceed \$975 million to be used to refund certain outstanding RFS Bonds, to refund RFS Commercial Paper Notes, to provide new money to fund construction and acquisition costs of projects in the Capital Improvement Program, and to pay the costs of issuance; and
- b. authorize appropriate officers and employees of U. T. System as set forth in the Supplemental Resolution to take any and all actions necessary to carry out the intentions of the U. T. System Board of Regents within the limitations and procedures specified therein; to make certain covenants and agreements in connection therewith; and to resolve other matters incident and related to the issuance, sale, security, and delivery of such RFS Bonds.

#### **BACKGROUND INFORMATION**

On August 25, 2022, the Board of Regents adopted the 37th Supplemental Resolution authorizing the issuance of additional RFS Bonds in an amount not to exceed \$850 million. Adoption of this 38th Supplemental Resolution would provide \$975 million of authority to finance additional projects approved by the Board of Regents under the same provisions as the prior resolution.

Adoption of the Supplemental Resolution would authorize the advance or current refunding of a portion of certain outstanding RFS Bonds provided that an advance refunding exceeds a minimum 3% present value debt service savings threshold. An advance refunding involves issuing bonds to refund outstanding bonds more than 90 days in advance of the call date whereas a current refunding involves issuing bonds to refund outstanding bonds are issued at lower interest rates thereby producing debt service savings. Adoption of this Supplemental Resolution will provide the flexibility to select the particular bonds to be refunded depending on market conditions at the time of pricing.

The Supplemental Resolution would also authorize the current refunding of all or a portion of the RFS Commercial Paper Notes. The RFS Commercial Paper Note program is used to provide interim financing for RFS projects approved by the Board. Adoption of the Supplemental Resolution will permit the interim financing provided through the Notes to be replaced with long-term financing. The Supplemental Resolution would also authorize the issuance of bonds to provide new money to fund the capital costs of eligible projects.

The Supplemental Resolution would also authorize the appropriate officers and employees of the U. T. System to refund outstanding RFS Bonds pursuant to a tender program and to use lawfully available funds to defease outstanding RFS Bonds when economically advantageous.

Approval of the Supplemental Resolution would also designate Stephen F. Austin State University, a member of The University of Texas System, as a Member of the Revenue Financing System effective September 1, 2023 in accordance with the RFS Master Resolution and provides, in accordance with Senate Bill 1055, that the U. T. System Board of Regents becomes the successor to the obligations of the prior Stephen F. Austin State University previously incurred and outstanding as of September 1, 2023.

The proposed Supplemental Resolution has been reviewed by outside bond counsel and the U. T. System Office of General Counsel.

<u>Note</u>: The Resolution is on file in the Office of the Board of Regents.

6. <u>U. T. System Board of Regents: Adoption of resolutions authorizing certain bond</u> <u>enhancement agreements for Revenue Financing System debt and Permanent</u> <u>University Fund debt and ratification of Regents' Rule 70202, as amended, in its</u> <u>entirety</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents

- a. adopt resolutions substantially in the form previously approved by the U. T. System Board of Regents (the Resolutions) authorizing appropriate officers of the U. T. System to enter into bond enhancement agreements related to its Revenue Financing System (RFS) and Permanent University Fund (PUF) debt programs in accordance with the U. T. System Interest Rate Swap Policy and to take any and all actions necessary to carry out the intentions of the U. T. System Board of Regents; and
- b. ratify Regents' Rule 70202, as amended and attached on the following pages.

### BACKGROUND INFORMATION

*Texas Education Code* Section 65.461 provides specific authority to the U. T. System Board of Regents to enter into "bond enhancement agreements," which include interest rate swaps and related agreements in connection with administration of the U. T. System's RFS and PUF debt programs.

On August 25, 2022, the Board approved bond enhancement agreement resolutions for FY2023. Approval of this item would authorize the execution of bond enhancement agreement transactions related to RFS and PUF debt in accordance with the U. T. System Interest Rate Swap Policy for FY2024. The determination to utilize bond enhancement agreements will be made based on market conditions at the time of pricing the related debt issuance. The Chancellor and the Chairman of the Board's Finance and Planning Committee will be informed in advance of any proposed transactions to be undertaken pursuant to the resolutions.

The U. T. System Interest Rate Swap Policy was approved by the Board of Regents as a Regental Policy on February 13, 2003, and was incorporated into the Regents' *Rules and Regulations*, Rule 70202, on December 10, 2004. The Rule was subsequently amended on August 23, 2007. Section 1371.056(I) of the *Texas Government Code* requires that while an interest rate management agreement transaction is outstanding, the governing body of the issuer shall review and ratify or modify its related risk management policy at least biennially. Rule 70202, as will be included as Exhibit B to both resolutions, will be the subject of minor revision via a separate agenda item to be considered by the Board of Regents prior to this committee meeting.

Note: The Resolutions are on file in the Office of the Board of Regents.

#### 1. Title

Interest Rate Swap Policy

#### 2. Rule and Regulation

- Sec. 1 Authority. Texas Education Code, <u>Chapter 55</u>, including <u>Section 55.13</u>, Texas Education Code, <u>Chapter 65</u>, including <u>Section 65.461</u>, and Texas Government Code, <u>Chapter 1371</u>, including <u>Section 1371.056</u>, authorize the Board of Regents (Board) of The University of Texas System (U. T. System) to enter into interest rate management agreements and bond enhancement agreements (collectively "swaps").
- Sec. 2 Purpose. This policy will govern the use of swaps in connection with the U. T. System's management of its debt programs, including the Permanent University Fund and Revenue Financing System debt programs. By using swaps in a prudent manner, the U. T. System can increase the U. T. System's financial flexibility, provide opportunities for interest rate savings, allow the U. T. System to actively manage asset and liability interest rate risk, take advantage of market opportunities to lower the overall cost of debt, balance interest rate risk, or hedge other exposures. The use of swaps must be tied directly to U. T. System debt instruments. The U. T. System shall not enter into swaps for speculative purposes.
- Sec. 3 Legality/Approval. Prior to entering into a swap, the U. T. System must receive approval from the Board of Regents (which may include a delegation of authority to an Authorized Representative to enter into one or more swaps) and any required approvals from the Texas Attorney General and the Texas Bond Review Board. The U. T. System will also secure an opinion acceptable to the Authorized Representative from legal counsel that the swap is a legal, valid, and binding obligation of the U. T. System and that entering into the swap complies with applicable State and federal laws.
- Sec. 4 Form of Agreements. Each interest rate swap shall contain terms and conditions as set forth in the International Swaps and Derivatives Association, Inc. (ISDA) Master Agreement, as amended, and such other terms and conditions including schedules, credit support annexes, and confirmations as deemed necessary by an Authorized Representative.

- Sec. 5 Methods of Procuring Swaps. Swaps can be procured via competitive bids or on a negotiated basis with counterparties or its credit support providers having credit ratings of 'A' or 'A2' or better from Standard & Poor's or Moody's, respectively.
  - 5.1 Competitive. The competitive bid should include a minimum of three firms. An Authorized Representative may allow a firm or firms not submitting the bid that produces the lowest cost to match the lowest bid and be awarded a specified percentage of the notional amount of the swap.
  - 5.2 Negotiated. An Authorized Representative may procure swaps by negotiated methods in the following situations:
    - (a) A determination is made by an Authorized Representative that due to the complexity of a particular swap, a negotiated bid would result in the most favorable pricing;
    - (b) A determination is made by an Authorized Representative that, in light of the facts and circumstances, a negotiated bid will promote the U. T. System's interests by encouraging and rewarding innovation; or
    - (c) A determination is made by an Authorized Representative that a competitive bid would likely create market pricing effects that would be detrimental to the interests of the U. T. System.
- Sec. 6 Counterparty Risk. Counterparty risk is the risk of a failure by one of the U. T. System's swap counterparties to perform as required under a swap. To mitigate this risk, the U. T. System will 1) diversify its exposure among highly rated swap counterparties satisfying the rating criteria set forth in Section 5 above; 2) require collateralization as set forth below; and 3) include an optional termination event if the counterparty (or its credit support provider, if applicable) is downgraded below a second (lower) threshold.
  - 6.1 Value Owed by Counterparty. To limit and diversify the U. T. System's counterparty risk and to monitor credit exposure to each counterparty, the U. T. System may not enter into a swap with an otherwise qualified counterparty

Rule: 70202

unless the cumulative mark-to-market value owed by the counterparty (and its credit support provider, if applicable) to the U. T. System shall be less than or equal to the applicable threshold amount set forth in Section 6.3 below.

- 6.2 Calculation of Value Owed. The value owed shall be the sum of all mark-to-market values between the subject counterparty and the U. T. System regardless of the type of swap, net of collateral posted by the counterparty. Collateral will consist of cash, U.S. Treasury securities, and Federal Agency securities guaranteed unconditionally by the full faith and credit of the U.S. Government. Collateral shall be deposited with a thirdparty trustee acceptable to U. T. System or as mutually agreed upon between U. T. System and each counterparty.
- 6.3 Threshold Amounts Based on Credit Rating. Specific threshold amounts by counterparty are based on the cumulative mark-to-market value of the swap(s) and the credit rating of the counterparty or its credit support provider. The threshold amounts are as follows:

(a) AAA / Aaa	\$30 million
(b) AA+ / Aa1	\$25 million
(c) AA / Aa2	\$20 million
(d) AA- / Aa3	\$15 million
(e) A+ / A1	\$10 million
(f) A / A2	\$ 5 million

- 6.4 Downgraded Rating. If the credit rating of a counterparty or its credit support provider is downgraded such that the cumulative mark-to-market value of all swaps between such counterparty and the U. T. System exceeds the maximum permitted by this policy, the counterparty must post collateral or provide other credit enhancement that is satisfactory to the U.T. System and ensures compliance with this policy.
- Sec. 7 Termination Risk. The U. T. System shall consider the merits of including a provision that permits optional termination at any time over the term of the swap (elective termination right). In general, exercising the right to optionally terminate a swap should produce a benefit to the U.T. System, either through

termination, or if a termination

receipt of a payment from a termination, or if a termination payment is made by the U. T. System, a conversion to a more beneficial debt instrument or credit relationship. It is possible that a termination payment by the U. T. System may be required in the event of termination of a swap due to a counterparty default or following a decrease in credit rating.

- Sec. 8 Amortization Risk. The amortization schedules of the debt and associated swap should be closely matched for the duration of the swap. Mismatched amortization schedules can result in a less than satisfactory hedge and create unnecessary risk. In no circumstance may (i) the notional amount of a swap exceed the principal amount of the related debt at any time, or (ii) the term of a swap extend beyond the final maturity date of the related debt instrument, or in the case of a refunding transaction, beyond the final maturity date of the final maturity bonds.
- Sec. 9 Basis Risk. Basis risk arises as a result of movement in the underlying variable rate indices that may not be in tandem, creating a cost differential that could result in a net cash outflow from the U. T. System. Basis risk can also result from the use of floating, but different, indices. To mitigate basis risk, any index used as part of a swap shall be a recognized market index, including but not limited to the Securities Industry and Financial Markets Association (SIFMA) Municipal Swap Index, the Effective Federal Funds Rate (EFFR), or the Secured Overnight Financing Rate (SOFR).
- Sec. 10 Tax Risk. Tax risk is the risk that tax laws will change, resulting in a change in the marginal tax rates on swaps and their underlying assets. Tax risk is present in all tax-exempt debt issuances. The U. T. System Office of Finance will continually monitor and evaluate tax risk.
- Sec. 11 Interest Rate Risk. Interest rate risk is the risk that costs associated with variable rate exposure increase as a result of changes in market interest rates. Additional interest rate risk can be created by entering into certain types of swaps. The U. T. System Office of Finance will incorporate the impact of each swap on the overall debt portfolio.

Sec. 12 Reporting.

- 12.1 The U. T. System Office of Finance staff will report to the Board within 30 days of completion of any swap transaction.
- 12.2 The Annual Financial Report prepared by the U. T. System and presented to the Board of Regents will discuss the status of all swaps. The report shall include a list of all swaps with notional value and interest rates, a list of counterparties (and credit support providers, if applicable) and their respective credit ratings, and other key terms.
- Sec. 13 Qualified Independent Representative. In connection with CFTC Rule 23.450(b)(1), an Authorized Representative will select a qualified independent representative ("QIR") to advise the U. T. System Office of Finance on derivative transactions, and U. T. System Office of Finance staff will monitor the performance of such QIR on an ongoing basis. The U. T. System Office of Finance will consult with the QIR prior to entering into or modifying any derivative transactions.

#### 3. Definitions

Authorized Representative – includes the Executive Vice Chancellor for Business Affairs, the Vice Chancellor and General Counsel, the Associate Vice Chancellor for Finance, and the Assistant Vice Chancellor for Finance.

Counterparty – a participant in a swap who exchanges payments based on interest rates or other criteria with another counterparty.

Counterparty Long-Term Debt Rating – lowest prevailing rating from Standard & Poor's / Moody's.

Effective Federal Funds Rate (EFFR) – The effective federal funds rate is calculated and published by the New York Federal Reserve Bank based on domestic unsecured borrowings in U.S. dollars by depository institutions. It is a commonly used benchmark for swaps.

Hedge – a transaction entered into to reduce exposure to market fluctuations.

Rule: 70202

Interest Rate Swap – a swap in which two parties agree to exchange future net cash flows based on predetermined interest rates or indices calculated on an agreed notional amount. An interest rate swap is not a debt instrument and there is no exchange of principal.

ISDA Master Agreement – the International Swaps and Derivatives Association, Inc. (ISDA), is the global trade association for the derivatives industry. The ISDA Master Agreement is the basic governing document that serves as a framework for all interest rate swaps and certain other types of swaps between two counterparties. It is a standard form used throughout the industry. It is typically negotiated once, prior to the first swap transaction, and remains in force for all subsequent swap transactions.

Mark-to-Market - calculation of the value of a financial instrument (like an interest rate swap) based on the current market rates or prices of the underlying indices.

Maximum cumulative mark-to-market - value of swaps owed to the U.T. System by counterparty (net of collateral posted).

Notional Amount – the size of the swap and the dollar amount used to calculate interest payments.

SIFMA Index – the principal benchmark for floating rate payments for taxexempt issuers. The index is a national rate based on a market basket of high-grade, seven-day, tax-exempt variable rate bond issues.

Secured Overnight Financing Rate (SOFR) - the Secured Overnight Financing Rate (SOFR) is a broad measure of the cost of borrowing cash overnight collateralized by Treasury securities. It is a commonly used benchmark for swaps to replace LIBOR.

### 7. <u>U. T. System Board of Regents: Approval of annual distributions from the Permanent</u> <u>University Fund, the Permanent Health Fund, the Long Term Fund, and the</u> <u>Intermediate Term Fund</u>

The Board approved the following recommendation:

#### **RECOMMENDATION**

The Chancellor concurs with the Executive Vice Chancellor for Business Affairs in the recommendation that

- a. the Fiscal Year 2024 distribution from the Permanent University Fund (PUF) to the Available University Fund (AUF) be \$1,407,795,000 effective September 1, 2023;
- b. the distribution rate for the Permanent Health Fund (PHF) be increased from \$0.0689 per unit to \$0.0724 per unit for Fiscal Year 2024 (effective with November 30, 2023 distribution);
- c. the distribution rate for the U. T. System Long Term Fund (LTF) be increased from \$0.3763 per unit to \$0.3951 per unit for Fiscal Year 2024 (effective with November 30, 2023 distribution); and
- d. the distribution rate for the U. T. System Intermediate Term Fund (ITF) remain at 3.0% per annum (paid monthly) for Fiscal Year 2024.

#### BACKGROUND INFORMATION

Article VII, Section 18 of the Texas Constitution requires that distributions to the AUF be determined by the Board of Regents in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investments and annual distributions to the AUF.

The Constitution further limits the Board of Regents' discretion to set annual PUF distributions to the satisfaction of three tests:

 The amount of PUF distributions to the AUF in a fiscal year must be not less than the amount needed to pay the principal and interest due and owing in that fiscal year on PUF bonds and notes. The proposed distribution of \$1,407,795,000 is substantially greater than PUF bond debt service of \$522,000,000 projected for Fiscal Year 2024.

System	Debt Service
U. T.	\$ 313,700,000
TAMU	208,300,000
Tota	l: \$ 522,000,000
Sources:	U. T. Svstem Office of Finance

irces.	0. 1. System Onice of Finance
	Texas A&M University System Office of Treasury Services

2. The Board of Regents may not increase annual PUF distributions to the AUF (except as necessary to pay PUF debt service) if the purchasing power of PUF investments for any rolling 10-year period has not been preserved. As the schedule below indicates, the average annual increase in the rate of growth of the value of PUF investments (net of expenses, inflation, and distributions) for the trailing 10-year period ended February 28, 2023, was 5.54%, which indicates that the purchasing power test was met.

Average Annual	Percent
Rate of Total Return, Net of Investment Manager Fees	8.09%
Mineral Interest Receipts	4.83%
Expense Rate	(0.20%) <sup>(1)</sup>
Inflation Rate	(2.63%)
Distribution Rate	(4.55%)
Net Real Return	5.54%

(1) The expense rate as shown is a 10-year annualized average and includes PUF Land Expenses and PUF investment management costs other than investment manager fees. Investment management fees are a reduction to the Rate of Total Return.

3. The annual distribution from the PUF to the AUF during any fiscal year made by the Board of Regents may not exceed an amount equal to 7% of the average net fair market value of PUF investment assets as determined by the Board of Regents (except as necessary to pay PUF bond debt service). The annual distribution rate calculated using the trailing 20-quarter average value of the PUF is within the 7% maximum allowable distribution rate.

Value of PUF Investments (1)	Proposed Distribution	Proposed Distribution as a % of Value of PUF Investments	Maximum Allowed Rate
\$26,721,088,387	\$ 1,407,795,000	5.27%	7.00%

(1) Source: UTIMCO

The spending policy objectives of the PHF and LTF are to:

- a. provide a predictable stable stream of distributions over time;
- b. ensure that the inflation-adjusted value of the distributions is maintained over the long term; and
- c. ensure that the inflation-adjusted value of the assets of the PHF and the LTF, as appropriate after distributions, is maintained over the long term.

The increase in the consumer price index for the prior three years as of November 30, 2022, was 5.00%. The recommended 5.00% increase in the PHF distribution rate of \$0.0689 to \$0.0724 per unit will increase the distributions by the average rate of inflation for the trailing 12 quarters. The PHF's distribution rate calculated using the prior 12-quarter average value of the PHF is 4.17%.

On November 14, 2019, the Board of Regents authorized a maximum 0.80% allocation (80 basis points) from the market value of the LTF to provide additional funding for development operations at U. T. institutions to substantially increase philanthropic revenue. The proposed LTF distribution rate of \$0.3951 per unit or 4.39% of the market value of the LTF plus the 0.80% development allocation will result in a total LTF spending rate of 5.19% of the prior 12-quarter average value of the LTF.

The distribution rate for the ITF was originally set at 3.0% per annum for Fiscal Year 2007 by the U. T. System Board on May 11, 2006, and has continued at that rate for each succeeding fiscal year. The recommendation for Fiscal Year 2024 is to continue a distribution rate of 3.0%.

8. <u>U. T. System Board of Regents: Approval of amendments to the Investment Policy</u> <u>Statements for the Permanent University Fund, the General Endowment Fund, the</u> <u>Intermediate Term Fund, the Permanent Health Fund, the Long Term Fund, and the</u> <u>Liquidity Policy</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor and the Executive Vice Chancellor for Business Affairs concur in the recommendation of the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO) that the U. T. System Board of Regents approve the proposed amendments to the following Investment Policy Statements, including asset allocation, and the Liquidity Policy as set forth in congressional style on the following pages.

- a. Permanent University Fund (PUF)
- b. General Endowment Fund (GEF)
- c. Intermediate Term Fund (ITF)
- d. Permanent Health Fund (PHF)
- e. Long Term Fund (LTF)
- f. Liquidity Policy

A PowerPoint Presentation setting out UTIMCO's Strategic Asset Allocation follows the Investment Policy Statements.

### BACKGROUND INFORMATION

The Master Investment Management Services Agreement (IMSA) between the U. T. System Board of Regents and UTIMCO requires that UTIMCO review the current Investment Polices for each Fund at least annually. The review includes long-term investment return expectations and expected risk levels, Asset Class allocation targets and ranges for each eligible Asset Class, expected returns for each Asset Class and Fund, designated performance benchmarks for each Asset Class, and such other matters as the U. T. System Board or its staff designees may request.

The amended PUF, GEF, PHF, LTF and ITF Investment Policy Statements, and the Liquidity Policy were approved by the UTIMCO Board on June 15, 2023.

The PUF, GEF and ITF Investment Policy Statements have been amended to reflect the following changes:

- Add detail to the non-exclusive lists of strategies that may be employed by Hedge Funds.
- Clarify that Fixed Income strategies may utilize Exchange Traded Funds.

Exhibits A of the PUF, GEF, and ITF, and Exhibits B of the PHF and LTF Investment Policy Statements have been amended to set forth the revised Asset Class targets and ranges, for each of the respective funds, for the fiscal year beginning September 1, 2023. The benchmarks applicable to Emerging Markets Public Equity and Natural Resources have been modified. In addition, the Expected 10-Year Annual Real Returns and the One Year Downside Volatility have been updated. Finally, permissible Asset Class exposure has been increased from 105% to 110% (leverage of 10%) for the PUF and GEF. For the ITF, permissible Asset Class exposure has been increased from 100% to 105% (leverage of 5%).

Recommended changes to the Liquidity Policy:

- Raise maximum permitted illiquidity by 5%, from 70% to 75% in the Endowment Funds (PUF and GEF) and from 55% to 60% in the ITF.
- Increase Unfunded Commitments as a percent of the highest total Net Asset Value of the Endowment Funds over a trailing 24-month period from 30% to 35%.

The Derivative Investment Policy, the Short Term Fund Investment Policy Statement, and the Separately Invested Funds Investment Policy Statement were reviewed but no changes were made.





# **Investment Policies**

Mr. Rich Hall, President, Chief Executive Officer and Chief Investment Officer U. T. System Board of Regents Meeting Finance and Planning Committee August 2023



### **Strategic Asset Allocation – Endowments**

Increase UT and A&M System Resources With Improved Expected Returns and Similar Risk

	Past/Current		Propo	sed	Diff		
Asset Class	2018 2021		L-T Ta	arget	vs 2018	vs 2021	
Total Public Equity	33%	35%	27	%	(-6%)	(-8%)	
Developed Market Public Equity	25%	27%	21	%	(-4%)	(-6%)	
Emerging Market Public Equity	8%	8%	6	%	(-2%)	(-2%)	
Directional Hedge Funds	5%	5%	6	%	+1%	+1%	
Private Equity	25%	25%	30	%	+5%	+5%	
Private Credit	-	-			-	-	
Total Global Equity	63%	65%	63	%	-	(-2%)	
Global Aggregate Bonds	7%	-	-		(-7%)	-	
Long Treasuries	-	5%	6	%	+6%	+1%	
Cash	1%	1%	25	%	+1%	+1%	
Stable Value Hedge Funds	10%	10%	11	%	+1%	+1%	
Total Stable Value	18%	16%	19	%	+1%	+3%	
Private Real Estate	10%	9%	99	%	(-1%)	-	
Natural Resources	5%	3%			(-5%)	(-3%)	
Infrastructure	4%	5%	99	%	+5%	+4%	
TIPS	-	2%			-	(-2%)	
Commodities	-	-			-	-	
Public Real Estate	-	-			-	-	
Total Real Return	19%	19%	18	%	(-1%)	(-1%)	
TOTAL	100%	100%	10	0%			
Headline Portfolio Stats							
Expected Return	7.45%	6.80%	8.8	3%	+1.38%	+2.03%	
Beta	6.45%	5.40%	7.5	9%	+1.14%	+2.19%	
Alpha	1.00%	1.40%	1.2	4%	+0.24%	(-0.16%)	
Volatility	15.79%	12.00%	12.3	34%	(-3.45%)	+0.34%	
Sharpe	0.47	0.48	0.4	45	(-0.02)	(-0.03)	

## Long-Term expected returns increased 1.4% - 2.0% from 2018 and 2021

- Strong Beta contribution meets 7.5% return Target
- Shift in Capital Market Assumptions Line a key driver of uplift

## Very minor changes to risk-level and allocations across regimes

- +35 bps in Expected Risk level
- More Stable Value (+3%); Less Global Equity (-2%) and Real Return (-1%)

#### Incremental changes within regimes

- More Private Equity, Less Public Equity
- More Infrastructure, Less NR + TIPS
- More Cash + Fixed Income

August 24,



### SAA – Endowments (cont.)

Key Elements of the SAA recommendation

- Increase private investments from 42% to 48% (5% Private Equity, 1% Real Return)
- Reduce Public Equity from 35% to 27% and increase Private Equity from 25% to 30%
  - Increases expected returns: Private Equity 10% + 20% vol, vs. Public 7.5% 9.8% w/ 16% 21% vol
  - · Leverages unique cash flow attributes of the endowments, particularly the PUF
  - Retains prudent levels of liquidity, even in market drawdowns of 50%
  - Requires adjustments to Liquidity Policy and Unfunded Commitment limits
- Public Equity reduction also reduces uncompensated currency risks
  - Fundamental drivers of expected equity returns are relatively equal across geographies
  - Currency return is frequently the differentiator in relative performance across markets
  - Acknowledges heightened equity risk driven by geopolitical factors
- Enable growth of Portable Alpha strategies in Public Equities
  - Combines UTIMCO's best alpha-strategies, Stable Value Hedge Funds, with higher returning Public Equities as replacement for some Long-Only equity strategies
  - Requires increased leverage utilization



### SAA – Endowments (cont.)

Key Elements of the SAA recommendation

Minutes

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- Increase Stable Value Assets from 16% to 19% (Cash, Treasuries, Stable Value Hedge Funds)
  - · Additional ballast to the endowments in recessions
  - · Increases overall liquidity profile to offset growth in illiquidity
- Shift Real Return Portfolio composition to focus on Real Estate (9%) and Infrastructure (9%)
  - On a look-through basis, University Lands ~14% of institutional assets, providing significant inflation protection to UT System when it matters the most
  - Recognizing this existing exposure, allows endowments to shift Natural Resources portfolio to more opportunistic strategy
  - Benefit from high risk adjusted returns of Real Estate and Infrastructure to protect portfolio against inflation across the cycle



### **Policy Changes**

### Proposed Policy Changes

- Liquidity facilitates increase in private investments and portable alpha
  - \$21 billion of assets that are liquid within 120 days
  - 8x expected annual liquidity needs
  - Endowments: Increase to 75% of assets with liquidity longer than 120-day (currently 70%)
  - ITF: Increase to 60% of assets with liquidity longer than 120-day (currently 55%)
  - Increase Maximum unfunded commitments to 35% of Net Asset Value (currently 30%)
- Leverage facilitates expansion of portable alpha programs:
  - Increase endowment leverage limit to 10% (currently 5%)
  - Increase ITF to 5% leverage
- Benchmarks Improve alignment with strategy
  - Public Emerging Markets adopt blended 33% Morgan Stanley Capital International (MSCI) ex-China + 67% MSCI EM w/ China All Share (currently MSCI Emerging Markets Index)
  - Natural Resources Cambridge Associates Natural Resources Net Asset Value weighted by component



### FY 2023 Proposed Targets and Ranges

EXHIBIT A

	ASSET CLASS TARGETS, R EFFECTIVE	· · ·	PERFORMANC R 1, <del>2022</del> 2023	CE OBJECTIVES
Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)(3)</sup>	Max v Target <sup>(1)</sup>	Benchmark
Global Equity:				
Developed Public Equity	-5.0%	<del>23.6%</del> 20.0%	<del>+5%</del> +15.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	<del>7.0%</del> 6.4%	+5.0%	MSCI Emerging Markets with Net Dividends Blended 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	<del>30.6%</del> 26.4%	<del>+5%</del> +15.0%	
Directional Hedge Funds	-5.0%	<del>5.0%</del> 6.0%	+5.0%	HFRI Fund of Funds Composite
	<del>15.0%</del> 17.5%	<del>25.0%</del> 27.5%	<del>35.0%</del> 37.5%	Blended Cambridge Buyouts, Emerging Markets Private Equity and
Private Equity <sup>(3)</sup>				Venture Capital, Credit Opportunities, and Venture Capital
Total Global Equity	-7.0%	<del>60.6%</del> 59.9%	<del>+7.0%</del> +15%	
Challes Malana				
Stable Value:	5.00/	0.00/	5.00/	Discrete and Olabel Assessed to below the dead
Investment Grade Fixed Income Long Treasuries	-5.0% -5.0%	0.0% <u>4.4%</u> 51%	+5.0% +5.0%	Bloomberg Global Aggregate Index - Hedged Bloomberg US Treasury: Long Index
Credit-Related Fixed Income	-5.0%	4.4% 5.1% 0.0%	+5.0%	Bloomberg Capital Global High Yield Index
Total Fixed Income	-5.0%	4.4% 5.1%	+5.0%	Bioomberg Capital Global High field index
Cash	-5.0%	4.4% 5.1% 1.0% 2.0%	+5.0%	3 month T-Bills
Stable Value Hedge Funds	-5.0%	<del>10.0%</del> 2.0%	+5.0%	HERI Fund of Funds Conservative
Total Stable Value	-5.0%	10.0% 10.5%	+5.0%	HERTFund of Funds Conservative
Total Stable Value	-10.070	10.17.070	+0.070	
Real Return:				
Inflation Linked Bonds	-5.0%	<del>2.0%</del> 0.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	0.0%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	0.0%	+5.0%	
Natural Resources <sup>(3)</sup>	0.0%	<del>3.0%</del> 3.3%	8.0%	Cambridge Natural Resources Blended Cambridge PE Energy and
				Upstream & Royalty, PE Energy (Mining), and Timber
Infrastructure <sup>(3)</sup>	0.0%	<del>5.0%</del> 4.5%	10.0%	Cambridge Infrastructure
Real Estate <sup>(3)</sup>	4 <del>.0%</del> 5.0%	<del>9.0%</del> 9.7%	<del>14.0%</del> 15.0%	Blended MSCI US REIT Gross Total Return Index (RMSG) and Cambridge Total Real Estate
Total Real Return	-6.0%	<del>19.0%</del> 17.5%	+6.0%	
Strategic Partnerships	-5.0%	5.0%	+5.0%	Blended Bloomberg US Treasury: Long Index, MSCI World Index with Net Dividends, MSCI Emerging Markets Index with Net Dividends, and HFRI Macro
Innovation & Disruption	0.0%	0.0%	5.0%	Aggregate Policy Portfolio Benchmark before returns from Innovation & Disruption portfolio
Total All Asset Classes		100.0%	110.0%	

The bial Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 405% 110% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

EXHIBIT A	
ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVE	S
EFFECTIVE SEPTEMBER 1, 2022 2023	

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)</sup>	Max v Target <sup>(1)</sup>	Benchmark
Global Equity:				
Developed Public Equity	-5.0%	11.5%	+5.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	3.5%	+5.0%	MSCI Emerging Markets Index with Net Dividends Blende 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	15.0%	+5.0%	0000-000
Directional Hedge Funds	-5.0%	35.0%	+5.0%	HFRI Fund of Funds Composite
Total Global Equity	-7.0%	50.0%	+7.0%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	6.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	7.0%	+5.0%	Bloomberg US Treasury: Long Index
Total Fixed Income	-5.0%	13.0%	+5.0%	0.00 P1 0.00
Cash	-5.0%	2.0%	+5.0%	3 month T-bills
Stable Value Hedge Funds	-5.0%	25.0%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	40.0%	+6.0%	
Real Return:				
Inflation Linked Bonds	-5.0%	5.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	2.5%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	2.5%	+5.0%	
Public Real Estate	-5.0%	2.5%	+5.0%	MSCI US REIT Gross Total Return Index (RMSG)
Total Real Return	-6.0%	10.0%	+6.0%	
Total All Asset Classes		100.0%	105.0%	

The blal Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 400%, 105% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

#### THE UNIVERSITY OF TEXAS SYSTEM PERMANENT UNIVERSITY FUND INVESTMENT POLICY STATEMENT

#### Purpose

The Permanent University Fund (the "PUF") is a public endowment contributing to the support of eligible institutions of The University of Texas System and The Texas A&M University System as provided in Article VII, Section 18 of the *Texas Constitution*.

#### **PUF Organization**

The PUF was established in the *Texas Constitution* of 1876 through the appropriation of land grants previously given to The University of Texas at Austin plus one million acres. The land grants to the PUF were completed in 1883 with the contribution of an additional one million acres of land. Today, the PUF contains 2,109,190 acres of land (the "PUF Lands") located in 19 counties primarily in West Texas.

The 2.1 million acres comprising the PUF Lands produce two streams of income: a) mineral income, primarily in the form of oil and gas royalties and b) surface income, primarily from surface leases and easements. Under the Texas Constitution, mineral income, as a non-renewable source of income, remains a non-distributable part of PUF corpus, and is invested pursuant to this Policy Statement. Surface income, as a renewable source of income, is distributed to the Available University Fund (the "AUF"), as received. The Constitution also requires that all surface income and investment distributions paid to the AUF be expended for certain authorized purposes.

The expenditure of the AUF is subject to a prescribed order of priority:

First, following a 2/3rds and 1/3rd allocation of AUF receipts to the U. T. System and the A&M System, respectively, AUF receipts are expended for debt service on PUF bonds. Article VII of the *Texas Constitution* authorizes the U. T. System Board of Regents (the "Board of Regents") and the Texas A&M University System Board of Regents (the "TAMUS Board") to issue bonds payable from their respective interests in AUF receipts to finance permanent improvements and to refinance outstanding PUF obligations. The Constitution limits the amount of bonds and notes secured by each System's interest in divisible PUF income to 20% and 10% of the book value of PUF investment securities, respectively. Bond resolutions adopted by both Boards also prohibit the issuance of additional PUF parity obligations unless the interest of the related System in AUF receipts during the preceding fiscal year covers projected debt service on all PUF Bonds of that System by at least 1.5 times.

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Second, AUF receipts are expended to fund a) excellence programs specifically at U. T. Austin, Texas A&M University and Prairie View A&M University and b) the administration of the university Systems.

The payment of surface income and investment distributions from the PUF to the AUF and the associated expenditures is depicted below in Exhibit 1:

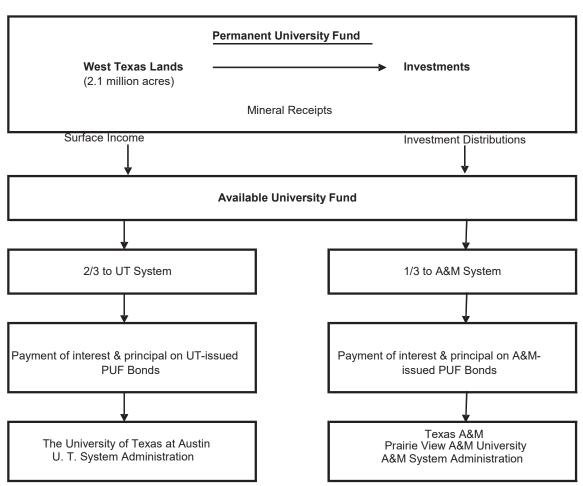


Exhibit 1

#### **PUF Management**

Article VII, Section 11b of the *Texas Constitution* assigns fiduciary responsibility for managing and investing the PUF to the Board of Regents. Article VII, Section 11b authorizes the Board of Regents, subject to procedures and restrictions it establishes, to invest the PUF in any kind of investments and in amounts it considers appropriate, provided that it adheres to the prudent investor standard. This standard provides that the Board of Regents, in making investments, may acquire, exchange, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, any

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kind of investment that prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of all the assets of the fund rather than a single investment.

Ultimate fiduciary responsibility for the PUF rests with the Board of Regents. Section 66.08 of the *Texas Education Code*, as amended, authorizes the Board of Regents, subject to certain conditions to enter into a contract with a nonprofit corporation to invest funds under the control and management of the Board of Regents.

Pursuant to an Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management Company ("UTIMCO"), the PUF shall be managed by UTIMCO, which shall a) recommend investment policy for the PUF, b) recommend specific Asset Class allocation targets, ranges and performance benchmarks consistent with PUF objectives, and c) monitor PUF performance against PUF objectives. UTIMCO shall invest the PUF's assets in conformity with this Policy Statement. All changes to this Policy Statement or the exhibits to this Policy Statement, including changes to Asset Class allocation targets, ranges, and performance benchmarks, are subject to approval by the Board of Regents.

UTIMCO may select and terminate unaffiliated investment managers subject to the Delegation of Authority Policy approved by the UTIMCO Board. Managers shall be monitored for performance and adherence to investment disciplines.

#### PUF Administration

UTIMCO shall employ an administrative staff to ensure that all transaction and accounting records are complete and prepared on a timely basis. Internal controls shall be emphasized so as to provide for responsible separation of duties and adequacy of an audit trail. Custody of PUF assets shall comply with applicable law and be structured so as to provide essential safekeeping and trading efficiency.

#### **PUF Investment Objectives**

The PUF and the General Endowment Fund (the "GEF") are managed similarly for efficient investment purposes. The primary investment objective of the PUF shall be to maximize investment returns within the risk parameters specified in this Policy Statement without regard to the distribution rate. Investment returns are expressed net of all investment-related expenses. Additional expenses include U.T. System administrative fees charged to the fund.

Investments must be prudently diversified, and within the approved Policy Downside Volatility Bounds, as defined in Exhibit A, and measured at least monthly by

UTIMCO's risk model. Liquidity of the PUF will be governed by the Liquidity Policy, overseen by the Investment Risk Committee of the UTIMCO Board.

PUF return, Asset Class allocations, and downside volatility targets are subject to adjustment from time to time by the Board of Regents.

#### Asset Class Allocation and Policy

Asset Class allocation is the primary determinant of the volatility of investment return and, subject to the Asset Class allocation ranges specified in Exhibit A, is the responsibility of UTIMCO. UTIMCO is responsible for measuring actual Asset Class allocation at least monthly (incorporating the impact of derivative positions covered under the Derivative Investment Policy), and for reporting the actual portfolio Asset Class allocation to the UTIMCO Board and the Board of Regents at least quarterly. While specific Asset Class allocation positions may be changed within the ranges specified in Exhibit A based on the economic and investment outlook from time to time, the range limits cannot be intentionally breached without prior approval of the Board of Regents.

In the event that actual portfolio positions in Asset Classes or the Portfolio Projected Downside Volatility move outside the ranges indicated in Exhibit A due to market forces that shift relative valuations, UTIMCO staff will immediately report this situation to the UTIMCO Board Chairman and take steps to rebalance portfolio positions back within the policy ranges in an orderly manner as soon as practicable. Extenuating circumstances that could cause immediate rebalancing to be irrational and detrimental to the interest of the PUF asset values could warrant requesting approval of the UTIMCO Board Chairman to waive immediate remedial action.

Portable alpha strategies are permitted within and across regimes and generally involve the use of leverage. Each Asset Class may include investments that collectively target a combined market sensitivity (defined by beta to the relevant benchmark for the particular Asset Class) of approximately 1.0. For example, portable alpha strategies may include, but are not limited to, the use of fixed income or hedge fund overlays within an equity portfolio to target a combined market sensitivity of approximately 1.0.

Within the general investment regimes of Global Equity, Stable Value, and Real Return, PUF assets shall be allocated among the following broad Asset Classes based upon their individual return/risk characteristics and relationships to other Asset Classes:

#### Global Equity:

<u>Developed Public Equity</u> – Developed Public Equity invests primarily in the equity securities of companies that are domiciled in the developed countries (including the U.S.) that are part of the MSCI World Index. These securities are traded in public markets (on an exchange, over the counter, or issued in an

underwritten initial public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Developed Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Emerging Markets Public Equity</u> – Emerging Markets Public Equity invests primarily in the equity securities of companies that are domiciled in (i) the emerging countries that are part of the MSCI Emerging Markets Index or (ii) countries that have yet to reach MSCI Emerging Markets Index qualification status. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Emerging Markets Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Directional Hedge Funds</u> – Directional Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Directional Hedge Funds exhibit somemoderate market sensitivity as defined by beta to public equities. Strategies may include but are not limited to long/short equity, multi-strategy, event-driven, distressed and stressed creditcredit (loans, bonds, asset-backed securities, direct lending and distressed) and global macro.

<u>Private Equity</u> – Private Equity investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result in controlling or minority ownership interests in private or publicly-traded companies. These investments are acquired by purchasing publicly-traded or privately-issued common and preferred stocks, convertible securities, warrants, rights, options or debt obligations of private or publicly-traded companies. Private Equity investments often have transfer restrictions and are not as liquid as publicly-traded securities. Private Equity investments are often classified by strategy including: buyouts, venture capital and private credit.

#### Stable Value:

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Investment Grade Fixed Income – Investment Grade Fixed Income represents ownership of fixed income instruments across all maturities, U.S. and non-U.S., that are rated investment grade. These include debt issued by the Sovereign Governments, various government enterprises and agencies, and corporations. The principal securities include bonds, notes, bills<u>and</u>, mortgage and assetbacked securities<u>and ETFs</u>. In addition, derivative applications that serve as a fixed income substitute may be classified as Investment Grade Fixed Income. <u>Long Treasuries</u> – Long Treasuries represents ownership of fixed income instruments across long-dated maturities issued by the U.S. government. The principal securities may include bonds, notes<u>and</u>, bills<u>and ETFs</u>. In addition, derivative applications that serve as a fixed income substitute may be classified as Long Treasuries.

<u>Credit-Related Fixed Income</u> – Credit-Related Fixed Income represents ownership of fixed income instruments across all maturities, including real and nominal, U.S. and non-U.S., that are rated below investment grade.

<u>Stable Value Hedge Funds</u> – Stable Value Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Stable Value Hedge Fund investments exhibit little to no market sensitivity, as defined by beta to <u>Developed</u> public <u>Equityequities</u>, and have an absolute return orientation. Strategies may include but are not limited to market-neutral equity, multi-strategy, re-insurance, risk premia, <u>relative value</u>, trend following, <u>senior secureddirect</u> lending, <u>specialty</u> <u>credit</u> and global macro.

<u>Cash</u> – Cash has the same meaning as given to the term "Cash" in the Liquidity Policy and includes, for example, cash in any currencies and other overnight funds that have not been allocated to a specific Asset Class.

#### Real Return:

<u>Inflation Linked Bonds</u> – Inflation Linked Bonds include fixed income investments issued by both U.S. and Non-U.S. Governments where the principal value of the bond has been indexed to some rate of inflation, as well as <u>ETFs and</u> derivatives referencing Inflation Linked Bonds or directly linked to inflation rates, including but not limited to inflation swaps. Inflation Linked Bonds are intended to provide some degree of inflation protection.

<u>Commodities</u> – Commodities investments represent ownership of fungible goods such as metals, grains, foods and energy products or any other investment defined by regulators as a commodity. These investments can be made through actual physical ownership of the goods, or through financial ownership of the underlying goods achieved through the purchase of derivatives based on commodities or commodities indices.

<u>Natural Resources</u> – Natural Resources investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result in a controlling or minority ownership interest in a company involved in the production of natural resources including, but not limited to: energy, precious metals, metals, minerals, agriculture, livestock, and timber. Some Natural Resource investments may have transfer restrictions and may not be as liquid as publicly-traded securities.

<u>Infrastructure</u> – Infrastructure investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result in ownership of companies or assets that provide an essential service that contributes to the economic or social productivity of an organization, community, or society at large with real assets in the water, transportation, energy, communication or social sectors. Investments generally have structure features that include a monopolistic or oligopolistic market position with high barriers to entry; a low elasticity of demand due to their essential functions; stable, predictable, and long-term revenue contracts; or inflation protection through inflation adjustment mechanisms in underlying contracts. Some Infrastructure investments may have transfer restrictions and may not be as liquid as publiclytraded securities.

Real Estate – Real Estate investments may be public, made principally in companies that are part of the MSCI US REIT Gross Total Return Index (RMSG) and that own or manage equity or debt interests in portfolios of real estate. Public Real Estate investments generally trade in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Real Estate investments may also be private. Private Real Estate investments may have transfer restrictions and may not be as liquid as publicly-traded securities. Real Estate investments may be made by purchasing or selling: physical real estate; privately issued securities such as interests in private limited partnerships, joint ventures or other special purpose vehicles (which in each case could result in a controlling or minority ownership interest in a real estate focused company); common or preferred stocks; depositary receipts; exchange traded funds; secured or subordinated debt; mortgage-related investments; real estate investment trusts ("REITs") or any other instrument commonly used by institutional investors and derivatives based on any of the foregoing. Real Estate investments are often classified by strategy including: core, core-plus, value-added, opportunistic and special situations.

#### Strategic Partnerships:

Strategic Partnerships are multi-asset investment portfolios designed to generate investment returns through a combination of security selection and tactical asset allocation. Strategic Partnerships may invest long or short in equities, fixed income, commodities, currencies, funds, and other global market instruments, including derivatives. Strategies utilized by Strategic Partnerships may involve the use of leverage to enhance the portfolio's risk-adjusted returns.

#### Innovation and Disruption:

The Innovation and Disruption portfolio comprises investments in emerging asset types or industries that are innovative or disruptive. Innovation and Disruption investments have the potential to become large and institutional

markets over time. This portfolio provides a nimble and timely means to identify and invest in these opportunities with the primary objectives of developing a deeper understanding of the assets and benefitting from the returns earned by early movers. To manage the risk of this portfolio, UTIMCO will develop and maintain portfolio guidelines that determine the investment selection process and limit the maximum size of the portfolio and the maximum size of individual investments. Over time, UTIMCO will assess if these investments should become larger and more permanent elements of funds managed by UTIMCO, either as part of an existing or a newly defined Asset Class.

All mandates will be categorized at inception and on an ongoing basis by Asset Class.

#### **Performance Measurement**

The investment performance of the PUF will be measured by the PUF's custodian, an unaffiliated organization, with recognized expertise in this field and reporting responsibility to the UTIMCO Board and compared against the stated Policy Benchmarks of the PUF, as indicated in Exhibit A (incorporating the impact of internal derivative positions) and reported to the UTIMCO Board and the Board of Regents at least quarterly. The Policy Portfolio benchmark will be maintained by UTIMCO and will comprise a blend of Asset Class indices weighted to reflect PUF's Asset Class allocation policy targets as defined in Exhibit A. Monthly performance data and net asset values will be available on the UTIMCO website within a reasonable time after each month end.

#### **Investment Guidelines**

The PUF must be invested at all times in strict compliance with applicable law.

Investment guidelines include the following:

#### General

- Investment guidelines for index, commingled funds, limited partnerships, and corporate vehicles managed externally shall be governed by the terms and conditions of the respective investment management contracts, partnership agreements or corporate documents.
- Investment guidelines of all other externally managed accounts as well as internally invested funds must be reviewed and approved by UTIMCO's Chief Investment Officer prior to investment of PUF assets in such investments.
- No securities may be purchased or held which would jeopardize the PUF's tax-exempt status.

- No internal investment strategy or program may purchase securities on margin or use leverage unless specifically authorized by the UTIMCO Board.
- No internal investment strategy or program employing short sales may be made unless specifically authorized in the Delegation of Authority Policy, the Derivative Investment Policy or by the UTIMCO Board.
- The PUF's investments in warrants shall not exceed more than 5% of the PUF's net assets or 2% with respect to warrants not listed on the New York or American Stock Exchanges.
- The PUF may utilize derivatives only in accordance with the Derivative Investment Policy. The aggregate prorated annual premium of Derivative Investments utilized to reduce exposure to an Asset Class or hedge against risk shall not exceed 75 basis points of PUF value.

#### Investment Grade and Credit-Related Fixed Income

Not more than 5% of the market value of fixed income securities may be invested in corporate and municipal bonds of a single issuer.

#### Public Real Estate, and Public Equity

- Not more than 25% of the market value of equity securities may be invested in any one industry or industries (as defined by the standard industry classification code and supplemented by other reliable data sources) at cost.
- Not more than 5% of the market value of equity securities may be invested in the securities of one corporation at cost.

#### Stable Value

• Not more than 7.5% of the market value of equity and fixed income securities taken together may be invested in one corporation at cost.

#### PUF Distributions

The PUF shall balance the needs and interests of present beneficiaries with those of the future. PUF spending policy objectives shall be to:

- provide a predictable, stable stream of distributions over time;
- ensure that the inflation adjusted value of distributions is maintained over the long term; and
- ensure that the inflation adjusted value of PUF assets after distributions is maintained over rolling 10-year periods.

The goal is for the PUF's average spending rate over time not to exceed the PUF's average annual investment return after inflation and expenses in order to preserve the purchasing power of PUF distributions and underlying assets.

Annually, the Board of Regents will approve a distribution amount to the AUF pursuant to Regents' Rule 80303, Section 2.2.

Following approval of the distribution amount, distributions from the PUF to the AUF will be made at the discretion of UTIMCO management in consultation with the U. T. System Office of Finance and The Texas A&M University System Office of Treasury Services.

#### PUF Accounting

The fiscal year of the PUF shall begin on September 1st and end on August 31st. Market value of the PUF shall be maintained on an accrual basis in compliance with Generally Accepted Accounting Principles ("GAAP"), Governmental Accounting Standards Board Statements, industry guidelines, or state statutes, whichever is applicable. Significant asset write-offs or write-downs shall be approved by UTIMCO's Chief Investment Officer and reported to the UTIMCO Board. Assets deemed to be "other than temporarily impaired" as defined by GAAP shall be written off and reported to UTIMCO's Chief Investment Officer and the UTIMCO Board when material. The PUF's financial statements shall be audited each year by an independent accounting firm selected by the Board of Regents.

#### Valuation of Assets

As of the close of business on the last business day of each month, UTIMCO shall determine the fair market value of all PUF net assets. Valuation of PUF assets shall be based on the books and records of the custodian for the valuation date. The final determination of PUF net assets for a month end close shall normally be completed within seven business days but determination may be longer under certain circumstances.

The fair market value of the PUF's net assets shall include all related receivables and payables of the PUF on the valuation. Such valuation shall be final and conclusive.

#### Compliance

Compliance with this Policy will be monitored by UTIMCO's Chief Compliance Officer. UTIMCO's Chief Executive Officer, the UTIMCO Board, and the UTIMCO Audit & Ethics Committee will receive regular reports on UTIMCO's compliance with this Policy. All material instances of noncompliance, as determined by UTIMCO's Chief Compliance Officer and the Chair of the UTIMCO Audit & Ethics Committee, will require an action plan proposed by UTIMCO's Chief Executive Officer and

approved by the Chairman of the UTIMCO Board with timelines for bringing the noncompliant activity within this Policy.

#### Securities Lending

The PUF may participate in a securities lending contract with a bank or nonbank security lending agent for purposes of realizing additional income. Loans of securities by the PUF shall be collateralized by cash, letters of credit or securities issued or guaranteed by the U.S. Government or its agencies. The collateral will equal at least 100% of the current market value of the loaned securities. The contract shall state acceptable collateral for securities loaned, duties of the borrower, delivery of loaned securities and collateral, acceptable investment of collateral and indemnification provisions. The contract may include other provisions as appropriate.

The securities lending program will be evaluated from time to time as deemed necessary by the UTIMCO Board. Monthly reports issued by the lending agent shall be reviewed by UTIMCO staff to ensure compliance with contract provisions.

#### Investor Responsibility

As a shareholder, the PUF has the right to a voice in corporate affairs consistent with those of any shareholder. These include the right and obligation to vote proxies in a manner consistent with the unique role and mission of higher education as well as for the economic benefit of the PUF. Notwithstanding the above, the UTIMCO Board shall discharge its fiduciary duties with respect to the PUF solely in the interest of the U. T. System and the A&M System, in compliance with the Proxy Voting Policy then in effect, and shall not invest the PUF so as to achieve temporal benefits for any purpose including use of its economic power to advance social or political purposes.

#### Amendment of Policy Statement

The Board of Regents reserves the right to amend this Policy Statement as it deems necessary or advisable.

#### **Effective Date**

The effective date of this Policy shall be September 1, 20222023.

#### EXHIBIT A ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVES EFFECTIVE SEPTEMBER 1, <del>2022</del> 2023

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)(3)</sup>	Max v Target <sup>(1)</sup>	Benchmark
		Turget	mux v rurget	Benominark
Global Equity:				
Developed Public Equity	-5.0%	<del>23.6%</del> 20.0%	<del>+5%</del> +15.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	<del>7.0%</del> 6.4%	+5.0%	MSCI Emerging Markets with Net Dividends Blended 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	<del>30.6%</del> 26.4%	<del>+5%</del> +15.0%	
Directional Hedge Funds	-5.0%	<del>5.0%</del> 6.0%	+5.0%	HFRI Fund of Funds Composite
Private Equity <sup>(3)</sup>	<del>15.0%</del> 17.5%	<del>25.0%</del> 27.5%	<del>35.0%</del> 37.5%	Blended Cambridge Buyouts, Emerging Markets Private Equity and Venture Capital, Credit Opportunities, and Venture Capital
Total Global Equity	-7.0%	<del>60.6%</del> 59.9%	<del>+7.0%</del> +15%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	<del>4.4%</del> 5.1%	+5.0%	Bloomberg US Treasury: Long Index
Credit-Related Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Capital Global High Yield Index
Total Fixed Income	-5.0%	<del>4.4%</del> 5.1%	+5.0%	
Cash	-5.0%	<del>1.0%</del> 2.0%	+5.0%	3 month T-Bills
Stable Value Hedge Funds	-5.0%	<del>10.0%</del> 10.5%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	<del>15.4%</del> 17.6%	+6.0%	
Real Return:				
Inflation Linked Bonds	-5.0%	<del>2.0%</del> 0.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	0.0%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	0.0%	+5.0%	
Natural Resources <sup>(3)</sup>	0.0%	<del>3.0%</del> 3.3%	8.0%	Cambridge Natural Resources Blended Cambridge PE Energy and Upstream & Royalty, PE Energy (Mining), and Timber
Infrastructure <sup>(3)</sup>	0.0%	<del>5.0%</del> 4.5%	10.0%	Cambridge Infrastructure
Real Estate <sup>(3)</sup>	4 <del>.0%</del> 5.0%	<del>9.0%</del> 9.7%	<del>14.0%</del> 15.0%	Blended MSCI US REIT Gross Total Return Index (RMSG) and Cambridge Total Real Estate
Total Real Return	-6.0%	<del>19.0%</del> 17.5%	+6.0%	
Strategic Partnerships	-5.0%	5.0%	+5.0%	Blended Bloomberg US Treasury: Long Index, MSCI World Index with Net Dividends, MSCI Emerging Markets Index with Net Dividends, and HFRI Macro
Innovation & Disruption	0.0%	0.0%	5.0%	Aggregate Policy Portfolio Benchmark before returns from Innovation & Disruption portfolio
Total All Asset Classes		100.0%	110.0%	

The total Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 105% 110% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

POLICY/TARGET RETURN/RISKS <sup>(2)</sup>	
Expected 10-Year Annual Real Return (Policy Portfolio Beta)	<del>3.43%</del> 5.19%
Expected 10-Year Annual Real Return (Policy Portfolio Total Return)	<del>4.78%</del> 6.43%
One Year Downside Volatility	<del>9.62%</del> 8.24%
Risk Bounds	
Lower: 1 Year Downside Volatility	75.00%
Upper: 1 Year Downside Volatility	115.00%

(1) When preceded by a "-" or "+", in relation to the Asset Class Target, with the exception of Cash, "Min" will not be below zero

(2) Asset Class Targets and Policy/Target Return/Risks reset monthly

(3) The Adjusted Target weight of each of Private Equity, Real Estate, Natural Resources and Infrastructure, will be set each month as the average ending actual weight of the combined PUF and GEF from the prior month. Any difference in the calculated Private Equity, Real Estate, Natural Resources, and Infrastructure Adjusted Target weights from the original Target weights derived from this table will be offset using other asset classes with 80% Developed Public Equity and 20% to blend of Tetal Fixed Income components 100% Developed Public Equity.

#### THE UNIVERSITY OF TEXAS SYSTEM GENERAL ENDOWMENT FUND INVESTMENT POLICY STATEMENT

#### Purpose

The General Endowment Fund (the "GEF"), established by the Board of Regents of The University of Texas System (the "Board of Regents") March 1, 2001, is a pooled fund for the collective investment of certain long-term funds under the control and management of the Board of Regents. The GEF provides for greater diversification of investments than would be possible if each account were managed separately.

#### **GEF Organization**

The GEF functions like a mutual fund in which each eligible fund purchases and redeems GEF units as provided herein. The ownership of GEF assets shall at all times be vested in the Board of Regents. Such assets shall be deemed to be held by the Board of Regents, as a fiduciary, regardless of the name in which the assets may be registered.

#### **GEF Management**

Article VII, Section 11b of the Texas Constitution authorizes the Board of Regents, subject to procedures and restrictions it establishes, to invest the Permanent University Fund (the "PUF") in any kind of investment and in amounts it considers appropriate, provided that it adheres to the prudent investor standard. This standard provides that the Board of Regents, in making investments, may acquire, exchange, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, any kind of investment that prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of all the assets of the fund rather than a single investment. Pursuant to Section 51.0031(c) of the *Texas Education Code*, the Board of Regents has elected the PUF prudent investor standard to govern its management of the GEF.

Ultimate fiduciary responsibility for the GEF rests with the Board of Regents. Section 66.08, *Texas Education Code*, as amended, authorizes the Board of Regents, subject to certain conditions, to enter into a contract with a nonprofit corporation to invest funds under the control and management of the Board of Regents.

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Pursuant to an Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management Company ("UTIMCO"), the GEF shall be managed by UTIMCO, which shall a) recommend investment policy for the GEF, b) recommend specific Asset Class allocation targets, ranges, and performance benchmarks consistent with GEF objectives, and c) monitor GEF performance against GEF objectives. UTIMCO shall invest the GEF assets in conformity with this Policy Statement. All changes to this Policy Statement or the exhibits to this Policy Statement, including changes to Asset Class allocation targets, ranges and performance benchmarks, are subject to approval by the Board of Regents.

UTIMCO may select and terminate unaffiliated investment managers subject to the Delegation of Authority Policy approved by the UTIMCO Board. Managers shall be monitored for performance and adherence to investment disciplines.

#### **GEF Administration**

UTIMCO shall employ an administrative staff to ensure that all transaction and accounting records are complete and prepared on a timely basis. Internal controls shall be emphasized so as to provide for responsible separation of duties and adequacy of an audit trail. Custody of GEF assets shall comply with applicable law and be structured so as to provide essential safekeeping and trading efficiency.

#### Funds Eligible to Purchase GEF Units

No fund shall be eligible to purchase units of the GEF unless it is under the sole control, with full discretion as to investments, of the Board of Regents.

Any fund whose governing instrument contains provisions which conflict with this Policy Statement, whether initially or as a result of amendments to either document, shall not be eligible to purchase or hold units of the GEF.

Currently, the Long Term Fund (the "LTF") and the Permanent Health Fund (the "PHF") purchase units in the GEF.

#### **GEF Investment Objectives**

The GEF and the PUF are managed similarly for efficient investment purposes. The primary investment objective of the GEF shall be to maximize investment returns within the risk parameters specified in this Policy Statement without regard to the distribution rate. Investment returns are expressed net of all investment-related expenses.

Investments must be prudently diversified, and within the approved Policy Downside Volatility Bounds, as defined in Exhibit A, and measured at least monthly by UTIMCO's risk model. Liquidity of the GEF will be governed by the Liquidity Policy, overseen by the Investment Risk Committee of the UTIMCO Board.

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GEF return, Asset Class allocations, and downside volatility targets are subject to adjustment from time to time by the Board of Regents.

#### Asset Class Allocation and Policy

Asset Class allocation is the primary determinant of the volatility of investment return and, subject to the Asset Class allocation ranges specified in Exhibit A, is the responsibility of UTIMCO. UTIMCO is responsible for measuring actual Asset Class allocation at least monthly (incorporating the impact of derivative positions covered under the Derivative Investment Policy), and for reporting the actual portfolio Asset Class allocation to the UTIMCO Board and the Board of Regents at least quarterly. While specific Asset Class allocation positions may be changed within the ranges specified in Exhibit A based on the economic and investment outlook from time to time, the range limits cannot be intentionally breached without prior approval of the Board of Regents.

In the event that actual portfolio positions in Asset Classes or the Portfolio Projected Downside Volatility move outside the ranges indicated in Exhibit A due to market forces that shift relative valuations, UTIMCO staff will immediately report this situation to the UTIMCO Board Chairman and take steps to rebalance portfolio positions back within the policy ranges in an orderly manner as soon as practicable. Extenuating circumstances that could cause immediate rebalancing to be irrational and detrimental to the interest of the GEF asset values could warrant requesting approval of the UTIMCO Board Chairman to waive immediate remedial action.

Portable alpha strategies are permitted within and across regimes and generally involve the use of leverage. Each Asset Class may include investments that collectively target a combined market sensitivity (defined by beta to the relevant benchmark for the particular Asset Class) of approximately 1.0. For example, portable alpha strategies may include, but are not limited to, the use of fixed income or hedge fund overlays within an equity portfolio to target a combined market sensitivity of approximately 1.0.

Within the general investment regimes of Global Equity, Stable Value, and Real Return, GEF assets shall be allocated among the following broad Asset Classes based upon their individual return/risk characteristics and relationships to other Asset Classes:

#### Global Equity:

<u>Developed Public Equity</u> – Developed Public Equity invests primarily in the equity securities of companies that are domiciled in the developed countries (including the U.S.) that are part of the MSCI World Index. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial

investment. Developed Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Emerging Markets Public Equity</u> – Emerging Markets Public Equity invests primarily in the equity securities of companies that are domiciled in (i) the emerging countries that are part of the MSCI Emerging Markets Index or (ii) countries that have yet to reach MSCI Emerging Markets Index qualification status. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Emerging Markets Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Directional Hedge Funds</u> – Directional Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Directional Hedge Funds exhibit some moderate market sensitivity as defined by beta to public equities. Strategies may include but are not limited to long/short equity, multi-strategy, event-driven, distressed and stressed creditcredit (loans, bonds, asset-backed securities, direct lending and distressed) and global macro.

<u>Private Equity</u> – Private Equity investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result in controlling or minority ownership interests in private or publicly-traded companies. These investments are acquired by purchasing publicly-traded or privately-issued common and preferred stocks, convertible securities, warrants, rights, options or debt obligations of private or publicly-traded companies. Private Equity investments often have transfer restrictions and are not as liquid as publicly-traded securities. Private Equity investments are often classified by strategy including: buyouts, venture capital and private credit.

#### Stable Value:

Investment Grade Fixed Income – Investment Grade Fixed Income represents ownership of fixed income instruments across all maturities, U.S. and non-U.S., that are rated investment grade. These include debt issued by the Sovereign Governments, various government enterprises and agencies, and corporations. The principal securities include bonds, notes, bills<u>and</u>, mortgage and assetbacked securities<u>and ETFs</u>. In addition, derivative applications that serve as a fixed income substitute may be classified as Investment Grade Fixed Income.

Long Treasuries – Long Treasuries represents ownership of fixed income instruments across long-dated maturities issued by the U.S. government. The UTIMCO 09/01/202209/01/2023 4

principal securities may include bonds, notes <u>and</u>, bills <u>and ETFs</u>. In addition, derivative applications that serve as a fixed income substitute may be classified as Long Treasuries.

<u>Credit-Related Fixed Income</u> – Credit-Related Fixed Income represents ownership of fixed income instruments across all maturities, including real and nominal, U.S. and non-U.S., that are rated below investment grade.

<u>Stable Value Hedge Funds</u> – Stable Value Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Stable Value Hedge Fund investments exhibit little to no market sensitivity, as defined by beta to <u>Developed</u> public <u>Equityequities</u>, and have an absolute return orientation. Strategies may include but are not limited to market-neutral equity, multi-strategy, re-insurance, risk premia, <u>relative value</u>, trend following, <u>senior secureddirect</u> lending, <u>specialty</u> <u>credit</u> and global macro.

<u>Cash</u> – Cash has the same meaning as given to the term "Cash" in the Liquidity Policy and includes, for example, cash in any currencies and other overnight funds that have not been allocated to a specific asset class.

#### Real Return:

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<u>Inflation Linked Bonds</u> – Inflation Linked Bonds include fixed income investments issued by both U.S. and Non-U.S. Governments where the principal value of the bond has been indexed to some rate of inflation, as well as <u>ETFs and</u> derivatives referencing Inflation Linked Bonds or directly linked to inflation rates, including but not limited to inflation swaps. Inflation Linked Bonds are intended to provide some degree of inflation protection.

<u>Commodities</u> – Commodities investments represent ownership of fungible goods such as metals, grains, foods and energy products or any other investment defined by regulators as a commodity. These investments can be made through actual physical ownership of the goods, or through financial ownership of the underlying goods achieved through the purchase of derivatives based on commodities or commodities indices.

<u>Natural Resources</u> – Natural Resources investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result in a controlling or minority ownership interest in a company involved in the production of natural resources including, but not limited to: energy, precious metals, metals, minerals, agriculture, livestock, and timber. Some Natural Resource investments may have transfer restrictions and may not be as liquid as publicly-traded securities.

<u>Infrastructure</u> – Infrastructure investments are made directly, through private limited partnerships, joint ventures or other special purpose vehicles and result UTIMCO 09/01/202209/01/2023 5

in ownership of companies or assets that provide an essential service that contributes to the economic or social productivity of an organization, community, or society at large with real assets in the water, transportation, energy, communication or social sectors. Investments generally have structure features that include a monopolistic or oligopolistic market position with high barriers to entry; a low elasticity of demand due to their essential functions; stable, predictable, and long-term revenue contracts; or inflation protection through inflation adjustment mechanisms in underlying contracts. Some Infrastructure investments may have transfer restrictions and may not be as liquid as publiclytraded securities.

Real Estate – Real Estate investments may be public, made principally in companies that are part of the MSCI US REIT Gross Total Return Index (RMSG) and that own or manage equity or debt interests in portfolios of real estate. Public Real Estate investments generally trade in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Real Estate investments may also be private. Private Real Estate investments may have transfer restrictions and may not be as liquid as publicly-traded securities. Real Estate investments may be made by purchasing or selling: physical real estate; privately issued securities such as interests in private limited partnerships, joint ventures or other special purpose vehicles (which in each case could result in a controlling or minority ownership interest in a real estate focused company); common or preferred stocks; depositary receipts; exchange traded funds; secured or subordinated debt; mortgage-related investments; real estate investment trusts ("REITs") or any other instrument commonly used by institutional investors and derivatives based on any of the foregoing. Real Estate investments are often classified by strategy including: core, core-plus, value-added, opportunistic and special situations.

#### Strategic Partnerships:

Strategic Partnerships are multi-asset investment portfolios designed to generate investment returns through a combination of security selection and tactical asset allocation. Strategic Partnerships may invest long or short in equities, fixed income, commodities, currencies, funds, and other global market instruments, including derivatives. Strategies utilized by Strategic Partnerships may involve the use of leverage to enhance the portfolio's risk-adjusted returns.

#### Innovation and Disruption:

The Innovation and Disruption portfolio comprises investments in emerging asset types or industries that are innovative or disruptive. Innovation and Disruption investments have the potential to become large and institutional markets over time. This portfolio provides a nimble and timely means to identify and invest in these opportunities with the primary objectives of developing a

deeper understanding of the assets and benefitting from the returns earned by early movers. To manage the risk of this portfolio, UTIMCO will develop and maintain portfolio guidelines that determine the investment selection process and limit the maximum size of the portfolio and the maximum size of individual investments. Over time, UTIMCO will assess if these investments should become larger and more permanent elements of funds managed by UTIMCO, either as part of an existing or a newly defined Asset Class.

All mandates will be categorized at inception and on an ongoing basis by Asset Class.

#### Performance Measurement

The investment performance of the GEF will be measured by the GEF's custodian, an unaffiliated organization, with recognized expertise in this field and reporting responsibility to the UTIMCO Board, and compared against the stated Policy Benchmarks of the GEF, as indicated in Exhibit A (incorporating the impact of internal derivative positions) and reported to the UTIMCO Board and the Board of Regents at least quarterly. The Policy Portfolio benchmark will be maintained by UTIMCO and will comprise a blend of Asset Class indices weighted to reflect GEF's Asset Class allocation policy targets as defined in Exhibit A. Monthly performance data and net asset values will be available on the UTIMCO website within a reasonable time after each month end.

#### **Investment Guidelines**

The GEF must be invested at all times in strict compliance with applicable law.

Investment guidelines include the following:

#### General

- Investment guidelines for index, commingled funds, limited partnerships, and corporate vehicles managed externally shall be governed by the terms and conditions of the respective investment management contracts, partnership agreements or corporate documents.
- Investment guidelines of all other externally managed accounts as well as internally invested funds must be reviewed and approved by UTIMCO's Chief Investment Officer prior to investment of GEF assets in such investments.
- No securities may be purchased or held which would jeopardize the GEF's tax-exempt status.
- No internal investment strategy or program may purchase securities on margin or use leverage unless specifically authorized by the UTIMCO Board.

- No internal investment strategy or program employing short sales may be made unless specifically authorized in the Delegation of Authority Policy, the Derivative Investment Policy or by the UTIMCO Board.
- The GEF's investments in warrants shall not exceed more than 5% of the GEF's net assets or 2% with respect to warrants not listed on the New York or American Stock Exchanges.
- The GEF may utilize derivatives only in accordance with the Derivative Investment Policy. The aggregate prorated annual premium of Derivative Investments utilized to reduce exposure to an Asset Class or hedge against risk shall not exceed 75 basis points of GEF value.

#### Investment Grade and Credit-Related Fixed Income

Not more than 5% of the market value of fixed income securities may be invested in corporate and municipal bonds of a single issuer.

#### Public Real Estate, and Public Equity

- Not more than 25% of the market value of equity securities may be invested in any one industry or industries (as defined by the standard industry classification code and supplemented by other reliable data sources) at cost.
- Not more than 5% of the market value of equity securities may be invested in the securities of one corporation at cost.

#### Stable Value

• Not more than 7.5% of the market value of equity and fixed income securities taken together may be invested in one corporation at cost.

#### GEF Accounting

The fiscal year of the GEF shall begin on September 1st and end on August 31st. Market value of the GEF shall be maintained on an accrual basis in compliance with Generally Accepted Accounting Principles ("GAAP"), Governmental Accounting Standards Board Statements, industry guidelines, or state statutes, whichever is applicable. Significant asset write-offs or write-downs shall be approved by UTIMCO's Chief Investment Officer and reported to the UTIMCO Board. Assets deemed to be "other than temporarily impaired" as defined by GAAP shall be written off and reported to UTIMCO's Chief Investment Officer and the UTIMCO Board when material. The GEF's financial statements shall be audited each year by an independent accounting firm selected by the Board of Regents.

#### Valuation of Assets

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As of the close of business on the last business day of each month, UTIMCO shall determine the fair market value of all GEF net assets and the net asset value per unit of the GEF. Valuation of GEF assets shall be based on the books and records of the custodian for the valuation date. The final determination of GEF net assets for a month end close shall normally be completed within seven business days but determination may be longer under certain circumstances.

The fair market value of the GEF's net assets shall include all related receivables and payables of the GEF on the valuation date and the value of each unit thereof shall be its proportionate part of such net value. Such valuation shall be final and conclusive.

#### Compliance

Compliance with this Policy will be monitored by UTIMCO's Chief Compliance Officer. UTIMCO's Chief Executive Officer, the UTIMCO Board, and the UTIMCO Audit & Ethics Committee will receive regular reports on UTIMCO's compliance with this Policy. All material instances of noncompliance, as determined by UTIMCO's Chief Compliance Officer and the Chair of the UTIMCO Audit & Ethics Committee, will require an action plan proposed by UTIMCO's Chief Executive Officer and approved by the Chairman of the UTIMCO Board with timelines for bringing the noncompliant activity within this Policy.

#### Purchase of GEF Units

Purchase of GEF units may be made on any quarterly purchase date (September 1, December 1, March 1, and June 1 of each fiscal year or the first business day subsequent thereto) upon payment of cash to the GEF or contribution of assets approved by UTIMCO's Chief Investment Officer, at the net asset value per unit of the GEF as of the most recent quarterly valuation date. Each fund whose monies are invested in the GEF shall own an undivided interest in the GEF in the proportion that the number of units invested therein bears to the total number of all units comprising the GEF.

#### Redemption of GEF Units

Redemption of GEF units shall be paid in cash as soon as practicable after the quarterly valuation date of the GEF. Withdrawals from the GEF shall be at the market value price per unit determined at the time of the withdrawal.

#### Securities Lending

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The GEF may participate in a securities lending contract with a bank or nonbank security lending agent for purposes of realizing additional income. Loans of securities by the GEF shall be collateralized by cash, letters of credit, or securities issued or guaranteed by the U.S. Government or its agencies. The collateral will equal at least 100% of the current market value of the loaned securities. The UTIMCO 09/01/202209/01/2023

contract shall state acceptable collateral for securities loaned, duties of the borrower, delivery of loaned securities and collateral, acceptable investment of collateral and indemnification provisions. The contract may include other provisions as appropriate.

The securities lending program will be evaluated from time to time as deemed necessary by the UTIMCO Board. Monthly reports issued by the lending agent shall be reviewed by UTIMCO staff to ensure compliance with contract provisions.

#### **Investor Responsibility**

As a shareholder, the GEF has the right to a voice in corporate affairs consistent with those of any shareholder. These include the right and obligation to vote proxies in a manner consistent with the unique role and mission of higher education as well as for the economic benefit of the GEF. Notwithstanding the above, the UTIMCO Board shall discharge its fiduciary duties with respect to the GEF solely in the interest of GEF unit holders, in compliance with the Proxy Voting Policy then in effect, and shall not invest the GEF so as to achieve temporal benefits for any purpose including use of its economic power to advance social or political purposes.

#### **Amendment of Policy Statement**

The Board of Regents reserves the right to amend this Policy Statement as it deems necessary or advisable.

#### **Effective Date**

The effective date of this Policy shall be September 1, 20222023.

#### EXHIBIT A ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVES EFFECTIVE SEPTEMBER 1, <del>2022</del> 2023

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)(3)</sup>	Max v Target <sup>(1)</sup>	Benchmark
		Turget	mux v rurget	Benominark
Global Equity:				
Developed Public Equity	-5.0%	<del>23.6%</del> 20.0%	<del>+5%</del> +15.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	<del>7.0%</del> 6.4%	+5.0%	MSCI Emerging Markets with Net Dividends Blended 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	<del>30.6%</del> 26.4%	<del>+5%</del> +15.0%	
Directional Hedge Funds	-5.0%	<del>5.0%</del> 6.0%	+5.0%	HFRI Fund of Funds Composite
Private Equity <sup>(3)</sup>	<del>15.0%</del> 17.5%	<del>25.0%</del> 27.5%	<del>35.0%</del> 37.5%	Blended Cambridge Buyouts, Emerging Markets Private Equity and Venture Capital, Credit Opportunities, and Venture Capital
Total Global Equity	-7.0%	<del>60.6%</del> 59.9%	<del>+7.0%</del> +15%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	<del>4.4%</del> 5.1%	+5.0%	Bloomberg US Treasury: Long Index
Credit-Related Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Capital Global High Yield Index
Total Fixed Income	-5.0%	4 <del>.4%</del> 5.1%	+5.0%	
Cash	-5.0%	<del>1.0%</del> 2.0%	+5.0%	3 month T-Bills
Stable Value Hedge Funds	-5.0%	<del>10.0%</del> 10.5%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	<del>15.4%</del> 17.6%	+6.0%	
Real Return:				
Inflation Linked Bonds	-5.0%	<del>2.0%</del> 0.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	0.0%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	0.0%	+5.0%	
Natural Resources <sup>(3)</sup>	0.0%	<del>3.0%</del> 3.3%	8.0%	Cambridge Natural Resources Blended Cambridge PE Energy and Upstream & Royalty, PE Energy (Mining), and Timber
Infrastructure <sup>(3)</sup>	0.0%	<del>5.0%</del> 4.5%	10.0%	Cambridge Infrastructure
Real Estate <sup>(3)</sup>	4 <del>.0%</del> 5.0%	<del>9.0%</del> 9.7%	<del>14.0%</del> 15.0%	Blended MSCI US REIT Gross Total Return Index (RMSG) and Cambridge Total Real Estate
Total Real Return	-6.0%	<del>19.0%</del> 17.5%	+6.0%	
Strategic Partnerships	-5.0%	5.0%	+5.0%	Blended Bloomberg US Treasury: Long Index, MSCI World Index with Net Dividends, MSCI Emerging Markets Index with Net Dividends, and HFRI Macro
Innovation & Disruption	0.0%	0.0%	5.0%	Aggregate Policy Portfolio Benchmark before returns from Innovation & Disruption portfolio
Total All Asset Classes		100.0%	110.0%	

The total Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 105% 110% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

POLICY/TARGET RETURN/RISKS <sup>(2)</sup>	
Expected 10-Year Annual Real Return (Policy Portfolio Beta)	<del>3.43%</del> 5.19%
Expected 10-Year Annual Real Return (Policy Portfolio Total Return)	<del>4.78%</del> 6.43%
One Year Downside Volatility	<del>9.62%</del> 8.24%
Risk Bounds	
Lower: 1 Year Downside Volatility	75.00%
Upper: 1 Year Downside Volatility	115.00%

(1) When preceded by a "-" or "+", in relation to the Asset Class Target, with the exception of Cash, "Min" will not be below zero

(2) Asset Class Targets and Policy/Target Return/Risks reset monthly

(3) The Adjusted Target weight of each of Private Equity, Real Estate, Natural Resources and Infrastructure, will be set each month as the average ending actual weight of the combined PUF and GEF from the prior month. Any difference in the calculated Private Equity, Real Estate, Natural Resources, and Infrastructure Adjusted Target weights from the original Target weights derived from this table will be offset using other asset classes with 80% Developed Public Equity and 20% to blend of Tetal Fixed Income components 100% Developed Public Equity.

## THE UNIVERSITY OF TEXAS SYSTEM INTERMEDIATE TERM FUND INVESTMENT POLICY STATEMENT

### Purpose

The University of Texas System Intermediate Term Fund (the "ITF") was established by the Board of Regents of The University of Texas System (the "Board of Regents") as a pooled fund for the collective investment of operating funds and other intermediate and long-term funds held by U. T. System institutions and U. T. System Administration.

## ITF Organization

The ITF functions as a mutual fund in which each eligible account purchases and redeems ITF units as provided herein. The ownership of ITF assets shall at all times be vested in the Board of Regents. Such assets shall be deemed to be held by the Board of Regents, as a fiduciary, regardless of the name in which the assets may be registered.

## **ITF Management**

Article VII, Section 11b of the Texas Constitution authorizes the Board of Regents, subject to procedures and restrictions it establishes, to invest the Permanent University Fund (the "PUF") in any kind of investment and in amounts it considers appropriate, provided that it adheres to the prudent investor standard. This standard provides that the Board of Regents, in making investments, may acquire, exchange, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, any kind of investment that prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of all the assets of the fund rather than a single investment. Pursuant to Section 51.0031(c) of the *Texas Education Code*, the Board of Regents has elected the PUF prudent investor standard to govern its management of the ITF.

Ultimate fiduciary responsibility for the ITF rests with the Board of Regents. Section 66.08, *Texas Education Code*, as amended, authorizes the Board of Regents, subject to certain conditions, to enter into a contract with a nonprofit corporation to invest funds under the control and management of the Board of Regents.

Pursuant to an Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management Company ("UTIMCO"), the ITF shall be managed by UTIMCO, which shall a) recommend investment policy for the ITF, b) recommend specific Asset Class allocation targets, ranges, and performance benchmarks consistent with ITF objectives, and c) monitor ITF performance against ITF objectives. UTIMCO shall invest the ITF assets in

conformity with this Policy Statement. All changes to this Policy Statement or the exhibits to this Policy Statement, including changes to Asset Class allocation targets, ranges and performance benchmarks, are subject to approval by the Board of Regents.

UTIMCO may select and terminate unaffiliated investment managers subject to the Delegation of Authority Policy approved by the UTIMCO Board. Managers shall be monitored for performance and adherence to investment disciplines.

## **ITF Administration**

UTIMCO shall employ an administrative staff to ensure that all transaction and accounting records are complete and prepared on a timely basis. Internal controls shall be emphasized so as to provide for responsible separation of duties and adequacy of an audit trail. Custody of ITF assets shall comply with applicable law and be structured so as to provide essential safekeeping and trading efficiency.

## Funds Eligible to Purchase ITF Units

No account shall be eligible to purchase units of the ITF unless it is under the sole control, with full discretion as to investments, by the Board of Regents. Any account whose governing instrument contains provisions which conflict with this Policy Statement, whether initially or as a result of amendments to either document, shall not be eligible to purchase or hold units of the ITF.

## ITF Investment Objectives

The ITF consists of intermediate and long-term funds held by the U. T. System Board of Regents, as a fiduciary, for the benefit of U. T. System institutions, U. T. System Administration, and other affiliated funds. ITF assets are pooled for efficient investment purposes and managed by UTIMCO over the intermediate to longer term.

The primary investment objective of the ITF is to maximize investment returns within the risk parameters specified in this Policy Statement without regard to the distribution rate.

The secondary investment objective is to preserve the purchasing power of ITF assets by earning a compound annualized return over rolling five-year periods, net of all direct and allocated expenses, of at least inflation as measured by the Consumer Price Index (CPI-U) plus 3% and to generate average annual returns net of all investment-related expenses, in excess of the approved Policy Portfolio over rolling five-year periods. Investment returns are expressed net of all investment-related expenses. Additional expenses include U. T. System administrative fees charged to the fund.

Investments must be prudently diversified, and within the approved Policy Downside Volatility Bounds, as defined in Exhibit A, and measured at least monthly by UTIMCO's risk model. Liquidity of the ITF will be governed by the Liquidity Policy, overseen by the Investment Risk Committee of the UTIMCO Board.

ITF return, Asset Class allocations, and downside volatility targets are subject to adjustment from time to time by the Board of Regents.

## Asset Class Allocation and Policy

Asset Class allocation is the primary determinant of the volatility of investment return and, subject to the Asset Class allocation ranges specified in Exhibit A, is the responsibility of UTIMCO. The Asset Class allocation is designed to accommodate the intermediate investment horizon of the ITF assets with enhanced returns at moderate managed risk levels. UTIMCO is responsible for measuring actual Asset Class allocation at least monthly (incorporating the impact of derivative positions covered under the Derivative Investment Policy), and for reporting the actual portfolio Asset Class allocation to the UTIMCO Board and the Board of Regents at least quarterly. While specific Asset Class allocation positions may be changed within the ranges specified in Exhibit A based on the economic and investment outlook from time to time, the range limits cannot be intentionally breached without prior approval of the Board of Regents.

In the event that actual portfolio positions in Asset Class or the Projected Downside Volatility move outside the ranges indicated in Exhibit A due to market forces that shift relative valuations, UTIMCO staff will immediately report this situation to the UTIMCO Board Chairman and take steps to rebalance portfolio positions back within the policy ranges in an orderly manner as soon as practicable. Extenuating circumstances that could cause immediate rebalancing to be irrational and detrimental to the interest of the ITF asset values could warrant requesting approval of the UTIMCO Board Chairman to waive remedial action.

Portable alpha strategies are permitted within and across regimes and generally involve the use of leverage at the underlying strategy level. The ITF will offset that leverage with Cash holdings. Each Asset Class may include investments that collectively target a combined market sensitivity (defined by beta to the relevant benchmark for the particular Asset Class) of approximately 1.0. For example, portable alpha strategies may include, but are not limited to, the use of fixed income or hedge fund overlays within an equity portfolio to target a combined market sensitivity of approximately 1.0.

Within the general investment regimes of Global Equity, Stable Value, and Real Return, ITF assets shall be allocated among the following broad Asset Classes based upon their individual return/risk characteristics and relationships to other Asset Classes:

## Global Equity:

<u>Developed Public Equity</u> – Developed Public Equity invests primarily in the equity securities of companies that are domiciled in the developed countries (including the U.S.) that are part of the MSCI World Index. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial

public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Developed Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Emerging Markets Public Equity</u> – Emerging Markets Public Equity invests primarily in the equity securities of companies that are domiciled in (i) the emerging countries that are part of the MSCI Emerging Markets Index or (ii) countries that have yet to reach MSCI Emerging Markets Index qualification status. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering ("IPO")) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Emerging Markets Public Equity includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

<u>Directional Hedge Funds</u> – Directional Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Directional Hedge Funds exhibit some moderate market sensitivity as defined by beta to public equities. Strategies may include but are not limited to long/short equity, multi-strategy, event-driven, distressed and stressed creditcredit (loans, bonds, asset-backed securities, direct lending and distressed) and global macro.

## Stable Value:

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Investment Grade Fixed Income – Investment Grade Fixed Income represents ownership of fixed income instruments across all maturities, U.S. and non-U.S., that are rated investment grade. These include debt issued by the Sovereign Governments, various government enterprises and agencies, and corporations. The principal securities include bonds, notes, bills-and, mortgage and asset-backed securities and ETFs. In addition, derivative applications that serve as a fixed income substitute may be classified as Investment Grade Fixed Income.

<u>Long Treasuries</u> – Long Treasuries represents ownership of fixed income instruments across long-dated maturities issued by the U.S. government. The principal securities may include bonds, notes<u>and</u>, bills<u>and ETFs</u>. In addition, derivative applications that serve as a fixed income substitute may be classified as Long Treasuries.

<u>Stable Value Hedge Funds</u> – Stable Value Hedge Funds invest long and short in equities, fixed income, commodities, currencies and other global market instruments including derivatives. Stable Value Hedge Fund investments exhibit little to no market sensitivity, as defined by beta to <u>Developed</u>-public <u>Equityequities</u>, and have an absolute return orientation. Strategies may include but are not limited

to market-neutral equity, multi-strategy, re-insurance, risk premia, <u>relative value</u>, trend following, <del>senior secured</del>direct lending, specialty credit and global macro.

<u>Cash</u> – Cash has the same meaning as given to the term "Cash" in the Liquidity Policy and includes, for example, cash in any currencies and other overnight funds that have not been allocated to a specific Asset Class.

## Real Return:

<u>Inflation Linked Bonds</u> – Inflation Linked Bonds include fixed income investments issued by both U.S. and Non-U.S. Governments where the principal value of the bond has been indexed to some rate of inflation, as well as <u>ETFs and</u> derivatives referencing Inflation Linked Bonds or directly linked to inflation rates, including but not limited to inflation swaps. Inflation Linked Bonds are intended to provide some degree of inflation protection.

<u>Commodities</u> – Commodities investments represent ownership of fungible goods such as metals, grains, foods and energy products or any other investment defined by regulators as a commodity. These investments can be made through actual physical ownership of the goods, or through financial ownership of the underlying goods achieved through the purchase of derivatives based on commodities or commodities indices.

<u>Public Real Estate</u> – Public Real Estate invests principally in companies that are part of the MSCI US REIT Gross Total Return Index (RMSG) and that own or manage equity or debt interests in portfolios of real estate or real assets. These securities are traded in public markets (on an exchange, over the counter, or issued in an underwritten initial public offering) or are restricted but expected to become public or otherwise freely marketable within three years after the initial investment. Public Real Estate includes common stocks, depositary receipts, preferred stocks, exchange traded funds, and derivatives based on common stocks or equity indices (including convertibles, warrants, rights, options, and futures).

All mandates will be categorized at inception and on an ongoing basis by Asset Class.

## Performance Measurement

The investment performance of the ITF will be measured by the ITF's custodian, an unaffiliated organization, with recognized expertise in this field and reporting responsibility to the UTIMCO Board, compared against the stated Policy Benchmarks of the ITF, as indicated in Exhibit A (incorporating the impact of internal derivative positions) and reported to the UTIMCO Board and the Board of Regents at least quarterly. The Policy Portfolio benchmark will be maintained by UTIMCO and will comprise a blend of Asset Class indices reported by the independent custodian and weighted to reflect ITF's approved Asset Class allocation policy targets as defined in Exhibit A. Monthly performance data and net asset values will be available on the UTIMCO website within a reasonable time after each month end.

## **Investment Guidelines**

The ITF must be invested at all times in strict compliance with applicable law. Investment guidelines include the following:

#### General

- Investment guidelines for index, commingled funds, limited partnerships, and corporate vehicles managed externally shall be governed by the terms and conditions of the respective investment management contracts, partnership agreements or corporate documents.
- Investment guidelines of all other externally managed accounts as well as internally invested funds must be reviewed and approved by UTIMCO's Chief Investment Officer prior to investment of ITF assets in such investments.
- No securities may be purchased or held which would jeopardize the ITF's taxexempt status.
- No internal investment strategy or program may purchase securities on margin or use leverage unless specifically authorized by the UTIMCO Board.
- No internal investment strategy or program employing short sales may be made unless specifically authorized in the Delegation of Authority Policy, the Derivative Investment Policy or by the UTIMCO Board.
- The ITF's investments in warrants shall not exceed more than 5% of the ITF's net assets or 2% with respect to warrants not listed on the New York or American Stock Exchanges.
- The ITF may utilize derivatives only in accordance with the Derivative Investment Policy. The aggregate prorated annual premium of Derivative Investments utilized to reduce exposure to an Asset Class or hedge against risk shall not exceed 50 basis points of ITF value.

#### Investment Grade Fixed Income

Not more than 5% of the market value of fixed income securities may be invested in corporate and municipal bonds of a single issuer.

## Public Real Estate and Public Equity

- Not more than 25% of the market value of equity securities may be invested in any one industry or industries (as defined by the standard industry classification code and supplemented by other reliable data sources) at cost.
- Not more than 5% of the market value of equity securities may be invested in the securities of one corporation at cost.

#### Stable Value

• Not more than 7.5% of the market value of equity and fixed income securities taken together may be invested in one corporation at cost.

## **ITF Accounting**

The fiscal year of the ITF shall begin on September 1st and end on August 31st. Market value of the ITF shall be maintained on an accrual basis in compliance with Generally Accepted Accounting Principles ("GAAP"), Governmental Accounting Standards Board Statements, industry guidelines, or state statutes, whichever is applicable. Significant asset write-offs or write-downs shall be approved by UTIMCO's Chief Investment Officer and reported to the UTIMCO Board. Assets deemed to be "other than temporarily impaired" as defined by GAAP shall be written off and reported to UTIMCO's Chief Investment Officer and the UTIMCO Board when material. The ITF's financial statements shall be audited each year by an independent accounting firm selected by the Board of Regents.

## Valuation of ITF Assets

As of the close of business on the last business day of each month, UTIMCO shall determine the fair market value of all ITF net assets and the net asset value per unit of the ITF. The final determination of ITF net assets for a month end close shall normally be completed within seven business days but determination may be longer under certain circumstances. Valuation of ITF assets shall be based on the books and records of the custodian for the valuation date.

The fair market value of the ITF's net assets shall include all related receivables and payables of the ITF on the valuation date and the value of each unit thereof shall be its proportionate part of such net value. Such valuation shall be final and conclusive.

#### Compliance

Compliance with this Policy will be monitored by UTIMCO's Chief Compliance Officer. UTIMCO's Chief Executive Officer, the UTIMCO Board, and the UTIMCO Audit & Ethics Committee will receive regular reports on UTIMCO's compliance with this Policy. All material instances of noncompliance, as determined by UTIMCO's Chief Compliance Officer and the Chair of the UTIMCO Audit & Ethics Committee, will require an action plan proposed by UTIMCO's Chief Executive Officer and approved by the Chairman of the UTIMCO Board with timelines for bringing the noncompliant activity within this Policy.

## **ITF Distributions**

The ITF shall provide monthly distributions to the unit holders. The Board of Regents will approve an annual distribution amount. Distributions from the ITF to the unit holders shall be made monthly on the first business day of each month. To calculate the monthly distribution, the distribution rate (% divided by 12) will be multiplied by each unit holder's account, determined as follows:

- Net asset value of each unit holder's account on the last business day of the second prior month;
- Plus value of each unit holder's net purchase/redemption amount on the first business day of the prior month;
- Less the distribution amount paid to each unit holder's account on the first business day of the prior month.

## Purchase and Redemption of ITF Units

The ITF participants may purchase units on the first business day of each month upon payment of cash or reinvestment of distributions to the ITF, at the net asset value per unit of the ITF as of the prior month ending valuation date. Such purchase commitments are binding. The ITF participants may redeem ITF units on a monthly basis. The unit redemption shall be paid in cash as soon as practicable after the month end valuation date of the ITF. Redemptions from the ITF shall be at the market price per unit determined at the time of the redemption. Such redemption commitments are binding.

Participants of the ITF are required to provide notification of purchases and redemptions based on specific notification requirements as set forth in The University of Texas System Allocation Policy for Non-Endowment Funds.

## Securities Lending

The ITF may participate in a securities lending contract with a bank or non-bank security lending agent for purposes of realizing additional income. Loans of securities by the ITF shall be collateralized by cash, letters of credit, or securities issued or guaranteed by the U.S. Government or its agencies. The collateral will equal at least 100% of the current market value of the loaned securities. The contract shall state acceptable collateral for securities loaned, duties of the borrower, delivery of loaned securities and collateral, acceptable investment of collateral and indemnification provisions. The contract may include other provisions as appropriate.

The securities lending program will be evaluated from time to time as deemed necessary by the UTIMCO Board. Monthly reports issued by the lending agent shall be reviewed by UTIMCO staff to ensure compliance with contract provisions.

## Investor Responsibility

As a shareholder, the ITF has the right to a voice in corporate affairs consistent with those of any shareholder. These include the right and obligation to vote proxies in a manner consistent with the unique role and mission of higher education as well as for the economic benefit of the ITF. Notwithstanding the above, the UTIMCO Board shall discharge its fiduciary duties with respect to the ITF solely in the interest of ITF unitholders, in compliance with the Proxy Voting Policy then in effect, and shall not invest the ITF so as to achieve temporal benefits for any purpose including use of its economic power to advance social or political purposes.

## **Amendment of Policy Statement**

The Board of Regents reserves the right to amend the Investment Policy Statement as it deems necessary or advisable.

## **Effective Date**

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The effective date of this Policy shall be September 1, 20222023.

#### EXHIBIT A ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVES EFFECTIVE SEPTEMBER 1, 2022 2023

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)</sup>	Max v Target <sup>(1)</sup>	Benchmark
<u>Global Equity</u> :				
Developed Public Equity	-5.0%	11.5%	+5.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	3.5%	+5.0%	MSCI Emerging Markets Index with Net Dividends Blendec 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	15.0%	+5.0%	
Directional Hedge Funds	-5.0%	35.0%	+5.0%	HFRI Fund of Funds Composite
Total Global Equity	-7.0%	50.0%	+7.0%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	6.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	7.0%	+5.0%	Bloomberg US Treasury: Long Index
Total Fixed Income	-5.0%	13.0%	+5.0%	
Cash	-5.0%	2.0%	+5.0%	3 month T-bills
Stable Value Hedge Funds	-5.0%	25.0%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	40.0%	+6.0%	
	_			
Real Return:				
Inflation Linked Bonds	-5.0%	5.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	2.5%	+5.0%	Bloomberg Commodity T RI
Total Commodities	-5.0%	2.5%	+5.0%	
Public Real Estate	-5.0%	2.5%	+5.0%	MSCI US REIT Gross Total Return Index (RMSG)
Total Real Return	-6.0%	10.0%	+6.0%	
Total All Asset Classes		100.0%	105.0%	

The total Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 100% 105% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

POLICY/TARGET RETURN/RISKS <sup>(2)</sup>	
Expected 10-Year Annual Real Return (Policy Portfolio Beta)	<del>0.16%</del> 2.30%
Expected 10-Year Annual Real Return (Policy Portfolio Total Return)	<del>2.73%</del> 4.30%
One Year Downside Volatility	<del>4.56%</del> 3.80%
Risk Bounds	
Lower: 1 Year Downside Volatility	75.00%
Upper: 1 Year Downside Volatility	115.00%

(1) In relation to the Asset Class Target, with the exception of Cash, "Min" will not be below zero

(2) Asset Class Targets and Policy/Target Return/Risks reset monthly

## THE UNIVERSITY OF TEXAS SYSTEM PERMANENT HEALTH FUND INVESTMENT POLICY STATEMENT

### Purpose

The Permanent Health Fund (the "PHF"), established by the Board of Regents of The University of Texas System (the "Board of Regents"), is a pooled fund for the collective investment of certain permanent funds for health-related institutions of higher education created, effective August 30, 1999, by Chapter 63 of the *Texas Education Code*. The permanent health funds which have assets in the PHF are:

- A. The Permanent Health Fund for Higher Education (the "PHFHE"), the distributions from which are to fund programs that benefit medical research, health education, or treatment programs at 10 health-related institutions of higher education; and
- B. Eight of the thirteen separate Permanent Funds for Health Related Institutions (the "PFHRIs"), the distributions from which are to fund research and other programs at health-related institutions of higher education that benefit public health. The PFHRIs invested in the PHF are:
  - U. T. Health Science Center San Antonio
  - U. T. M. D. Anderson Cancer Center
  - U. T. Southwestern Medical Center
  - U. T. Medical Branch Galveston
  - U. T. Health Science Center Houston
  - U. T. Health Science Center Tyler
  - U. T. El Paso

**Regional Academic Health Center** 

The PHF provides for greater diversification of investments than would be possible if each account were managed separately.

## PHF Organization

The PHF functions like a mutual fund in which each eligible fund purchases and redeems PHF units as provided herein.

## PHF Management

Chapter 63 of the Texas Education Code designates: a) the Board of Regents as the administrator for the PHFHE and b) the governing board of an institution for which a PFHRI fund is established as the administrator for its own PFHRI, or if the governing board so elects, the Comptroller of Public Accounts (State Comptroller). It permits the State Comptroller, in turn, to contract with the governing board of any institution that is eligible to receive a grant under Chapter 63. Pursuant to the foregoing and an Investment Management Services Agreement between the Board of Regents and the State Comptroller, the Board of Regents is the administrator responsible for managing the PHF. Chapter 63 further states that the Board of Regents may manage and invest the PHF in the same manner as the Board of Regents manages and invests other permanent endowments. It also requires that the administrator invest the funds in a manner that preserves the purchasing power of the funds' assets and distributions. It further requires that the administrator make distributions in a manner consistent with the administrator's policies and procedures for making distributions to the beneficiaries of its own endowments in the case of the PHFHE or the funds themselves in the case of the PFHRI funds.

Article VII, Section 11b of the Texas Constitution authorizes the Board of Regents, subject to procedures and restrictions it establishes, to invest the Permanent University Fund (the "PUF") in any kind of investment and in amounts it considers appropriate, provided that it adheres to the prudent investor standard. This standard provides that the Board of Regents, in making investments, may acquire, exchange, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, any kind of investment that prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of all the assets of the fund rather than a single investment. Pursuant to Chapter 63 of the *Texas Education Code*, the Board of Regents has elected the PUF prudent investor standard to govern its management of the PHF.

Ultimate fiduciary responsibility for the PHF rests with the Board of Regents. Section 66.08, *Texas Education Code*, as amended, authorizes the Board of Regents, subject to certain conditions, to enter into a contract with a nonprofit corporation to invest funds under the control and management of the Board of Regents.

Pursuant to an Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management Company ("UTIMCO"), the PHF shall be managed by UTIMCO which shall: a) recommend investment policy for the PHF; b) recommend specific Asset Class allocation targets, ranges, and performance benchmarks consistent with PHF objectives; and c) monitor PHF performance against PHF objectives. UTIMCO shall invest the PHF assets in conformity with this Policy Statement. All changes to this Policy Statement or the exhibits to this Policy Statement, including changes to Asset

Class allocation targets, ranges and performance benchmarks, are subject to approval by the Board of Regents.

## PHF Administration

UTIMCO shall employ an administrative staff to ensure that all transaction and accounting records are complete and prepared on a timely basis. Internal controls shall be emphasized so as to provide for responsible separation of duties and adequacy of an audit trail. Custody of PHF assets shall comply with applicable law and be structured so as to provide essential safekeeping and trading efficiency.

## Funds Eligible to Purchase PHF Units

No fund shall be eligible to purchase units of the PHF unless it is a permanent health fund established pursuant to Chapter 63 of the *Texas Education Code*, under the control, with full discretion as to investments, of the Board of Regents.

Any fund whose governing instrument contains provisions which conflict with this Policy Statement, whether initially or as a result of amendments to either document, shall not be eligible to purchase or hold units of the PHF.

## **PHF Investment Objectives**

The primary investment objective shall be to maximize investment returns within the risk parameters specified in this Policy Statement without regard to the distribution rate. Investment returns are expressed net of all investment-related expenses. Additional expenses include U. T. System administrative fees charged to the fund. The PHF's success in meeting its objectives depends upon its ability to generate high returns in periods of low inflation that will offset lower returns generated in years when the capital markets underperform the rate of inflation.

## **Asset Allocation and Policy**

PHF assets shall be allocated among the following investments:

- A. <u>Cash and Cash Equivalents</u> Cash and Cash Equivalents has the same meaning as given to the term "Cash" in the Liquidity Policy.
- B. <u>U. T. System General Endowment Fund (GEF)</u> See Exhibit B for the current GEF allocation, which is subject to changes by the Board of Regents. Upon any change to the GEF asset allocation, Exhibit B shall be revised accordingly.

In the event that actual Cash and Cash Equivalents positions move outside the range indicated in Exhibit A due to market forces that shift relative valuations, UTIMCO staff will immediately report this situation to the UTIMCO Board Chairman

and take steps to rebalance the Cash and Cash Equivalents positions back within the policy range in an orderly manner as soon as practicable. Extenuating circumstances that could cause immediate rebalancing to be irrational and detrimental to the interest of the PHF asset values could warrant requesting approval of the UTIMCO Board Chairman to waive immediate remedial action.

### Performance Measurement

The investment performance of the PHF will be measured by the PHF's custodian, an unaffiliated organization, with recognized expertise in this field and reporting responsibility to the UTIMCO Board, and compared against the stated Policy Benchmarks of the PHF, as indicated in Exhibits A and B (incorporating the impact of internal derivative positions) and reported to the UTIMCO Board and the Board of Regents at least quarterly. Monthly performance data and net asset values will be available on the UTIMCO website within a reasonable time after each month end.

#### **Investment Guidelines**

The PHF must be invested at all times in strict compliance with applicable law. Investment guidelines for the U. T. System GEF shall be as stated in the GEF Investment Policy Statement.

## PHF Distributions

The PHF shall balance the needs and interests of present beneficiaries with those of the future. PHF spending policy objectives shall be to:

- A. provide a predictable, stable stream of distributions over time;
- B. ensure that the inflation adjusted value of distributions is maintained over the long term; and
- C. ensure that the inflation adjusted value of PHF assets after distributions is maintained over the long term.

The goal is for the PHF's average spending rate over time not to exceed the PHF's average annual investment return after inflation and expense ratio in order to preserve the purchasing power of PHF distributions and underlying assets.

The Board of Regents will designate a per unit distribution amount annually.

Distributions from the PHF to the unit holders shall be made quarterly as soon as practicable on or after the last business day of November, February, May, and August of each fiscal year.

## PHF Accounting

The fiscal year of the PHF shall begin on September 1st and end on August 31st. Market value of the PHF shall be maintained on an accrual basis in compliance with Generally Accepted Accounting Principles ("GAAP"), Governmental Accounting Standards Board Statements, industry guidelines, or state statutes, whichever is applicable. Significant asset write-offs or write-downs shall be approved by UTIMCO's Chief Investment Officer and reported to the UTIMCO Board. Assets deemed to be "other than temporarily impaired" as defined by GAAP shall be written off and reported to UTIMCO's Chief Investment Officer and the UTIMCO Board when material. The PHF's financial statements shall be audited each year by an independent accounting firm selected by the Board of Regents.

## Valuation of Assets

As of the close of business on the last business day of each month, UTIMCO shall determine the fair market value of all PHF net assets and the net asset value per unit of the PHF. Valuation of PHF assets shall be based on the books and records of the custodian for the valuation date. The final determination of PHF net assets for a month end close shall normally be completed within eight business days but determination may be longer under certain circumstances.

The fair market value of the PHF's net assets shall include all related receivables and payables of the PHF on the valuation date and the value of each unit thereof shall be its proportionate part of such net value. Such valuation shall be final and conclusive.

## Compliance

Compliance with this Policy will be monitored by UTIMCO's Chief Compliance Officer. UTIMCO's Chief Executive Officer, the UTIMCO Board, and the UTIMCO Audit & Ethics Committee will receive regular reports on UTIMCO's compliance with this Policy. All material instances of noncompliance, as determined by UTIMCO's Chief Compliance Officer and the Chair of the UTIMCO Audit & Ethics Committee, will require an action plan proposed by UTIMCO's Chief Executive Officer and approved by the Chairman of the UTIMCO Board with timelines for bringing the non-compliant activity within this Policy.

## Purchase of PHF Units

Purchase of PHF units may be made on any quarterly purchase date (September 1, December 1, March 1, and June 1 of each fiscal year or the first business day subsequent thereto) upon payment of cash to the PHF or contribution of assets approved by UTIMCO's Chief Investment Officer, at the net asset value per unit of the PHF as of the most recent quarterly valuation date.

Each fund whose monies are invested in the PHF shall own an undivided interest in the PHF in the proportion that the number of units invested therein bears to the total number of all units comprising the PHF.

## **Redemption of PHF Units**

Redemption of PHF units shall be paid in cash as soon as practicable after the quarterly valuation date of the PHF. If the withdrawal is greater than \$10 million, advance notice of 60 business days shall be required prior to the quarterly valuation date. If the withdrawal is for less than \$10 million, advance notice of five business days shall be required prior to the quarterly valuation date. If the aggregate amount of redemptions requested on any redemption date is equal to or greater than 5% of the PHF's net asset value, the Board of Regents may redeem the requested units in installments and on a pro rata basis over a reasonable period of time that takes into consideration the time frame to liquidate illiquid investments and the best interests of all PHF unit holders. Withdrawals from the PHF shall be at the market value price per unit determined for the period of the withdrawal.

## **Investor Responsibility**

As a shareholder, the PHF has the right to a voice in corporate affairs consistent with those of any shareholder. These include the right and obligation to vote proxies in a manner consistent with the unique role and mission of higher education as well as for the economic benefit of the PHF. Notwithstanding the above, the UTIMCO Board shall discharge its fiduciary duties with respect to the PHF solely in the interest of PHF unit holders, in compliance with the Proxy Voting Policy then in effect, and shall not invest the PHF so as to achieve temporal benefits for any purpose including use of its economic power to advance social or political purposes.

## **Amendment of Policy Statement**

The Board of Regents reserves the right to amend the Investment Policy Statement as it deems necessary or advisable.

## **Effective Date**

The effective date of this Policy shall be September 1, 20222023.

UTIMCO 09/01/202209/01/2023

## EXHIBIT A

#### PHF ASSET ALLOCATION

### POLICY TARGETS, RANGES AND PERFORMANCE OBJECTIVES EFFECTIVE DATE SEPTEMBER 1, 2008

	Neutral Allocation	Range	Benchmark Return
GEF Commingled Fund	100.0%	95% - 100%	Endowment Policy Portfolio
Cash and Cash Equivalents	0.0%	-1% - 5%	90 day T-Bills
Unencumbered Cash			
Temporary Cash Imbalance*			
Net non-trading receivable			

The endowment policy portfolio is the sum of the neutrally weighted benchmark returns for the GEF.

\*3 trading days or less

#### EXHIBIT B - GENERAL ENDOWMENT FUND ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVES EFFECTIVE SEPTEMBER 1, 2022 2023

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)(3)</sup>	Max v Target <sup>(1)</sup>	Benchmark
Global Equity:				
Developed Public Equity	-5.0%	<del>23.6%</del> 20.0%	<del>+5%</del> +15.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	<del>7.0%</del> 6.4%	+5.0%	MSCI Emerging Markets with Net Dividends Blended 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	<del>30.6%</del> 26.4%	<del>+5%</del> +15.0%	
Directional Hedge Funds	-5.0%	<del>5.0%</del> 6.0%	+5.0%	HFRI Fund of Funds Composite
	<del>15.0%</del> 17.5%	<del>25.0%</del> 27.5%	<del>35.0%</del> 37.5%	Blended Cambridge Buyouts, Emerging Markets Private Equity and
Private Equity <sup>(3)</sup>				Venture Capital, Credit Opportunities, and Venture Capital
Total Global Equity	-7.0%	<del>60.6%</del> 59.9%	<del>+7.0%</del> +15%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	<del>4.4%</del> 5.1%	+5.0%	Bloomberg US Treasury: Long Index
Credit-Related Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Capital Global High Yield Index
Total Fixed Income	-5.0%	<del>4.4%</del> 5.1%	+5.0%	
Cash	-5.0%	<del>1.0%</del> 2.0%	+5.0%	3 month T-Bills
Stable Value Hedge Funds	-5.0%	<del>10.0%</del> 10.5%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	<del>15.4%</del> 17.6%	+6.0%	
Real Return:				
Inflation Linked Bonds	-5.0%	<del>2.0%</del> 0.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	0.0%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	0.0%	+5.0%	
Natural Resources <sup>(3)</sup>	0.0%	<del>3.0%</del> 3.3%	8.0%	Cambridge Natural Resources Blended Cambridge PE Energy and
				Upstream & Royalty, PE Energy (Mining), and Timber
Infrastructure <sup>(3)</sup>	0.0%	<del>5.0%</del> 4.5%	10.0%	Cambridge Infrastructure
Real Estate <sup>(3)</sup>	<del>4.0%</del> 5.0%	<del>9.0%</del> 9.7%	<del>14.0%</del> 15.0%	Blended MSCI US REIT Gross Total Return Index (RMSG) and Cambridge Total Real Estate
Total Real Return	-6.0%	<del>19.0%</del> 17.5%	+6.0%	
				Blended Bloomberg US Treasury: Long Index, MSCI World Index with
Strategic Partnerships	-5.0%	5.0%	+5.0%	Net Dividends, MSCI Emerging Markets Index with Net Dividends, and HFRI Macro
Innovation & Disruption	0.0%	0.0%	5.0%	Aggregate Policy Portfolio Benchmark before returns from Innovation & Disruption portfolio
Total All Asset Classes		100.0%	110.0%	

The total Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 105% 110% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

POLICY/TARGET RETURN/RISKS <sup>(2)</sup>	
Expected 10-Year Annual Real Return (Policy Portfolio Beta)	<del>3.43%</del> 5.19%
Expected 10-Year Annual Real Return (Policy Portfolio Total Return)	<del>4.78%</del> 6.43%
One Year Downside Volatility	<del>9.62%</del> 8.24%
Risk Bounds	
Lower: 1 Year Downside Volatility	75.00%
Upper: 1 Year Downside Volatility	115.00%

(1) When preceded by a "-" or "+", in relation to the Asset Class Target; with the exception of Cash, "Min" will not be below zero

(2) Asset Class Targets and Policy/Target Return/Risks reset monthly

(3) The Adjusted Target weight of each of Private Equity, Real Estate, Natural Resources and Infrastructure, will be set each month as the average ending actual weight of the combined PUF and GEF from the prior month. Any difference in the calculated Private Equity, Real Estate, Natural Resources, and Infrastructure Adjusted Target weights from the original Target weights derived from this table will be offset using other asset classes with 80%-Developed Public Equity and 20% to blend of Total Fixed Income components-100% Developed Public Equity.

## THE UNIVERSITY OF TEXAS SYSTEM LONG TERM FUND INVESTMENT POLICY STATEMENT

## Purpose

The Long Term Fund (the "LTF"), succeeded the Common Trust Fund in February 1995, and was established by the Board of Regents of The University of Texas System (the "Board of Regents") as a pooled fund for the collective investment of private endowments and other long-term funds supporting various programs of The University of Texas System. The LTF provides for greater diversification of investments than would be possible if each account were managed separately.

## LTF Organization

The LTF functions like a mutual fund in which each eligible account purchases and redeems LTF units as provided herein. The ownership of LTF assets shall at all times be vested in the Board of Regents. Such assets shall be deemed to be held by the Board of Regents, as a fiduciary, regardless of the name in which the assets may be registered.

## LTF Management

Article VII, Section 11b of the Texas Constitution authorizes the Board of Regents, subject to procedures and restrictions it establishes, to invest the Permanent University Fund (the "PUF") in any kind of investment and in amounts it considers appropriate, provided that it adheres to the prudent investor standard. This standard provides that the Board of Regents, in making investments, may acquire, exchange, sell, supervise, manage, or retain, through procedures and subject to restrictions it establishes and in amounts it considers appropriate, any kind of investment that prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of all the assets of the fund rather than a single investment. Pursuant to Section 51.0031(c) of the *Texas Education Code*, the Board of Regents has elected the PUF prudent investor standard to govern its management of the LTF.

Ultimate fiduciary responsibility for the LTF rests with the Board of Regents. Section 66.08, *Texas Education Code*, as amended, authorizes the Board of Regents, subject to certain conditions, to enter into a contract with a nonprofit corporation to invest funds under the control and management of the Board of Regents.

Pursuant to an Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management

Company ("UTIMCO"), the LTF shall be managed by UTIMCO, which shall a) recommend investment policy for the LTF, b) recommend specific Asset Class allocation targets, ranges, and performance benchmarks consistent with LTF objectives, and c) monitor LTF performance against LTF objectives. UTIMCO shall invest the LTF assets in conformity with this Policy Statement. All changes to this Policy Statement or the exhibits to this Policy Statement, including changes to Asset Class allocation targets, ranges and performance benchmarks, are subject to approval by the Board of Regents.

## LTF Administration

UTIMCO shall employ an administrative staff to ensure that all transaction and accounting records are complete and prepared on a timely basis. Internal controls shall be emphasized so as to provide for responsible separation of duties and adequacy of an audit trail. Custody of LTF assets shall comply with applicable law and be structured so as to provide essential safekeeping and trading efficiency.

## Funds Eligible to Purchase LTF Units

No account shall be eligible to purchase units of the LTF unless it is under the sole control, with full discretion as to investments, of the Board of Regents.

Any account whose governing instrument contains provisions which conflict with this Policy Statement, whether initially or as a result of amendments to either document, shall not be eligible to purchase or hold units of the LTF.

## LTF Investment Objectives

The primary investment objective shall be to maximize investment returns within the risk parameters specified in this Policy Statement without regard to the distribution rate. Investment returns are expressed net of all investment-related expenses. Additional expenses include U. T. System administrative fees charged to the fund. The LTF's success in meeting its objectives depends upon its ability to generate high returns in periods of low inflation that will offset lower returns generated in years when the capital markets underperform the rate of inflation.

## Asset Allocation and Policy

LTF assets shall be allocated among the following investments.

- A. <u>Cash and Cash Equivalents</u> Cash and Cash Equivalents has the same meaning as given to the term "Cash" in the Liquidity Policy.
- B. <u>U. T. System General Endowment Fund (GEF)</u> See Exhibit B for the current GEF allocation, which is subject to changes by the Board of

Regents. Upon any change to the GEF asset allocation, Exhibit B shall be revised accordingly.

In the event that actual Cash and Cash Equivalents positions move outside the range indicated in Exhibit A due to market forces that shift relative valuations, UTIMCO staff will immediately report this situation to the UTIMCO Board Chairman and take steps to rebalance Cash and Cash Equivalents positions back within the policy range in an orderly manner as soon as practicable. Extenuating circumstances that could cause immediate rebalancing to be irrational and detrimental to the interest of the LTF asset values could warrant requesting approval of the UTIMCO Board Chairman to waive immediate remedial action.

## Performance Measurement

The investment performance of the LTF will be measured by the LTF's custodian, an unaffiliated organization, with recognized expertise in this field and reporting responsibility to the UTIMCO Board, and compared against the stated Policy Benchmarks of the PHF, as indicated in Exhibits A and B (incorporating the impact of internal derivative positions) and reported to the UTIMCO Board and the Board of Regents at least quarterly. Monthly performance data and net asset values will be available on the UTIMCO website within a reasonable time after each month end.

## Investment Guidelines

The LTF must be invested at all times in strict compliance with applicable law. Investment guidelines for the U.T. System GEF shall be as stated in the GEF Investment Policy Statement.

## LTF Distributions

The LTF shall balance the needs and interests of present beneficiaries with those of the future. LTF spending policy objectives shall be to:

- A. provide a predictable, stable stream of distributions over time;
- B. ensure that the inflation adjusted value of distributions is maintained over the long term; and
- C. ensure that the inflation adjusted value of LTF assets after distributions is maintained over the long term.

The goal is for the LTF's average spending rate over time not to exceed the LTF's average annual investment return after inflation and expense ratio in order to preserve the purchasing power of LTF distributions and underlying assets.

Generally, pursuant to the Uniform Prudent Management of Institutional Funds Act, Chapter 163, *Texas Property Code*, as amended, ("Act"), subject to the intent of a donor in a gift instrument, the Board of Regents may appropriate for expenditure or accumulate so much of the LTF as it determines is prudent for the uses, benefits, purposes, and duration for which the LTF is established. Notwithstanding the preceding sentence, the Board of Regents may not appropriate for expenditure in any year an amount greater than nine percent (9%) of the LTF, calculated on the basis of market values determined at least quarterly and averaged over a period of not less than three years immediately preceding the year in which the appropriation for expenditure was made.

The Board of Regents will annually approve a per unit distribution amount.

Distributions from the LTF to the unit holders shall be made quarterly as soon as practicable on or after the last business day of November, February, May, and August of each fiscal year.

## LTF Accounting

The fiscal year of the LTF shall begin on September 1st and end on August 31st. Market value of the LTF shall be maintained on an accrual basis in compliance with Generally Accepted Accounting Principles ("GAAP"), Governmental Accounting Standards Board Statements, industry guidelines, or state statutes, whichever is applicable. Significant asset write-offs or write-downs shall be approved by UTIMCO's Chief Investment Officer and reported to the UTIMCO Board. Assets deemed to be "other than temporarily impaired" as defined by GAAP shall be written off and reported to UTIMCO's Chief Investment Officer and the UTIMCO Board when material. The LTF's financial statements shall be audited each year by an independent accounting firm selected by the Board of Regents.

#### Valuation of Assets

As of the close of business on the last business day of each month, UTIMCO shall determine the fair market value of all LTF net assets and the net asset value per unit of the LTF. Valuation of LTF assets shall be based on the books and records of the custodian for the valuation date. The final determination of LTF net assets for a month end close shall normally be completed within eight business days but determination may be longer under certain circumstances.

The fair market value of the LTF's net assets shall include all related receivables and payables of the LTF on the valuation date and the value of each unit thereof shall be its proportionate part of such net value. Such valuation shall be final and conclusive.

## Compliance

Compliance with this Policy will be monitored by UTIMCO's Chief Compliance Officer. UTIMCO's Chief Executive Officer, the UTIMCO Board, and the UTIMCO Audit & Ethics Committee will receive regular reports on UTIMCO's compliance with this Policy. All material instances of noncompliance, as determined by UTIMCO's Chief Compliance Officer and the Chair of the UTIMCO Audit & Ethics Committee, will require an action plan proposed by UTIMCO's Chief Executive Officer and approved by the Chairman of the UTIMCO Board with timelines for bringing the non-compliant activity within this Policy.

## Purchase of LTF Units

Purchase of LTF units may be made on any quarterly purchase date (September 1, December 1, March 1, and June 1 of each fiscal year or the first business day subsequent thereto) upon payment of cash to the LTF or contribution of assets approved by UTIMCO's Chief Investment Officer, at the net asset value per unit of the LTF as of the most recent quarterly valuation date.

Each account whose monies are invested in the LTF shall own an undivided interest in the LTF in the proportion that the number of units invested therein bears to the total number of all units comprising the LTF.

## **Redemption of LTF Units**

Redemption of LTF units shall be paid in cash as soon as practicable after the quarterly valuation date of the LTF. If the withdrawal is greater than \$25 million, advance notice of 60 business days shall be required prior to the quarterly valuation date. If the withdrawal is for less than \$25 million, advance notice of five business days shall be required prior to the quarterly valuation date. If the aggregate amount of redemptions requested on any redemption date is equal to or greater than 5% of the LTF's net asset value, the Board of Regents may redeem the requested units in installments and on a pro rata basis over a reasonable period of time that takes into consideration the time frame to liquidate illiquid investments and the best interests of all LTF unit holders. Withdrawals from the LTF shall be at the market value price per unit determined for the period of the withdrawal except as follows: withdrawals to correct administrative errors shall be calculated at the per unit value at the time the error occurred. To be considered an administrative error, the contribution shall have been invested in the LTF for a period less than or equal to one year determined from the date of the contribution to the LTF. Transfer of units between endowment unit holders shall not be considered redemption of units subject to this provision.

## **Investor Responsibility**

As a shareholder, the LTF has the right to a voice in corporate affairs consistent with those of any shareholder. These include the right and obligation to vote proxies in a manner consistent with the unique role and mission of higher education as well as for the economic benefit of the LTF. Notwithstanding the above, the UTIMCO Board shall discharge its fiduciary duties with respect to the LTF solely in the interest of LTF unit holders, in compliance with the Proxy Voting Policy then in effect, and shall not invest the LTF so as to achieve temporal benefits for any purpose including use of its economic power to advance social or political purposes.

#### Amendment of Policy Statement

The Board of Regents reserves the right to amend the Investment Policy Statement as it deems necessary or advisable.

#### **Effective Date**

The effective date of this Policy shall be September 1, 20222023.

# EXHIBIT A

## LTF ASSET ALLOCATION

## POLICY TARGETS, RANGES AND PERFORMANCE OBJECTIVES EFFECTIVE DATE SEPTEMBER 1, 2008

	Neutral Allocation	Range	Benchmark Return
GEF Commingled Fund	100.0%	95% - 100%	Endowment Policy Portfolio
Cash and Cash Equivalents	0.0%	-1% - 5%	90 day T-Bills
Unencumbered Cash			
Temporary Cash Imbalance*			
Net non-trading receivable			

The endowment policy portfolio is the sum of the neutrally weighted benchmark returns for the GEF.

\*3 trading days or less

#### EXHIBIT B - GENERAL ENDOWMENT FUND ASSET CLASS TARGETS, RANGES, AND PERFORMANCE OBJECTIVES EFFECTIVE SEPTEMBER 1, 2022 2023

Asset Class	Min v Target <sup>(1)</sup>	Target <sup>(2)(3)</sup>	Max v Target <sup>(1)</sup>	Benchmark
Global Equity:				
Developed Public Equity	-5.0%	<del>23.6%</del> 20.0%	<del>+5%</del> +15.0%	MSCI World Index with Net Dividends
Emerging Markets Public Equity	-5.0%	<del>7.0%</del> 6.4%	+5.0%	MSCI Emerging Markets with Net Dividends Blended 67% MSCI Emerging Markets with China All Shares and 33% MSCI Emerging Markets ex-China
Total Public Equity	-5.0%	<del>30.6%</del> 26.4%	<del>+5%</del> +15.0%	
Directional Hedge Funds	-5.0%	<del>5.0%</del> 6.0%	+5.0%	HFRI Fund of Funds Composite
	<del>15.0%</del> 17.5%	<del>25.0%</del> 27.5%	<del>35.0%</del> 37.5%	Blended Cambridge Buyouts, Emerging Markets Private Equity and
Private Equity <sup>(3)</sup>				Venture Capital, Credit Opportunities, and Venture Capital
Total Global Equity	-7.0%	<del>60.6%</del> 59.9%	<del>+7.0%</del> +15%	
Stable Value:				
Investment Grade Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Global Aggregate Index - Hedged
Long Treasuries	-5.0%	<del>4.4%</del> 5.1%	+5.0%	Bloomberg US Treasury: Long Index
Credit-Related Fixed Income	-5.0%	0.0%	+5.0%	Bloomberg Capital Global High Yield Index
Total Fixed Income	-5.0%	<del>4.4%</del> 5.1%	+5.0%	
Cash	-5.0%	<del>1.0%</del> 2.0%	+5.0%	3 month T-Bills
Stable Value Hedge Funds	-5.0%	<del>10.0%</del> 10.5%	+5.0%	HFRI Fund of Funds Conservative
Total Stable Value	-10.0%	<del>15.4%</del> 17.6%	+6.0%	
Real Return:				
Inflation Linked Bonds	-5.0%	<del>2.0%</del> 0.0%	+5.0%	Bloomberg Global Inflation-Linked: U.S. TIPS Index
Gold	-5.0%	0.0%	+5.0%	Gold Spot Price (XAU)
Commodities	-5.0%	0.0%	+5.0%	Bloomberg Commodity TRI
Total Commodities	-5.0%	0.0%	+5.0%	
Natural Resources <sup>(3)</sup>	0.0%	<del>3.0%</del> 3.3%	8.0%	Cambridge Natural Resources Blended Cambridge PE Energy and
				Upstream & Royalty, PE Energy (Mining), and Timber
Infrastructure <sup>(3)</sup>	0.0%	<del>5.0%</del> 4.5%	10.0%	Cambridge Infrastructure
Real Estate <sup>(3)</sup>	<del>4.0%</del> 5.0%	<del>9.0%</del> 9.7%	<del>14.0%</del> 15.0%	Blended MSCI US REIT Gross Total Return Index (RMSG) and Cambridge Total Real Estate
Total Real Return	-6.0%	<del>19.0%</del> 17.5%	+6.0%	
				Blended Bloomberg US Treasury: Long Index, MSCI World Index with
Strategic Partnerships	-5.0%	5.0%	+5.0%	Net Dividends, MSCI Emerging Markets Index with Net Dividends, and HFRI Macro
Innovation & Disruption	0.0%	0.0%	5.0%	Aggregate Policy Portfolio Benchmark before returns from Innovation & Disruption portfolio
Total All Asset Classes		100.0%	110.0%	

The total Asset Class exposure, including the amount of derivatives exposure not collateralized by Cash, may not exceed 105% 110% of the Asset Class exposure excluding the amount of derivatives exposure not collateralized by Cash.

POLICY/TARGET RETURN/RISKS <sup>(2)</sup>	
Expected 10-Year Annual Real Return (Policy Portfolio Beta)	<del>3.43%</del> 5.19%
Expected 10-Year Annual Real Return (Policy Portfolio Total Return)	<del>4.78%</del> 6.43%
One Year Downside Volatility	<del>9.62%</del> 8.24%
Risk Bounds	
Lower: 1 Year Downside Volatility	75.00%
Upper: 1 Year Downside Volatility	115.00%

(1) When preceded by a "-" or "+", in relation to the Asset Class Target; with the exception of Cash, "Min" will not be below zero

(2) Asset Class Targets and Policy/Target Return/Risks reset monthly

(3) The Adjusted Target weight of each of Private Equity, Real Estate, Natural Resources and Infrastructure, will be set each month as the average ending actual weight of the combined PUF and GEF from the prior month. Any difference in the calculated Private Equity, Real Estate, Natural Resources, and Infrastructure Adjusted Target weights from the original Target weights derived from this table will be offset using other asset classes with 80%-Developed Public Equity and 20% to blend of Total Fixed Income components-100% Developed Public Equity.

## The University of Texas/Texas A&M Investment Management Company Liquidity Policy

Effective Date of Policy: August 2524, 20222023 Date Approved by U. T. System Board of Regents: August 2524, 20222023 Date Approved by UTIMCO Board: June 1015, 20222023 Supersedes: Liquidity Policy effective March 1August 25, 20202022

#### **Purpose:**

The purpose of this Liquidity Policy is to establish limits on the overall liquidity profile of investments in (1) the Permanent University Fund (PUF) and the General Endowment Fund (GEF), hereinafter collectively referred to as the Endowment Funds and, (2) the Intermediate Term Fund (ITF). For the purposes of this policy, "liquidity" is defined as a measure of the ability of an investment position to be converted into Cash. The established liquidity profile limits will act in conjunction with, but do not supersede, the Investment Policies adopted by the U. T. System Board of Regents.

#### **Objective:**

The objective of this Liquidity Policy is to control the element of total risk exposure of the Endowment Funds and the ITF stemming from the uncertainties associated with the ability to convert longer term investments to Cash to meet immediate needs or to change investment strategy, and the potential cost of that conversion.

#### Scope:

This Liquidity Policy applies to all PUF, GEF, and ITF investments made by The University of Texas/Texas A&M Investment Management Company (UTIMCO), both by internal and by external managers. Policy implementation will be managed at the aggregate UTIMCO level and will not be a responsibility of individual internal or external managers managing a portion of the aggregate assets.

#### **Definition of Liquidity Risk:**

"Liquidity risk" is defined as that element of total risk resulting from the uncertainty associated with both the cost and time period necessary to convert existing investment positions to Cash. Liquidity risk also entails obligations relating to the unfunded portions of capital commitments. Liquidity risk can result in lower than expected returns and reduced opportunity to make changes in investment positions to respond to changes in capital market conditions.

#### **Definition of Cash:**

Cash is defined as short term (generally securities with time to maturity or mandatory purchase or redemption of three months or less), highly liquid investments that are readily convertible to known amounts and which are subject to a relatively small risk of changes in value. Holdings may include:

- the existing Dreyfus Institutional Preferred Money Market Fund mandate and any other UTIMCO Board approved SEC Rule 2a-7 money market fund rated AAAm by Standard & Poor's or the equivalent by a Nationally Recognized Statistical Rating Organization (NRSRO),
- securities of the U.S. Treasury and U.S. Agencies and their instrumentalities with maturities of 397 days or less,
- separately managed accounts with investment guidelines equivalent to, or more stringent than, unaffiliated liquid investment funds rated AAAm by Standard & Poor's Corporation or the equivalent by a NRSRO,
- the Custodian's late deposit interest bearing liquid investment fund,
- municipal short term securities,
- commercial paper rated in the two highest quality classes by Moody's Investor Service, Inc. (P1 or P2) or Standard & Poor's Corporation (A1 or A2 or the equivalent),
- negotiable certificates of deposit with a bank that is associated with a holding company whose short-term rating meets the commercial paper rating criteria specified above or that has a certificate of deposit rating of 1 or better by Duff & Phelps, and
- repurchase agreements and reverse repurchase agreements transacted with a dealer that is approved by UTIMCO and selected by the Federal Reserve as a Primary Dealer in U.S. Treasury securities and rated A-1 or P-1 or the equivalent.

#### The University of Texas/Texas A&M Investment Management Company Liquidity Policy

#### Liquidity Risk Measurement-The Liquidity Profile:

For the purposes of this Liquidity Policy, potential liquidity risk will be monitored by measuring the aggregate liquidity profile of the Endowment Funds and ITF. All individual investments within the Endowment Funds and ITF will be segregated into two categories:

- Liquid: Investments that could be converted to Cash within a period of 120 days or less in an orderly market at a discount of 10% or less.
- **Illiquid:** Investments that could be converted to Cash in an orderly market over a period of more than 120 days or in a shorter period of time by accepting a discount of more than 10%.

The UTIMCO Team will report individual investments within the Endowment Funds and ITF categorized as follows:

- Cash: Short term (generally securities with time to maturity or mandatory purchase or redemption of three months or less), highly liquid investments that are readily convertible to known amounts and which are subject to a relatively small risk of changes in value.
- Liquid (Weekly): Investments that could be converted to Cash within a period of one day to less than 7 days in an orderly market at a discount of 5% or less.
- Liquid (Annual): Investments that could be converted to Cash within a period of one day to less than 365 days in an orderly market at a discount of 10% or less.

The measurements necessary to segregate all existing investments into one of the two categories assume normally functioning capital markets and cash market transactions. In addition, swaps, derivatives, or other third-party arrangements to alter the status of an investment classified as illiquid may be considered, with the prior approval of the UTIMCO Board or the Investment Risk Committee, in determining the appropriate liquidity category for each investment.

The result of this liquidity risk measurement process will be a liquidity profile for the Endowment Funds and the ITF which indicates the percentage of the total portfolio assets within each liquidity category. This Liquidity Policy defines the acceptable range of percentage of total assets within each liquidity category, specifies when special review or action is required by the UTIMCO Team, when special action is required by the UTIMCO Board or the Investment Risk Committee, and specifies the method of monitoring and presenting actual versus policy liquidity profiles.

#### **Liquidity Policy Profile:**

The permitted maximum for **illiquid** investments for each of the Endowment Funds is 7075% of the total portfolio for the Endowment Funds. Any **illiquid** investment made that would cause illiquidity to exceed 7075% requires prior approval by the Investment Risk Committee after consultation with The University of Texas System Office of Business Affairs.

The permitted maximum for **illiquid** investments for the ITF is 5560% of the total portfolio for the ITF. Any **illiquid** investment that would cause illiquidity to exceed 5560% requires prior approval by the Investment Risk Committee after consultation with The University of Texas System Office of Business Affairs.

Investment Risk Committee review of new investments above the permitted maximums will supplement, rather than replace, the procedures established by the UTIMCO Board for the approval of new investments.

#### **Unfunded Commitments:**

As used herein, "unfunded commitments" refers to capital that has been legally committed from an Endowment Fund and has not yet been called but may still be called by the general partner or investment manager. The Maximum Permitted Amount of unfunded commitments for each Endowment Fund is:

## The University of Texas/Texas A&M Investment Management Company Liquidity Policy

Beg MarchSeptember 1,

<del>30.0</del>35.0%

#### <del>2020</del>2023

Unfunded Commitment as a percent of the highest total Net Asset Value of the Endowment Funds over a trailing 24-month period:

No new commitments may be made for an Endowment Fund without approval from the Investment Risk Committee if the actual amount of unfunded commitments for such Endowment Fund exceeds, or, as a result of such commitment, would exceed the Maximum Permitted Amount.

#### **Documentation and Controls:**

Managing Directors responsible for each asset class are responsible for determining the liquidity category for each investment in that asset class as well as the amount of unfunded commitments. The determination of liquidity will include underlying security trading volumes, notice periods, redemption dates, lock-up periods, and "soft" and "hard" gates. These classifications will be reviewed by the Risk Manager and the Chief Compliance Officer, and must receive final approval from the Chief Investment Officer. Classifications and weights within each liquidity category will be updated and reported on a monthly basis. All new investments considered will be categorized by liquidity category, and a statement regarding the effect on overall liquidity and the amount of unfunded commitments for each Endowment Fund of the addition of a new investment must be an element of the due diligence process and will be a part of the recommendation report to the UTIMCO Board.

As additional safeguards, maximum illiquidity levels have been established as indicated above to require review and action by the UTIMCO Board or the Investment Risk Committee in the event any investment action would cause the actual investment position in illiquid investments to exceed the permitted maximum illiquidity levels, or in the event market actions caused the actual investment position in illiquid investments to exceed the maximum illiquidity levels. In addition, any proposed investment actions which would increase the actual investment position in illiquid investments in any of the PUF, the GEF, or the ITF by 10% or more of the total asset value of such fund would also require review and action by the UTIMCO Board or the Investment Risk Committee prior to the change. Any actual positions outside the policy ranges will be communicated to the Chief Investment Officer immediately. The Chief Investment Officer will then determine the process to be used to eliminate the exception and report promptly to the UTIMCO Board and the Investment Risk Committee the circumstances of the deviation from Policy and the remedy to the situation. Furthermore, as indicated above, no new commitments may be made for an Endowment Fund without approval from the Investment Risk Committee if the actual amount of unfunded commitments for such Endowment Fund exceeds, or, as a result of such new commitment, would exceed, the Maximum Permitted Amount.

#### **Reporting:**

The actual liquidity profiles of the Endowment Funds and the ITF, including a detailed analysis of liquidity by category, and the status of unfunded commitments for each Endowment Fund, and compliance with this Liquidity Policy will be reported to the UTIMCO Board on at least a quarterly basis. Any exception to this Liquidity Policy and actions taken to remedy the exception will be reported promptly.

# 9. <u>U. T. System Board of Regents: Approval to amend The University of Texas/Texas</u> <u>A&M Investment Management Company (UTIMCO) Code of Ethics</u>

The Board approved the following recommendation:

## RECOMMENDATION

The Chancellor, the Executive Vice Chancellor for Business Affairs, and the Vice Chancellor and General Counsel concur in the recommendation of the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO) that the U. T. System Board of Regents approve amendments to the UTIMCO Code of Ethics as set forth below.

# BACKGROUND INFORMATION

*Texas Education Code* Section 66.08 requires that the U. T. System Board of Regents approve the UTIMCO Code of Ethics (Code) and any changes thereto. The Code was last amended on December 6, 2012. The recommended changes have been reviewed by fiduciary counsel and U. T. System staff. The changes to the Code were approved on June 15, 2023, by the UTIMCO Board.

The material changes to the Code include the following:

Revising Section 1.02 (Definitions) as follows:

- Revise the definition of General Counsel to conform to the current organizational structure
- Revise the definition of Chief Compliance Officer (CCO) to conform to the Charter of the Audit and Ethics Committee
- Add a new definition of Fiduciary Counsel
- Add a new definition of UTIMCO Contractor and make provisions of the Code applicable to UTIMCO Contractors as if they were UTIMCO employees

Revising Section 1.12 (Nepotism) as follows:

• Revise to prohibit UTIMCO from employing a relative of a Board-appointed consultant rather than all UTIMCO consultants

Revising Section 1.13 (Gifts and Entertainment) as follows:

- Make explicit that cash gifts and equivalents of any value are prohibited
- Allow employees who receive prohibited gifts to donate the gift or its equivalent value to charity instead of returning the gift to the donor
- Allow employees to have travel, lodging and meal expenses paid for by conference sponsors in exchange for speaking at conferences

Revising Section 3.07 (Employee Personal Securities Transactions) as follows:

• Remove outdated personal trading procedures and create a new requirement for UTIMCO to develop and implement a Personal Trading Policy

Revising Section 4.01 (Employee Ethics and Compliance Committee) as follows:

• Create new obligations on and requirements for the CCO and delegate obligations of the Employee Ethics and Compliance Committee to the CCO

Revising Section 4.02 (Financial Disclosure Statements) as follows:

• Add a new requirement that material updates to a financial disclosure statement must be made as soon as practicable, and no later than 90 days after the change occurred

Revising Section 4.04 (Certification of No Pecuniary Interest) as follows:

- Add a requirement that the CCO must provide summary descriptions of each proposed investment to UTIMCO Directors and Key Employees
- Create duty for UTIMCO Directors and Key Employees to alert the CCO of a pecuniary interest relating to the proposed UTIMCO investment
- Create a new obligation on UTIMCO to develop procedures to ensure compliance with these new requirements

Other minor clarifications, formatting, and numbering changes

# THE UNIVERSITY OF TEXAS/TEXAS A&M INVESTMENT MANAGEMENT COMPANY CODE OF ETHICS

## Subchapter A. GENERAL PROVISIONS

**Sec. 1.01. General Principles.** (a) The Board of Regents of The University of Texas System has ultimate fiduciary responsibility for causing the funds within its investment authority to be managed in accordance with applicable law.

(b) The standard mandated by Article VII, Section 11b, of the Texas Constitution concerning the permanent university fund, the standard mandated by the Board of Regents concerning all of the funds within its investment authority under the Investment Management Services Agreement between the Board of Regents and The University of Texas/Texas A&M Investment Management Company (UTIMCO), and the standard mandated by the Board of Regents' Investment Policy Statements require those funds to be invested in such investments that "prudent investors, exercising reasonable care, skill, and caution, would acquire or retain in light of the purposes, terms, distribution requirements, and other circumstances of the fund then prevailing, taking into consideration the investment of the assets of the fund rather than a single investment."

(c) Pursuant to the Investment Management Services Agreement, the Board of Regents has appointed UTIMCO as its investment manager with respect to those funds for which the Board of Regents has investment responsibility. In the agreement, UTIMCO has acknowledged that it acts as a fiduciary of the Board of Regents in the discharge of its investment management responsibilities and is obligated to manage the investments of the funds pursuant to policies of the Board of Regents that incorporate and adhere to the prudent investor standard. Accordingly, both the Board of Regents and UTIMCO have fiduciary interests in assuring that the Directors and Employees of UTIMCO possess the requisite knowledge, skill, and experience to manage the funds in accordance with the prudent investor standard described in Subsection (b) of this section and other applicable law.

(d) This Code of Ethics (Code) sets forth the basic principles and guidelines for Directors and Employees of UTIMCO, in addition to and in accordance with the requirements of Section 66.08 of the *Texas Education Code*, the Texas Non-Profit Corporation Act, and other applicable laws.

(e) This Code of Ethics anticipates that many of UTIMCO's Directors and Employees will be active investors, either individually or on behalf of

others, in the same asset categories as the funds managed by UTIMCO on behalf of the Board of Regents. Without seeking to disqualify those Directors and Employees from service to UTIMCO except to the extent necessary or appropriate to avoid conflicts of interest or otherwise conform to applicable law, this Code holds all Directors and Employees to high standards of conduct consistent with their special relationship of trust, confidence, and responsibility to UTIMCO. This Code also recognizes UTIMCO's unique role as the dedicated investment manager of the Board of Regents in investing the funds in furtherance of the education mission of the Board of Regents, the institutions of The University of Texas System, and other beneficiaries of the funds.

(f) In addition to strict compliance with legal requirements, all Directors and Employees are expected to be guided by the basic principles of loyalty, prudence, honesty and fairness in conducting UTIMCO's affairs.

# Sec. 1.02. Definitions. In this Code:

- (1) "Audit and Ethics Committee" means the standing Audit and Ethics Committee established by UTIMCO bylaws.
- (2) "Board" means the Board of Directors of UTIMCO.
- (3) "Board of Regents" means the Board of Regents of The University of Texas System.
- (4) "CEO" means the Chief Executive Officer of UTIMCO.
- (5) "Chief Compliance Officer" means the person designated from time to time as the chair of the Employee Ethics and Chief Compliance Officer by the Audit and Ethics Committee of the Board.
- (6) "Director" means a member of the Board of Directors of UTIMCO.
- (7) "Director entity" means an investment fund or other entity controlled by a UTIMCO Director.
- (8) "Employee" means a person working for UTIMCO in an employeremployee relationship.
- (9) "Employee entity" means an investment fund or other entity controlled by a UTIMCO Employee.
- (10) "General Counsel" means the lawyer or firm of lawyers designated from time to time as the external General Counselan Employee of UTIMCO serving in the position as the chief legal adviser of UTIMCO.

- (11) <u>"Fiduciary Counsel" means the lawyer or firm of lawyers designated</u> from time to time as the external counsel to the Board.
- (12) "Key Employee" means an Employee who has been designated by the Board as an officer of UTIMCO.
- (<u>1213</u>) "Pecuniary interest" in a business entity means:
  - (A) ownership of five percent or more of the voting stock or shares of the business entity; or
  - (B) ownership of five percent or more of the fair market value of the business entity; or
  - (C) receipt of more than five percent of the person's gross income for the preceding calendar year from the business entity; or
  - (D) any private investment in the business entity.
- (1314) "Personal securities transactions" means:
  - (A) transactions for a Director's or Employee's own account, including an individual retirement account; or
  - (B) transactions for an account, other than an account over which the Director or Employee has no direct or indirect influence or control, in which the Director or Employee, or the Director's or Employee's spouse, minor child, or other dependent Relative:
    - (i) is an income or principal beneficiary or other equity owner of the account; or
    - (ii) receives compensation for managing the account for the benefit of persons other than such person or his or her family.
- (14<u>15</u>) "Private investment" means any debt obligation or equity interest that is not a publicly traded security, including a "private investment" in a publicly traded company.
- (1516) "Publicly traded company" means a business entity with a class of securities that consists of publicly traded securities.

- (1617) "Publicly traded securities" means securities of a class that is listed on a national securities exchange or quoted on the NASDAQ national market system in the United States or that is publicly traded on any foreign stock exchange or other foreign market.
- (1718) "Relative" means a person related within the third degree by consanguinity or the second degree by affinity determined in accordance with Sections 573.021 573.025, *Government Code*. For purposes of this definition:
  - (i) examples of a relative within the third degree by consanguinity are a child, grandchild, great-grandchild, parent, grandparent, great-grandparent, brother, sister, uncle, aunt, niece, or nephew;
  - (ii) examples of a relative within the second degree by affinity are a spouse, a person related to a spouse within the second degree by consanguinity, or a spouse of such a person;
  - (iii) a person adopted into a family is considered a relative on the same basis as a natural born family member; and
  - (iv) a person is considered a spouse even if the marriage has been dissolved by death or divorce if there are surviving children of that marriage.
- (1819) "UTIMCO" means The University of Texas/Texas A&M Investment Management Company.
- (20) "UTIMCO Contractor" means an independent contractor or secondee who:
  - (i) works on premises at UTIMCO or has access to UTIMCO information systems for at least eight consecutive weeks, and
  - (ii) is performing a function that would normally be performed by an Employee of UTIMCO.

A third-party vendor or consultant to UTIMCO is not considered an "UTIMCO Contractor." UTIMCO Contractors are subject to the provisions of this Code, except with respect to Section 3.11, as if they were Employees. (1921) "UTIMCO entity" means an investment fund or other entity controlled by UTIMCO.

**Sec. 1.03. Definition of "Control."** (a) For purposes of this Code, UTIMCO or a Director or Employee is presumed to control an investment fund or other entity if UTIMCO's or the Director's or Employee's management role with or investment in the fund or entity enables UTIMCO or the Director or Employee, as appropriate, to direct the operating or financial decisions of the fund or entity. However, the presumption of control by a Director or Employee shall be rebutted if the General Counsel advises the Board that, based upon a review and confirmation of relevant facts provided by the respective Director or Employee, it is the opinion of the General Counsel that the Director or Employee does not have ultimate control of the operating or financial decisions of a particular fund or entity.

(b) Without limiting the provisions of Subsection (a), UTIMCO or a Director or Employee is not presumed to control an investment fund or other entity if UTIMCO or the Director or Employee, as appropriate, does not have a management role, if the terms of the investment do not give UTIMCO or the Director or Employee, as appropriate, the legal right to direct the operating or financial decisions of the fund or entity, and if UTIMCO or the Director or Employee, as appropriate, does not attempt to direct the operating or financial decisions.

**Sec. 1.04. Decision-Making Based on Merit.** (a) UTIMCO Directors and Employees shall base UTIMCO business transactions on professional integrity and competence, financial merit and benefit to UTIMCO, and, if required or prudent, on a competitive basis.

(b) UTIMCO Directors and Employees may not base any UTIMCO business decisions on family or personal relationships.

- Sec. 1.05. Compliance with Law. Directors and Employees shall comply with all applicable laws, and should be specifically knowledgeable of Section 66.08, *Education Code* (Investment Management), Section 39.02, *Penal Code* (Abuse of Official Capacity), and Section 39.06, *Penal Code* (Misuse of Official Information).
- **Sec. 1.06. Compliance with Professional Standards.** Directors and Employees who are members of professional organizations, such as the CFA Institute, shall comply with any standards of conduct adopted by the organizations of which they are members.
- **Sec. 1.07.** Accounting and Operating Controls. Directors and Employees shall observe the accounting and operating controls established by law and UTIMCO policies, including restrictions and prohibitions on the use

of UTIMCO property for personal or other purposes not related to UTIMCO business.

#### Sec. 1.08. General Standards of Conduct for Directors and Employees.

- (a) It is the policy of UTIMCO that a Director or Employee should not:
  - (1) accept or solicit any gift, favor, or service that might reasonably tend to influence the Director or Employee in the discharge of his or her duties for UTIMCO or that the Director or Employee knows or should know is being offered with the intent to influence the Director's or Employee's conduct on behalf of UTIMCO;
  - (2) accept other employment or engage in a business or professional activity that the Director or Employee might reasonably expect would require or induce the Director or Employee to disclose confidential information acquired by reason of his or her position with UTIMCO;
  - (3) accept other employment or compensation that could reasonably be expected to impair the Director's or Employee's independence of judgment in the performance of his or her duties for UTIMCO;
  - (4) make personal investments that could reasonably be expected to create a substantial conflict between the Director's or Employee's private interest and the interests of UTIMCO; or
  - (5) intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised the Director's or Employee's authority or performed the Director's or Employee's duties at UTIMCO in favor of another.
- **Sec. 1.09. Honesty and Loyalty.** (a) Directors and Employees shall be honest in the exercise of their duties and may not take actions that will discredit UTIMCO.

(b) Directors and Employees should be loyal to the interests of UTIMCO to the extent that their loyalty is not in conflict with other duties that legally have priority.

#### Sec. 1.10. Relationship with UTIMCO Not Used for Personal Gain.

(a) Directors and Employees may not use their relationship with UTIMCO to seek or obtain personal gain beyond agreed compensation or any properly authorized expense reimbursement.

(b) This section does not prohibit the use of UTIMCO as a reference or prohibit communicating to others the fact that a relationship with UTIMCO exists as long as no misrepresentation is involved.

**Sec. 1.11. Confidential Information.** (a) Directors and Employees may not disclose confidential information unless duly authorized personnel determine that the disclosure is either permitted or required by law.

(b) Directors and Employees shall use confidential information for UTIMCO purposes and not for their own personal gain or for the gain of third parties.

(c) Directors and Employees may not copy confidential information, for any reason, except as required to fulfill their duties for UTIMCO.

(d) Employees may not remove confidential information from the premises of UTIMCO, except as required to fulfill their duties for UTIMCO and then only for so long as required to fulfill their duties.

(e) Employees must return to UTIMCO all confidential information in their possession immediately upon request or immediately upon the termination of Employee's employment with UTIMCO, whichever comes first.

**Sec. 1.12. Nepotism.** (a) UTIMCO may not employ a person who is a Relative of a Director. This subsection does not prohibit the continued employment of a person who has been working for UTIMCO for at least 30 consecutive days before the date of the related Director's appointment.

(b) UTIMCO may not employ a person who is a Relative of a Key Employee, of a <u>Board-appointed</u> consultant, or of any owner, director, or officer of a <u>Board-appointed</u> consultant. This subsection does not prohibit the continued employment of a person who has been working for UTIMCO for at least 30 consecutive days:

- (1) before the date of the selection of the Key Employee or <u>Board-appointed</u> consultant; or
- (2) before becoming a Relative.

(c) An Employee may not exercise discretionary authority to hire, evaluate, or promote a Relative.

(d) An Employee may not directly or indirectly supervise a Relative. In this subsection, "supervise" means to oversee with the powers of direction and decision-making the implementation of one's own or another's

intentions, and normally involves assigning duties, overseeing and evaluating work, and approving leave.

(e) This section does not prohibit the employment of a Relative of an Employee for a short-term special project as a non-exempt Employee if the Employee seeking to employ a Relative discloses the relationship in advance to the Chief Compliance Officer and obtains prior approval from that officer for the employment.

**Sec. 1.13. Gifts and Entertainment.** (a) A Director or Employee may not accept a gift that the Director or Employee knows or should know is being offered or given because of the Director's or Employee's position with UTIMCO. This prohibition applies to gifts solicited or accepted for the personal benefit of the Director or Employee as well as to gifts to third parties.

(b) The prohibitions in this Code do not apply to the following gifts if acceptance does not violate a law:

- (1) gifts given on special occasions between Employees and/or Directors;
- (2) books, pamphlets, articles, or other similar materials that contain information directly related to the job duties of a Director or Employee and that are accepted by the Director or Employee on behalf of UTIMCO for use in performing his or her job duties;
- (3) gifts from the Relatives of a Director or Employee that are based solely on a personal relationship between the Director or Employee and his or her Relative;
- (4) business meals and receptions when the donor or a representative of the donor is present;
- (5) ground transportation in connection with business meetings, meals, or receptions;
- (6) fees for seminars or conferences that relate to the Director's or Employee's job duties and that are sponsored by UTIMCO's consultants or agents, prospective consultants or agents, or persons or entities whose interests may be affected by UTIMCO; and
- (7) <u>travel, lodging and meal expenses paid by conference</u> <u>sponsors in exchange for speaking at conferences; and</u>

(8) items of nominal intrinsic value, such as modest items of food and refreshment on infrequent occasions, gifts on special occasions, and unsolicited advertising or promotional material such as plaques, certificates, trophies, paperweights, calendars, note pads, and pencils, but excluding cash or negotiable instruments.

(c) <u>Gifts of cash, cash equivalents or negotiable instruments of any</u> value are always prohibited.

(d) Attendance of Directors or Employees at seminars, conferences or other sponsored events that involve entertainment or recreation and that are hosted in person and paid for by UTIMCO's consultants or agents, prospective consultants or agents, or persons or entities whose interests may be affected by UTIMCO may in some cases be in the best interest of UTIMCO. An Employee must obtain specific written approval to attend such events from the CEO or Chief Compliance Officer. Approval may be withheld for elaborate entertainment events such as ski trips, hunting trips, or stays at expensive resorts.

(de) A Director or Employee may not accept a gift if the source of the gift is not identified or if the Director or Employee knows or has reason to know that a prohibited gift is being offered through an intermediary.

(ef) A Director or Employee who receives a prohibited gift should return the gift to its source or, if that is not possible or feasible, donate the gift <u>or</u> <u>an equivalent value</u> to charity.

Sec. 1.14. Communications with <u>General Fiduciary</u> Counsel. When the <u>General Fiduciary</u> Counsel of UTIMCO is a firm of lawyers, one principal within that firm must be identified to receive all written and oral communications made pursuant to this Code.

#### Subchapter B. CONFLICTS OF INTEREST

**Sec. 2.01. Definition of Conflict of Interest.** (a) A conflict of interest exists for a Director or Employee when the Director or Employee has a personal or private commercial or business relationship that could reasonably be expected to diminish the Director's or Employee's independence of judgment in the performance of the Director's or Employee's responsibilities to UTIMCO.

(b) For example, a person's independence of judgment is diminished when the person is in a position to take action or not take action with respect to UTIMCO or its business and the act or failure to act is or reasonably appears to be influenced by considerations of personal gain or benefit rather than motivated by the interests of UTIMCO.

**Sec. 2.02. Duty to Avoid Conflicts of Interest.** (a) Directors and Employees should avoid personal, employment, or business relationships that create conflicts of interest.

(b) A Director or Employee may not take action personally or on behalf of UTIMCO that will result in a reasonably foreseeable conflict of interest. If a Director or Employee believes that an action is in the best interest of UTIMCO but could foreseeably result in a conflict of interest, the Director must disclose that fact to the General Counsel or the Employee must disclose that fact to the Chief Compliance Officer before taking the action.

- **Sec. 2.03. Duty to Disclose and Cure Conflicts.** A Director or Employee who becomes aware of a conflict of interest has an affirmative duty to disclose and cure the conflict in a manner provided for in this Code.
- **Sec. 2.04. Curing Conflicts of Interest.** (a) A Director or Employee who becomes aware, or reasonably should have become aware, of a conflict of interest shall cure the conflict by promptly eliminating it, except as provided by Subsection (b).

(b) A Director or Employee may cure a conflict by prudently withdrawing from action on a particular matter in which a conflict exists if:

- (1) the Director or Employee may be and is effectively separated from influencing the action taken;
- (2) the action may properly be taken by others;
- (3) the nature of the conflict is not such that the Director or Employee must regularly and consistently withdraw from decisions that are normally the Director's or Employee's responsibility with respect to UTIMCO; and
- (4) the conflict is not a prohibited transaction resulting from a Director or Employee having a pecuniary interest in a business entity as defined in Section  $1.02(\frac{1213}{12})$  of this Code.

(c) A Director or Employee who cannot or does not wish to eliminate or cure a conflict of interest shall terminate his or her relationship with UTIMCO as quickly as responsibly and legally possible. **Sec. 2.05. Disclosing and Refraining from Participation.** (a) A Director must disclose any conflicts of interest regarding matters that are before the Board, absent himself or herself from any relevant deliberations, and refrain from voting on the matter.

(b) An Employee must disclose any conflicts of interest and refrain from giving advice or making decisions about matters affected by the conflict unless the Board, after consultation with the General Counsel\_and/or <u>Fiduciary Counsel</u>, expressly waives the conflict.

**Sec. 2.06.** Waivers of Conflicts of Interest. (a) The Board shall decide at an official meeting whether to waive any conflict of interest disclosed under Section 2.05(b) of this Code.

(b) To assist it in deciding whether to grant waivers, the Board may develop criteria for determining the kinds of relationships that do not constitute material conflicts.

(c) Any waiver of a conflict of interest, including the reasons supporting the waiver, must be included in the minutes of the meeting.

(d) The Chief Compliance Officer shall maintain records of all waivers granted, including the reasons supporting the waivers.

- **Sec. 2.07. Procedures for Director's Disclosure of Conflict of Interest.** A Director must disclose conflicts of interest in writing to the General Counsel before a UTIMCO Board meeting. If disclosure is made at a Board meeting, the minutes of the meeting must include the disclosure of the conflict.
- **Sec. 2.08. Procedures for Employee's Disclosure of Conflict of Interest.** (a) An Employee must promptly disclose conflicts of interest in writing to the Chief Compliance Officer through the financial disclosure and ethics compliance statement required by Section 4.03 of this Code. The Chief Compliance Officer shall report to the Audit and Ethics Committee regarding the statements the officer receives under this subsection.

(b) If a person with a duty to disclose a conflict has a reasonable cause to believe that disclosure to the Chief Compliance Officer will be ineffective, the person shall disclose the conflict to the Audit and Ethics Committee by filing a written disclosure with the chair of the Committee.

(c) A copy of the disclosure provided to either the Chief Compliance Officer or the Audit and Ethics Committee shall be provided to the Employee's supervisor unless the person with the conflict of interest believes that the disclosure would be detrimental to the resolution of the conflict.

- Sec. 2.09. Procedures for Preventing Conflicts Related to Publicly Traded Companies. UTIMCO and UTIMCO entities shall implement procedures and safeguards to insure that none of the funds for which the Board of Regents has investment responsibility and for which UTIMCO has been appointed as investment manager is invested by UTIMCO or a UTIMCO entity in the publicly traded securities of a publicly traded company in which a Director or Employee has a pecuniary interest.
- **Sec. 2.10. Exceptions for Minimal Stock Ownership.** It is not a conflict of interest solely because a Director or Employee has an investment in the stock of a publicly traded company that is owned, purchased, sold, or otherwise dealt with by UTIMCO if the Director's or Employee's interest in the stock is not more than five percent of any class and if the Director or Employee is not a director or officer of the company.
- Sec. 2.11. Referrals. Referral of information from a Director related to investment opportunities outside of a posted open meeting of the Board must be made using the procedures provided by the Regents' *Rules and Regulations*, Rule 70201, Section 1213.

#### Subchapter C. PROHIBITED TRANSACTIONS AND INTERESTS

- **Sec. 3.01. Prohibitions Related to UTIMCO.** (a) Except as provided in Sections 3.04 and 3.05, UTIMCO or a UTIMCO entity may not enter into an agreement or transaction with:
  - (1) a Director or Employee acting in other than an official capacity on behalf of UTIMCO;
  - (2) a Director entity, Employee entity, or other business entity in which a Director or Employee has, or is in the process of acquiring, a pecuniary interest; or
  - (3) an investment fund or account managed by a Director, Director entity, Employee, or Employee entity as a fiduciary or agent for compensation, other than funds for which the Board of Regents has investment responsibility and for which UTIMCO has been appointed as investment manager.

(b) UTIMCO or a UTIMCO entity may not enter into an agreement or transaction with a former Director or Employee, an investment fund or other entity controlled by a former Director or Employee, or a business entity in which a former Director or Employee has a pecuniary interest, on

or before the first anniversary of the date the person ceased to be a Director or Employee.

(c) The prohibitions provided by this section apply to the spouse, minor children, or other dependent Relatives of a current or former Director or Employee.

(d) Notwithstanding the prohibitions provided by this section, the CEO, with the approval of the Chairman of the Policy Committee, may waive the application of this section with respect to an agreement or transaction with a business entity in which the spouse, minor child, or other dependent Relative of an Employee has a pecuniary interest as a result of Section 1.02(1213)(C) of this Code so long as such spouse, minor child, or other dependent Relative is not in a management or executive officer position and does not have control of the operating or financial decisions of the business entity.

- **Sec. 3.02. Prohibitions Related to Directors.** (a) Except as provided in Sections 3.04 and 3.05, a Director or a Director entity may not enter into an agreement or transaction with:
  - (1) UTIMCO or an Employee acting in other than an official capacity on behalf of UTIMCO; or
  - (2) a UTIMCO entity, Employee entity, or other business entity in which UTIMCO owns, or is in the process of acquiring, a private investment or an Employee has, or is in the process of acquiring, a pecuniary interest.

(b) The prohibitions provided by this section apply to the spouse, minor children, or other dependent Relatives of a Director or Employee.

- **Sec. 3.03. Prohibitions Related to Employees.** (a) Except as provided in Sections 3.04 and 3.05, an Employee or Employee entity may not enter into an agreement or transaction with:
  - (1) UTIMCO or a Director acting in other than an official capacity on behalf of UTIMCO; or
  - (2) a UTIMCO entity, Director entity, or other business entity in which UTIMCO owns, or is in the process of acquiring, a private investment or a Director has, or is in the process of acquiring, a pecuniary interest.

(b) The prohibitions provided by this section apply to the spouse, minor children, or other dependent Relatives of a Director or Employee.

- Sec. 3.04. UTIMCO Investments in Private Investments of Certain Business Entities. UTIMCO or a UTIMCO entity may invest in the private investments of a business entity when a Director or Director entity then owns a private investment in the same business entity if:
  - (1) the Director or Director entity acquired the private investment before the date on which the Director assumed a position with UTIMCO;
  - (2) the Director's private investment does not constitute a pecuniary interest in a business entity as defined in Section 1.02(1213)(A)-(C) of this Code; and
  - (3) the Board approves the investment by UTIMCO or the UTIMCO entity by a vote of two-thirds of the membership of the Board after a full disclosure in an open meeting of the relevant facts and a finding by the Board that the investment will not benefit the director or director entity financially.
- Sec. 3.05. Divestment Not Required For Certain Private Investments. A Director, Director entity, Employee or Employee entity that owns a private investment in a business entity on the date on which the Director or Employee assumes a position with UTIMCO is not required by Section 3.02 or 3.03 of this Code to divest that private investment as long as the private investment does not constitute a pecuniary interest in a business entity as defined in Section 1.02(132)(A)-(C) of this Code. Any transactions concerning the private investment that might occur after that date are subject to this Code.
- **Sec. 3.06. Director Personal Securities Transactions.** (a) A Director or Director entity may buy or sell a publicly traded security of an issuer that is held by UTIMCO but may not engage in a personal securities transaction if the Director has actual knowledge that an internal portfolio manager of UTIMCO has placed a buy/sell order for execution.

(b) The prohibition provided by this section applies to a Director's spouse, minor child, or other dependent Relative.

Sec. 3.07. Employee Personal Securities Transactions. (a) Employees are explicitly prohibited from using, directly or indirectly, advance knowledge of a UTIMCO trading decision to buy or sell a security (front-running) or trading a security when he/she has material, non-public information concerning the security or the issuer of the security (insider trading). (b) UTIMCO shall develop and implement a Personal Trading Policy that addresses policies, procedures, and standards of conduct applicable to Employees' personal securities transactions. It is a condition of employment that Employees comply with the Personal Trading Policy.

(c) Employees must disclose all accounts where they have the influence or control to trade securities subject the Personal Trading Policy.

(d) Employees have an obligation to obtain approval to trade prior to buying or selling securities subject to the Personal Trading Policy. Trade approval must be requested and obtained in the manner set forth in the Personal Trading Policy. UTIMCO will monitor Employee personal trading activities in disclosed accounts.

Employees are prohibited from using advance knowledge of a UTIMCO decision to buy or sell a security for the personal financial gain of the Employee.

(b) An Employee or Employee entity may engage in a personal securities transaction without obtaining preclearance for the transaction from the Chief Compliance Officer with respect to a security that is not a security of an issuer that is held by UTIMCO and included on the UTIMCO maintained list of securities holdings. The UTIMCO list of securities holdings will be posted on the UTIMCO intranet and updated as securities holdings change. An employee may rely on the posted list when engaging in personal securities transactions.

(c) Before an Employee or Employee entity may engage in a personal securities transaction with respect to a security of an issuer that is included on the UTIMCO maintained list of securities holdings, the Employee or Employee entity must obtain preclearance for the transaction from the Chief Compliance Officer. Preclearance is effective for one trading day only.

(d) The Chief Compliance Officer shall verify that no buy/sell order has been placed by a UTIMCO internal manager with respect to the security of an issuer held by and included on the UTIMCO maintained list of securities holdings that is the subject of the Employee's personal securities transaction. If such a buy/sell order has been placed, an Employee or Employee entity may not conduct the personal securities transaction for those securities until at least one trading day after the buy/sell order has been completed or canceled.

(e) The Chief Compliance Officer shall document preclearances in a personal securities transaction log for each Employee, which will provide a record of all requests and approvals or denials of preclearances.

(f) An Employee who engages in a personal securities transaction must provide transactional disclosure for each transaction by completing a transactional disclosure form and filing it with the Chief Compliance Officer not later than the tenth calendar day after the trade date. The form must contain the:

(1) name and amount of the security involved;

(2) date and nature of the transaction;

(3) price at which the transaction was effected; and

(4) name of the broker through whom the transaction was effected.

(g) The preclearance and transactional disclosure requirements apply only to equity or equity-related transactions, including stocks, convertibles, preferreds, options on securities, warrants, and rights, etc., for domestic and foreign securities, whether publicly traded or privately placed. The preclearance and transactional disclosure requirements do not apply to bonds other than convertible bonds, mutual funds, co-mingled trust funds, exchange traded funds, interest rate, currency, commodity, and stock index futures, and options on those futures.

(he) This section applies to an Employee's spouse, minor child, or other dependent Relative.

**Sec. 3.08.** Interest in Brokerage Firm (a) A Director may not direct trades or exercise discretion over the selection of brokerage firms.

(b) An Employee may not have stock or other ownership or profit sharing interest in a brokerage firm selected by the Employee for UTIMCO business if the Employee has the discretion to direct trading and therefore the discretion to select brokerage firms.

- (c) The restrictions provided by this section apply to:
  - (1) stock held for an Employee's own account;
  - (2) stock or other ownership or profit sharing interests held by an Employee's spouse; and
  - (3) stock held for an account, other than an account over which the Employee has no direct or indirect influence or control, in which the Employee has a beneficial interest, such as accounts involving the spouse, minor child, or other dependent Relative.

(d) The restrictions provided by this section do not prohibit the ownership of stock in a company that may own stock in a brokerage firm if the brokerage firm is not the dominant or primary business of the parent company.

**Sec. 3.09. Employee's Outside Employment or Business Activity.** (a) An Employee may not engage in outside employment, business, or other activities that detract from the ability to reasonably fulfill the full-time responsibilities to UTIMCO.

(b) An Employee must obtain advance written approval from the CEO for any outside employment or business, including service as director, officer, or investment consultant or manager for another person or entity. The CEO must obtain advance approval from the Board for any outside employment.

(c) An Employee, with the prior approval of the Board, may serve as a director of a company in which UTIMCO has directly invested its assets. The Board's approval must be conditioned on the extension of UTIMCO's Directors and Officers Insurance Policy coverage to the Employee's service as director of the investee company. All compensation paid to an Employee for service as director of an investee company shall be endorsed to UTIMCO and applied against UTIMCO's fees.

# Sec. 3.10. Further Restrictions on Directors and Employees. A Director or Employee may not:

- (1) participate in a matter before UTIMCO that involves a business, contract, property, or investment held by the person if it is reasonably foreseeable that UTIMCO action on the matter would confer a benefit to the person by or through the business, contract, property, or investment;
- (2) recommend or cause discretionary UTIMCO business to be transacted with or for the benefit of a Relative;
- accept offers by reason of the person's position with UTIMCO to trade in any security or other investment on terms more favorable than available to the general investing public;
- (4) borrow from investment managers, outside service providers, professional advisors or consultants, banks, or other financial institutions with which UTIMCO has a business relationship unless the entity is normally engaged in such lending in the usual course of business, in which case the transaction must be on customary terms offered to others under similar circumstances to finance proper and usual activities; or

- (5) represent any person in any action or proceeding before or involving the interests of UTIMCO except as a duly authorized representative or agent of UTIMCO.
- **Sec. 3.11. Former Directors and Employees.** (a) A former Director or Employee may not make any communication to or appearance before a current Director or Employee before the second anniversary, in the case of a former Director, or the first anniversary, in the case of a former Employee, of the date the former Director or Employee ceased to be a Director or Employee if the communication is made:
  - (1) with the intent to influence; and
  - (2) on behalf of any person in connection with any matter on which the former Director or Employee seeks action by UTIMCO.

(b) State law provides that a former Director who violates subsection (a) commits an offense. An offense under this subsection is a Class A misdemeanor.

(c) A Director or Employee who knowingly communicates with a former Director or Employee in violation of subsection (a) is subject to disciplinary action, including removal from serving as a Director.

(d) A former officer or Employee may not represent any person or receive compensation for services rendered on behalf of any person regarding a particular matter in which the former officer or Employee participated during the period of service or employment with the corporation, either through personal involvement or because the particular matter was within the officer's or Employee's responsibility. In this subsection:

- (1) "Participated" means to have taken action as an officer or Employee through decision, approval, disapproval, recommendation, giving advice, investigation, or similar action.
- (2) "Particular matter" means a specific investigation, application, request for a ruling or determination, rulemaking proceeding, contract, claim, charge, accusation, arrest, or judicial or other proceeding.

(e) State law provides that a former officer or Employee who violates subsection (d) commits an offense. An offense under this subsection is a Class A misdemeanor.

(f) A former Director or Employee may not disclose confidential information without UTIMCO's written consent or except as permitted or required by law.

#### Subchapter D. FINANCIAL DISCLOSURE, COMPLIANCE, AND ENFORCEMENT

Sec. 4.01. Employee Ethics and Duties of the Chief Compliance CommitteeOfficer. (a) The CEO shall appoint an Employee Ethics and Compliance Committee composed of UTIMCOChief Compliance Officer shall-personnel.:

(b) The Chief Compliance Officer appointed by the Audit and Ethics Committee shall be the chair of the Employee Ethics and Compliance Committee.

- (c) The Employee Ethics and Compliance Committee shall:
  - (1) be a Key Employee of UTIMCO;
  - (2) provide regular updates to the Audit and Ethics Committee, the CEO, and other Key Employees of material compliance matters;
  - (3) communicate with representatives of the Board of Regents as required by Regents' *Rules and Regulations* and U.T. System policies;
  - (1)(4) provide <u>periodic</u> ethics training for UTIMCO personnel; and
  - (25) issue opinions on the proper interpretation of this Code.

(db) An Employee may file a written request with the Employee Ethics andChief Compliance Committee Officer for an opinion on the proper interpretation of this Code, and may rely on that opinion with respect to compliance with this Code.

**Sec. 4.02. Financial Disclosure Statements.** (a) Directors and Employees shall file financial disclosure statements with the Chief Compliance Officer.

(b) Directors and Employees shall file the financial disclosure statement not later than the 30<sup>th</sup> day after the date of appointment or employment, and not later than April 30 of each year thereafter. If the deadline falls on a weekend or holiday, the financial disclosure statement shall be filed on the next business day. The CEO may postpone a filing deadline for not more than 60 days on the written request of a Director or Employee (other than the CEO), or for an additional period for good cause as determined by the chair of the Board. A CEO's request to postpone his/her filing deadline must be approved by the chair of the Board.

(c) Directors and Employees must provide material updates to their financial disclosure statements as soon as practicable and in any event no later than ninety days after the material change occurred.

(d) UTIMCO must maintain a financial disclosure statement for at least five years after the date it is filed.

(de) Directors who are required to file disclosure statements with the Texas Ethics Commission shall file those statements in the form prescribed by law.

**Sec. 4.03. Ethics Compliance Statements.** (a) Directors and Employees, including acting or interim Employees, must file ethics compliance statements with the Chief Compliance Officer.

(b) Directors and Employees shall sign, date, and file the ethics compliance statements not later than the 30<sup>th</sup> day after the date of appointment or employment. Thereafter, any person who is a Director or Employee on December 31 of any year must file the compliance statement not later than April 30 of the following year. If the deadline falls on a weekend or holiday, the ethics compliance statement shall be filed on the next business day. The CEO may postpone a filing deadline for not more than 60 days on the written request of a Director or Employee (other than the CEO), or for an additional period for good cause as determined by the chair of the Board. A CEO's request to postpone his/her filing deadline must be approved by the chair of the Board.

(c) In the ethics compliance statement, the Director or Employee must acknowledge that he or she has received and read this Code, that he or she will comply with its provisions, and that it is his or her duty to report any act by other Directors or Employees when he or she has knowledge of a violation of this Code. An Employee must also acknowledge that adherence to this Code is a condition of employment. The statement must also disclose any conflicts of interest or violations of the Code of which the Director or Employee is aware.

(d) Key Employees must acknowledge their Key Employee status in the ethics compliance statement.

(e) The ethics compliance statement must include a reminder that a Director or Employee is required to update a statement if a change in circumstances occurs that would require reporting under this Code.

(f) The Chief Compliance Officer shall maintain the Directors' and Employees' signed statements.

- Sec. 4.04. Certification of No Pecuniary Interest. The Chief Compliance Officer will sendBefore the Board enters into an agreement or transaction with a business entity each Director and Key Employee a summary description of a proposed investment in a new business entity that is being considered by the internal investment committee. It is the duty of each Director and Key Employee to disclose to the Chief Compliance Officer if he or she has acquired, or intends to acquire, a pecuniary interest, as defined by Section 1.02(13) of this Code, in the business entity in which UTIMCO will invest. UTIMCO shall develop and implement procedures to ensure compliance with this requirementshall certify that he or she does not have a pecuniary interest, as defined by Section 1.02(12) of this Code, in the business entity.
- **Sec. 4.05. Disciplinary Action Disclosure Statements.** (a) Directors and Key Employees shall file disciplinary action disclosure statements that disclose any proceedings, actions, or hearings by any professional organization or other entity involving the Director or Key Employee.

(b) Directors and Key Employees must file the disciplinary action disclosure statement with the Chief Compliance Officer not later than April 30 of the first year of designation as a Director or Key Employee and not later than April 30 of each year thereafter. If the deadline falls on a weekend or holiday, the disciplinary action disclosure statement shall be filed on the next business day. The CEO may postpone a filing deadline for not more than 60 days on the written request of a Director or Employee (other than the CEO), or for an additional period for good cause as determined by the chair of the Board. A CEO's request to postpone his/her filing deadline must be approved by the chair of the Board.

(c) A Director or Key Employee must promptly update a statement if any action occurs that would cause a Director's or Employee's answers to change.

**Sec. 4.06. Custodian of Records.** For open records purposes, the Chief Compliance Officer is the custodian of the disclosure statements required by this Code.

**Sec. 4.07. Enforcement.** (a) The CEO is responsible for implementing this Code with respect to Employees. The Board shall enforce this Code with respect to Employees through the CEO.

(b) An Employee who violates this Code may be subject to the full range of disciplinary options under UTIMCO personnel policies and practices, including termination.

(c) The Board shall enforce this Code with respect to individual Directors through resolutions of reprimand, censure, or other appropriate parliamentary measures, including requests for resignation.

**Sec. 4.08. Duty to Report.** (a) A Director who has knowledge of a violation of this Code shall report the violation to the General Counsel.

(b) An Employee who has knowledge of a violation of this Code shall report the violation to the Chief Compliance Officer or to a member of the Audit and Ethics Committee.

(c) Retaliatory action may not be taken against a person who makes a good faith report of a violation involving another person.

- **Sec. 4.09.** Notice to Audit and Ethics Committee. The CEO shall notify the Audit and Ethics Committee in writing not later than February 15 of each year concerning:
  - (1) any approval given for outside employment by Employees<u>for the</u> <u>preceding year</u>, including the nature of the employment; and
  - (2) any disciplinary action disclosed by Directors or Key Employees.

10. U. T. System Board of Regents: Approval of the Annual Budget for Fiscal Year 2024, including the capital expenditures budget and other external direct charges to the Funds, and the Annual Fee and Allocation Schedule for The University of Texas/Texas A&M Investment Management Company (UTIMCO)

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor and the Executive Vice Chancellor for Business Affairs concur in the recommendation of The University of Texas/Texas A&M Investment Management Company (UTIMCO) Board of Directors that the U. T. System Board of Regents approve the proposed Annual Budget for the year ending August 31, 2024, as set forth below, which includes the capital expenditures budget and other external direct charges to the Funds, and the Annual Fee and Allocation Schedule as set forth following the proposed budget.

#### BACKGROUND INFORMATION

The proposed Total Budgeted Costs consist of \$71.7 million (4.0% increase over FY 2023 budget) for UTIMCO Services and \$8.3 million (11.4% increase from FY 2023 budget) for Fund Direct Costs (external non-investment manager services such as custodial, legal, audit, and consulting services). These Total Budgeted Costs represent only a portion of total investment costs as they exclude external manager fees. The proposed Total Budgeted Costs were approved by the UTIMCO Board on June 15, 2023.

The 4.0% increase in UTIMCO Services is due primarily to the increase in the IRS excise taxes, salaries and payroll taxes related to normal raises and promotions, and data & subscription costs.

The proposed capital expenditures budget is \$225,000.

The proposed Annual Fee and Allocation Schedule shows the allocation of the proposed budgeted expenses among U. T. System funds. The fees are to be paid quarterly.

There are no reserves available for distribution back to the U. T. Funds.

The U. T. System Office of Business Affairs has prepared a memorandum for the purpose of reviewing budgeted expenses, which is included as a part of this Agenda Item following the proposed Budget and the Fee and Allocation Schedule.





# FY 2024 Budget

Mr. Rich Hall, President, Chief Executive Officer and Chief Investment Officer

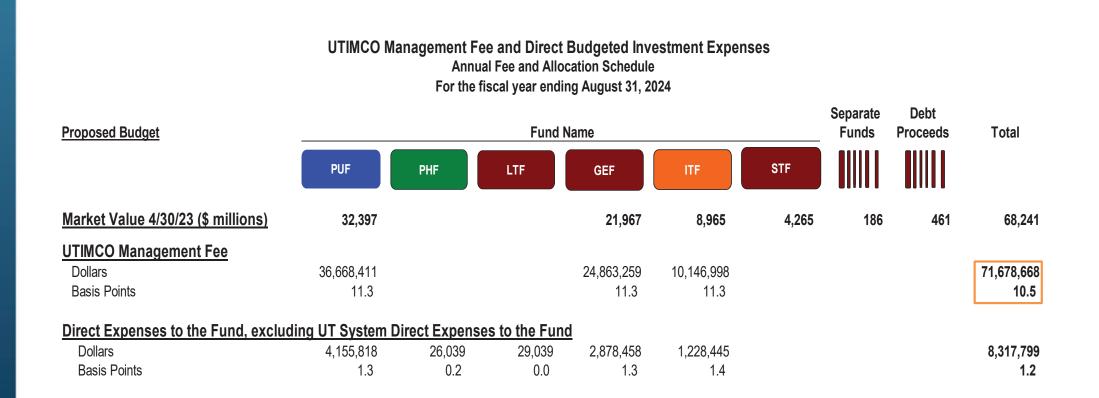
U. T. System Board of Regents Meeting

Finance and Planning Committee

August 2023

# **Annual Fee and Allocation Schedule**





2

# Appendix





# FY 2024 Budget vs. FY 2023 Budget

	FY 2023			FY 2024			FY 2	024 Budget P FY 2023 Bi	-
	Budget	Pro	oosed Budget	% of Total Budget	0	Projected in Driginal 2019 trategic Plan		Ś	%
UTIMCO Personnel Costs:	 								
Salaries Performance Compensation Benefits & Taxes	 23,484,680 21,617,598 7,575,060		24,680,045 21,055,462 8,710,966	31% 26% 11%		26,017,209 24,593,696 6,088,027		1,195,365 (562,136) 1,135,906	5.1% -2.6% 15.0%
Total UTIMCO Personnel Costs (1)	\$ 52,677,338	\$	54,446,473	68%	\$	56,698,932	\$	1,769,135	3.4%
Other UTIMCO Costs:									
Data & Subscriptions Travel Lease Depreciation Other Costs	5,649,394 1,172,500 3,310,668 2,000,000 4,085,814		6,946,452 1,330,000 3,198,408 1,850,000 3,907,336	9% 2% 4% 2% 5%		4,095,747 1,505,407 2,900,000 1,500,000 2,204,641		1,297,058 157,500 (112,260) (150,000) (178,478)	23.0% 13.4% -3.4% -7.5% -4.4%
Total Other UTIMCO Costs: (2)	\$ 16,218,376	\$	17,232,196	22%	\$	12,205,795	\$	1,013,820	6.3%
Total UTIMCO Services Costs:	\$ 68,895,714	\$	71,678,668	90%	\$	68,904,727	\$	2,782,954	4.0%
Bps of AUM	10.13		9.96			10.52			
Direct Fund Costs:									
Custodian Fees Other (3)	 4,934,000 2,529,914		4,984,000 3,333,799	6% 4%		6,588,450 3,511,060		50,000 803,885	1.0% 31.8%
Total Direct Fund Costs	\$ 7,463,914	\$	8,317,799	10%	\$	10,099,510	\$	853,885	11.4%
Grand Total UTIMCO Budget:	\$ 76,359,628	\$	79,996,467		\$	79,004,237	\$	3,636,839	4.8%
Bps of AUM	11.23		11.11			12.08			
AUM projected (\$ billion) UTIMCO Headcount	\$68 132		\$72 133			\$65 132			

#### NOTES:

- FY24 Budgeted Total Personnel Costs increased by 3.4% from the FY23 Budget primarily as the result of an increase in the IRS excise taxes of 21% over \$1M in individual compensation. Additionally, salaries and benefits & taxes costs also increased related to normal raises and promotions.
- (2) Budgeted Other UTIMCO Costs increased by 6.3% from FY23 to FY24 primarily as a result of an increase in Data & Subscriptions and Travel costs offset by a decrease in Lease, Depreciation, and Hiring costs.
- Other Direct Costs include: Fund Auditors/Accounting Fees (\$861k), Legal Fees (\$1.5mil), Tax Consultants (\$75k), Background Searches (\$318k), Performance Attribution Costs (\$90k), Consultants (\$273k)

# Fiscal Year 2024

# **Review of UTIMCO Services Budget and**

# **Other Direct Costs to Funds Budget**

(Excluding External Investment Manager Fees)

# The University of Texas System Office of Finance

Presented by: Terry Hull – Associate Vice Chancellor for Finance Allen Hah – Assistant Vice Chancellor for Finance

July 21, 2023

Based on UTIMCO Board approval on June 15, 2023

## Fiscal Year 2024 Review of UTIMCO Services Budget and Other Direct Costs to Funds Budget (Excluding External Investment Manager Fees)

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# **Executive Summary**

This report reviews the UTIMCO Services Budget and other budgeted investment management expenses ("Direct Costs to Funds") for fiscal year 2024 that the UTIMCO Board approved on June 15, 2023 and the U. T. System Board of Regents will consider at its August 23-24, 2023 meeting. The "UTIMCO Services Budget" includes corporate expenses paid directly by UTIMCO, and the "Direct Costs to Funds" budget includes costs related to custody, consulting, risk measurement, and legal and audit costs related to funds. The proposed budget for FY24 is:

	F Y 24
	<u>(\$ millions)</u>
UTIMCO Services Budget	71.7
Direct Costs to Funds Budget	8.3
Total Budgeted Costs	<u>\$ 80.0</u>

The Total Budgeted Costs exclude external manager fees that are paid by the funds and netted from asset values as well as external investment manager fees paid directly by UTIMCO. The total investment costs for UTIMCO managed funds, comprising Investment Manager Fees paid directly and fees netted against asset values, are reviewed in a separate report.

#### <u>Highlights:</u>

- Strategic Plan: Growth in the UTIMCO budget for FY24 largely reflects the implementation of a fiveyear strategic growth plan that was approved in June 2019. Although growth plans were delayed in FY21 as a result of the COVID-19 pandemic, UTIMCO revised its original plan as markets recovered such that the FY23 and FY24 budget approximates the original plan.
- **Total Forecast Costs for FY23**: Total costs for FY23 are forecast at \$81.5 million, which is \$5.1 million or 6.7% higher than what was budgeted. The increase is due primarily to the deferral of \$7.7 million compensation from FY22 due to negative returns that year.
- Total Budgeted Costs for FY24: The FY24 budget is \$80.0 million, a 4.8% increase from FY23:
  - **The UTIMCO Services Budget**: The FY24 budget includes \$71.7 million for the "operating" budget of UTIMCO, a 4.0% increase from the FY23 budget. The increase is due primarily to increases in baseline salaries, promotions, and increased technology and other costs.
  - The Total Direct Costs to Funds Budget: The FY24 budget of \$8.3 million for direct fund costs is 11.4% higher than the FY23 budget due primarily to increased legal expenses, background searches, and higher auditing costs.
- UTIMCO Reserves: Although there are some reserves available to be distributed at fiscal year-end 2023 as the reserve balances are at the levels needed to cover appropriate levels of the budget and capital expenditures, we do not currently recommend any rebate.
- UTIMCO Costs Compared to Peers: UTIMCO's total costs as a percentage of AUM are forecast to be 11 bps in FY23, which is lower than where it has been over the prior 5-year period due to higher-than-expected returns and resulting increase in AUM while managing the growth from the 2019 Strategic Plan. While total costs have increased over the years, UTIMCO has conducted benchmarking studies showing that total costs as a percentage of AUM remain below industry averages and are favorable compared to peers.

## **Budget Analysis and Trends**

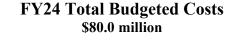
UTIMCO proposes Total Budgeted Costs for FY24 of \$80.0 million. Table 1 shows the Total Budgeted Costs (Direct Costs to Funds and UTIMCO Services Budget) as a percent of average AUM for FY24 and the Total Actual and Forecast Costs as a percent of average AUM from FY19 to FY23.

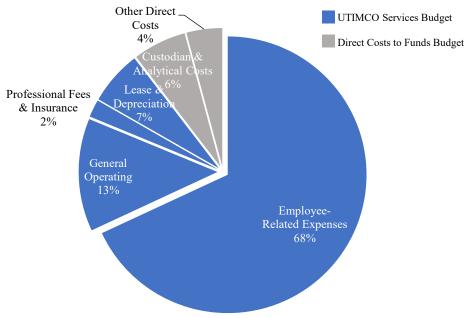
#### Table 1: Total Actual Costs Trend FY19-FY23 and Total Budgeted Costs FY24

	FY19	FY20	FY21	FY22	Forecast FY23	Budget FY24
Average Total AUM <sup>1</sup>	46,400	49,906	59,803	66,392	67,243	70,804
% Change in AUM	7%	8%	20%	11%	12%	7%
Direct Costs to Funds	7.5	6.7	7.6	8.4	7.5	8.3
% Change in Direct Costs to Funds	-29.0%	-11.7%	14.4%	9.6%	-1.4%	-0.5%
Direct Costs to Funds % of AUM	0.02%	0.01%	0.01%	0.01%	0.01%	0.01%
UTIMCO Services	41.8	47.3	55.8	52.7	73.9	71.7
% Change in UTIMCO Services	15.8%	13.2%	17.9%	-5.4%	32.6%	35.9%
UTIMCO Services % of AUM	0.09%	0.09%	0.09%	0.08%	0.11%	0.10%
Total Costs	49.3	54.0	63.4	61.1	81.5	80.0
% Change in Total Costs	5.6%	9.4%	17.5%	-3.6%	28.5%	30.9%
Total Costs % of AUM	0.11%	0.11%	0.11%	0.09%	0.12%	0.11%

(\$ millions)

<sup>1</sup> FY23 and FY24 Average Total AUM assumes projected balances based on moderate returns, projected West Texas Land and gift income, and projected distributions.





Fiscal Year 2024 Review of UTIMCO Services Budget and Other Direct Costs to Funds Prepared by the U. T. System Office of Finance July 21, 2023 Minutes - 133 August 24, 2023 Meeting of the U. T. System Board of Regents - Finance and Planning Committee

The UTIMCO Services Budget (blue shade in the pie chart above) represents 90% of the total budget, with employee-related expenses being the largest component at 76% of the Services Budget. Direct Costs to Funds include Custodian & Analytical Costs (6%) and Other Direct Costs (4%).

Management fees and performance fees paid to external investment managers, which are either paid directly by UTIMCO or netted against asset values by the external managers, are not included in these amounts. UTIMCO retains external managers for approximately 94% of the AUM, with UTIMCO staff directly managing approximately 6% of assets as well as an internal derivatives portfolio.

Table 2 compares the Total Budgeted Costs for FY23 and FY24. Refer to Exhibits A and B at the end of this memo for a detailed budget comparison for FY23-FY24 and actual trend history for FY19-FY23.

		FY23 F	orecast			FY24 I	Budget	
	\$ Budget	\$ Projected	\$ Change vs FY23 Budget	% Change vs FY23 Budget	\$ Budget	\$ Change vs FY23 Projected	% Change vs FY23 Projected	% Change vs FY23 Budget
UTIMCO Services	68.9	73.9	5.0	7.3%	71.7	-2.2	-3.0%	4.0%
Direct Costs to Funds	7.5	7.5	0.0	0.8%	8.3	0.8	10.5%	11.4%
Total Budgeted Costs	76.4	81.5	5.0	6.7%	80.0	-1.5	-1.8%	4.8%

Table 2: FY23 Forecast and FY24 Budget Overview

(\$ millions)

# **UTIMCO Services Budget**

In 2019, UTIMCO conducted a comprehensive review of relevant peer and industry benchmarks to determine appropriate resource levels needed to maintain strong fiduciary stewardship of U. T. and Texas A&M assets. These findings provided the basis for a long-term strategic plan ("2019 Strategic Plan") that was supported by UTIMCO's Board of Directors on July 27, 2019, and the U. T. System Board of Regents approved the FY20 budget as presented at the August 2019 Board meeting. The plan called for increased resources because of expected growth in AUM, complexity, succession planning, and oversight responsibilities, and it was expected that the plan would result in an increase of 33 employees (or a total headcount of 132) by FY24.

The COVID-19 pandemic significantly affected travel, commerce, and financial markets globally, which caused UTIMCO to diverge from the 2019 Strategic Plan in FY21 by pausing hiring, promotions and raises, but hiring has since caught up to align closely with the original plan. The current proposed budget for FY24 projects 133 employees, which is consistent with the 2019 Strategic Plan.

For FY24, total personnel-related expenses including employee benefits account for 76% of the UTIMCO Services Budget (or 68% of Total Budgeted Costs). Trends in staffing and total compensation in relation to assets under management are shown in Table 3. Highlights from these tables include:

• The increase in Performance Compensation for FY23 is primarily because of the deferral of compensation from FY22. Negative returns in FY22 triggered the extraordinary deferral provision of the compensation plan, which resulted in \$7.7M of budgeted performance compensation being deferred from FY22 to FY23 and was the main reason FY22 actual expenses were under budget by \$7.9M.

August 24, 2023 Meeting of the U. T. System Board of Regents - Finance and Planning Committee

- Total Compensation has increased 10.7% annually over the last five years as a result of hiring additional employees, promotions, and base salary raises, in line with the 2019 Strategic Plan.
- Total Compensation per employee has increased 3.5% (annualized) from \$290k to \$344k budgeted in FY24. UTIMCO staff indicates these increases are in line with market trends among endowment investment management peers as reported by Mercer, an independent compensation consultant, which provides annual guidance to the UTIMCO Board.
- AUM has steadily increased since FY19 due to positive returns and historic levels of PUF lands income, which continues a longer-term trend of increasing average AUM per Employee.

#### Table 3: UTIMCO Compensation and Headcount FY19-FY24 (excluding benefits)

						%			0⁄0
						Change		%	Change
						Since		Change	Since
		Act	tual		Forecast	FY19	Budget	From	FY19
	FY19	FY20	FY21	FY22	FY23	(annual)	FY24	FY23	(annual)
Employees (as of year end)	95	110	115	123	132	8.6%	133	0.8%	7.0%
Average Total AUM (\$ millions)	46,400	49,906	59,803	66,392	67,243	9.7%	70,804	5.3%	8.8%
Average AUM/Employee (\$ millions)	488	454	520	540	509	1.1%	532	4.5%	1.7%
Salaries (\$ millions)	16.2	17.0	18.2	20.3	22.3	8.3%	24.7	10.7%	8.7%
Performance Compensation (\$ millions)	11.3	15.2	20.0	12.9	29.2	26.9%	21.1	-27.9%	13.3%
Total Compensation (\$ millions)	27.5	32.2	38.2	33.2	51.5	17.0%	45.7	-11.2%	10.7%
Total Compensation per Employee (\$)	289,541	292,288	332,006	269,622	390,148	7.7%	343,876	-11.9%	3.5%
Perf. Comp. as % of Salaries	69%	89%	110%	63%	131%		85%		
Perf. Comp. as % of Total Compensation	41%	47%	52%	39%	57%		46%		

Lease and Depreciation Expenses: Lease expenses are budgeted to decline slightly compared to FY23 forecasted amounts due primarily to the implementation of new accounting rules (GASB 87), which eliminates amortizing tenant improvements (deferred rent credit) and is used instead to reduce the beginning lease asset that is depreciated. The new accounting treatment is expected to result in a slight decrease in lease expenses over time as the interest expense portion declines, but higher operating lease expenses are expected to offset that. Lease expenses have increased in recent years due to the build-out of additional space in the UT System building to accommodate the growth from the 2019 Strategic Plan that was completed in late 2020. Table 4 shows the lease expense trends from FY19-FY24.

		Act	Forecast	Budget		
	FY19	FY20	FY21	FY22	FY23	FY24
Property Lease and Interest Expense	\$1,783,725	\$1,942,423	2,394,153	2,372,879	2,350,779	2,168,502
Operating Lease	475,606	582,545	699,171	663,353	749,997	750,906
Parking Expenses	214,830	219,266	215,500	235,800	266,350	279,000
Total Lease Expenses (net)	\$2,474,161	\$2,744,234	\$3,308,824	\$3,272,032	\$3,367,126	\$3,198,408

Depreciation Expense is budgeted to be flat at \$1.9 million compared to the FY23 forecasted amount as the buildout of expanded lease space, furniture, and new equipment to support additional employees has been completed, and there are currently no further plans for significant capital improvements.

August 24, 2023 Meeting of the U. T. System Board of Regents - Finance and Planning Committee

**Other General Operating Expenses, Professional Fees, and Insurance (non-employee):** Office expenses, insurance, travel, professional fees, contract services and maintenance costs fall in this category and are forecast to be \$10.2 million in FY23, which is \$0.7 million or 7% lower than the FY23 budget of \$10.9 million. The decrease is primarily due to lower hiring consultant fees paid and lower legal expenses.

The FY24 budget of \$12.1 million is 12% higher than what was budgeted in FY23. Generally, this increase is related to broad-based cost increases linked to recent inflationary trends in the U.S. economy. For UTIMCO specifically, there has been a shift to more subscription-based information technology ("SBIT"), which results in higher operating expenses but reduces both capital expenditures and maintenance costs related to IT hardware and software. Additionally with a larger number of employees, it is necessary to purchase more IT licenses for existing services and risk systems. Finally, airline and hotel related travel costs have risen significantly in the past 12 months.

### **Direct Costs to Funds**

Direct Costs to Funds for FY24 are budgeted at \$8.3 million, an 11.4% increase from the FY23 budget. This is primarily due to higher legal fees. UTIMCO's General Counsel has been adding new outside counsel to accommodate the higher number and level of complexity of deals being executed, which is part of a larger plan to utilize internal counsel for most corporate legal matters and to shift more of the investment transaction related legal matters to outside counsel.

# **UTIMCO** Capital Expenditures

The trend for Capital Expenditures for FY19-FY24 is summarized in Table 5 below. Capital expenditures in recent years has been substantially lower than FY21 due to the completion of the build-out of newly leased space.

		Actu		Forecast	Budget	
	FY19	FY20	FY21	FY22	FY23	FY24
Ongoing: Technology and Software Upgrades	\$115,487	\$200,000	\$119,000	\$25,000	\$282,000	\$100,000
Ongoing: Office Equipment and Fixtures	-	113,000	89,000	109,000	130,000	125,000
Expansion: Technology Initiatives / Video Conferencing	-	-	-	-	-	-
Expansion: Leasehold Buildout (net of TI allowance)	-	-	2,352,000	-	-	-
Expansion: Furniture and Fixtures	65,573	-	423,000	2,730	-	-
Total Capital Expenditures (net)	\$181,060	\$313,000	\$2,983,000	\$136,730	\$412,000	\$225,000

#### Table 5: UTIMCO Capital Expenditures FY19-FY24

## **EXHIBIT A** Total Budgeted Costs FY23-FY24

	FY23	FY23	Chang FY23		FY24	Change FY23 F		Change from FY23 Budget
	Budget	Forecast	\$	%	Budget	\$	%	%
UTIMCO Services								
Salaries	23,484,680	22,303,794	-1,180,886	-5.0%	24,680,045	2,376,251	10.7%	5.1%
Performance Compensation + Earnings	21,617,598	29,195,702	7,578,104	35.1%	21,055,462	-8,140,240	-27.9%	-2.6%
Total Compensation	45,102,278	51,499,496	6,397,218	14.2%	45,735,507	-5,763,989	-11.2%	1.4%
Total Payroll taxes	3,026,743	2,873,182	-153,561	-5.1%	3,828,386	955,204	33.2%	26.5%
403(b) Contributions	1,767,930	1,664,615	-103,315	-5.8%	1,903,324	238,709	14.3%	7.7%
Insurance, Cell Phone, Learning	2,780,387	2,404,511	-375,876	-13.5%	2,979,256	574,745	23.9%	7.2%
Employee Benefits	4,548,317	4,069,126	-479,191	-10.5%	4,882,580	813,454	20.0%	7.3%
Total Employee Related Expenses	52,677,338	58,441,804	5,764,466	10.9%	54,446,473	-3,995,331	-6.8%	3.4%
On-Line Data & Subscriptions	5,649,394	5,826,887	177,493	3.1%	6,946,452	1,119,565	19.2%	23.0%
Contract Services & Maintenance	1,806,658	1,589,800	-216,858	-12.0%	1,719,732	129,932	8.2%	-4.8%
Travel & Meetings, Including BOD	1,312,524	1,195,252	-117,272	-8.9%	1,566,544	371,292	31.1%	19.4%
Total Office Expense	298,740	265,393	-33,347	-11.2%	309,496	44,103	16.6%	3.6%
Total Lease Expense	3,310,668	3,367,126	56,458	1.7%	3,198,408	-168,718	-5.0%	-3.4%
Compensation & Hiring Consultants	816,012	481,520	-334,492	-41.0%	605,004	123,484	25.6%	-25.9%
Legal Expenses	328,548	190,198	-138,350	-42.1%	333,528	143,330	75.4%	1.5%
Recruiting & Relocation Expense	309,012	242,099	-66,913	-21.7%	310,008	67,909	28.1%	0.3%
Accounting fees	110,004	110,782	778	0.7%	116,208	5,426	4.9%	5.6%
Board Advisors	30,000	30,000	0	0.0%	30,000	0	0.0%	0.0%
Total Professional Fees	1,593,576	1,054,599	-538,977	-33.8%	1,394,748	340,149	32.3%	-12.5%
Total Insurance	246,815	235,533	-11,282	-4.6%	246,815	11,282	4.8%	0.0%
Depreciation	2,000,000	1,950,000	-50,000	-2.5%	1,850,000	-100,000	-5.1%	-7.5%
Total Non-Employee Related Expenses	16,218,375	15,484,590	-733,785	-4.5%	17,232,195	1,747,605	11.3%	6.3%
Total UTIMCO Services	68,895,712	73,926,394	5,030,682	7.3%	71,678,668	-2,247,726	-3.0%	4.0%
Direct Costs to Funds								
Custodian Fees and Other Direct Costs	4,934,000	4,934,000	0	0.0%	4,984,000	50,000	1.0%	1.0%
Risk Measurement	18,656	-53,994	-72,650	-389.4%	0	53,994	-100.0%	-100.0%
Custodian and Risk Measurement Costs	4,952,656	4,880,006	-72,650	-1.5%	4,984,000	103,994	2.1%	0.6%
Consultant Fees	268,000	282,783	14,783	5.5%	273,000	-9,783	-3.5%	1.9%
Auditing	821,658	833,418	11,760	1.4%	890,799	57,381	6.9%	8.4%
Legal Fees	876,000	1,103,000	227,000	25.9%	1,500,000	397,000	36.0%	71.2%
Background Searches & Other	545,600	424,927	-120,673	-22.1%	670,000	245,073	57.7%	22.8%
Other Direct Costs Total	2,511,258	2,644,128	132,870	5.3%	3,333,799	689,671	26.1%	32.8%

7,463,914

76,359,626

Total Direct Costs to Funds

Total Budgeted Costs

7,524,134

81,450,528

60,220

5,090,902

8,317,799

79,996,467

793,665

-1,454,061

10.5%

-1.8%

0.8%

6.7%

11.4%

4.8%

## **EXHIBIT B** Total Actual Costs FY19-FY23 and FY24 Budget

	FY19	FY20	FY21	FY22	FY23	FY24
	Actual	Actual	Actual	Actual	Forecast	Budget
UTIMCO Services						
Salaries	16,235,197	16,966,760	18,193,968	20,289,489	22,303,794	24,680,045
Performance Compensation + Earnings	11,271,195	15,184,901	19,986,731	12,873,958	29,195,702	21,055,462
Total Compensation	27,506,392	32,151,661	38,180,699	33,163,447	51,499,496	45,735,507
Total Payroll taxes	1,455,958	1,387,881	2,073,547	2,561,796	2,873,182	3,828,386
403(b) Contributions	1,112,464	1,200,281	1,290,358	1,470,167	1,664,615	1,903,324
Insurance, Cell Phone, Learning	1,456,857	1,597,639	2,005,251	2,396,713	2,404,511	2,979,256
Employee Benefits	2,569,321	2,797,921	3,295,609	3,866,880	4,069,126	4,882,580
Total Employee Related Expenses	31,531,671	36,337,463	43,549,855	39,592,122	58,441,804	54,446,473
On-Line Data & Subscriptions	3,246,582	3,613,927	4,066,592	4,170,273	5,826,887	6,946,452
Contract Services & Maintenance	748,427	862,160	1,444,467	1,506,143	1,589,800	1,719,732
Travel & Meetings, Including BOD	946,860	583,265	63,459	585,888	1,195,252	1,566,544
Total Office Expense	295,829	274,694	299,313	271,729	265,393	309,496
Total Lease Expense	2,474,161	2,744,234	3,308,824	3,272,032	3,367,126	3,198,408
Compensation & Hiring Consultants	320,898	570,516	586,000	532,544	481,520	605,004
Legal Expenses	176,226	171,519	262,928	184,607	190,198	333,528
Recruiting and Relocation Expenses	81,607	146,509	59,510	247,179	242,099	310,008
Accounting fees	63,420	101,590	96,155	107,201	110,782	116,208
Board Advisors	30,000	30,000	30,000	30,000	30,000	30,000
Total Professional Fees	672,151	1,020,133	1,034,593	1,101,531	1,054,599	1,394,748
Total Insurance	202,752	208,714	219,659	231,430	235,533	246,815
Depreciation	1,669,890	1,646,105	1,776,348	2,001,103	1,950,000	1,850,000
Total Non-Employee Related Expenses	10,256,652	10,953,232	12,213,255	13,140,129	15,484,590	17,232,195
Total UTIMCO Services	41,788,323	47,290,695	55,763,110	52,732,251	73,926,394	71,678,668

Direct Costs to Funds						
Custodian Fees and Other Direct Costs	4,868,268	4,047,237	4,157,665	4,201,672	4,934,000	4,984,000
Risk Measurement	292,000	654,340	1,286,353	1,079,100	-53,994	0
Custodian and Risk Measurement Costs	5,160,268	4,701,577	5,444,018	5,280,772	4,880,006	4,984,000
Consultant Fees	481,496	297,500	297,500	302,167	282,783	273,000
Auditing	811,750	828,919	1,053,346	980,378	833,418	890,799
Legal Fees	304,048	188,455	303,577	544,785	1,103,000	1,500,000
Background Searches & Other	792,168	648,894	529,199	1,253,754	424,927	670,000
Other Direct Costs Total	2,389,462	1,963,768	2,183,622	3,081,084	2,644,128	3,333,799
Total Direct Costs to Funds	7,549,730	6,665,345	7,627,640	8,361,856	7,524,134	8,317,799
Total Budgeted Costs	49,338,053	53,956,040	63,390,750	61,094,107	81,450,528	79,996,467

Fiscal Year 2024 Review of UTIMCO Services Budget and Other Direct Costs to Funds Prepared by the U. T. System Office of Finance July 21, 2023 Minutes - 138

### **EXHIBIT C**

## UTIMCO Reserve Analysis for August 31, 2023

Projected Cash Reserves at August 31, 2023	;	
Cash		\$ 37,100,000
Prepaid Expenses		1,000,000
Less: Accounts Payable (Includes incentive compensation & earnings payable)		(20,500,000)
Projected Cash Reserves at August 31, 2023		\$ 17,600,000
FY24 Proposed Operating Budget	\$71,678,668	
Applicable Percentage	25%	17,919,667
Capital Budget Expenditures		225,000
Depreciation Expense		(1,850,000)
Required Cash Reserves at August 31, 2023		\$ 16,294,667
Balance Available for Distribution		\$ 1,305,333
Recommended Distribution		\$ -

#### 11. <u>U. T. System Board of Regents: The University of Texas/Texas A&M Investment</u> <u>Management Company (UTIMCO) Update</u>

This item was for consideration only by the Committee.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE (Pages 141 - 147).-- Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Consent Agenda items, if any, referred for Committee consideration</u>

There were no items referred from the Consent Agenda.

2. <u>U. T. San Antonio: Approval to establish a Doctor of Philosophy in Computer</u> <u>Engineering degree program</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that authorization, pursuant to Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Philosophy in Computer Engineering degree program at U. T. San Antonio; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

#### BACKGROUND INFORMATION

#### Program Description

U. T. San Antonio proposes a Doctor of Philosophy (Ph.D.) in Computer Engineering degree program, which will be designed to prepare graduates to be leaders in computer engineering industries and academia through strong academic preparation, with skills to solve current engineering challenges through performance of independent and interdisciplinary state-of-the-art research in the area of computer engineering.

The Department of Electrical and Computer Engineering (ECE) at U. T. San Antonio currently offers the following degree programs: B.S. in Electrical Engineering, B.S. in Computer Engineering, M.S. in Electrical Engineering, M.S. in Computer Engineering, and Ph.D. in Electrical Engineering. Both the B.S. in Electrical Engineering and B.S. in Computer Engineering programs are separately accredited by the Accreditation Board for Engineering and Technology. Students entering the Ph.D. in Electrical Engineering degree program can choose

from five different concentration areas: communications, computer engineering, digital signal processing, electronic materials and devices, systems and control, and electric power engineering. Computer engineering is the largest area among these concentrations; more than one third of students (44 out of 104 total students as of Fall 2020) in the Ph.D. in Electrical Engineering degree program choose computer engineering as their concentration area. This proposal will offer a new Ph.D. program in Computer Engineering for the students who are currently enrolled in the Ph.D. program in Electrical Engineering with computer engineering concentration.

A separate Ph.D. in Computer Engineering provides students the freedom to enhance their knowledge in the broad range of topics comprising computer engineering, including computer architecture; high performance computing; embedded systems; cybersecurity; hardware security; artificial intelligence and machine learning; mobile, distributed and cloud computing; advanced digital system and hardware design; and software systems. This flexibility in a more focused computer engineering research program is expected to attract additional students to the program who otherwise might not have chosen U. T. San Antonio.

The proposed degree program will require 81 Semester Credit Hours (SCH) beyond the bachelor's degree or 54 SCH beyond the master's degree. It also requires passing a qualifying examination, passing a dissertation proposal defense/examination, passing a final oral dissertation defense, and acceptance of the Ph.D. dissertation. The program includes courses that have been designed to provide advanced training in areas considered to form the foundation for the discipline of computer engineering.

#### Need and Student Demand

There has been a growing demand for Ph.D. graduates in computer engineering, both in Texas and in the nation. In searching Burning Glass Technologies' Labor Insight for the period between January 2022 and January 2023, there were 658 job postings requiring a Ph.D. degree for positions as computer hardware engineers, computer network support specialists, computer and information research scientists, and computer network architects in Texas. With respect to employment, Texas is only second to California in the top hiring regions in the nation. Furthermore, the San Antonio/New Braunfels region has "much higher demand than average" with 164 job openings during 2019 and 2020. Nationwide, there has been a demand of over 12,000 jobs between January 2022 and January 2023.

There is a major shortage of Ph.D. graduates in computer engineering in the San Antonio region, the State of Texas, and the nation. Recent data on job demand and degrees conferred underlines the shortage of Ph.D. graduates in the Computer Engineering field. For instance, the San Antonio area had 71 job openings between January 2022 and January 2023. However, the supply of Ph.D. graduates in computer engineering from this geographic area from the previous year between 2020 and 2021 was zero. While U. T. San Antonio offers a Ph.D. in Electrical Engineering degree program with a concentration in Computer Engineering, it puts our graduates at a major disadvantage in the job market. This gap between supply and demand is just as pronounced at the state and national levels. In Texas, only 21 Ph.D.s in Computer Engineering were conferred between 2020-2021, while job demand for this credential was at 658. Nationally, 365 Ph.D.s in Computer Engineering were conferred during that same time period, with more than 12,000 job postings requiring the credential.

Year One enrollment is estimated to be 40 students and is based on the current enrollment in the Ph.D. in Electrical Engineering with a Computer Engineering concentration. For the enrollment estimation for Year Two to Year Five, it has been assumed that the current increase in enrollment rate in Ph.D. in Electrical Engineering with Computer Engineering concentration will be sustained and an additional seven students per year will be enrolled.

#### Program Quality

The ECE department currently has 26 tenured/tenure track faculty members that direct both master's and Ph.D. students. ECE core and support faculty have been highly productive in terms of publications and research grants. Support faculty for the proposed Ph.D. degree program are from the ECE department but not in the Computer Engineering concentration.

Scholarly productivity for the current core and support faculty of the proposed Computer Engineering Ph.D. program for the past five years has been active, with a total of 964 refereed papers. In addition, the external grant awards for core and support faculty members for the past five years are substantial, with total grant funding at \$66,879,250. The ECE department faculty have received prestigious awards and recognitions and include National Science Foundation career awards, National Academy of Inventors, and fellowships of professional organizations including the Institute of Electrical and Electronics Engineers.

#### Revenue and Expenses

Expenses	5-Year Total
Faculty	
Salaries	\$4,441,700
Benefits	\$1,026,244
Graduate Students	
TA Salaries	\$ 120,000
TA Benefits	\$ 10,500
GRA Salaries	\$ 180,000
GRA Benefits	\$ 14,000

Staff & Administration	
Graduate Coordinator Salary	\$ 75,000
Staff Benefits	\$ 22,500
Other Expenses	
Supplies	\$ 25,000
Faculty Start-up	\$1,000,000
Program Administration	\$ 30,000
Total Expenses	\$6,944,944

Revenue	5-Year Total
From Student Enrollment	
Formula Funding	\$ 2,780,097
Tuition and Fees	\$ 5,635,631
From Other Revenue Sources	
Reallocation of Existing	\$ 5,467,944
Resources	φ 3,407,944
Total Revenue	\$13,883,672

# Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

# 3. <u>U. T. System: Discussion and appropriate action regarding proposed renewal of Agreement of Cooperation in Higher Education and Research with The National Council of Humanities, Sciences and Technologies (CONAHCYT) of Mexico</u>

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents renew U. T. System's agreement with The National Council of Humanities, Sciences and Technologies (CONAHCYT) through December 31, 2025. A summary of the terms of the Agreement is on the following pages.

#### **BACKGROUND INFORMATION**

On August 25, 2015, during an event at U. T. San Antonio, U. T. System signed a Memorandum of Understanding (MOU) with The National Council of Humanities Science and Technology (CONAHCYT), formerly The National Council of Science and Technology (CONACYT), establishing the basis for programs of cooperation between the parties to promote and strengthen relations between both countries in regard to higher education and research.

Following the signing of the MOU, an Agreement of Cooperation in Higher Education and Research was signed in 2016 to establish jointly-funded educational and research programs, and on May 12, 2016, the Board approved a \$5 million allocation of Available University Funds (AUF) in support of that agreement for four years, followed by another \$5 million AUF allocation approved on November 14, 2019.

The proposed second Agreement of Cooperation in Research and Higher Education will enable U. T. institutions to continue to offer funded doctoral education to Mexican students at U. T. System institutions. No additional funding is being requested at this time.

The partnership with CONAHCYT will continue to be administered through the ConTex office located on the U. T. San Antonio campus. The U. T. System Administration, through the Office of Academic Affairs, will reimburse U. T. San Antonio with previously allocated AUF based on invoices submitted or other appropriate means. The previous allocation of AUF will also be used to reimburse U. T. Austin for expenses related to their participation in the program. Funds provided by CONAHCYT will be used to reimburse the cost of institutional participation for those choosing to participate.

# Summary of Terms of Agreement

This will be the second Agreement of Cooperation in Research and Higher Education between The National Council of Humanities Science and Technology (CONAHCYT) and U. T. System. The agreement renews and continues joint support of doctoral graduate programs for Mexican students who have been selected as awardees of the CONHACYT doctoral scholarship and who are admitted to a doctoral program at a U. T. institution.

The agreement stipulates that for the first four years of the students' doctoral study, CONAHCYT will provide a scholarship that will include a monthly stipend, tuition scholarship, and annual support for health insurance. During the students' fifth year of study, U. T. System agrees to provide comparable funding support. Additionally, U. T. System will continue supporting the ConTex office, including its operations, which are administered through an office located at U. T. San Antonio, to implement the agreement and ensure the success of the doctoral students. 4. <u>U. T. System Academic Institutions: Discussion and appropriate action regarding</u> <u>extending previously approved non-resident and graduate tuition and non-academic</u> <u>mandatory fee increases for the academic institutions to the 2024-2025 Academic</u> <u>Year</u>

During the Committee Meeting on Wednesday, Committee Chairman Jiles noted that earlier in the day, as required by state law, the Board provided an opportunity for public comment regarding the proposed changes related to designated tuition, but no individuals signed up to speak.

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents extend its approval of increases to non-resident undergraduate tuition, graduate tuition, and non-academic mandatory fees for the 2023-2024 Academic Year to the 2024-2025 Academic Year.

# **BACKGROUND INFORMATION**

On May 4, 2023, the Board of Regents approved increases to non-resident undergraduate tuition, graduate tuition, and non-academic mandatory fees for the 2023-2024 Academic Year. This item requests approval to extend those increases through the 2024-2025 Academic Year, again not to exceed the 2022 Higher Education Price Index of 5.2%, as reported by Commonfund Institute, and with the understanding that the U. T. System Office of Academic Affairs will verify that the institutions' changes comply with these requirements.

U. T. System understands the importance of offering world-class, affordable higher education opportunities within the state and remains fully committed to controlling costs for students wherever possible. As such, resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees will remain at currently approved levels for the next two academic years.

A public hearing opportunity regarding the proposed changes to designated tuition will be held in front of the full Board prior to consideration of this item during the Committee meeting.

# 5. <u>U. T. Arlington: Report on the Long Range Financial Plan</u>

This item was for consideration only by the Committee.

REPORT OF THE HEALTH AFFAIRS COMMITTEE (Pages 148 - 213).-- Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Consent Agenda items, if any, assigned for Committee consideration</u>

There were no items referred from the Consent Agenda.

2. <u>U. T. System: Discussion and appropriate action regarding tuition and fee proposals</u> for Fiscal Years 2024 through 2028 for the five health institutions

During the Committee Meeting on Wednesday, Committee Chairman Crain noted that earlier in the day, as required by state law, the Board provided an opportunity for public comment regarding the proposed changes related to designated tuition, but no individuals signed up to speak.

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the Vice Chancellor and General Counsel that the proposed tuition and fee proposals for U. T. Southwestern Medical Center, U. T. Medical Branch - Galveston, U. T. Health Science Center - Houston, U. T. Health Science Center - San Antonio, and U. T. M. D. Anderson Cancer Center, as recommended by the presidents, be approved for Fiscal Years 2024 through 2028.

# **BACKGROUND INFORMATION**

Executive Vice Chancellor Zerwas will introduce a discussion regarding the five health institutions' tuition and fee proposals for Fiscal Years 2024 through 2028, with comments on the deliberative process used to review the institutions' proposals. An overview of health institutions' tuition and fees is set forth on the following pages and the health institutions' tuition and fee proposals for Fiscal Years 2024-2028 are indicated below. The institutional Presidents will be available to address any questions regarding the proposals for the respective health institutions.

- U. T. Southwestern Medical Center, President Podolsky, Page 151.
- U. T. Medical Branch Galveston, President Reiser, Page 158.
- U. T. Health Science Center Houston, President Colasurdo, Page 171.

- U. T. Health Science Center San Antonio, President Henrich, Page 182.
- U. T. M. D. Anderson Cancer Center, President Pisters, Page 203.

A public hearing opportunity regarding the proposed changes to designated tuition will be held in front of the full Board prior to consideration of this item during the Committee meeting.

# Executive Summary U. T. System Health-Related Institutions Five-year Plans for Tuition and Fees

# Tuition and Fee Proposal Development

- In February 2018, the U. T. System Board of Regents approved five-year tuition and fee plans for health-related institutions to cover fiscal years 2019 through 2023.(This was the second time that the U. T. System Board of Regents approved health-related institutions' five-year plans for tuition and fees to align with strategic planning, development, and growth.)
- During academic year 2022, U. T. System health-related institutions sought guidance from the U. T. System Office of Health Affairs and Executive Vice Chancellor John Zerwas, M.D. in the need for developing new long-term plans as part of the health-related institutions strategic assessment, planning and continued development.
- All five U. T. System health-related institutions have experienced significant growth over the past five years, including new facilities, equipment, learning resources, faculty, and staff across all mission areas - academic, clinical and research; this includes the expansion of new schools, degrees and certificate programs approved by the Board of Regents and the Texas Higher Education Coordinating Board to improve major healthcare workforce shortages across numerous disciplines in the state of Texas.
- This expansion, combined with a growing population in Texas, increased inflation, costof-living increases across the state, and the increasing competitive landscape for faculty recruitment and retention across Texas and the U.S. requires strategic and long-term planning for all sources of revenue, including tuition and fees.
- During the past two biennia, the base rate for formula funding at health-related institutions did not increase and has remained at \$9,622. For the FY 2024 and FY 2025 biennium, the base rate for health-related institutions will be \$9,689.
- In the fall of 2022 and the spring of 2023, U. T. System's health-related institutions developed proposed plans for adjustments to tuition and fees covering the five-year period of fiscal year 2025 through 2029; these plans were finalized after a consultative process with broad student engagement across each institution.
- The average annual percent increase for tuition and mandatory fees across institutions and all their academic programs is 6.86% (ranging from a low of 3.75% to a high of 11.2%).
- The U. T. System health-related institutions have consistently maintained tuition and fees below the national averages for public institutions of higher education.
  - The most recent data on national averages for public medical schools, schools of dentistry and schools of nursing is as follows:
    - M.D. \$39,104 (Source: Association of American Medical Colleges Tuition and Student Fees Report, 20222023)
    - D.D.S. \$56,698 (Source: American Dental Association Health Policy Institute, Commission on Dental Accreditation Survey of Dental Education, 2021-2022)
    - B.S.N. \$9,380(Source: National Center for Education Statistics, U.S. Department of Education)
  - By comparison, the averages charged by the five U. T. System health-related institutions are as follows:
    - M.D. \$20,097
    - D.D.S. \$29,339
    - B.S.N. \$7,416

## SUMMARY OF RESIDENT TUITION AND MANDATORY FEES\*

	Current 2023-24	Proposed 2024-25	Proposed 2026-25	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
		School	of Medicine					
MD (1st Year)	\$22 <i>,</i> 330	\$23,112	\$23,921	\$24,758	\$25,625	\$26,522		
		Ave	erage Annua	l Increase –	3.8%			
Public National								
Average (2022-23)	\$39,104							
Source: AAMC								
Tuition/Fees								
Questionnaire								
		School of Bio		ences				
		24	SCHs		r			
PHD (24 SCH)	\$9,131	\$9,409	\$9 <i>,</i> 697	\$9,995	\$10,303	\$10,622		
		School of	Public Healt	th				
		24	SCHs		1			
PHD (24 SCH)	\$9,731	\$10,009	\$10,297	\$10,595	\$10,903	\$11,222		
School of Health Professions								
	24 SCHs							
MS/PhD (24 SCH)	\$9,731	\$10,009	\$10,297	\$10,595	\$10,903	\$11,222		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

# **PROJECTED ANNUAL INCREASE IN REVENUE**

	2024-25	2025-26	2026-27	2027-28	2028-29
Medicine	\$721,786	\$746,707	\$772,551	\$800,241	\$827,931
Public Health	\$17,765	\$27,945	\$33,980	\$37,012	\$40,194
<b>Biomedical Science</b>	\$153,230	\$159,020	\$164,537	\$170,253	\$176,088
Health Professions	\$107,423	\$111,491	\$115,353	\$119,362	\$123,453

# DETAILS OF RESIDENT TUITION, MANDATORY AND OTHER FEE INCREASES

School of Medicine*									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Statutory-54.051	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550			
Designated-54.0513	\$14,535	\$15,317	\$16,126	\$16,963	\$17,830	\$18,727			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$21,085	\$21,867	\$22,676	\$23,513	\$24,380	\$25,277			

## **PROPOSED RESIDENT TUITION (New or Increased)**

Use annual rates for statutory, designated and differential.

School of Public Health* (24 SCH)										
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29				
Statutory-54.051	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200				
Designated-54.0513	\$7,296	\$7,574	\$7 <i>,</i> 862	\$8,160	\$8,468	\$8,787				
Differential-54.008	\$-	\$ -	\$ -	\$ -	\$-	\$ -				
TOTAL	\$8,496	\$8,774	\$9,062	\$9,360	\$9,668	\$9,987				

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Biomedical Sciences* (24 SCH)									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Statutory-54.051	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200			
Designated-54.0513	\$6,696	\$6,974	\$7,262	\$7,560	\$7,868	\$8,187			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$-	\$ -			
TOTAL	\$7,896	\$8,174	\$ 8,462	\$8,760	\$9,068	\$9,387			

School of Health Professions—PT & PA Programs* (24 SCH)									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Statutory-54.051	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200			
Designated-54.0513	\$7,296	\$7,574	\$7 <i>,</i> 862	\$8,160	\$8,468	\$8,787			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$8,496	\$8,774	\$9,062	\$9,360	\$9,668	\$9,987			

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Health Professions—HIMS Programs* (24 SCH)									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Statutory-54.051	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200			
Designated-54.0513	\$13,752	\$14,030	\$14,318	\$14,616	\$14,924	\$15,243			
Differential-54.008	\$-	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$14,952	\$15,230	\$15,518	\$15,816	\$16,124	\$16,443			

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Health Professions—PO, CN, ACR Programs* (24 SCH)									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Statutory-54.051	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200			
Designated-54.0513	\$5,496	\$5,774	\$6,062	\$6,360	\$6 <i>,</i> 668	\$6,987			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$6,696	\$6,974	\$7,262	\$7,560	\$7,868	\$8,187			

## DETAILS OF NON-RESIDENT TUITION, MANDATORY AND OTHER FEE INCREASES

School of Medicine*									
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29			
Non-Resident									
Tuition	\$20,165	\$20,165	\$20,165	\$20,165	\$20,165	\$20,165			
Designated-54.0513	\$14,535	\$15,317	\$16,126	\$16,963	\$17,830	\$18,727			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$-	\$ -			
TOTAL	\$34,700	\$35,482	\$36,291	\$37,128	\$37,995	\$38,892			

#### **PROPOSED NON -RESIDENT TUITION (New or Increased)**

Use annual rates for statutory, designated and differential.

School of Public Health* (24 SCH)										
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29				
Non-Resident Tuition	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280				
Designated-54.0513	\$7,296	\$7,574	\$7,862	\$8,160	\$8,468	\$8,787				
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
TOTAL	\$18,576	\$18,854	\$19,142	\$19,440	\$19,748	\$20,067				

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Biomedical Sciences* (24 SCH)									
Statutory Authority									
Non-Resident									
Tuition	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280			
Designated-54.0513	\$6,696	\$6,974	\$7,262	\$7,560	\$7,868	\$8,187			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$17,976	\$18,254	\$18,542	\$18,840	\$19,148	\$19,467			

School of Health Professions—PT & PA Programs* (24 SCH)										
Statutory Authority										
Non-Resident										
Tuition	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280				
Designated-54.0513	\$7,296	\$7,574	\$7,862	\$8,160	\$8,468	\$8,787				
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
TOTAL	\$18,576	\$18,854	\$19,142	\$19,440	\$19,748	\$20,067				

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Health Professions—HIMS Programs* (24 SCH)									
StatutoryCurrentProposedProposedProposedProposedProposedAuthority2023-242024-252025-262026-272027-282028-29									
Non-Resident									
Tuition	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280			
Designated-54.0513	\$13,752	\$14,030	\$14,318	\$14,616	\$14,924	\$15,243			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$-	\$ -			
TOTAL	\$25,032	\$25,310	\$25,598	\$25,896	\$26,204	\$26,523			

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

School of Health Professions—PO, CN, ACR Programs* (24 SCH)									
Statutory Authority	Current         Proposed         Proposed								
Non-Resident									
Tuition	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280	\$11,280			
Designated-54.0513	\$5,496	\$5,774	\$6,062	\$6,360	\$6,668	\$6,987			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$16,776	\$17,054	\$17,342	\$17,640	\$17,948	\$18,267			

# **PROPOSED MANDATORY FEES (New or Increased)**

Type and Name of Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Mandatory - MED Student						
Service Fee (1 year term)	\$750	\$750	\$750	\$750	\$750	\$750
Mandatory - MED Medical						
Service Fee (1 year term)	\$225	\$225	\$225	\$225	\$225	\$225
Mandatory - MED MS1 Anatomy						
Fee (1 year term)	\$25	\$25	\$25	\$25	\$25	\$25
Mandatory - MED Computer Use						
Fee (1 year term	\$245	\$245	\$245	\$245	\$245	\$245
Mandatory - MED Malpractice						
Fee (1 year term)	\$25	\$25	\$25	\$25	\$25	\$25
Mandatory - MED Lab Fee (1 year						
term	\$35	\$35	\$35	\$35	\$35	\$35
Inc - MED Biomedical Imaging						
Fee (1 year term)	\$100	\$100	\$100	\$100	\$100	\$100
Mandatory - MED Graduation						
Fee	\$185	\$185	\$185	\$185	\$185	\$185

Type and Name of Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Mandatory - PUB Student Service						
Fee	\$250	\$250	\$250	\$250	\$250	\$250
Mandatory - PUB Medical Service						
Fee	\$75	\$75	\$75	\$75	\$75	\$75
Mandatory - PUB Computer Use						
Fee	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66
Mandatory - PUB Malpractice Fee	\$5	\$5	\$5	\$5	\$5	\$5
Mandatory - PUB Lab Fee (per lab course)	\$10	\$10	\$10	\$10	\$10	\$10
Mandatory - PUB Graduation Fee	\$120	\$120	\$120	\$120	\$120	\$120
Mandatory - Public Health Seat Deposit	\$250	\$250	\$250	\$250	\$250	\$250

Type and Name of Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Mandatory - GRAD Student						
Service Fee	\$250	\$250	\$250	\$250	\$250	\$250
Mandatory - GRAD Medical						
Service Fee	\$75	\$75	\$75	\$75	\$75	\$75
Mandatory - GRAD Computer Use						
Fee	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66
Mandatory - GRAD Malpractice						
Fee	\$5	\$5	\$5	\$5	\$5	\$5
Mandatory - GRAD Lab Fee (per						
lab course)	\$10	\$10	\$10	\$10	\$10	\$10
Mandatory - GRAD Graduation						
Fee	\$185	\$185	\$185	\$185	\$185	\$185

Type and Name of Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Mandatory - SHP Student Service Fee	\$250	\$250	\$250	\$250	\$250	\$250
Mandatory - SHP Medical Service Fee	\$75	\$75	\$75	\$75	\$75	\$75
Mandatory - SHP Computer Use Fee	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66	\$81.66
Mandatory - SHP Malpractice Fee	\$5	\$5	\$5	\$5	\$5	\$5
Mandatory - SHP Lab Fee (per lab						
course)	\$10	\$10	\$10	\$10	\$10	\$10
Mandatory - SHP Graduation Fee	\$120	\$120	\$120	\$120	\$120	\$120

# SUMMARY OF RESIDENT TUITION AND MANDATORY FEES

	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
	¢2.246		Medicine	¢2 700	¢2.007	¢4.404		
PA (9 SCH)	\$3,316	\$3,456	\$3,600	\$3,789	\$3,987	\$4,194		
MD (1st Year)	\$20,271	\$20,899	\$21,526	\$22,172	\$23,281	\$24,445		
Average Annual Increase – 4.1%								
Public National	400.404							
Average (2022-23)	\$39,104							
Source: AAMC								
Tuition/Fees Questionnaire								
Questionnuire		Cabaal a	f Nursing*					
	\$7,126	\$7,920	\$8,790	\$9,360	\$9,960	\$10,590		
BSN (30 SCH)	\$7,120	\$7,520				J10,550		
Average Annual Increase – 9.7%           BSN Public National         \$9,380								
Average (2020-21)	<i>\$9,</i> 380	Source: National Center for Educational Statistics						
MS (9 SCH)	\$3,176	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635		
DNP (9 SCH)	\$3,180	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635		
PHD (9 SCH)	\$3,180	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635		
	S	chool of Biom	edical Scienc	es*				
MS (9 SCH)	\$2,151	\$2,322	\$2,511	\$2,718	\$2,934	\$3,195		
PHD (9 SCH)	\$2,151	\$2,322	\$2,511	\$2,718	\$2,934	\$3,195		
		School of Heal	th Professior	ıs*				
BS in CLS (15 SCH)	\$3,780	\$3,900	\$4,020	\$4,185	\$4,350	\$4,530		
MS in CLS (9 SCH)	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465		
MS in RC (9 SCH)	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465		
MS in Health	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465		
Professions (9 SCH)								
MS in Nutr. &	\$3,407	\$3,510	\$3,618	\$3,762	\$3,915	\$4,077		
Metabolism (9 SCH)								
DCLS (9 SCH)	\$3,393	\$3,501	\$3,609	\$3,753	\$3,906	\$4,068		
DOT (9 SCH)	\$3,393	\$3 <i>,</i> 501	\$3,609	\$3,753	\$3 <i>,</i> 906	\$4,068		
DPT (9 SCH)	\$3,393	\$3,501	\$3,609	\$3,753	\$3,906	\$4,068		
	Schoo	ol of Public and	d Population	Health*				
МРН (9 SCH)	\$2,315	\$2,430	\$2,565	\$2,700	\$2,853	\$3,015		
MS (9 SCH)	\$2,152	\$2,268	\$2,385	\$2,520	\$2,655	\$2,790		
	t hours are base	d on a single set	mastar for a fu	Il timo student		•		

\*Semester credit hours are based on a single semester for a full-time student.

	2024-25	2025-26	2026-27	2027-28	2028-29
Medicine	\$728,748	\$732,943	\$796,905	\$1,238,131	\$1,298,693
Nursing	\$960,121	\$1,016,873	\$664,138	\$725,571	\$746,025
Biomedical Science	\$87,390	\$96,074	\$105,682	\$116,306	\$127,899
Health Professions	\$231,597	\$252,010	\$318,020	\$339,406	\$357,053
Public Health	\$16,784	\$18,699	\$19,635	\$21,317	\$22,158

# **PROJECTED ANNUAL INCREASE IN REVENUE**

# SUMMARY OF NON-RESIDENT TUITION AND MANDATORY FEES

	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
			Medicine					
PA (9 SCH)	\$7,459	\$7,767	\$7,380	\$7,677	\$8,964	\$9,432		
MD (1st Year)	\$34,981	\$36,065	\$37,146	\$38,261	\$40,174	\$42,183		
School of Nursing*								
BSN (15 SCH)	\$9,917	\$10,995	\$12,195	\$12,975	\$13,800	\$14,670		
MS (9 SCH)	\$7,036	\$7,812	\$8,586	\$9,090	\$9,630	\$10,197		
DNP (9 SCH)	\$6,958	\$7,722	\$8,487	\$8,991	\$9,531	\$10,098		
PHD (9 SCH)	\$7,041	\$7,812	\$8,667	\$9,216	\$9,792	\$10,413		
School of Biomedical Sciences*								
MS (9 SCH)	\$5,932	\$6,102	\$6,289	\$6,495	\$6,721	\$6,971		
PHD (9 SCH)	\$5,932	\$6,102	\$6,289	\$6,495	\$6,721	\$6,971		
		School of Heal	th Profession	ıs*				
BS in CLS (15 SCH)	\$11,286	\$11,625	\$11,970	\$12,450	\$12,945	\$13,455		
MS in CLS (9 SCH)	\$7,036	\$7,245	\$7,461	\$7,758	\$8,064	\$8,388		
MS in RC (9 SCH)	\$7,036	\$7,245	\$7,461	\$7,758	\$8,064	\$8,388		
MS in Health	\$7,036	\$7,245	\$7,461	\$7,758	\$8,064	\$8,388		
Professions (9 SCH)								
MS in Nutr. &	\$7,547	\$7,722	\$7,929	\$8,181	\$8,433	\$8,703		
Metabolism (9 SCH)	67 522	67 7F 0	60.0C4	ć0 200	ćo 701	¢0.072		
DCLS (9 SCH)	\$7,533 \$7,533	\$7,758	\$8,064	\$8,388	\$8,721	\$9,072		
DOT (9 SCH)	\$7,533	\$7,758	\$8,064	\$8,388	\$8,721	\$9,072		
DPT (9 SCH)	\$7,533	\$7,758	\$8,064	\$8,388	\$8,721	\$9,072		
		ol of Public and	•		4	4= 45 -		
MPH (9 SCH)	\$6,095	\$6,210	\$6,390	\$6,570	\$6,786	\$7,020		
MS (9 SCH)	\$5,932	\$6,048	\$6,165	\$6,300	\$6,480	\$6,705		

\*Semester credit hours are based on a single semester for a full-time student.

# DETAILS OF TUITION, MANDATORY AND OTHER FEE INCREASES

John Sealy School of Medicine – MD*									
Statutory Current Proposed Proposed Proposed Proposed Proposed									
Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$6,550	\$6 <i>,</i> 550	\$6,550	\$6,550	\$6,550	\$6,550			
Designated-54.0513	\$13,722	\$14,349	\$14,976	\$15,622	\$16,731	\$17,895			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL	\$20,272	\$20,899	\$21,526	\$22,172	\$23,281	\$24,445			

# **PROPOSED RESIDENT TUITION (New or Increased)**

\*Use annual rates for statutory, designated and differential.

John Sealy School of Medicine – PA (9 SCH)*								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450		
Designated-54.0513	\$2,356	\$2,475	\$2,601	\$2,763	\$2,934	\$3,114		
Differential-54.008	\$511	\$531	\$549	\$576	\$603	\$630		
TOTAL	\$3,317	\$3,456	\$3,600	\$3,789	\$3,987	\$4,194		

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Nursing*-Undergraduate (15 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$750	\$750	\$750	\$750	\$750	\$750	
Designated-54.0513	\$2,814	\$3,210	\$3,645	\$3,930	\$4,230	\$4,545	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$3,564	\$3,960	\$4,395	\$4,680	\$4,980	\$5,295	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Nursing*-Graduate MSN (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,276	\$2,574	\$2,925	\$3,123	\$3,267	\$3 <i>,</i> 483	
Differential-54.008	\$450	\$504	\$513	\$549	\$648	\$702	
TOTAL	\$3,176	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635	

School of Nursing*-Graduate DNP (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,281	\$2,574	\$2,880	\$3,078	\$3,267	\$3,483	
Differential-54.008	\$450	\$504	\$558	\$594	\$648	\$702	
TOTAL	\$3,181	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Nursing*-Graduate PhD (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,220	\$2,574	\$2,880	\$3,078	\$3,267	\$3,483	
Differential-54.008	\$450	\$504	\$558	\$594	\$648	\$702	
TOTAL	\$3,120	\$3,528	\$3,888	\$4,122	\$4,365	\$4,635	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Biomedical Sciences - MS* (9 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450		
Designated-54.0513	\$1,048	\$1,153	\$1,268	\$1,395	\$1,592	\$1,841		
Differential-54.008	\$654	\$719	\$791	\$870	\$900	\$900		
TOTAL	\$2,152	\$2,322	\$2,509	\$2,715	\$2,942	\$3,191		

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Biomedical Sciences - PhD* (9 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450		
Designated-54.0513	\$1,048	\$1,153	\$1,268	\$1,395	\$1,592	\$1,841		
Differential-54.008	\$654	\$719	\$791	\$870	\$900	\$900		
TOTAL	\$2,152	\$2,322	\$2,509	\$2,715	\$2,942	\$3,191		

School of Health Professions—BS in CLS Program* (15 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$750	\$750	\$750	\$750	\$750	\$750	
Designated-54.0513	\$3,030	\$3,150	\$3,270	\$3,435	\$3,600	\$3,780	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$3,780	\$3,900	\$4,020	\$4,185	\$4,350	\$4,530	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—MS in CLS Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,446	\$2,538	\$2,628	\$2,754	\$2,880	\$3,015	
Differential-54.008	\$ -	\$ -	\$-	\$ -	\$ -	\$ -	
TOTAL	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—MS in Respiratory Care Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,446	\$2,538	\$2,628	\$2,754	\$2,880	\$3,015	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—MS in Health Professions Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,446	\$2,538	\$2,628	\$2,754	\$2,880	\$3,015	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$2,896	\$2,988	\$3,078	\$3,204	\$3,330	\$3,465	

School of Health Professions—MS in Nutrition and Metabolism Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,356	\$2,430	\$2,511	\$2,628	\$2,745	\$2,871	
Differential-54.008	\$601	\$630	\$657	\$684	\$720	\$756	
TOTAL	\$3,407	\$3,510	\$3,618	\$3,762	\$3,915	\$4,077	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—Doctor of Clinical Lab Sciences Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,356	\$2,421	\$2,502	\$2,610	\$2,718	\$2,902	
Differential-54.008	\$587	\$630	\$657	\$603	\$648	\$725	
TOTAL	\$3 <i>,</i> 393	\$3,501	\$3,609	\$3,753	\$3,906	\$4,035	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—DOT Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,356	\$2,421	\$2,502	\$2,610	\$2,718	\$2,902	
Differential-54.008	\$587	\$630	\$657	\$693	\$638	\$763	
TOTAL	\$3,393	\$3,501	\$3,609	\$3,753	\$3,906	\$4,035	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions—DPT Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$2,356	\$2,421	\$2,502	\$2,610	\$2,718	\$2,902	
Differential-54.008	\$587	\$630	\$657	\$693	\$738	\$783	
TOTAL	\$3,393	\$3,501	\$3,609	\$3,753	\$3,906	\$4,035	

School of Public Health—MPH Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$1,009	\$1,080	\$1,215	\$1,350	\$1,503	\$1,665	
Differential-54.008	\$856	\$900	\$900	\$900	\$900	\$900	
TOTAL	\$2,315	\$2,430	\$2,565	\$2,700	\$2,853	\$3,015	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Public Health—MS Program* (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$450	\$450	\$450	\$450	\$450	\$450	
Designated-54.0513	\$1,048	\$1,125	\$1,170	\$1,215	\$1,305	\$1,440	
Differential-54.008	\$654	\$693	\$765	\$855	\$900	\$900	
TOTAL	\$2,152	\$2,268	\$2,385	\$2,520	\$2,655	\$2,790	

PROPOSED NON-RESIDENT TUITION								
John Sealy School of Medicine MD								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650		
Designated-54.0513	\$15,331	\$16,415	\$17,496	\$18,611	\$20,524	\$22,533		
TOTAL \$34,981 \$36,065 \$37,146 \$38,261 \$40,174 \$42,183								

\*Use annual rates for statutory, designated and differential.

John Sealy School of Medicine PA (9 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230		
Designated-54.0513	\$3,229	\$3,537	\$3,861	\$4,284	\$4,734	\$5,202		
TOTAL	TOTAL \$7,459 \$7,767 \$8,091 \$8,514 \$8,964 \$9,432							

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Nursing BSN (15 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$7,050	\$7,050	\$7,050	\$7,050	\$7,050	\$7,050		
Designated-54.0513	\$2,867	\$3,945	\$5,145	\$5,925	\$6,750	\$7,620		
TOTAL	TOTAL \$9,917 \$10,995 \$12,195 \$12,975 \$13,800 \$14,670							

School of Nursing MSN (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	
Designated-54.0513	\$2,806	\$3,582	\$4,356	\$4,860	\$5 <i>,</i> 400	\$5,967	
TOTAL	\$7,036	\$7,812	\$8,586	\$9,090	\$9,630	\$10,197	

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student

School of Nursing DNP (9 SCH)									
Statutory AuthorityCurrentProposed<									
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230			
Designated-54.0513	\$2,728	\$3 <i>,</i> 492	\$4,257	\$4,761	\$5,301	\$5 <i>,</i> 868			
TOTAL	TOTAL \$6,958 \$7,722 \$8,487 \$8,991 \$9,531 \$10,098								

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Nursing PhD (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	
Designated-54.0513	\$2,811	\$3 <i>,</i> 582	\$4,437	\$4,986	\$5 <i>,</i> 562	\$6,183	
TOTAL \$7,041 \$7,812 \$8,667 \$9,216 \$9,792 \$10,413							

School of Public and Population Health MPH (9 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	
Designated-54.0513	\$1,865	\$1,980	\$2,160	\$2,340	\$2,556	\$2,790	
TOTAL	\$6,095	\$6,210	\$6,390	\$6,570	\$6,786	\$7,020	

School of Public and Population Health MS (9 SCH)									
Statutory AuthorityCurrentProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29									
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230			
Designated-54.0513	\$1,702	\$1,818	\$1,935	\$2,070	\$2,250	\$2,475			
TOTAL \$5,932 \$6,048 \$6,165 \$6,300 \$6,480 \$6,705									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

Graduate School of Biomedical Sciences MS (9 SCH)									
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29									
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230			
Designated-54.0513	\$1,702	\$1,872	\$2,059	\$2,265	\$2,491	\$2,741			
TOTAL	TOTAL \$5,932 \$6,102 \$6,289 \$6,495 \$6,721 \$6,971								

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

Graduate School of Biomedical Sciences PhD (9 SCH)										
Statutory AuthorityCurrentProposed<										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$1,702	\$1,872	\$2,059	\$2,265	\$2,491	\$2,741				
TOTAL	TOTAL \$5,932 \$6,102 \$6,289 \$6,495 \$6,721 \$6,971									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions BS in Clinical Lab Science (15 SCH)										
Statutory Authority	Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29									
Statutory-54.051	\$7,050	\$7,050	\$7,050	\$7,050	\$7,050	\$7,050				
Designated-54.0513	\$4,236	\$4,575	\$4,920	\$5 <i>,</i> 400	\$5,895	\$6,405				
TOTAL	TOTAL \$11,286 \$11,625 \$11,970 \$12,450 \$12,945 \$13,455									

School of Health Professions MS in Clinical Lab Science (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$2,806	\$3,015	\$3,231	\$3,528	\$3,834	\$4,158				
TOTAL	TOTAL \$7,036 \$7,245 \$7,461 \$7,758 \$8,064 \$8,388									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions MS in Respiratory Care (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$2,806	\$3,015	\$3,231	\$3,528	\$3,834	\$4,158				
TOTAL	TOTAL \$7,036 \$7,245 \$7,461 \$7,758 \$8,064 \$8,388									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions MS in Health Professions (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$2,806	\$3,015	\$3,231	\$3,528	\$3,834	\$4,158				
TOTAL	TOTAL \$7,036 \$7,245 \$7,461 \$7,758 \$8,064 \$8,388									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions MS in Nutrition and Metabolism (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$3,317	\$3 <i>,</i> 492	\$3,699	\$3,951	\$4,203	\$4,473				
TOTAL	TOTAL \$7,547 \$7,722 \$7,929 \$8,181 \$8,433 \$8,703									

School of Health Professions Doctor of Clinical Lab Science (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$3,303	\$3 <i>,</i> 528	\$3,834	\$4,158	\$4,491	\$4,842				
TOTAL	TOTAL \$7,533 \$7,758 \$8,064 \$8,388 \$8,721 \$9,072									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions Doctor of Occupational Therapy (9 SCH)									
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29									
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230			
Designated-54.0513	\$3,303	\$3,528	\$3 <i>,</i> 834	\$4,158	\$4,491	\$4,842			
TOTAL \$7,533 \$7,758 \$8,064 \$8,388 \$8,721 \$9,072									

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health Professions Doctor of Physical Therapy (9 SCH)										
Statutory AuthorityCurrentProposedProposedProposedProposedProposedProposed2023-242024-252025-262026-272027-282028-29										
Statutory-54.051	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230	\$4,230				
Designated-54.0513	\$3,303	\$3,528	\$3 <i>,</i> 834	\$4,158	\$4,491	\$4,842				
TOTAL	TOTAL \$7,533 \$7,758 \$8,064 \$8,388 \$8,721 \$9,072									

# **PROPOSED MANDATORY FEES\* (New or Increased)**

Name of Mandatory Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Registration Fee*	\$30.00	\$31.00	\$31.00	\$32.00	\$33.00	\$35.00
Student Service Fee** (capped @ \$250 per semester)	\$12.00	\$12.50	\$12.50	\$13.00	\$14.00	\$15.00
Alumni Fieldhouse Fee**	\$8.00	\$8.50	\$9.00	\$9.50	\$10.50	\$11.50
Campus Security Fee*	\$10.00	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00
Ed. Tech Infrastructure Fee*	\$89.50	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00
Library Acquisition Fee*	\$195.00	\$207.00	\$219.00	\$232.00	\$246.00	\$261.00
Stud Comp. & Teach Equipment Fee*	\$93.50	\$95.50	\$97.50	\$99.50	\$101.50	\$103.75
Health Education Center Fee*	\$400.00	\$400.00	\$412.00	\$424.00	\$445.00	\$467.00
Distance Ed Fee**	\$66.00	\$68.00	\$68.00	\$70.00	\$70.00	\$72.00
Orientation & Welcome Week Fee	\$135.00	\$145.00	\$145.00	\$150.00	\$150.00	\$150.00
ID Badge Fee	\$20.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Graduation Fee – PhD	\$184.00	\$193.00	\$202.00	\$212.00	\$223.00	\$234.00
Graduation Fee – Masters	\$128.00	\$134.00	\$141.00	\$148.00	\$155.00	\$163.00
Graduation Fee – Undergrad.	\$99.00	\$104.00	\$109.00	\$114.00	\$120.00	\$126.00

Mandatory fees are fees that apply to ALL students, such as student services fees.

\* Per Semester

\*\* Per Semester Credit Hour

SUMM	ARY OF RES	SIDENT TUI	TION AND	MANDATO	DRY FEES*	
	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
		McGOVERN M	EDICAL SCHO	OL		
MD (1st Year)	\$19,521	\$21,083	\$21,926	\$22,803	\$23,715	\$24,664
		Ave	erage Annual	Increase – 5.3	8%	
Public National Average (2022-23)	\$39,104					
Source: AAMC Tuition/Fees Questionnaire						
		SCHOOL O	F DENTISTRY			
DDS (1st Year)	\$34,527	\$36,662	\$38,862	\$41,192	\$43,662	\$46,282
			erage Annual			. ,
Public National Average (2021-22)	\$56,698					
Source: ADA Health Policy Institute						
Dental Hygiene						
(DH)-(1 <sup>st</sup> Year)	\$4,576	\$4,862	\$4,862	\$5,174	\$5,174	\$5,486
Dental Hygiene						
Masters (MSDH)	\$8,940	\$8,940	\$8,940	\$8,940	\$8,940	\$8,940
Advanced Edu Post-						
Grad Programs	ć4 002	ć5 204	¢5 C1C	ĆE 0E4	¢C 210	ćc 700
(MSD)	\$4,992	\$5,304	\$5,616	\$5,954	\$6,318	\$6,708
	1.		L OF NURSIN			
BSN (26 SCH)	\$7,098	\$7,558	\$8,064	\$8,621	\$9,233	\$9,907
			Average A	Increas	se – 7.9%	
BSN Public National	\$9,380		Courses National	Contor for Educ	ational Statistics	
Average (2020-21) MSN/DNP/PhD (23	\$9,380		Source: National			
SCH)	\$8,211	\$8,696	<b>\$9,230</b>	\$9,817	\$10,463	\$11,173
•		IC HEALTH (NC				
MS/MPH/DrPH						
/PhD (23 SCH) same						
tuition rates all degree						
programs	\$6,601	\$6,601	\$6,601	\$6,601	\$6,601	\$6,601
	MCWILLIAN	IS SCHOOL OF	BIOMEDICAL	INFORMATIC	CS	
MS/PhD (24 SCH)						
same tuition rates all						
degree programs	\$9,472	\$9,606	\$9,993	\$10,356	\$10,722	\$10,748
MD AND	ERSON UTHE	ALTH GRADUA	TE SCHOOL O	F BIOMEDIC	AL SCIENCES	
MS/PhD (24 SCH)						
same tuition rates all	65.050	65 050	67.000	67.000	ć0.400	ćo 400
degree programs	\$5,952	\$5,952	\$7,200	\$7,200	\$8,400	\$8,400

	2024-25	2025-26	2026-27	2027-28	2028-29
Medicine (MD)	\$1,499,520	\$809,280	\$841,920	\$875,520	\$911,040
Dentistry (DDS)	\$884,000	\$250,000	\$263,000	\$277,000	\$292,000
Dentistry (MSD-Post Graduate)	\$7,800	\$7,956	\$8,450	\$9,100	\$9,750
Dentistry (DH- undergrad/graduate)	\$20,020	0	\$10,511	0	\$10,920
Nursing (Undergrad/Grad)	\$1,079,760	\$1,145,743	\$1,260,484	\$1,316,933	\$1,433,120
Public Health	0	0	0	0	0
<b>Biomedical Informatics</b>	\$18,750	\$18,750	\$90,000	\$90,000	0
<b>Biomedical Sciences</b>	0	\$405,001	0	\$389,424	0

# **PROJECTED ANNUAL INCREASE IN REVENUE**

# DETAILS OF RESIDENT TUITION, NON-RESIDENT TUITION, MANDATORY AND OTHER FEE INCREASES

McGovern Medical School – MD Program* - Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-98	
Statutory-54.051	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	
Designated-54.0513	\$6,421	\$7,983	\$8,826	\$9,703	\$10,615	\$11,564	
Differential-54.008	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	
TOTAL	\$19,521	\$21,083	\$21,926	\$22,803	\$23,715	\$24,664	

# **PROPOSED RESIDENT TUITION (New or Increased)**

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

McGovern Medical School M.S. in Clinical Research* (23 SCH) Resident								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50		
Designated-54.0513	\$46	\$46	\$46	\$46	\$46	\$46		
Differential-54.008	\$0	\$0	\$0	\$0	\$0	\$0		
Tuition Total per								
SCH	\$96	\$96	\$96	\$96	\$96	\$96		
TOTAL Tuition @ 23								
SCH	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208	\$2,208		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051. No tuition changes are being proposed for this program.

McGovern Medical School – M.S. in Anesthesia* (47 SCH) Resident								
Statutory Authority	Approved by BOR In 2022	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50		
Designated-54.0513	\$980	\$980	\$980	\$980	\$980	\$980		
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50		
Tuition Total per								
SCH	\$1080	\$1080	\$1080	\$1080	\$1080	\$1080		
TOTAL Tuition @ 47								
SCH	\$50,760	\$50,760	\$50,760	\$50,760	\$50 <i>,</i> 760	\$50,760		

\*This program is pending approval by the Texas Higher Education Coordinating Board at the July 2023 meeting. The tuition rates shown were approved by UTS-Board of Regents at the August 24-25, 2022 meeting. Implementation of program is planned for Fall 2024 with THECB approval.

School of Dentistry DDS Program* - Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	
Designated-54.0513	\$23,727	\$25,862	\$28,062	\$30,392	\$32,862	\$35,482	
Differential-54.008	\$5 <i>,</i> 400	\$5,400	\$5,400	\$5,400	\$5,400	\$5 <i>,</i> 400	
TOTAL	\$34,527	\$36,662	\$38,862	\$41,192	\$43,662	\$46,282	

\* Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

All DDS students will be assessed the increased tuition rate in fall 2024. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering DDS class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

School of Dentistry - Dental Hygiene-Undergraduate Program* (26 SCH) Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$126	\$137	\$137	\$149	\$149	\$161	
Tuition Total per							
SCH	\$176	\$187	\$187	\$199	\$199	\$211	
TOTAL @ 26 SCH	\$4,576	\$4,862	\$4,862	\$5,174	\$5,174	\$5,486	

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

All DH students will be assessed the increased tuition rate in fall 2024. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering DH class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

School of Dentistry – Master of Science in Dental Hygiene Program* (30 SCH) Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$198	\$198	\$198	\$198	\$198	\$198	
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50	
Tuition total per							
SCH	\$298	\$298	\$298	\$298	\$298	\$298	
TOTAL @ 30 SCH	\$8,940	\$8,940	\$8,940	\$8 <i>,</i> 940	\$8,940	\$8 <i>,</i> 940	

No Resident Tuition increase proposed for Master of Science in Dental Hygiene.

School of Dentistry - Advanced Education-Post Graduate MSD Program (26 SCH) Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$92	\$104	\$116	\$129	\$143	\$158	
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50	
Tuition total per							
SCH	\$192	\$204	\$216	\$229	\$243	\$258	
TOTAL @ 26 SCH	\$4,992	\$5,304	\$5,616	\$5 <i>,</i> 954	\$6,318	\$6,708	

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

Only the new incoming class for fall 2024 will be assessed the fall 2024 increase. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering MSD class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

Cizik School of Nursing*-Undergraduate-Resident (26 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$223	\$241	\$260	\$282	\$305	\$331	
Tuition total per							
SCH	\$273	\$291	\$310	\$332	\$355	\$381	
TOTAL @26 SCH	\$7,098	\$7,558	\$8,064	\$8,621	\$9,234	\$9,908	

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

	Cizik School of Nursing*-Graduate-Resident (23 SCH)						
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$257	\$278	\$301	\$327	\$355	\$386	
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50	
Tuition total per SCH	\$357	\$378	\$401	\$427	\$455	\$486	
TOTAL	\$8,211	\$8,696	\$9,230	\$9,817	\$10,463	\$11,174	

	Graduate School of Biomedical Sciences* Resident (24 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50		
Designated-54.0513	\$198	\$198	\$250	\$250	\$300	\$300		
Differential-54.008	\$0	\$0	\$0	\$0	\$0	\$0		
Tuition total per								
SCH	\$248	\$248	\$300	\$300	\$350	\$350		
TOTAL @ 24 SCH	\$5,952	\$5,952	\$7,200	\$7,200	\$8,400	\$8,400		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

McWilliams School of Biomedical Informatics* Resident (24 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$160	\$160	\$175	\$190	\$205	\$205	
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50	
Tuition Total per SCH	\$260	\$260	\$275	\$290	\$305	\$305	
TOTAL @ 24 SCH	\$6,240	\$6,240	\$6,600	\$6,960	\$7,320	\$7,320	

\* Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

School of Public Health* Resident (23 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50	
Designated-54.0513	\$187	\$187	\$187	\$187	\$187	\$187	
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50	
Tuition total per							
SCH	\$287	\$287	\$287	\$287	\$287	\$287	
TOTAL @ 23 SCH	\$6,601	\$6,601	\$6,601	\$6,601	\$6,601	\$6,601	

No Resident Tuition increases are proposed for five-year plan by School of Public Health.

McGovern Medical School -MD Program* (Non-Resident)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650	
Designated-							
54.0513	\$1,725	\$1,725	\$1,725	\$1,725	\$1,725	\$2,181	
Differential-54.008	\$4,750	\$7,363	\$8,800	\$10,309	\$11,893	\$13,100	
TOTAL (Annual)	\$26,125	\$28,738	\$30,175	\$31,684	\$33,268	\$34,931	

# **PROPOSED NON-RESIDENT TUITION (New or Increased)**

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

McGovern Medical School - M.S. in Clinical Research* (23 SCH) Non-Resident							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470	
Designated- 54.0513	\$46	\$46	\$46	\$46	\$46	\$46	
Differential-54.008	\$0	\$0	\$0	\$0	\$0	\$0	
Tuition total per							
SCH	\$516	\$516	\$516	\$516	\$516	\$516	
TOTAL Tuition @ 23 SCH	\$11,868	\$11,868	\$11,868	\$11,868	\$11,868	\$11,868	

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

McGovern Medical School M.S. in Anesthesia Program* (47 SCH) Non-Resident								
Statutory Authority	Approved By BOR in 2022	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$458	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$980	\$980	\$980	\$980	\$980	\$980		
Differential-54.008	\$458	\$470	\$470	\$470	\$470	\$470		
Tuition total per								
SCH	\$1,896	\$1,920	\$1,920	\$1,920	\$1,920	\$1,920		
TOTAL Tuition @ 47								
SCH	\$89,112	\$90,240	\$90,240	\$90,240	\$90,240	\$90,240		

\* This program is pending review for approval by the Texas Higher Education Coordinating Board in July 2023. The tuition rates shown were approved by UT-Board of Regents at the August 24-25, 2022 meeting. Implementation of program is planned for Fall 2024 with THECB approval.

School of Dentistry* - DDS Program Non-Resident								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200		
Designated-54.0513	\$22,398	\$30,804	\$34,304	\$38,004	\$41,904	\$46,029		
Differential-54.008	\$15,936	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800		
TOTAL (Annual)	\$54,534	\$57,804	\$61,304	\$65,004	\$68,904	\$73,029		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

All DDS students will be assessed the increased tuition rate in fall 2024. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering DDS class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

School of Dentistry* - Dental Hygiene Undergraduate Program Non-Resident (26 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$126	\$161	\$161	\$200	\$200	\$241		
Tuition Total per SCH	\$596	\$631	\$631	\$670	\$670	\$711		
TOTAL @ 26 SCH	\$15,496	\$16,406	\$16,406	\$17,420	\$17,420	\$18,486		

\* Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

All DH students will be assessed the increased tuition rate in fall 2024. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering DH class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

School of Dentistry* - Dental Hygiene Master's Program Non-Resident (30 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$198	\$250	\$250	\$250	\$250	\$250		
Differential-54.008	\$458	\$0	\$0	\$0	\$0	\$0		
Tuition Total per SCH	\$1,126	\$720	\$720	\$720	\$720	\$720		
TOTAL @ 30 SCH	\$33,780	\$21,600	\$21,600	\$21,600	\$21,600	\$21,600		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

The School of Dentistry proposes to decrease the DH-Master's non-resident tuition to be more competitive with other master's programs in the state.

School of Dentistry - Post Graduate Programs* MSD Non-Resident (26 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$216	\$386	\$438	\$494	\$553	\$616		
Differential-54.008	\$128	\$0	\$0	\$0	\$0	\$0		
Tuition Total per SCH	\$814	\$856	\$908	\$964	\$1,023	\$1,086		
TOTAL @ 26 SCH	\$21,164	\$22,256	\$23,608	\$25,064	\$26,520	\$28,236		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

Only the new incoming class in fall 2024 will be assessed the fall 2024 increase. The School of Dentistry proposes to then lock tuition rates by class for the remainder of their education. Each new entering MSD class in subsequent years will have their tuition locked at their entering 1<sup>st</sup> year fall rate for the remainder of their education.

Cizik School of Nursing Undergraduate Program* Non-Resident (26 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$641	\$701	\$766	\$838	\$917	\$1,004		
Tuition total per								
SCH	\$1,111	\$1,171	\$1,236	\$1,308	\$1,387	\$1,474		
TOTAL Tuition @								
26 SCH	\$28,886	\$30,446	\$32,136	\$34,008	\$36,062	\$38,324		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

Cizik School of Nursing Graduate Programs* Non-Resident (23 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$239	\$258	\$280	\$303	\$329	\$357		
Differential-54.008	\$458	\$470	\$470	\$470	\$470	\$470		
Tuition total per								
SCH	\$1,167	\$1,198	\$1,220	\$1,243	\$1,269	\$1,297		
TOTAL Tuition@								
23 SCH	\$26,841	\$27,554	\$28,060	\$28,589	\$29,187	\$29,831		

### The University of Texas Health Science Center at Houston (UTHealth Houston) Tuition and Fee Five-Year Proposal Plans Fall 2024 (FY2025) – Fall 2028 (FY2029)

G	Graduate School of Biomedical Sciences* Non-Resident (24 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$198	\$198	\$250	\$250	\$300	\$300		
Tuition total per SCH	\$668	\$668	\$720	\$720	\$770	\$770		
TOTAL @ 24 SCH	\$15,744	\$15,744	\$17,280	\$17,280	\$18,480	\$18,480		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54,051

McV	McWilliams School of Biomedical Informatics*Non-Resident (24 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$160	\$160	\$200	\$240	\$280	\$280		
Differential-54.008	\$250	\$470	\$470	\$470	\$470	\$470		
Tuition total per								
SCH	\$880	\$1,100	\$1,140	\$1,180	\$1,220	\$1,220		
TOTAL @ 24 SCH	\$21,120	\$26,400	\$27,360	\$28,320	\$29,280	\$29,280		

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051

	Schoo	l of Public Hea	Ith* Non-Resid	lent (23 SCH)		
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470
Designated- 54.0513	\$168	\$168	\$168	\$168	\$168	\$168
Differential-54.008	\$437	\$470	\$470	\$470	\$470	\$470
Tuition total per SCH	\$1,075	\$1,108	\$1,108	\$1,108	\$1,108	\$1,108
TOTAL @ 23 SCH	\$24,725	\$25,484	\$25,484	\$25,484	\$25,484	\$25,484

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

### The University of Texas Health Science Center at Houston (UTHealth Houston) Tuition and Fee Five-Year Proposal Plans Fall 2024 (FY2025) – Fall 2028 (FY2029)

# **PROPOSED MANDATORY FEES (New or Increased)**

### The listed proposed fees below are charged across all U. T. Health Science Center at Houston schools

Name of Mandatory Incidental Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Student Services Fee						
(12-month total-see						
attached proposal and						
breakdown for	4-04	4	****	4-00.00	4-00.00	
semester cost)	\$591.75	\$558.81	\$586.02	\$586.02	\$586.02	\$615.85
Graduation Fee	\$100	\$150	\$150	\$150	\$150	\$150
Information	\$40/sem.	\$42/sem.	\$42/sem.	\$44/sem.	\$44/sem.	\$44/sem.
Technology Access Fee	\$120/year	\$126/year	\$126/year	\$132/year	\$132/year	\$132/year
Installment Use Fee	\$20	\$20	\$25	\$25	\$25	\$25
Return Check Fee	\$25/check	\$25/check	\$35/check	\$35/check	\$35/check	\$35/check
Reinstatement Fee	\$200	\$200	\$225	\$225	\$225	\$225
International Student			4 4	4 4		4 4
Services Fee	NEW	\$50/sem	\$50/sem	\$50/sem	\$50/sem	\$50/sem
University Processing						
Fee	NEW	\$55	\$60	\$65	\$70	\$75
Application Fee	\$50-\$60	\$0	\$0	\$0	\$0	\$0
Medical Services-						
Counseling Fee	NEW	\$55/sem	\$55/sem	\$55/sem	\$55/sem	\$55/sem

# SUMMARY OF RESIDENT TUITION AND MANDATORY FEES\*

	Current	Proposed	Proposed	Proposed	Proposed	Proposed
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
	School	of Medicine				
MD (1st Year)	\$18,267	\$21,823	\$22,587	\$23,377	\$24,196	\$25,042
		Ave	rage Annual	Increase – 7.	4%	
Public National Average (2022-23)	\$39,104					
Source: AAMC Tuition/Fees Questionnaire						
MS Deaf Ed (22 SCH) No Tuition Increases Proposed	\$3,828	\$3,828	\$3,828	\$3,828	\$3,828	\$3,828
	School	of Dentistry			1	
DDS (1st Year)	\$24,150	\$37,980	\$40,638	\$43,483	\$46,527	\$49,784
		Aver	age Annual I	ncrease – 21	.2%	
<sup>1</sup> Public National Average (2021-22)	\$56,698					
Source: ADA Health Policy Institute						
IDEP Year 2	\$22,766	\$26,295	\$28,135	\$30,105	\$32,212	\$34,467
IDEP Years 3 & 4	\$54,625	\$63,092	\$67,508	\$72,234	\$77,290	\$82,701
Dental Hygiene (32 SCH)	\$6,059	\$6,998	\$7,488	\$8,012	\$8,573	\$9,173
Dental Hygiene Completion (30 SCH)	\$5,680	\$6 <i>,</i> 560	\$7,020	\$7,511	\$8,037	\$8,599
Endodontics (50 SCH)	\$18,333	\$21,174	\$22,656	\$24,242	\$25,939	\$27,755
Oral & Maxillofacial Radiology (35 SCH)	\$4,211	\$7 <i>,</i> 392	\$7,909	\$8,463	\$9 <i>,</i> 056	\$9 <i>,</i> 689
Advanced Dental Education (16 SCH)	\$1,536	\$3 <i>,</i> 379	\$3,616	\$3 <i>,</i> 869	\$4,140	\$4,429
Orthodontics (21 SCH)	\$2,016	\$4,435	\$4,746	\$5,078	\$5,433	\$5,814
Periodontics (31 SCH)	\$2,976	\$6 <i>,</i> 547	\$7,006	\$7 <i>,</i> 496	\$8,021	\$8,582
Pediatric Dentistry (34 SCH)	\$3,264	\$7,181	\$7,683	\$8,221	\$8,797	\$9,413
Prosthodontics (37 SCH)	\$3,552	\$7,814	\$8,361	\$8,947	\$9,573	\$10,243
Dental Public Health (4 SCH)	\$384	\$845	\$904	\$967	\$1,035	\$1,107
<sup>1</sup> Total Resident 1st Year Costs						
	School	of Nursing				
BSN (30 SCH)	\$8,024	\$9,709	\$10,389	\$11,116	\$11,894	\$12,727
		Aver	age Annual I	ncrease – 11	.7%	
BSN Public National Average (2020-21)	\$9,380	S	ource: National	Center for Educ	cational Statisti	cs
MSN (24 SCH)	\$7,900	\$9,559	\$10,228	\$10,944	\$11,710	\$12,529
PHD (18 SCH)	\$5,925	\$7,169	\$7,671	\$8,208	\$8,782	\$9,397
DNP (18 SCH)	\$5,925	\$7,169	\$7,671	\$8,208	\$8,782	\$9,397
DNP Nurse Anesthetist (36 SCH)	\$0	\$29,189	\$31,232	\$33,419	\$35,758	\$38,261
	School of Bio	medical Scie	nces			
MS (18 SCH)	\$3,239	\$3,401	\$3,571	\$3,749	\$3,937	\$4,134
PHD (24 SCH)	\$4,319	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512

# SUMMARY OF RESIDENT TUITION AND MANDATORY FEES - Continued\*

	Current	Proposed	Proposed	Proposed	Proposed	Proposed
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
		lealth Profes				
BS in Respiratory Care-Traditional (41 SCH)	\$10,687	\$12,931	\$13,837	\$14,805	\$15,841	\$16,950
BS in Respiratory Care-Online (32 SCH)	\$8,341	\$10,093	\$10,799	\$11,555	\$12,364	\$13,230
BS in Medical Laboratory Sciences (36 SCH)	\$8,608	\$10,416	\$11,145	\$11,925	\$12,760	\$13,653
BS in Medical Sciences (33 SCH)	\$8,602	\$10,408	\$11,137	\$11,916	\$12,750	\$13,643
BS in Emergency Health Sciences (52 SCH)	\$8,189	\$9,909	\$10,602	\$11,344	\$12,139	\$12,988
CERT in EMT-Basic (6 SCH)	\$945	\$1,143	\$1,223	\$1,309	\$1,401	\$1,499
CERT in EMT-Paramedic (41 SCH)	\$6,457	\$7,813	\$8,359	\$8,945	\$9,571	\$10,241
Doctorate in Physical Therapy (42.5 SCH)	\$13,329	\$16,128	\$17,257	\$18,465	\$19,757	\$21,140
Occupational Therapy Doctorate (43 SCH)	\$11,985	\$14,501	\$15,516	\$16,603	\$17,765	\$19,008
PHD in Health Sciences (18 SCH)	\$5,412	\$6 <i>,</i> 548	\$7,007	\$7,497	\$8,022	\$8,584
MS in Respiratory Care-Traditional (48 SCH)	\$14,432	\$17,462	\$18,685	\$19,993	\$21,392	\$22,890
MS in Respiratory Care- Online (34 SCH)	\$10,222	\$12,369	\$13,235	\$14,161	\$15,153	\$16,213
MPAS in Physician Assistant Studies (51 SCH)	\$15,557	\$18,824	\$26,305	\$27,715	\$29,223	\$30,837
MS in Medical Laboratory Sciences (39 SCH)	\$15,017	\$18,171	\$19,443	\$20,804	\$22,260	\$23,818
MS in Speech Language Pathology (44 SCH)	\$17,340	\$20,982	\$22,451	\$24,022	\$25,704	\$27,503
CERT in Communication Sci./Disorders (15 SCH)	\$5,912	\$7,153	\$7,654	\$8,189	\$8,763	\$9,376
MS in Imaging Sciences (48 SCH)	\$18,917	\$22,889	\$24,492	\$26,206	\$28,040	\$30,003
	School o	f Public Hea				1
MS in PH (22.5 SCH)		\$7,110	\$7,466	\$7,839	\$8,231	\$8,642

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

	2024-25	2025-26	2026-27	2027-28	2028-29
Medicine	\$1,222,586	\$1,253,402	\$1,136,917	\$1,147,866	\$625,087
Dentistry	\$1,874,250	\$2,175,815	\$2,356,933	\$2,669,739	\$1,604,663
Nursing	\$1,916,112	\$580,772	\$621,426	\$664,926	\$711,471
<b>Biomedical Science</b>	\$63,051	\$66,204	\$69,514	\$72,989	\$76,639
Health Professions	\$1,304,639	\$1,324,139	\$1,081,033	\$982 <i>,</i> 484	\$1,051,258
Public Health	\$377,415	\$413,321	\$341,505	\$372,394	\$629,265

# **PROJECTED ANNUAL INCREASE IN REVENUE**

## DETAILS OF TUITION, MANDATORY AND OTHER FEE INCREASES PROPOSED RESIDENT TUITION (New or Increased)

School of Medicine: Doctor of Medicine							
	Current	Proposed	Proposed	Proposed	Proposed	Proposed	
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Statutory-54.051	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	\$6,550	
Designated-54.0513	\$11,717	\$15,273	\$16,037	\$16,827	\$17,646	\$18,492	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$-	\$-	
Total Tuition	\$18,267	\$21,823	\$22,587	\$23,377	\$24,196	\$25,042	

S	School of Medicine: Deaf Education and Hearing Sciences (22 SCH)							
Statutory	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50		
Designated-54.0513	\$74	\$74	\$74	\$74	\$74	\$74		
Differential-54.008	\$50	\$50	\$50	\$50	\$50	\$50		
TOTAL Tuition Per	\$174	\$174	\$174	\$174	\$174	\$174		
SCH	Ş174	Ş174	Ş174	Ş174	Ş174	Ş174		
Total Tuition @ 22 SCH	\$3,828	\$3,828	\$3,828	\$3,828	\$3,828	\$3,828		

	School of Dentistry: Doctor of Dental Surgery							
	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$5,400	\$5,400	\$5,400	\$5 <i>,</i> 400	\$5,400	\$5,400		
Designated-54.0513	\$18,750	\$32,580	\$35,238	\$38,083	\$41,127	\$44,384		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Tuition	\$24,150	\$37,980	\$40,638	\$43,483	\$46,527	\$49,784		

School of Dentistry: IDEP Year 2								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400		
Designated-54.0513	\$17,366	\$20,895	\$22,735	\$24,705	\$26,812	\$29,067		
Differential-54.008	\$-	\$ -	\$-	\$ -	\$-	\$ -		
Total Tuition	\$22,766	\$26,295	\$28,135	\$30,105	\$32,212	\$34,467		

School of Dentistry: IDEP Year 3 & 4								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400		
Designated-54.0513	\$49,225	\$57,692	\$62,108	\$66,834	\$71,890	\$77,301		
Differential-54.008	\$ -	\$ -	\$-	\$ -	\$ -	\$ -		
Total Tuition	\$54,625	\$63,092	\$67,508	\$72,234	\$77,290	\$82,701		

	School of Dentistry: Dental Hygiene (32 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$139	\$169	\$184	\$200	\$218	\$237			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	¢190	\$219	\$234	\$250	\$268	6207			
SCH	\$189	\$219	ŞZ34	Ş25U	Ş208	\$287			
Total Tuition @ 32	\$6,059	\$6,998	\$7,488	\$8,012	\$8,573	\$9,173			
SCH	\$0,059	20,998	77,400	30,01Z	20,575	\$9,175			

	School of Dentistry: Dental Hygiene Completion (30 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$139	\$169	\$184	\$200	\$218	\$237			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	¢190	¢210	6224	έος ο	¢169	¢207			
SCH	\$189	\$219	\$234	\$250	\$268	\$287			
Total Tuition @ 30	\$5,680	ŚG EGO	¢7.020	¢7 E11	\$8,037	\$8,599			
SCH	\$5,08U	\$6,560	\$7,020	\$7,511	\$8,037	\$6,599			

	School of Dentistry: Endodontics (50 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$317	\$373	\$403	\$435	\$469	\$505			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$367	\$423	\$453	\$485	\$519	\$555			
SCH	\$307	Ş423	Ş453	Ş485	2213	دددډ			
Total Tuition @ 50 SCH	\$18,333	\$21,174	\$22,656	\$24,242	\$25,939	\$27,755			

	School of Dentistry: Oral & Maxillofacial Radiology (35 SCH)								
Statutom Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$70	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	¢120	\$211	\$226	6242	έ ο Γ Ο	ĊOZZ			
SCH	\$120	Ş211	Ş220	\$242	\$259	\$277			
Total Tuition @ 35	¢1 211	\$7,392	\$7,909	\$8,463	\$9,056	¢0,680			
SCH	\$4,211	77,392	ş7,909	Ş8,403	29,050	\$9,689			

Sch	School of Dentistry: Advanced Education in General Dentistry (16 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$96	\$211	\$226	\$242	\$259	\$277			
SCH	990	<i>Ş</i> 211	Ş220	ŞZ4Z	Ş239	\$277			
Total Tuition @ 16 SCH	\$1,536	\$3,379	\$3,616	\$3,869	\$4,140	\$4,429			

	School of Dentistry: Orthodontics (21 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$96	\$211	\$226	\$242	\$259	\$277			
Total Tuition @ 21 SCH	\$2,016	\$4,435	\$4,746	\$5 <i>,</i> 078	\$5,433	\$5,814			

	School of Dentistry: Periodontics (31 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$96	\$211	\$226	\$242	\$259	\$277			
SCH	290	Ş211	Ş220	ŞZ4Z	Ş259	Ş277			
Total Tuition @ 31	\$2,976	\$6,547	\$7,006	\$7,496	\$8,021	\$8,582			
SCH	\$2,970	Ş0,547	\$7,000	\$7,490	\$8,021	30,30Z			

	School of Dentistry: Pediatric Dentistry (34 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$96	\$211	\$226	\$242	\$259	\$277			
SCH	290	Ş211	Ş220	ŞZ4Z	Ş259	\$277			
Total Tuition @ 34 SCH	\$3,264	\$7,181	\$7,683	\$8,221	\$8,797	\$9,413			

	School of Dentistry: Prosthodontics (37 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$96	\$211	\$226	\$242	\$259	\$277			
SCH	290	Ş211	Ş220	ŞZ4Z	Ş259	Ş277			
Total Tuition @ 37	\$3,552	\$7,814	¢0.261	\$8,947	\$9,573	\$10,243			
SCH	\$5,55Z	\$7,814	\$8,361	Ş8,947	275,575	\$10,245			

	School of Dentistry: Dental Public Health (4 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$46	\$161	\$176	\$192	\$209	\$227			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$96	\$211	¢ ၁ ၁ ၄	\$242	έ ο Γ ο	\$277			
SCH	290	Ş211	\$226	ŞZ4Z	\$259	Ş277			
Total Tuition @ 4	\$384	\$845	\$904	\$967	\$1,035	\$1,107			
SCH	Ş <b>5</b> 64	Ş645	\$904	2901	51,055 ډ	\$1,107			

	School of Nursing: Undergraduate (30 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Differential-54.008	\$217	\$274	\$296	\$321	\$346	\$374			
TOTAL Tuition Per	\$267	¢224	¢246	6074	\$396	\$424			
SCH	\$207	\$324	\$346	\$371	\$390	Ş4Z4			
Total Tuition @ 30	\$8,024	\$9,709	¢10.290	¢11 11C	¢11 904	¢10 707			
SCH	Ş8,024	\$9,709	\$10,389	\$11,116	\$11,894	\$12,727			

	School of Nursing: MSN (24 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$179	\$248	\$276	\$306	\$338	\$372			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$329	\$398	\$426	\$456	\$488	\$522			
SCH	Ş329	2220	Ş420	Ş450	Ş400	Ş522			
Total Tuition @ 24	\$7,900	\$9,559	\$10,228	\$10,944	\$11,710	\$12,529			
SCH	\$7,900	49,559 9	¢10,228	ş10,944	Ş11,710	ş12,529			

	School of Nursing: PhD (18 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$179	\$248	\$276	\$306	\$338	\$372			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$329	\$398	¢ 400	Ċ 4F C	\$488	\$522			
SCH	\$329	\$398	\$426	\$456	Ş488	\$52Z			
Total Tuition @ 18	\$5,925	\$7,169	\$7,671	\$8,208	\$8,782	\$9,397			
SCH	\$5,925	601,165	1/0,14	٥,206 ډ	٥,/٥٤	79,597			

	School of Nursing: DNP (18 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$179	\$248	\$276	\$306	\$338	\$372			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per SCH	\$329	\$398	\$426	\$456	\$488	\$522			
Total Tuition @ 18 SCH	\$5,925	\$7,169	\$7,671	\$8,208	\$8,782	\$9,397			

School of Nursing: DNP-Nurse Anesthetist (36 SCH)									
Statutory Authority	Current	Approved	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051		\$50	\$50	\$50	\$50	\$50			
Designated-54.0513		\$661	\$718	\$778	\$843	\$913			
Differential-54.008		\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per		\$811	\$868	\$928	\$993	\$1,063			
SCH		ŞUII	ÇOOQ	<i>Ş</i> 520	دردې				
Total Tuition @ 36 SCH		\$29,189	\$31,232	\$33,419	\$35,758	\$38,261			

	School of Biomedical Sciences: Masters (18 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$58	\$139	\$48	\$58	\$69	\$80			
Differential-54.008	\$72	\$ -	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$180	¢190	64.00	¢200	¢210	6220			
SCH	\$180	\$189	\$198	\$208	\$219	\$230			
Total Tuition @ 18	\$3,239	\$3,401	\$3,571	\$3,749	\$3,937	\$4,134			
SCH	Ş3,239	Ş5,401	\$5,571	ŞS,749	72,927	\$4,154			

	School of Biomedical Sciences: PhD (24 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$58	\$139	\$48	\$58	\$69	\$80			
Differential-54.008	\$72	\$ -	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$180	\$189	\$198	\$208	\$219	\$230			
SCH	\$180	\$189	\$198	\$208	\$219	\$230			
Total Tuition @ 24	\$4,319	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512			
SCH	\$4,519	4,554	ې4,701	4,999	ې5,249	5,512 ډ			

	School of Health Professions: BS in Respiratory Care (41 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$211	\$265	\$287	\$311	\$336	\$363			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	¢261	\$315	\$337	\$361	\$386	¢410			
SCH	\$261	\$312	\$337	\$301	\$380	\$413			
Total Tuition @ 41	\$10,687	\$12,931	\$13,837	\$14,805	\$15,841	\$16,950			
SCH	\$10,087	<i>γ</i> τ2,951	/ دە,دىد	ş14,005	ş15,641	\$10,930			

Sc	School of Health Professions: BS in Respiratory Care Online (32 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$211	\$265	\$287	\$311	\$336	\$363			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$261	\$315	\$337	¢264	\$386	¢ 44 0			
SCH	\$201	\$312	\$337	\$361	\$380	\$413			
Total Tuition @ 32	\$8,341	\$10,002	¢10 700	¢11 EEE	\$12,364	¢12 220			
SCH	Ş6,541	\$10,093	\$10,799	\$11,555	Ş12,504	\$13,230			

S	School of Health Professions: BS in Medical Lab Sciences (36 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$189	\$239	\$260	\$281	\$304	\$329			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$239	\$289	\$310	\$331	\$354	\$379			
Total Tuition @ 36 SCH	\$8,608	\$10,416	\$11,145	\$11,925	\$12,760	\$13,653			

	School of Heal	th Professions	: BS in Medica	I Science (33 S	SCH)	
	Current	Proposed	Proposed	Proposed	Proposed	Proposed
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50
Designated-54.0513	\$211	\$265	\$287	\$311	\$336	\$363
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$-
TOTAL Tuition Per	\$261	\$315	\$337	\$361	\$386	\$413
SCH	Ş201	\$212	2227	2201 2	2200 2200	Ş415
Total Tuition @ 33	\$8,602	\$10,408	\$11,137	\$11,916	\$12,750	\$13,643
SCH	Ş8,002	ş10,408	ş11,157	\$11,910	şı2,750	ş15,045

	School of Health Professions: BS in EHS (52 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$107	\$141	\$154	\$168	\$183	\$200			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$157	\$191	\$204	\$218	\$233	\$250			
Total Tuition @ 52 SCH	\$8,189	\$9,909	\$10,602	\$11,344	\$12,139	\$12,988			

School o	School of Health Professions: Cert Emergency Medical Technician Basic (6 SCH)								
Chatalana Arathanita	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$107	\$141	\$154	\$168	\$183	\$200			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per	\$157	\$191	\$204	\$218	\$233	\$250			
SCH	+	+	<b>7</b> - <b>2</b> ·	+	+	7			
Total Tuition @ 6 SCH	\$945	\$1,143	\$1,223	\$1,309	\$1,401	\$1,499			

School of H	School of Health Professions: Cert Emergency Medical Technician Paramedic (41 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$107	\$141	\$154	\$168	\$183	\$200			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$157	\$191	\$204	\$218	\$233	\$250			
Total Tuition @ 41 SCH	\$6,457	\$7,813	\$8,359	\$8,945	\$9,571	\$10,241			

Sc	School of Health Professions: Doctor of Physical Therapy (42.5 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$164	\$229	\$256	\$284	\$315	\$347			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per SCH	\$314	\$379	\$406	\$434	\$465	\$497			
Total Tuition @ 42.5 SCH	\$13,329	\$16,128	\$17,257	\$18,465	\$19,757	\$21,140			

Scho	ool of Health Pro	ofessions: Occi	upational Ther	apy Doctorate	e (43 SCH)	
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50
Designated-54.0513	\$129	\$187	\$211	\$236	\$263	\$292
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100
TOTAL Tuition Per SCH	\$279	\$337	\$361	\$386	\$413	\$442
Total Tuition @ 43 SCH	\$11,985	\$14,501	\$15,516	\$16,603	\$17,765	\$19,008

	School of Healt	h Professions	: PhD in Health	n Sciences (18	SCH)	
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50
Designated-54.0513	\$151	\$214	\$239	\$267	\$296	\$327
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100
TOTAL Tuition Per SCH	\$301	\$364	\$389	\$417	\$446	\$477
Total Tuition @ 18 SCH	\$5,412	\$6,548	\$7,007	\$7,497	\$8,022	\$8,584

	School of Healt	th Professions	: MS in Respira	atory Care (48	SCH)	
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50
Designated-54.0513	\$151	\$214	\$239	\$267	\$296	\$327
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100
TOTAL Tuition Per SCH	\$301	\$364	\$389	\$417	\$446	\$477
Total Tuition @ 48 SCH	\$14,432	\$17,462	\$18,685	\$19,993	\$21,392	\$22,890

Sc	School of Health Professions MS in Respiratory Care Online (34 SCH)							
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50		
Designated-54.0513	\$151	\$214	\$239	\$267	\$296	\$327		
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100		
TOTAL Tuition Per	\$301	\$364	\$389	\$417	\$446	\$477		
SCH	\$501	Ş304	2203	Ş417	Ş440	Ş477		
Total Tuition @ 34	\$10,222	\$12,369	\$13,235	\$14,161	\$15,153	\$16,213		
SCH	Ş10,222	J12,305	713,233	<b>71</b> <del>4</del> ,101	JIJ,IJJ	J10,213		

Sch	School of Health Professions: MS Physician Assistant Studies (51 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$155	\$219	\$245	\$273	\$302	\$334			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	¢20E	¢260	\$395	\$423	¢4E2	¢101			
SCH	\$305	\$369	\$395	Ş4Z3	\$452	\$484			
Total Tuition @ 51	¢15 557	\$18,824	\$20,142	\$21,552	\$23,060	\$24,674			
SCH	\$15,557	¢10,024	<i>γ</i> 20,142	<i>γ</i> 21,552	⊋∠3,000	724,074			

	School of Health Professions: MS Medical Lab Sciences (39 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$235	\$316	\$349	\$383	\$421	\$461			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$385	¢166	\$499	ćraa	¢571	\$611			
SCH	\$385	\$466	\$499	\$533	\$571	2011			
Total Tuition @ 39	\$15,017	\$18,171	\$19,443	\$20,804	\$22,260	\$23,818			
SCH	۶15,017	<i>φ</i> 10,171	ə19,445	۶20,804	<i>γ</i> 22,200	225,010			

Schoo	School of Health Professions: MS in Speech Language Pathology (44 SCH)								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$244	\$327	\$360	\$396	\$434	\$475			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$394	¢177	6540	¢ = 4.0	¢E04	¢cor			
SCH	\$394	\$477	\$510	\$546	\$584	\$625			
Total Tuition @ 44 SCH	\$17,340	\$20,982	\$22,451	\$24,022	\$25,704	\$27,503			

9	School of Health Professions: Cert Comm Sci Disorders (15 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50			
Designated-54.0513	\$244	\$327	\$360	\$396	\$434	\$475			
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per	\$394	ĊAZZ	\$510	\$546	¢L04	\$625			
SCH	\$394	\$477	\$510	Ş540	\$584	Ş025			
Total Tuition @ 15	¢E 012	¢7 1F2	¢7.6ΕΛ	¢0 100	\$8,763	\$9,376			
SCH	\$5,912	\$7,153	\$7,654	\$8,189	۶۵,703	ş9,370			

	School of Hea	Ith Professions	s: MS Imaging	Sciences (48 S	CH)	
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Statutory-54.051	\$50	\$50	\$50	\$50	\$50	\$50
Designated-54.0513	\$244	\$327	\$360	\$396	\$434	\$475
Differential-54.008	\$100	\$100	\$100	\$100	\$100	\$100
TOTAL Tuition Per SCH	\$394	\$477	\$510	\$546	\$584	\$625
Total Tuition @ 48 SCH	\$18,917	\$22,889	\$24,492	\$26,206	\$28,040	\$30,003

	School of Public Health: Master in Public Health (22.5 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051		\$50	\$50	\$50	\$50	\$50			
Designated-54.0513		\$166	\$182	\$198	\$216	\$234			
Differential-54.008		\$100	\$100	\$100	\$100	\$100			
TOTAL Tuition Per		¢216	¢222	6240	¢266	6294			
SCH		\$316	\$332	\$348	\$366	\$384			
Total Tuition @ 22.5 SCH		\$7,110	\$7,466	\$7,839	\$8,231	\$8,642			

# DETAILS OF TUITION, MANDATORY AND OTHER FEE INCREASES PROPOSED NON-RESIDENT TUITION (New or Increased)

School of Medicine: Doctor of Medicine - Non-Resident							
	Current	Proposed	Proposed	Proposed	Proposed	Proposed	
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Statutory-54.051	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650	\$19,650	
Designated-54.0513	\$16,329	\$17,589	\$18,892	\$20,241	\$21,637	\$23,082	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Tuition	\$35,979	\$37,239	\$38,542	\$39,891	\$41,287	\$42,732	

School of Medicine: Deaf Education and Hearing Sciences Non-Resident (22 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$74	\$124	\$124	\$124	\$124	\$124		
Differential-54.008	\$50	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per	\$594	\$594	¢504	ćro 4	\$594	ćro4		
SCH	Ş594	Ş <b>5</b> 94	\$594	\$594	Ş594	\$594		
Total Tuition @ 22 SCH	\$13,068	\$13,068	\$13,068	\$13,068	\$13,068	\$13,068		

School of Dentistry: Doctor of Dental Surgery Non-Resident								
	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200		
Designated-54.0513	\$18,750	\$33,660	\$37,150	\$40,884	\$44,880	\$49,156		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Tuition	\$34,950	\$49,860	\$53,350	\$57,084	\$61,080	\$65,356		

School of Dentistry: IDEP Year 2 Non-Resident									
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200			
Designated-54.0513	\$15,281	\$21,975	\$24,647	\$27 <i>,</i> 506	\$30,566	\$33,839			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Total Tuition	\$31,481	\$38,175	\$40,847	\$43 <i>,</i> 706	\$46,766	\$50,039			

School of Dentistry: IDEP Year 3 & 4 Non-Resident								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200	\$16,200		
Designated-54.0513	\$49,225	\$58,772	\$64,020	\$69,635	\$75,644	\$82,073		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Total Tuition	\$65,425	\$74,972	\$80,220	\$85,835	\$91,844	\$98,273		

School of Dentistry: Dental Hygiene Non-Resident (32 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$139	\$209	\$256	\$306	\$360	\$417		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$609	\$679	\$726	\$776	\$830	\$887		
Total Tuition @ 32 SCH	\$19,499	\$21,743	\$23,238	\$24,838	\$26,550	\$28,382		

School of Dentistry: Endodontics Non-Resident (50 SCH)							
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed	
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470	
Designated-54.0513	\$317	\$414	\$475	\$541	\$611	\$685	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL Tuition Per SCH	\$787	\$884	\$945	\$1,011	\$1,081	\$1,155	
Total Tuition @ 50 SCH	\$39,333	\$44,214	\$47,267	\$50,534	\$54,029	\$57,769	

School	School of Dentistry: Oral & Maxillofacial Radiology Non-Resident (35 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470			
Designated-54.0513	\$70	\$202	\$248	\$298	\$351	\$407			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$540	\$672	\$718	\$768	\$821	\$877			
Total Tuition @ 35 SCH	\$18,911	\$23,520	\$25,137	\$26,867	\$28,718	\$30,699			

School of Dentistry: Advanced Education in General Dentistry Non-Resident (16 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877		
Total Tuition @ 16 SCH	\$8,256	\$10,752	\$11,491	\$12,282	\$13,128	\$14,034		

School of Dentistry: Orthodontics Non-Resident (21 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877		
Total Tuition @ 21 SCH	\$10,836	\$14,112	\$15,082	\$16,120	\$17,231	\$18,420		

School of Dentistry: Periodontics Non-Resident (31 SCH)							
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed	
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470	
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877	
Total Tuition @ 31 SCH	\$15,996	\$20,832	\$22,264	\$23,797	\$25,436	\$27,191	

School of Dentistry: Pediatric Dentistry Non-Resident (34 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877		
Total Tuition @ 34 SCH	\$17,544	\$22,848	\$24,419	\$26,100	\$27,898	\$29,822		

	School of Dentistry: Prosthodontics Non-Resident (37 SCH)							
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877		
Total Tuition @ 37 SCH	\$19,092	\$24,864	\$26,573	\$28,402	\$30,360	\$32,454		

S	School of Dentistry: Dental Public Health Non-Resident (4 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470			
Designated-54.0513	\$46	\$202	\$248	\$298	\$351	\$407			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$516	\$672	\$718	\$768	\$821	\$877			
Total Tuition @ 4 SCH	\$2,064	\$2,688	\$2,873	\$3,071	\$3,282	\$3,509			

	School of Nursing: Undergraduate Non-Resident (30 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470			
Designated-54.0513	\$329	\$507	\$579	\$655	\$737	\$825			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$845	\$1,023	\$1,185	\$1,171	\$1,253	\$1,341			
Total Tuition @ 30 SCH	\$25,364	\$30,690	\$32 <i>,</i> 839	\$35,137	\$37,597	\$40,229			

School of Nursing: MSN Non-Resident (24 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$444	\$636	\$714	\$796	\$885	\$980		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$914	\$1,106	\$1,184	\$1,266	\$1,355	\$1,450		
Total Tuition @ 24 SCH	\$21,940	\$26,548	\$28,406	\$30,395	\$32,522	\$34,799		

School of Nursing: PhD Non-Resident (18 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$444	\$636	\$714	\$796	\$885	\$980		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$914	\$1,106	\$1,184	\$1,266	\$1,355	\$1,450		
Total Tuition @ 18 SCH	\$16,455	\$19,911	\$21,305	\$22,796	\$24,392	\$26,099		

School of Nursing: DNP Non-Resident (18 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$444	\$636	\$714	\$796	\$885	\$980		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$914	\$1,106	\$1,184	\$1,266	\$1,355	\$1,450		
Total Tuition @ 18 SCH	\$16,455	\$19,911	\$21,305	\$22,796	\$24,392	\$26,099		

School of Nursing: DNP-Nurse Anesthetist Non-Resident (36 SCH)								
	Current	Approved	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051		\$470	\$470	\$470	\$470	\$470		
Designated-54.0513		\$1,046	\$1,152	\$1,266	\$1,387	\$1,517		
Differential-54.008		\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH		\$1,516	\$1,622	\$1,736	\$1,857	\$1,987		
Total Tuition @ 36 SCH		\$54,576	\$58,396	\$62,484	\$66,858	\$71,538		

School of Biomedical Sciences: Masters Non-Resident (18 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$150	\$256	\$292	\$330	\$370	\$412		
Differential-54.008	\$72	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$691	\$726	\$762	\$800	\$840	\$882		
Total Tuition @ 18 SCH	\$12,439	\$13,061	\$13,714	\$14,400	\$15,120	\$15,876		

School of Biomedical Sciences: PhD Non-Resident (24 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$150	\$256	\$292	\$330	\$370	\$412		
Differential-54.008	\$72	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$691	\$726	\$762	\$800	\$840	\$882		
Total Tuition @ 24 SCH	\$16,586	\$17,415	\$18,286	\$19,200	\$20,160	\$21,168		

School of Health Professions: BS in Respiratory Care Non-Resident (41 SCH)								
Statutom, Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$211	\$354	\$411	\$473	\$539	\$610		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$681	\$824	\$881	\$943	\$1,009	\$1,080		
Total Tuition @ 41 SCH	\$27,907	\$33,768	\$36,131	\$38,660	\$41,367	\$44,262		

School of H	School of Health Professions: BS in Respiratory Care Online Non-Resident (32 SCH)								
Statutom, Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470			
Designated-54.0513	\$211	\$354	\$411	\$473	\$539	\$610			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$681	\$824	\$881	\$943	\$1,009	\$1,080			
Total Tuition @ 32 SCH	\$21,781	\$26,355	\$28,200	\$30,174	\$32 <i>,</i> 286	\$34,546			

School of Health Professions: BS in Medical Lab Sciences Non-Resident (36 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$189	\$328	\$383	\$443	\$507	\$575		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$659	\$798	\$853	\$913	\$977	\$1,045		
Total Tuition @ 36 SCH	\$23,728	\$28,711	\$30,721	\$32,871	\$35,172	\$37,634		

School of Health Professions: BS in Medical Science Non-Resident (33 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$211	\$354	\$411	\$473	\$539	\$610		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$681	\$824	\$881	\$943	\$1,009	\$1,080		
Total Tuition @ 33 SCH	\$22,462	\$27,179	\$29,081	\$31,117	\$33,295	\$35,626		

School of Health Professions: BS in EHS Non-Resident (52 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$107	\$229	\$278	\$330	\$386	\$446		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$577	\$699	\$748	\$800	\$856	\$916		
Total Tuition @ 52 SCH	\$30,029	\$36,335	\$38,878	\$41,600	\$44,512	\$47,628		

School of Health Professions: Cert Emergency Medical Technician Basic Non-Resident (6 SCH)									
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470			
Designated-54.0513	\$107	\$229	\$278	\$330	\$386	\$446			
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH	\$577	\$699	\$748	\$800	\$856	\$916			
Total Tuition @ 6 SCH	\$3,465	\$4,193	\$4,486	\$4,800	\$5,136	\$5 <i>,</i> 496			

School of Health Professions: Cert Emergency Medical Technician Paramedic Non-Resident (41 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$107	\$229	\$278	\$330	\$386	\$446		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$577	\$699	\$748	\$800	\$856	\$916		
Total Tuition @ 41 SCH	\$23,677	\$28,649	\$30,654	\$32,800	\$35,096	\$37,553		

School of Health Professions: Doctor of Physical Therapy Non-Resident (42.5 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$264	\$418	\$480	\$546	\$617	\$694		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$734	\$888	\$950	\$1,016	\$1,087	\$1,164		
Total Tuition @ 42.5 SCH	\$31,179	\$37,726	\$40,367	\$43,193	\$46,216	\$49,452		

School of Health Professions: Occupational Therapy Doctorate Non-Resident (43 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$229	\$375	\$435	\$498	\$566	\$638		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$699	\$845	\$905	\$968	\$1,036	\$1,108		
Total Tuition @ 43 SCH	\$30,045	\$36,354	\$38,899	\$41,622	\$44,535	\$47,653		

School of Health Professions PhD in Health Sciences Non-Resident (18 SCH)							
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed	
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470	
Designated-54.0513	\$251	\$402	\$463	\$528	\$598	\$673	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL Tuition Per SCH	\$721	\$872	\$933	\$998	\$1,068	\$1,143	
Total Tuition @ 18 SCH	\$12,972	\$15,696	\$16,795	\$17,970	\$19,228	\$20,574	

School of Health Professions: MS in Respiratory Care Non-Resident (48 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$251	\$402	\$463	\$528	\$598	\$673		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$721	\$872	\$933	\$998	\$1,068	\$1,143		
Total Tuition @ 48 SCH	\$34,592	\$41,856	\$44,786	\$47,921	\$51,275	\$54,865		

School of Health Professions: MS in Respiratory Care Online Non-Resident (34 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$251	\$402	\$463	\$528	\$598	\$673		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$721	\$872	\$933	\$998	\$1,068	\$1,143		
Total Tuition @ 34 SCH	\$24,502	\$29,648	\$31,723	\$33,944	\$36,320	\$38,862		

School of Health Professions: MS Physician Assistant Studies Non-Resident (51 SCH)							
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29	
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470	
Designated-54.0513	\$255	\$407	\$469	\$534	\$605	\$680	
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL Tuition Per SCH	\$725	\$877	\$939	\$1,004	\$1,075	\$1,150	
Total Tuition @ 51 SCH	\$36,977	\$44,742	\$47,874	\$51,225	\$54,811	\$58,648	

School of Health Professions: MS Medical Lab Sciences Non-Resident (39 SCH)								
Statutory Authority	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$335	\$504	\$572	\$645	\$723	\$807		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$805	\$974	\$1,042	\$1,115	\$1,193	\$1,277		
Total Tuition @ 39 SCH	\$31,397	\$37,991	\$40,650	\$43,496	\$46,540	\$49,798		

School of Health Professions: MS in Speech Language Pathology Non-Resident (44 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$344	\$515	\$584	\$658	\$737	\$821		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$814	\$985	\$1,054	\$1,128	\$1,207	\$1,291		
Total Tuition @ 44 SCH	\$35,820	\$43,343	\$46,377	\$49,623	\$53,097	\$56,813		

School of Health Professions: Cert Comm Sci Disorders Non-Resident (15 SCH)								
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed		
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29		
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470		
Designated-54.0513	\$344	\$515	\$584	\$658	\$737	\$821		
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL Tuition Per SCH	\$814	\$985	\$1,054	\$1,128	\$1,207	\$1,291		
Total Tuition @ 15 SCH	\$12,212	\$14,776	\$15,810	\$16,917	\$18,101	\$19,368		

School o	School of Health Professions: MS Imaging Sciences Non-Resident (48 SCH)									
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed				
Statutory Authority	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29				
Statutory-54.051	\$470	\$470	\$470	\$470	\$470	\$470				
Designated-54.0513	\$344	\$515	\$584	\$658	\$737	\$821				
Differential-54.008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
TOTAL Tuition Per SCH	\$814	\$985	\$1,054	\$1,128	\$1,207	\$1,291				
Total Tuition @ 48 SCH	\$39,077	\$47,283	\$50,593	\$54,134	\$57,924	\$61,978				

School of Public Health: Master in Public Health (22.5 SCH)									
Statutory Authority	Current	Proposed	Proposed	Proposed	Proposed	Proposed			
	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29			
Statutory-54.051		\$470	\$470	\$470	\$470	\$470			
Designated-54.0513		\$266	\$303	\$341	\$382	\$425			
Differential-54.008		\$ -	\$ -	\$ -	\$ -	\$ -			
TOTAL Tuition Per SCH		\$736	\$773	\$811	\$852	\$895			
Total Tuition @ 22.5 SCH		\$16,560	\$17,388	\$18,257	\$19,170	\$20,129			

\*Include information about any differences between resident and non-resident costs other than differences dictated by Education Code 54.051.

# **PROPOSED MANDATORY FEES (New or Increased)**

Name of Mandatory Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Student Services Fee (TEC 54.503)	\$220	\$500	\$750	\$750	\$750	\$750
Library Fee (TEC 54.504)	\$300	\$300	\$370	\$370	\$400	\$400

The University of Texas MD Anderson Cancer Center (UTMDACC) Tuition and Fee Five Year Proposed Plan Academic Years 2024-25 – 2028-29

#### SUMMARY OF RESIDENT TUITION AND MANDATORY FEES\*

	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
		2024-25 School of Bio			2027-28	2028-29
MS (SCH)						
	Shared Grad	duate School	of Biomedica	l Sciences – i	ncluded in th	e University
PHD (SCH)	of	Texas Health	Science Cente	er at Houstor	n proposed pl	an.
		School of He	alth Professio	ons*		
BS in <b>RT, MD, DI,</b>						
CLS, HTL, CGT,						
MGT, OMS, DOA,						
CT, ATC						
Mammography						
and new future						
Programs* _	¢2 110 20	¢2 110 20	62 214 20	¢2 212 00	ća 418.00	62 F2C 02
(_15_SCH)	\$2,119.20	\$2,119.20	\$2,214.26	\$2,312.88	\$2,418.09	\$2,526.92
MS in _ Diagnostic						
Genetics &						
Radiological						
Sciences and new						
future Programs*						
_(_9_SCH)	\$1,797.42	\$1,797.42	\$1,878.88	\$1,964.37	\$2 <i>,</i> 053.00	\$2,145.69

\*Semester credit hours are based on a single semester for a full-time student.

#### PROJECTED ANNUAL INCREASE IN REVENUE

	2024-25	2025-26	2026-27	2027-28	2028-29
Health Professions	0	\$91,321.13	\$94,843.14	\$100,924.32	\$104,495.75

The University of Texas MD Anderson Cancer Center (UTMDACC) Tuition and Fee Five Year Proposed Plan Academic Years 2024-25 – 2028-29

### DETAILS OF TUITION, MANDATORY AND OTHER FEE INCREASES

School of Health ProfessionsRT, MD, DI, CLS, HTL, CGT, MGT, OMS, DOA, CT, ATC							
	Mammogra	phy and new	future Progr	ams* (15S	CH)		
StatutoryCurrentProposedProposedProposedProposedProposedProposedAuthority2023-242024-252025-262026-272027-282028-29							
Statutory-54.051	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	
Designated-54.0513	\$1,011.90	\$1,011.90	\$1,094.40	\$1,179.90	\$1,271.40	\$1,365.90	
Differential-54.008	\$-	\$-	\$-	\$-	\$-	\$ -	
TOTAL	\$ 1,761.90	\$1,761.90	\$1,844.40	\$1,929.90	\$2,021.40	\$2,115.90	

#### **PROPOSED RESIDENT TUITION (New or Increased)**

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

School of Health ProfessionsDiagnostic Genetics & Radiological Sciences and new future Programs* (_9_SCH)									
StatutoryCurrentProposedProposedProposedProposedProposedProposedAuthority2023-242024-252025-262026-272027-282028-29									
Statutory-54.051	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00			
Designated-54.0513	\$608.94	\$608.94	\$680.94	\$756.54	\$834.84	\$916.74			
Differential-54.008	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00			
TOTAL	\$1,508.94	\$1,508.94	\$1,580.94	\$1,656.54	\$1,734.84	\$1,816.74			

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

# **PROPOSED NON-RESIDENT TUITION (New or Increased)**

School of Health Professions RT, MD, DI, CLS, HTL, CGT, MGT, OMS, DOA, CT, ATC Mammography and new future Programs* (_15_SCH)								
StatutoryCurrentProposedProposedProposedProposedProposedProposedProposedProposedAuthority2023-242024-252025-262026-272027-282028-29								
Statutory-54.051	\$7,050.00	\$7 <i>,</i> 050.00	\$7,050.00	\$7 <i>,</i> 050.00	\$7,050.00	\$7,050.00		
Designated-54.0513	\$1,011.90	\$1,011.90	\$1,378.99	\$1,761.90	\$2,159.40	\$2,579.40		
Differential-54.008 \$- \$- \$- \$- \$- \$-								
TOTAL	\$8.061.90	\$8.061.90	\$8.428.99	\$8.811.90	\$9.209.40	\$9.629.40		

 TOTAL
 \$8,061.90
 \$8,428.99
 \$8,811.90
 \$9,209.40
 \$9,629.40

 \*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

#### The University of Texas MD Anderson Cancer Center (UTMDACC) Tuition and Fee Five Year Proposed Plan Academic Years 2024-25 – 2028-29

School of Health Professions Diagnostic Genetics & Radiological Sciences and new future Programs* (_9_SCH)								
StatutoryCurrentProposedProposedProposedProposedProposedProposedAuthority2023-242024-252025-262026-272027-282028-29								
Statutory-54.051	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00		
Designated-54.0513	\$608.94	\$608.94	\$959.71	\$1,324.38	\$1,702.96	\$2,099.97		
Differential-54.008	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00	\$4,230.00		
TOTAL	\$9 <i>,</i> 068.94	\$9,068.94	\$9,419.71	\$9,784.38	\$10,162.96	\$10,559.97		

\*Semester credit hours are separated by statutory, designated and differential tuition and calculated on a single semester for a full-time student.

\* Reflects the most current THECB non-resident rate.

Name of Mandatory Fee	Current 2023-24	Proposed 2024-25	Proposed 2025-26	Proposed 2026-27	Proposed 2027-28	Proposed 2028-29
Education						
Resource Fee/SCH	\$11.47	\$11.47	\$11.99	\$12.53	\$13.09	\$13.68
Technology						
Fee/Semester	\$107.00	\$107.00	\$111.82	\$116.85	\$122.10	\$127.60

# **PROPOSED MANDATORY FEES\* (New or Increased)**

\*Mandatory fees are fees that apply to ALL students, such as student services fees.

### 3. <u>U. T. System: Approval to distribute a portion of The University of Texas System</u> <u>Professional Medical Liability Benefit Plan premium returns and approve rates for</u> <u>the Plan</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor concurs in the recommendation of The University of Texas System Professional Medical Liability Benefit Plan (Plan) Management Committee, chaired by the Vice Chancellor and General Counsel and comprised of the Chair, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the Executive Vice Chancellor for Academic Affairs, after consultation with Milliman, Inc., actuary for the Plan, that

- a. overall premium rates remain unchanged;
- b. \$6 million in premiums be returned to the participating U. T. institutions based on a methodology that considers each institution's losses; and
- c. \$2 million be designated for patient safety enhancement projects, as identified by the Executive Vice Chancellor for Health Affairs.

The proposed distribution of \$8 million is set forth as Exhibit 1.

# BACKGROUND INFORMATION

With the implementation of tort reform in 2003, the Plan Management Committee (Committee) has consistently recommended significant reductions in total Plan assets to bring the reserve levels to those generally accepted by the industry. The Committee continues balancing Plan revenue from premiums charged and investment income with adequate capitalization from which to pay Plan claims, reserves for future claims, and administrative expenses. As part of this effort, Plan premiums were significantly reduced for several years immediately following tort reform adoption, and since 2007, the premium rates have either been reduced or unchanged. However, Plan premiums are adjusted annually for institutional loss experience.

On August 9, 2018, U. T. System designated \$2.5 million for Health Affairs Collaborative Projects for U. T. System efforts in patient safety enhancement through projects identified by the Executive Vice Chancellor for Health Affairs. Those funds have been applied to support various successful systemwide efforts including U. T. Labs, engaging Chief Quality Officers, mitigating physician burnout, and supporting patient-provider engagement through EPIC electronic health records. If the \$2 million proposed for patient safety enhancement projects is approved, the Health Affairs Collaborative Projects fund balance will be \$6.5 million. For the coming year, the Committee recommends maintaining overall premiums at the current rates. Based on Plan investment income and efficient management of claims, the Committee recommends a return to the contributing institutions of \$6 million.

The methodology for distribution of \$6 million to participating institutions considers the proportion of each institution's payment into the Plan, as well as each institution's loss experience. Thus, those institutions with higher claims receive lower distributions.

In addition to the \$6 million to be distributed to participating institutions, \$2 million is recommended for U. T. System efforts Patient Safety Enhancement Projects, as identified by the Executive Vice Chancellor for Health Affairs.

The combination of unchanged rates along with these distributions should still allow for adequate capitalization of the Plan.

### Exhibit 1 **The University of Texas System Professional Medical Liability Benefit Plan** <u>Proposed Distribution of Plan Returns</u> FY 2023

	Premium Paid	Claims Expense	Net Contribution Amount	bate based on Net ontribution
Institution	2021-2023 (3 year)	2021-2023 (3 year)	3 Yr (Premium - Expenses)	FY 2023
UT Arlington	8,834	-	8,834	1,966
UT Austin	842,721	581,838	260,883	58,049
UT Dallas	7,486	-	7,486	1,666
UT El Paso	10,808	-	10,808	2,405
UT Permian Basin	1,783	-	1,783	397
UT Rio Grande Valley	1,358,913	124,696	1,234,217	274,623
UT San Antonio	5,777	-	5,777	1,285
UT Tyler	7,404	-	7,404	1,647
UTSWMC	8,610,851	2,763,191	5,847,660	1,301,152
UTMB	5,216,363	1,932,286	3,284,077	730,734
UTHSCH	12,169,792	4,145,676	8,024,116	1,785,431
UTHSCSA	5,567,406	1,519,980	4,047,426	900,586
UTMDACC	4,380,207	1,079,587	3,300,620	734,415
UTHSCT	1,073,902	149,693	924,209	205,644
Subtotal	\$ 39,262,247	\$ 12,296,947	\$ 26,965,300	\$ 6,000,000
Health Affairs Collaborative	Projects			\$ 2,000,000
TOTAL DISTRIBUTION FY 2	2023			\$ 8,000,000
TOTAL CONTRIBUTION FY	2021-2023			\$ 20,000,000

### 4. <u>U. T. Southwestern Medical Center: Discussion and appropriate action regarding</u> <u>approval of proposed comprehensive leave program</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, the Vice Chancellor and General Counsel, and the institutional president that authorization be granted by the U. T. System Board of Regents to:

- a. approve the adoption of the proposed comprehensive leave program, as set forth on the following pages with planned implementation in Fiscal Year 2025; and
- b. authorize the Chancellor, the Executive Vice Chancellors for Business Affairs and Health Affairs, and the Vice Chancellor and General Counsel to take all steps necessary to meet the requirements of *Texas Education Code* Section 51.961(h), including the negotiation and execution of documents.

# BACKGROUND INFORMATION

Section 51.961 of the *Texas Education Code* authorizes the governing board of a university system to adopt a comprehensive leave policy that applies to employees of any component institution of a university system. A leave policy adopted by the governing board may combine state authorized vacation, sick, and holiday leave into a paid leave system that does not distinguish or separate the types of leave to be awarded and may award leave in an amount determined by the governing board to be appropriate and cost effective. Further, the leave policy must include certain provisions that address the effect of the policy on the rights, duties, and responsibilities of employees and employers. Specifically, the policy must include provisions for the payment and direct transfer of accrued leave.

As required by *Texas Education Code*, Section 51.961(h), prior to implementation, reasonable efforts will be made to enter into a memorandum of understanding with the Office of the Auditor, the Employee Retirement System of Texas, and the Texas Higher Education Coordinating Board regarding awards of accrued leave for the purposes of retirement and any other issues of concern related to the implementation of the policy. Accordingly, the Board is further asked to authorize U. T. System, with the assistance of U. T. Southwestern Medical Center, to negotiate and enter into a memorandum of understanding consistent with that requirement.

The proposed leave program is comprised of six primary components: (1) Paid Time Off (PTO); (2) Extended Illness Bank (EIB); (3) Paid and/or Reduced Paid Parental and Family Leave Program; (4) Official Paid Holiday Schedule; (5) Recruitment and Retention (R&R) Leave; and (6) Previous Vacation Leave Buy-Back Program.

The PTO bank will provide paid time off for an employee's discretionary use, providing faculty and staff more flexibility to use accruals for requested time off. Each current employee will have an individual EIB, which will house grandfathered and transferred existing sick leave balances for current employees to use due to the serious illness of an employee or covered family member. U. T. Southwestern Medical Center may also establish an EIB accrual schedule for existing or new employees. The Paid and/or Reduced Paid Parental and Family Leave Program will expand employee eligibility for paid or reduced paid family, childcare and/or parental leave, and provide greater flexibility for employees to take paid or reduced paid leave for family reasons. The objective of the Official Paid Holiday Schedule is to provide a set paid holiday schedule for eligible employees and consistency for paid time off year after year. R&R Leave will provide U. T. Southwestern Medical Center with the ability to grant additional paid leave to recruit and retain highly qualified individuals or fill hard-to-fill positions. The Previous Vacation Leave Buy-Back Program will provide U. T. Southwestern Medical Center with the ability to determine annually, based on financial status, whether to offer buy back from eligible employees' residual vacation leave hours that accrued prior to the implementation of the new comprehensive leave program at a discounted rate.

With the implementation of the proposed program, existing vacation balances will be combined and deposited into a separate accrual bank that can be used by the employee up to the state law maximum carryover. Existing sick leave balances will be rolled over into each current employee's individual EIB. Upon implementation, accrual rates for the PTO bank will be formula-driven based on an employee's years of service. The new PTO bank may be subject to accrual caps and may be eligible for payout at separation based on years of service. Provisions for annual carry forward of balances, payouts, and direct transfers of balances to other state employers will be provided for in the program design.

#### **Proposal**

The University of Texas Southwestern Medical Center (UT Southwestern) proposes to submit for approval of The University of Texas System Board of Regents (Board of Regents) a comprehensive leave policy pursuant to the authority of Texas Education Code. Section 51.961 of the Texas Education Code authorizes the governing board of a university system to adopt a comprehensive leave policy that applies to employees of any component institution.

A leave policy adopted by the Board of Regents may combine state law authorized vacation, sick, and holiday leave into a paid leave system that does not distinguish or separate the types of leave to be awarded and may award leave in an amount determined by the governing board to be appropriate and cost effective. Further, the leave policy must include certain provisions that address the effect of the policy on the rights, duties, and responsibilities of employees and employers. Specifically, the policy must include provisions for the payment and direct transfer of accrued leave.

With approval of the Board of Regents, UT Southwestern has an opportunity to restructure its current leave program to enhance its value to employees. The objectives of UT Southwestern's comprehensive leave program are to provide paid leave benefits that:

- Comply with Texas Education Code Section 51.961 and address the subject matter in *Texas Government Code* Chapters 661 and 662;
- Are competitive with the national, state, and local markets;
- Better align with the unique operational needs of an academic medical center;
- Enhance recruitment and retention strategies;
- Enhance the health and wellness of employees by promoting the use of paid time off;
- Allow for greater flexibility in the application of leave time; and
- Provide a more inclusive and equitable approach in the application of leave.

#### Proposed Comprehensive Leave Program

To accomplish these objectives, UT Southwestern proposes to adopt a comprehensive leave policy comprised of the following categories:

- <u>Paid Time Off (PTO) Bank</u>. The PTO bank will provide paid time off for an employee's discretionary use, providing faculty and staff more flexibility to use accruals for requested time off. This PTO Bank will replace both Vacation and Sick banks in the current plan moving forward. UT Southwestern will establish a new accrual schedule based on years of service. With certain limitations for new employees, employees would have access to use PTO upon employment.
- <u>Extended Illness Bank (EIB)</u>. The primary purpose of the EIB is to provide an individual account for each current employee to house their grandfathered and transferred existing sick leave balance in the current plan for use as income replacement through paid leave due to the serious illness of the employee or a covered family member. UT Southwestern may also establish an accrual schedule for existing or new employees. Employees may be required to use a designated amount of PTO for each illness incident prior to accessing their individual EIB.
- <u>Paid and/or Reduced Paid Parental and Family Leave</u>. The program will expand employee eligibility for paid or reduced paid family, childcare and/or parental leave and provide greater

flexibility for employees to take paid or reduced paid leave for family reasons. Employees may be required to use a designated amount of PTO and/or EIB, as applicable, for each event prior to becoming eligible for paid or reduced paid family leave.

- <u>Official Paid Holiday Schedule</u>. A set paid holiday schedule for eligible employees provides consistency for paid time off year after year and allows employees to plan use of accruals in conjunction with an established paid holiday schedule.
- <u>Recruitment & Retention (R&R) Leave.</u> This leave category will provide UT Southwestern with the ability to grant additional paid leave to recruit and retain highly qualified individuals or fill hard-to-fill positions.
- <u>Previous Vacation Leave Buy-back Program.</u> This program will give UT Southwestern the ability to determine annually, based on financial status, whether to offer to buy back from eligible employees some amount of residual vacation leave hours that accrued prior to implementation of the comprehensive leave program, that were grandfathered and transferred, at a discounted rate.

With the implementation of the proposed program, existing vacation balances will be combined and deposited into a separate accrual bank that can be used by the employee up to the state law maximum carryover. Existing sick leave balances will be rolled over into each employee's Extended Illness Bank. Going forward, accrual rates for the PTO bank will be formula-driven based on an employee's years of service. The new PTO bank may be subject to accrual caps and may be eligible for payout at separation based on years of service. Provisions for annual carry forward of balances, payouts, and direct transfers of balances to other state employers will be provided for in the program design.

UT Southwestern anticipates implementing the program in Fiscal Year 2025.

With Board of Regents approval, UT Southwestern will develop the final policy details in cooperation with and subject to approval of the UT System Office of General Counsel and Office of Health Affairs.

# 5. U. T. M. D. Anderson Cancer Center: Report on the Long Range Financial Plan

This item was for consideration only by the Committee.

REPORT OF THE FACILITIES PLANNING AND CONSTRUCTION COMMITTEE (Pages 214 - 258).--Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved in Open Session.

1. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Consent Agenda items, if any, assigned for Committee consideration</u>

There were no items referred from the Consent Agenda.

2. <u>U. T. Austin: Microelectronics and Engineering Research Center Cleanroom</u> <u>Expansion - Amendment of the current Capital Improvement Program to increase</u> <u>total project cost for Phases B-1 and B-2 of the project; approval to revise funding</u> <u>sources; approval of design development for Phase B-2; and appropriation of funds</u> <u>and authorization of expenditure</u>

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents approve the recommendations for the Microelectronics and Engineering Research Center Cleanroom Expansion Phases B-1 and B-2 of the project at The University of Texas at Austin as follows:

- a. amend the current Capital Improvement Program (CIP) to increase the total project cost from \$175,294,000 to \$277,523,084;
- b. revise funding sources to include General Revenue funds; and
- c. appropriate funds and authorize expenditure for Phase B-1 with a total project cost of \$100,700,000 with funding of \$32,700,000 from Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly known as Tuition Revenue Bond (TRB) Proceeds, and \$68,000,000 from General Revenue funds; approve design development plans for Phase B-2; appropriate funds and authorize expenditure for Phase B-2 with a total project cost of \$123,761,084 with funding of \$26,545,084 from CCAP Bond Proceeds, \$76,916,000 from General Revenue funds, \$15,000,000 from Available University Fund (AUF), \$3,800,000 from Permanent University Fund (PUF) Bond Proceeds, and \$1,500,000 from Designated Funds.

### **BACKGROUND INFORMATION**

### **Previous Actions**

On August 24, 2022, the Chancellor approved the project for Definition Phase. On August 25, 2022, the Microelectronic and Engineering Research Center (MER) Cleanroom Renovation and Expansion Phase A-1 portion of the project was included in the CIP with a total project cost of \$45,000,000 with funding from CCAP Bond Proceeds, formerly known as TRB Proceeds. On November 17, 2022, Phase A-2 was added to the project in the amount of \$8,062,000 for a total project cost of \$53,062,000 from CCAP Bond Proceeds. On February 23, 2023, Phase B-1 was added to the project with a total project cost of \$32,700,000 from CCAP Bond Proceeds and Phase B-2 was added with a total project cost of \$89,532,000 with funding of \$26,545,084 from CCAP Bond Proceeds, \$42,687,000 from Revenue Financing System (RFS) Bond Proceeds, \$15,000,000 from AUF, \$3,800,000 from PUF Bond Proceeds, and \$1,500,000 from Designated Funds. On April 5, 2023, the President approved design development plans for Phase B-1. On April 26, 2023, the

## Project Description

In the face of the critical global shortage in microchips and semiconductor systems, U. T. Austin is leading the Texas Institute for Electronics (TIE), a public-private partnership between the State of Texas, preeminent semiconductor systems and defense electronics companies, national labs, and 14 academic institutions across the state to restore leading-edge semiconductor manufacturing back to United States soil, secure the supply chain, ensure national security, and educate the next generation of industry innovators in Texas.

The TIE initiative will leverage and expand the existing infrastructure and research capabilities of U. T. Austin, which houses the Cockrell School of Engineering and several other internationally recognized U. T. centers and labs that contribute to semiconductor advances, including the Microelectronics Research Center, Texas Advanced Computing Center, Army Futures Command, Applied Research Laboratories, and the NASCENT Nanomanufacturing Systems Center. This effort will also build on centers of excellence at the other 14 Texas-based academic institutions.

As originally approved, Phase B-1 included additional semiconductor research equipment for the cleanroom expansion. Phase B-2 included renovation of existing lab space into 13,750 gross square feet of cleanrooms for semiconductor research, repair of HVAC and existing roofs, renovation of code-compliant offices, and upgrades to fire alarms for the MER building.

The proposed increase in funding requested for Phase B-1 will include procurement and installation of state-of-the-art, custom-made, copper line semiconductor tools to be installed in the cleanroom space. The proposed increase in funding for Phase B-2 will renovate 25,100 gross square feet of office space for code compliance and fire alarm upgrades to support the procurement and installation of the mechanical, electrical, and plumbing (MEP) Support Building for the permanent structure, including the infrastructure needed in the MER Cleanrooms. To meet the requirement of operating the semiconductor tools by the third quarter of 2024, it is necessary to rent temporary infrastructure for power, HVAC, and process chilled water lines for approximately 8-12 months, including utility costs, until the permanent infrastructure equipment is delivered, installed, and operational in the newly added MEP Support Building. Further additional funding will support office and restroom renovations for code compliance, and procurement and installation of a gas detection system for flammable and toxic gases that will be used for semiconductor tools.

Pursuant to a Memorandum of Understanding effective September 1, 2017, U. T. Austin has delegated authority for institutional management of construction projects under the continued oversight of the Office of Capital Projects.

## The University of Texas at Austin Microelectronics and Engineering Research Center (MER) Cleanroom Expansion Phases B-1 and B-2

#### **Project Information**

Project Number	102-1400
CIP Project Type	Renovation and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	John Ekerdt, Cockrell School of Engineering Associate Dean for Research
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	162,634

## **Project Funding**

Phase B-1 Only Capital Construction Assistance Project Proceeds General Revenue	Bond	<u>Current</u> \$32,700,000 	Proposed \$ 32,700,000 68,000,000
Total Project Cost		\$32,700,000	\$100,700,000
Phase B-2 Only		Current	Proposed
Capital Construction Assistance Project	Bond	\$26,545,084	\$ 26,545,084
Proceeds		42,687,000	-
Revenue Financing System Bond Proceeds		3,800,000	3,800,000
Permanent University Fund Bond Proceeds		15,000,000	15,000,000
Available University Fund		1,500,000	1,500,000
Designated Funds		<u> </u>	<u>76,916,000</u>
General Revenue			
Total Project Cost		\$89,532,084	\$123,761,084

## The University of Texas at Austin

Microelectronics and Engineering Research Center (MER) Cleanroom Expansion Phases B-1 and B-2

(continued)

Phases A-1, A-2, B-1 and B-2 Combined	<u>Current</u>	<b>Proposed</b>
Capital Construction Assistance Project Bor	nd \$112,307,084	\$112,307,084
Proceeds	42,687,000	-
Revenue Financing System Bond Proceeds	3,800,000	3,800,000
Permanent University Fund Bond Proceeds	15,000,000	15,000,000
Available University Fund	1,500,000	1,500,000
Designated Funds	-	<u>144,916,000</u>
General Revenue		
Total Project Cost	\$175,294,084	\$277,523,084

## **Project Cost Detail**

Phases B-1 and B-2	Phase B-1	Phase B-2
Building Cost	\$89,623,000	\$85,983,640
Fixed Equipment	-	4,909,675
Furniture and Moveable Equipment	-	990,000
Institutionally Managed Work	-	2,100,859
Architectural/Design Services	-	9,946,467
Project Management	503,500	2,475,222
Insurance	-	1,805,792
Other Professional Fees	10,070,000	7,496,297
Project Contingency	503,500	949,532
Other Costs	-	7,103,600
Total Project Cost	\$100,700,000	\$123,761,084

# Project Milestones – Phases B-1 and B-2

Definition Phase Approval	August 2022
Addition to CIP	February 2023
Design Development Approval	August 2023
Construction Notice to Proceed	October 2023
Substantial Completion	June 2025
Final Completion	July 2025

## 3. <u>U. T. Dallas: Arts and Performance Complex - Performance Hall/Music Building,</u> <u>Phase II - Amendment of the current Capital Improvement Program to include</u> <u>project</u>

The Board approved the following recommendation:

## RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Arts and Performance Complex - Performance Hall/Music Building, Phase II project at The University of Texas at Dallas.

# **BACKGROUND INFORMATION**

## Previous Actions

On August 12, 2019, the Chancellor approved this project for Definition Phase. On June 5, 2023, the Chancellor approved an updated Definition Phase for the Performance Hall/Music Building, Phase II project.

## Project Description

This proposed Performance Hall/Music Building project is the second phase of the Arts and Performance Complex, a new arts district located on approximately nine acres of the southeastern edge of the campus. This project will include an approximately 700-seat performance hall, outdoor performance space with 300 seats, practice rooms, rehearsal rooms, offices, meeting spaces, and an exterior plaza. The project will be located adjacent to the Athenaeum building and take advantage of the natural site characteristics that incorporate underused areas into a center of creative activity on campus.

The Arts and Performance Complex is a planned arts district to include a museum, performance hall, and parking garage. The Athenaeum, Phase I project currently underway, will house the Trammell and Margaret Crow Museum of Asian Art, along with other galleries, offices, seminar rooms, and space for art storage and conservation. Additionally, the Athenaeum is intended to house the Edith O'Donnell Institute of Art History, the Dr. Brettell library collection, and gallery space for visiting exhibits.

The proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding for Phase II will be presented to the Board for approval at a later date.

## The University of Texas at Dallas Arts and Performance Complex - Performance Hall/Music Building, Phase II

## **Project Information**

Project Number	302-1254B
CIP Project Type	New Construction
Facility Type	Auditorium/Theater
Management Type	Office of Capital Projects
Institution's Project Advocates	Inga H. Musselman, Provost and VP of Academic Affairs Calvin D. Jamison, VP Facilities and Econ Development Rafael Martin, VP and Chief of Staff
Project Delivery Method	Amy Hofland, Senior Director, Crow Museum of Asian Art Construction Manager-at-Risk
Gross Square Feet (GSF)	60,400

## **Project Funding**

, ,	Proposed
Gifts <sup>1</sup>	\$50,000,000
Revenue Financing System Bond Proceeds <sup>2</sup>	\$33,000,000
Total Project Cost	\$83,000,000
<sup>1</sup> Gifts are fully committed	

<sup>2</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from designated tuition

## **Project Cost Detail**

	Cost
Building Cost	\$63,728,459
Site Development	1,671,541
Furniture and Moveable Equipment	1,500,000
Institutionally Managed Work	1,650,000
Architectural/Design Services	5,470,647
Project Management	2,200,000
CIP Support Services	500,000
Insurance	1,355,434
Other Professional Fees	1,870,000
Project Contingency	2,600,320
Other Costs	453,599
Total Project Cost	\$83,000,000

# Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Performance Hall/Music Building, Phase II			\$1,055
The U. T. Permian Basin Wagner Noel Performing Arts Center		\$996	
Low Quartile Median High Quartil			High Quartile
National Projects	\$627	\$769	\$935

## The University of Texas at Dallas

Arts and Performance Complex - Performance Hall/Music Building, Phase II (continued)

## **Investment Metrics**

- Support Strategic Plan by attracting talent and enriching the student experience
- Support Strategic Plan by enriching the Arts and engaging globally
- Support Strategic Plan by advancing research and becoming an economic engine for the region

# **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

# **Project Milestones**

Definition Phase Approval	August 2019
Addition to CIP	August 2023
Design Development Approval	February 2024
Construction Notice to Proceed	April 2024
Substantial Completion	March 2026
Final Completion	April 2026

# Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 50 years Building Systems: 25 years Interior Construction: 25 years

## 4. <u>U. T. Dallas: Student Success Center/Student Union, Phase I - Amendment of the</u> <u>current Capital Improvement Program to include project</u>

The Board approved the following recommendation:

## RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current

Capital Improvement Program (CIP) to include the Student Success Center/Student Union, Phase I project at The University of Texas at Dallas.

# **BACKGROUND INFORMATION**

## Previous Action

On June 17, 2022, the Chancellor approved this project for Definition Phase.

## Project Description

The proposed Student Success Center/Student Union, Phase I project will provide the campus with a student-focused gathering place that cultivates a welcoming, dynamic, and collaborative learning community. Programmatic spaces will include classrooms, a 400-seat lecture hall, the Office of Undergraduate Education, the Honors College, the Office of Graduate Education, the Education Abroad Office, the Center for Teaching and Learning, and the Office of Instructional Technology, meeting spaces, and administration and support space. New classrooms will be dedicated to exploring and validating current ideas and modalities for improved student learning. Offices will be provided for staff and faculty who have primary responsibility for assisting students to meet academic challenges and to explore the highest levels of individual achievement. Co-locating student success activities will achieve efficient and effective coordination and will serve as a model for leveraging the synergies among diverse departments to the overall benefit of student body.

The Student Success Center is the first phase of the ultimately planned Student Success Center/Student Union building. This phase will be approximately 135,730 gross square feet (GSF) and when combined with the Student Union portion of the project will provide a total of approximately 328,442 GSF of new construction. The institution will seek Board approval for the Student Union Phase II project at a later date.

The proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date.

## The University of Texas at Dallas Student Success Center/Student Union, Phase I

# **Project Information**

Project Number	302-1414
CIP Project Type	New Construction
Facility Type	Student Center
Management Type	Office of Capital Projects
Institution's Project Advocate	Inga Musselman, Provost and VP of Academic Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	135,730

# **Project Funding**

	<b>Proposed</b>
Capital Construction Assistance Project Bond Proceeds	\$ 52,409,972
Permanent University Fund Bond Proceeds	42,000,000
Revenue Financing System Bond Proceeds <sup>1</sup>	10,500,000
Designated Funds	\$90,028
Total Project Cost	\$105,000,000
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from Designated Reserves	Tuition from Excess

# **Project Cost Detail**

	Cost
Building Cost	\$77,072,758
Site Development	3,291,377
Furniture and Moveable Equipment	1,500,000
Institutionally Managed Work	2,900,000
Architectural/Design Services	6,447,748
Project Management	2,700,000
CIP Support Services	500,000
Insurance	1,746,600
Other Professional Fees	5,929,264
Project Contingency	2,912,253
Total Project Cost	\$105,000,000

# Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Student Success Center/Student Union, Phase I		\$568	
Texas Higher Education Coordinating Board Average - Student Center		\$1,021	
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$399	\$582	\$645
National Projects	\$504	\$671	\$810

## The University of Texas at Dallas Student Success Center/Student Union, Phase I (continued)

## **Investment Metric**

• Support Strategic Plan by enriching the student experience by 2025

# **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

# **Project Milestones**

Definition Phase Approval	June 2022
Addition to CIP	August 2023
Design Development Approval	May 2024
Construction Notice to Proceed	July 2024
Substantial Completion	July 2026
Final Completion	August 2026

## **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 50 years Building Systems: 25 years Interior Construction: 25 years 5. <u>U. T. Dallas: Esports Center - Amendment of the current Capital Improvement</u> <u>Program to include project; approval of total project cost; approval of design</u> <u>development; appropriation of funds and authorization of expenditure; and resolution</u> <u>regarding parity debt</u>

The Board approved the following recommendation:

# **RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Esports Center project and approve the recommendations for the project at The University of Texas at Dallas as follows:

- a. amend the CIP to include project and approve a total project cost of \$15,000,000;
- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$15,000,000 from Revenue Financing System (RFS) Bond Proceeds; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System; and U. T. Dallas, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$15,000,000.

# BACKGROUND INFORMATION

## Debt Service

The \$15,000,000 in RFS debt will be repaid from Designated Funds. Annual debt service on the \$15,000,000 in RFS debt is expected to be \$835,000. The institution's Scorecard Rating of 2.3 at fiscal year-end 2022 is below the maximum threshold of

6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

## Previous Action

On April 13, 2023, the Chancellor approved this project for Definition Phase.

## **Project Description**

The proposed project will construct an addition of approximately 13,524 gross square feet (GSF) to the existing Student Union, creating a state-of-the-art esports and gaming area. The addition will include an open gaming lounge, multipurpose gaming arena, flex rooms, broadcast and production space, a new eatery area, kitchen, and offices. The project also includes a renovation of approximately 3,474 GSF of the existing eatery area to be converted into classrooms.

The Esports Center will create an inclusive community that fosters student engagement through gaming and esports. The center will support the academic mission of the university by connecting related academic programs and creating new academic pathways that focus squarely on esports.

This proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP.

# The University of Texas at Dallas Esports Center

## **Project Information**

Project Number	302-1465
CIP Project Type	New Construction
Facility Type	Student Center
Management Type	Office of Capital Projects
Institution's Project Advocate	Gene Fitch, VP for Student Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	13,524 - New construction
	3,474 - Repair and Rehabilitation (R&R)

# **Project Funding**

Revenue Financing System Bond Proceeds <sup>1</sup>	<u>\$15,000,000</u>	
Total Project Cost	\$15,000,000	
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from Designated Funds		

Pronosed

#### The University of Texas at Dallas Esports Center (continued)

## **Project Cost Detail**

	Cost
Building Cost	
Esports Center Addition	\$8,858,801
Esports Center Repair and Rehabilitation	887,052
Fixed Equipment	-
Site Development	1,227,765
Furniture and Moveable Equipment	1,425,000
Institutionally Managed Work	200,000
Architectural/Design Services	988,780
Project Management	250,000
CIP Support Services	150,000
Insurance	205,375
Other Professional Fees	597,033
Project Contingency	210,194
Other Costs	-
Total Project Cost	\$15,000,000

# Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Esports Center			\$573
Texas Higher Education Coordinating Board Average, New			
Construction - Student Center			\$1,027
Texas Higher Education Coordinating Board Average, R&R -			
Student Center			\$291
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$261	\$372	\$590
National Projects	\$281	\$537	\$758

#### **Investment Metrics**

- Support Strategic Plan by attracting talent and enriching the student experience
- Support Strategic Plan by enriching the Arts and engaging globally

# **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

## The University of Texas at Dallas Esports Center (continued)

#### **Project Milestones**

Definition Phase Approval Addition to CIP Design Development Approval Construction Notice to Proceed Substantial Completion Final Completion April 2023 August 2023 August 2023 October 2023 August 2024 September 2024

## Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 50 years Building Systems: 25 years Interior Construction: 25 years

6. <u>U. T. El Paso: Advanced Teaching and Learning Complex - Amendment of the</u> <u>current Capital Improvement Program to include project; approval of total project</u> <u>cost; approval of design development; appropriation of funds and authorization of</u> <u>expenditure; and resolution regarding parity debt</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Advanced Teaching and Learning Complex project and approve the recommendations for the project at The University of Texas at El Paso as follows:

- a. amend the current CIP to include the project with a total project cost of \$109,518,006;
- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$109,518,006 with funding of \$57,108,034 from Permanent University Fund (PUF) Bond Proceeds and \$52,409,972 from Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly known as Tuition Revenue Bond (TRB) Proceeds; and

d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System; and U. T. El Paso, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of taxexempt parity debt in the aggregate amount of \$52,409,972

## BACKGROUND INFORMATION

## Previous Action

On March 14, 2022, the Chancellor approved this project for Definition Phase.

## Project Description

The Advanced Teaching and Learning Complex (ATLC) will provide interactive, engaged instructional opportunities in a 21st century learning environment that is needed across the campus. The building will include a five-story east wing, comprised of four floors and a mechanical penthouse, and a three-story west wing. The wings will be connected by a three-story collaboration area. Space types will include classrooms, computer labs, faculty office space, collaborative spaces, and general shared spaces. The project will include flexible technology and furnishing solutions, and provide a variety of sizes and types of classrooms to better address the various teaching methodologies.

Also included in the project is the demolition of the Academic Advising Center and the Honors House to make way for the construction of the ATLC. In addition, once the ATLC is completed, the Liberal Arts Building will be demolished as part of this project, thereby reducing deferred maintenance projected expenditures by \$16.6 million.

This project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP.

## The University of Texas at El Paso Advanced Teaching and Learning Complex

## **Project Information**

Project Number	201-1399
CIP Project Type	New Construction
Facility Type	Classroom, General
Management Type	Office of Capital Projects
Institution's Project Advocate	Mark McGurk, Vice President for Business Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	124,725

# **Project Funding**

	<u>Proposed</u>
Permanent University Fund Bond Proceeds	\$57,108,034
Capital Construction Assistance Project Bond Proceeds	<u>\$52,409,972</u>
Total Project Cost	\$109,518,006

## **Project Cost Detail**

	Cost
Building Cost	\$62,051,103
Site Development	5,842,089
Furniture and Moveable Equipment	3,850,000
Institutionally Managed Work	21,470,496
Architectural/Design Services	5,692,819
Project Management	607,214
CIP Support Services	500,000
Insurance	1,435,191
Other Professional Fees	2,045,000
Project Contingency	6,024,094
Other Costs	-
Total Project Cost	\$109,518,006

## Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Advanced Teaching and Learning Complex			\$498
Texas Higher Education Coordinating Board Average - Classroom,		\$663	
General			
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$480	\$546	\$572
National Projects	\$454	\$615	\$864

## **Investment Metrics**

- Increase classroom utilization across campus by improving mix of classroom types
- Increase standards of teaching space for needed classes

# The University of Texas at El Paso Advanced Teaching and Learning Complex (continued)

## **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### **Project Milestones**

Definition Phase Approval	March 2022
Addition to CIP	August 2023
Design Development Approval	August 2023
Construction Notice to Proceed	September 2023
Substantial Completion	October 2025
Final Completion	December 2025

## **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 40 years Building Systems: 20 years Interior Construction: 15 years

7. <u>U. T. Rio Grande Valley: Intercollegiate Athletics Expansion and Renovation -</u> <u>Amendment of the current Capital Improvement Program to include project; approval</u> <u>of total project cost; approval of design development; appropriation of funds and</u> <u>authorization of expenditure; and resolution regarding parity debt</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Intercollegiate Athletics Expansion and Renovation project and approve the recommendations for the project at The University of Texas Rio Grande Valley as follows:

a. amend the CIP to include project and approve a total project cost of \$54,000,000;

- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$54,000,000 from Revenue Financing System (RFS) Bond Proceeds; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. Rio Grande Valley, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$54,000,000.

# BACKGROUND INFORMATION

#### Debt Service

The \$54,000,000 in RFS debt will be repaid from student athletics fees and auxiliary fees. Annual debt service on the \$54,000,000 in RFS debt is expected to be \$3.0 million. The institution's Scorecard Rating of 3.8 at fiscal year-end 2022 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

#### Previous Action

On January 17, 2023, the Chancellor approved this project for Definition Phase. <u>Project Description</u>

The Intercollegiate Athletics Expansion and Renovation project includes construction of the Vaqueros Performance Center, an approximately 44,442 gross square foot (GSF) single-story facility, which will house operations for the Football Program located on the Edinburg campus just north of the existing baseball field complex. The facility will include football locker rooms, a team room with stadium-style seating, multiple meeting rooms, coaches' offices, classrooms, study labs, weight room, therapy pools, and areas for sports medicine and equipment storage.

The project also includes an addition of 9,733 GSF to the Health and Physical Education Fieldhouse on the Edinburg campus to add a new main entry lobby. This addition will include a ticketing window, restrooms, concessions, spirit shop, a

display wall for the U. T. Rio Grande Valley Hall of Fame, and an equipment and uniform storage room. In addition to games, the existing fieldhouse hosts several university and community events each year and is the largest indoor on-campus venue hosting both athletic and non-athletic events. The fieldhouse lobby addition is key to creating a Division I experience for programs, university community, and supporters. The project will adequately address the needs of visitors and spectators that engage with the university through athletics.

This proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP.

## The University of Texas Rio Grande Valley Intercollegiate Athletics Expansion and Renovation

#### **Project Information**

Project Number	903-1459
CIP Project Type	New Construction
Facility Type	Athletics
Management Type	Office of Capital Projects
Institution's Project Advocate	Chasse Conque, VP and Athletic Director
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	54,175

## **Project Funding**

	<u>1 1000000</u>
Revenue Financing System Bond Proceeds <sup>1</sup>	\$54,000,000
Total Project Cost	\$54,000,000
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from student ath	nletics fees and auxiliary fees

Proposed

#### **Project Cost Detail**

	Cost
Building Costs	
Vaquero Performance Center	\$26,307,625
Fieldhouse Addition	7,634,717
Fixed Equipment	1,828,158
Site Development	2,261,408
Furniture and Moveable Equipment	950,000
Institutionally Managed Work	3,946,290
Architectural/Design Services	3,189,988
Project Management	1,498,790
CIP Support Services	500,000
Insurance	832,018
Other Professional Fees	2,051,006
Project Contingency	3,000,000
Total Project Cost	\$54,000,000

## The University of Texas Rio Grande Valley Intercollegiate Athletics Expansion and Renovation (continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Intercollegiate Athletics Expansion and Renovation		\$627	
Texas Higher Education Coordinating Board Average - Athletics			\$741
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$251	\$380	\$673
National Projects	\$334	\$424	\$666

#### **Investment Metric**

- Provide a facility to host up to 135 new student athletes
- Increase attendance at RGV Fieldhouse events by 500, from an average of 1,200 fans to 1,700 fans
- Increase concession sales by approximately 35%

#### Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### **Project Milestones**

Definition Phase Approval	January 2023
Addition to CIP	August 2023
Design Development Approval	August 2023
Construction Notice to Proceed	October 2023
Substantial Completion	June 2025
Final Completion	July 2025

## **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 50 years Building Systems: 20 years Interior Construction: 15 years 8. <u>U. T. San Antonio: San Pedro II - Amendment of the current Capital Improvement</u> <u>Program to increase total project cost; approval to revise funding sources; approval</u> <u>of design development; appropriation of funds and authorization of expenditure; and</u> <u>resolution regarding parity debt</u>

The Board approved the following recommendation:

# **RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents approve the recommendations for the San Pedro II project at The University of Texas at San Antonio as follows:

- a. amend the current Capital Improvement Program (CIP) to increase the total project cost from \$124,409,972 to \$130,909,972;
- b. revise funding sources to include Revenue Financing System (RFS) Bond Proceeds;
- c. approve design development plans;
- d. appropriate funds and authorize expenditure of \$130,909,972 with funding of \$72,000,000 from Permanent University Fund (PUF) Bond Proceeds, \$52,409,972 from Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly known as Tuition Revenue Bond (TRB) Proceeds, and \$6,500,000 from RFS Bond Proceeds; and
- resolve in accordance with Section 5 of the Amended and Restated e. Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. San Antonio, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$58,909,972.

#### **BACKGROUND INFORMATION**

#### **Debt Service**

The \$6,500,000 in RFS debt will be recovered from Designated Funds. Annual debt service on the \$6,500,000 in RFS debt is expected to be \$362,000. The institution's Scorecard Rating of 3.2 at fiscal year-end 2022 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

#### **Previous Actions**

On May 5, 2022, the Chancellor approved this project for Definition Phase. On November 17, 2022, the Innovation, Entrepreneurship and Careers Building project was included in the CIP with a total project cost of \$124,409,972 with funding of \$72,000,000 from PUF Bond Proceeds and \$52,409,972 from TRB Proceeds. On March 15, 2023, the Assistant Vice Chancellor for Capital Projects approved the project name change to San Pedro II.

## Project Description

The San Pedro II project will construct a seven-level building adjacent to the San Pedro I in UTSA's downtown district. The project is a crucial component of the institution's strategic plan, linking the downtown campus, cyber security programs, and the School of Data Science with private business and technology entrepreneurs.

The proposed increase in total project cost is needed to accommodate the escalation of construction costs. The building will include academic space for teaching labs, general classrooms and collaborative learning spaces, including meeting rooms, student study spaces, and faculty offices. The project will provide a collaborative environment for faculty and students, for both instruction and entrepreneurship, to create an interactive activity hub. The top two levels will include approximately 47,748 of shell space.

The building will support programs that enhance the development of marketable skills preparing students for careers in business, technology and its applications, and independent small business development. The San Pedro II will provide student innovators and entrepreneurs a space to engage with mentors, coaches, and other creative thinkers in the heart of the city's technology corridor. The downtown incubator and accelerator will be uniquely positioned to provide access to research and academic assets, community innovation and entrepreneurship mentors, and capital and business developers.

# The University of Texas at San Antonio San Pedro II

## **Project Information**

Project Number	401-1405
CIP Project Type	New Construction
Facility Type	Classroom, General
Management Type	Institutional Management
Institution's Project Advocate	Veronica Salazar, Senior VP for Business Affairs and Chief Enterprise Development Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	180,051
Shell Space (GSF)	47,748

# **Project Funding**

	<u>Current</u>	<u>Proposed</u>
Permanent University Fund Bond Proceeds	\$ 72,000,000	\$ 72,000,000
Capital Construction Asst. Project Bond Proceeds	52,409,972	52,409,972
Revenue Financing System Bond Proceeds <sup>1</sup>	0	6,500,000
Total Project Cost	\$124,409,972	\$130,909,972
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid fr	om Designated Funds	

### Project Cost Detail

-	Cost
Building Cost	\$ 102,800,000
Site Development	1,205,000
Furniture and Moveable Equipment	5,975,000
Institutionally Managed Work	606,647
Architectural/Design Services	5,894,502
Project Management	5,012,005
CIP Support Services	25,000
Insurance	1,869,463
Other Professional Fees	2,281,630
Project Contingency	4,325,625
Other Costs	915,100
Total Project Cost	\$130,909,972

# Building Cost per GSF Benchmarks (escalated to midpoint of construction)

San Pedro II (includes 27% shell space)			\$571
San Pedro II (total estimated finish-out)			\$625
Texas Higher Education Coordinating Board Average - Classroom,			\$663
General			
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$547	\$602	\$665
National Projects	\$454	\$615	\$864

#### The University of Texas at San Antonio San Pedro II (continued)

#### **Investment Metrics**

- Reduce overall space deficit by 112,884 assignable square feet (ASF) while increasing assignable degree program space by 27,788 ASF, instructional space by 14,180 ASF, and student centers and hubs by 17,030 ASF by 2026
- Enhance access to higher education opportunities in high-demand industries for non-traditional students by 2026

## **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### **Project Milestones**

Definition Phase Approval Addition to CIP Design Development Approval Construction Notice to Proceed Substantial Completion Final Completion May 2022 November 2022 August 2023 October 2023 February 2026 April 2026

## **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 50 years Building Systems: 25 years Interior Construction: 25 years 9. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> <u>Stephen F. Austin State University: Forestry, Agriculture, and Interdisciplinary</u> <u>project - Amendment of the current Capital Improvement Program to include project;</u> <u>allocation of funds; and resolution regarding parity debt</u>

The Board approved the following recommendation:

# **RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the president that the U. T. System Board of Regents approve the following recommendations, effective September 1, 2023, related to the Forestry, Agriculture, and Interdisciplinary project at Stephen F. Austin State University (SFA) as follows:

- a. amend the current Capital Improvement Program (CIP) to include project with a total project cost of \$79,922,833;
- b. allocate Permanent University Fund (PUF) Bond Proceeds in the amount of \$35,000,000;
- c. authorize the issuance of \$44,922,833 of Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly known as Tuition Revenue Bond (TRB); and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System; and Stephen F. Austin State University, which will be a "Member" effective September 1, 2023, as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$44,922,833.

# **BACKGROUND INFORMATION**

The 87th Texas Legislature passed Senate Bill 52 that became effective on January 18, 2022, authorizing \$44,922,833 of CCAP Bond Proceeds (formerly known as Tuition Revenue Bonds) to fund construction of an interdisciplinary and applied science building for Stephen F. Austin State University, as it existed prior to

the enactment of Senate Bill 1055 by the 88th Legislature, which established a new Stephen F. Austin State University as a member of the U. T. System effective September 1, 2023. On January 30, 2023, the SFA Board of Regents adopted a reimbursement resolution for the expenditure of funds for an "interdisciplinary and applied sciences building" and infrastructure, which authorized reimbursement of project costs from future CCAP Bond Proceeds. On April 25, 2023, the SFA Board of Regents approved the Forestry, Agriculture, and Interdisciplinary Project with an initial project budget of \$44,922,833 to be funded with CCAP Bond Proceeds. The proposed new total project cost of \$79,922,833 includes \$35 million of PUF bond proceeds pledged to the project as part of the offer made for SFA to join the U. T. System. The action recommended to the U. T. System CIP, to allocate PUF bond proceeds, and to authorize the issuance of CCAP bonds in support of this project previously approved by the SFA Board of Regents.

# Project Description

The Forestry, Agriculture, and Interdisciplinary Project will be a new facility serving academic programs across several colleges at SFA. These programs include agriculture, agricultural engineering technology, environmental science, forestry and wildlife sciences, geology, biology, geospatial science, and engineering. The facility will increase collaboration and innovation of faculty and students between these applied disciplines. Combining the applied academic programs into one facility will result in efficiencies in space utilization, operations, and maintenance. The Forestry, Agriculture, and Interdisciplinary Project will support the increasing need for graduates and the current workforce demand in Texas for outreach and continuing education in the applied sciences and technology fields.

Approval of design development plans and authorization of expenditure of funding will be presented to the U. T. System Board of Regents at a later date.

10. U. T. Southwestern Medical Center: Peter O'Donnell Jr. Biomedical Research Building Shell Space Build-out - Amendment of the current Capital Improvement Program to include Phase II of the project; approval of total project cost; appropriation of funds; and resolution regarding parity debt

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include Phase II of the Peter O'Donnell Jr. Biomedical Research Building Shell Space Build-out project at The University of Texas Southwestern Medical Center as follows:

- a. amend the current CIP and approve a total project cost of \$101,513,201 for Phase II;
- b. appropriate funds of \$101,513, 201 with funding of \$41,616,090 from Permanent University Fund (PUF) Bond Proceeds and \$59,897,111 from Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly Tuition Revenue Bond (TRB) Proceeds; and
- resolve in accordance with Section 5 of the Amended and Restated C. Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. Southwestern Medical Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$59,897,111.

# BACKGROUND INFORMATION

## Previous Actions

On July 14, 2022, the Chancellor approved this project for Definition Phase. On August 25, 2022, Phase I of the project was included in the CIP and design development approved with a total project cost of \$6,700,000 from PUF Bond Proceeds.

# Project Description

The Peter O'Donnell Jr. Biomedical Research Building (OBRB) needs additional space to accommodate demand for growth, to expand programs associated with the O'Donnell Brain Institute, and to recruit additional faculty to deliver on the O'Donnell Brain Institute's mission. The total project includes build-out of approximately 62,000 gross square feet (GSF) of shell space across six floors within the OBRB. Finish-out of the shell space will allow for the expansion of wet labs and office space to support state-of-the-art neuroscience and brain disease research. The project will also include space for laboratory benches, tissue culture, imaging, and microscopy, as well as informatics and quantitative analysis. Approximately 35,000 GSF will remain shelled in OBRB, in part for a future project to construct an animal vivarium with associated infrastructure.

Phase II also includes the renovation of approximately 60,000 GSF in other North Campus buildings to update laboratory facilities and create additional research office space. These spaces were previously used as laboratory, clinical, and pharmacy spaces and were made available following the relocation of staff to the new Cancer Care Outpatient Building.

The previously approved Phase I of the project includes build-out of approximately 1,600 square feet of shell space to house the Cryo-FIB and Cryo-Confocal microscopes on level 1, furnishing laboratory benches on level 7, and provision of a new steam line connecting the new OBRB to the neighboring C. Kern Wildenthal Research Building.

This proposed Phase II Repair and Rehabilitation project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding for Phase II will be presented to the President for approval at a later date. Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. Southwestern Medical Center has delegated authority of institutional management of construction projects under the continued oversight of the Office of Capital Projects.

## The University of Texas Southwestern Medical Center Peter O'Donnell Jr. Biomedical Research Building Shell Space Build-out, Phase II

## **Project Information**

Project Number	303-1415
CIP Project Type	Repair and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Dwain Thiele, Vice Provost and Sr. Associate Dean
Project Delivery Method	Construction Manager at Risk
Gross Square Feet (GSF)	122,000
Shell Space (GSF)	35,000

# **Project Funding**

Permanent University Fund Bond Proceeds	<u>Current Phase I</u> \$6,700,000	Proposed Phase II \$ 41,616,090
Capital Construction Asst. Project Bond Proceeds	<u> </u>	59,897,111
Total Project Cost	\$6,700,000	\$101,513,201

# The University of Texas Southwestern Medical Center Peter O'Donnell Jr. Biomedical Research Building Shell Space Build-out, Phase II (continued)

## **Project Cost Detail**

	Phase II Cost
Building Cost	\$61,041,000
Furniture and Moveable Equipment and IR	18,691,000
Institutionally Managed Work	3,379,355
Architectural/Design Services	5,470,000
Project Management	1,575,000
Insurance	890,000
Other Professional Fees	1,253,645
Project Contingency	6,100,000
Other Costs	3,113,201
Total Project Cost	\$101,513,201

## **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### **Project Milestones - Phase II**

Definition Phase Approval	June 2022
Addition to CIP	August 2023
Design Development Approval	September 2023
Construction Notice to Proceed	September 2023
Substantial Completion	May 2025
Final Completion	June 2025

11. <u>U. T. Medical Branch - Galveston: Infrastructure and Research Space Upgrade for</u> <u>Research Buildings - Phase 2A - Amendment of the current Capital Improvement</u> <u>Program to include Phase 2A of the project; approval of total project cost;</u> <u>appropriation of funding; and resolution regarding parity debt</u>

The Board approved the following recommendation:

## RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Infrastructure and Research Space Upgrade for Research Buildings - Phase 2A project at The University of Texas Medical Branch at Galveston as follows:

- a. amend the current CIP and approve a total project cost of \$69,035,356 for Phase 2A;
- appropriate funds of \$69,035,356 with funding of \$59,897,111 from Capital Construction Assistance Project (CCAP) Bond Proceeds, formerly known as Tuition Revenue Bond (TRB) Proceeds, and \$9,138,245 from Permanent University Fund (PUF) Bond Proceeds for Phase 2A; and
- resolve in accordance with Section 5 of the Amended and Restated C. Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. Medical Branch - Galveston, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$59.897.111.

# BACKGROUND INFORMATION

# Previous Actions

On March 29, 2022, the Chancellor approved this project for Definition Phase. On November 17, 2022, Phase 1 of the Infrastructure and Research Space Upgrade for Research Buildings project was included in the CIP with a total project cost of \$16,520,000 from PUF Bond Proceeds. On February 17, 2023, the president approved design development plans for Phase 1.

## Project Description

The proposed Phase 2A portion of the project will improve and replace aging building systems in the Medical Research Building, the Basic Science Building, and Research Building 6, to extend the usefulness of each building. The scope for the 396,500 gross square foot (GSF) Medical Research Building includes removal and replacement of the roofing system, replacement of all chilled water pumps, heating hot water pumps, piping risers, and building controls. The project will also replace the electrical switchgear distribution equipment, and sanitary waste and vent

systems. Improvements to the 147,525 GSF Basic Science Building include replacement of all exhaust fans on the roof and replacement of hot and cold-water piping risers and piping within the mechanical room. The scope for the 197,600 GSF Research Building 6 includes removal and replacement of the roofing system, replacement of all chilled water pumps, hot water pumps, piping risers, and building controls. The project will also replace the electrical switchgear distribution equipment, and sanitary waste and vent systems.

Phase 2B will renovate lab spaces within the Medical Research Building, the Basic Science Building, and Research Building 6 upon completion of Phase 2A, and the institution will seek Board approval for addition of that project to the CIP at a later date.

Phase 1 of the project is underway to build-out shell space on the fourth and fifth floors of the Research Building 17 for the newly established Institute for Drug Discovery. The space will include a chemical wet lab with 24 fume hoods, lab support spaces including a nuclear magnetic resonance magnet, offices, both open and closed collaboration spaces, and mechanical space to support research labs.

This proposed Phase 2A Repair and Rehabilitation project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. Medical Branch - Galveston has delegated authority of institutional management of construction projects under the continued oversight of the Office of Capital Projects.

## The University of Texas Medical Branch at Galveston Infrastructure and Research Space Upgrade for Research Buildings – Phase 2A

#### **Project Information**

Project Number	601-1401
CIP Project Type	Repair and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Steve LeBlanc, Vice President, Business Operations and Facilities
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	396,500 GSF Medical Research Building 147,525 GSF Basic Science Building 197,600 GSF Research Building 6

## **Project Funding**

	Current Phase 1	Proposed Phase 2A
Permanent University Fund Bond Proceeds	\$16,520,000	\$9,138,245
Capital Construction Asst. Project Bond Proceeds	0	<u>59,897,111</u>
Total Project Cost	\$16,520,000	\$69,035,356

## The University of Texas Medical Branch at Galveston Infrastructure and Research Space Upgrade for Research Buildings – Phase 2A (continued)

## **Project Cost Detail**

	Phase 2A Cost
Building Cost	\$55,388,108
Fixed Equipment	100,000
Furniture and Moveable Equipment	510,200
Institutionally Managed Work	500,000
Architectural/Design Services	4,390,100
Project Management	1,723,192
Insurance	1,200,000
Other Professional Fees	2,050,000
Project Contingency	3,173,756
Total Project Cost	\$69,035,356

## **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### Phase 2 Project Milestones

Definition Phase Approval	March 2022
Addition to CIP	August 2023
Design Development Approval	March 2024
Construction Notice to Proceed	August 2024
Substantial Completion	November 2026
Final Completion	January 2027

# 12. <u>U. T. Health Science Center - San Antonio: Science One Building - Amendment of the current Capital Improvement Program to include project</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Science One Building project at The University of Texas Health Science Center at San Antonio.

#### **BACKGROUND INFORMATION**

#### **Previous Action**

On February 28, 2022, the Chancellor approved this project for Definition Phase.

#### **Project Description**

The proposed Science One Building is designed to house investigators whose research focus will be in the broad areas of cancer biology, neuroscience, aging biology, and age-associated disorders. Research investigators will use state-of-art technologies including microscopy, genomics, bioinformatics, molecular and cellular technologies, which will allow a deeper understanding of the processes that go awry leading to devasting diseases and conditions. The studies that will be conducted in the new building will also allow the development of therapeutics for human cancers and neurological and aging-associated diseases.

The Science One Building is a key component of the Research Capital Expansion plan for the Greehey Campus. This expansion plan includes the addition of the Center for Brain Health, the Central Energy Plant and vivarium expansion, and a parking garage.

This proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date. Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. Health Science Center - San Antonio has delegated authority of institutional management of construction projects under the continued oversight of the Office of Capital Projects.

# The University of Texas Health Science Center at San Antonio Science One Building

#### **Project Information**

Project Number	402-1351C
CIP Project Type	New Construction
Facility Type	Laboratory, Medical/Healthcare
Management Type	Institutional Management
Institution's Project Advocate	Michael Charlton, Vice President for Facilities and Capital Planning
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	95,500

Proposed

#### The University of Texas Health Science Center at San Antonio Science One Building (continued)

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# Project Funding

Revenue Financing System Bond Proceeds <sup>1</sup>	\$90,000,000
Designated Funds	<u>\$10,000,000</u>
Total Project Cost	\$100,000,000
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from indirect cost re	ecovery

## **Project Cost Detail**

	Cost
Building Cost	\$68,150,000
Fixed Equipment	650,000
Site Development	1,400,000
Furniture and Moveable Equipment	5,929,950
Institutionally Managed Work	4,000,000
Architectural/Design Services	7,315,000
Project Management	3,250,000
CIP Support Services	-
Insurance	1,515,000
Other Professional Fees	2,055,000
Project Contingency	5,535,050
Other Costs	200,000
Total Project Cost	\$100,000,000

## Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Science One Building		\$714	
Texas Higher Education Coordinating Board Average – Laboratory,		\$756	
Medical/Healthcare			
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$661	\$790	\$919
National Projects	\$745	\$970	\$1,225

## **Investment Metrics**

• Increase the number of Clinical Researchers in areas of cancer biology, neuroscience and aging biology from 276 to 307 by 2026

# **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

#### The University of Texas Health Science Center at San Antonio Science One Building (continued)

#### **Project Milestones**

Definition Phase Approval Addition to CIP Design Development Approval Construction Notice to Proceed Substantial Completion Final Completion February 2022 August 2023 November 2023 May 2024 August 2026 October 2026

## **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 30 years Building Systems: 25 years Interior Construction: 25 years

13. <u>U. T. M. D. Anderson Cancer Center: Relocate School of Health Professions -</u> <u>Amendment of the current Capital Improvement Program to include project; approval</u> <u>of total project cost; and appropriation of funds</u>

The Board approved the following recommendation:

#### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Relocate School of Health Professions project at The University of Texas M. D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve a total project cost of \$160,000,000; and
- b. appropriate funds of \$160,000,000 from Hospital Revenues.

#### **BACKGROUND INFORMATION**

#### **Previous Actions**

On March 8, 2021, the Chancellor approved this project for Definition Phase as the South Campus Education Building to construct a new education building to include the School of Health Professions (the School) on the institution's South Campus. The institution reviewed the total projected capital expenditures on new facilities over the next ten years and prioritized capital expenditures with a focus on replacing aged inpatient and outpatient clinical facilities and developing new clinical care facilities. To that end, the institution revised the request to instead seek approval to renovate existing space and move the School. On January 6, 2023, the Chancellor approved the revised scope, total project cost, and project name change to Relocate School of Health Professions project.

## Project Description

The proposed project will allow U. T. M. D. Anderson Cancer Center to relocate the School of Health Professions (the School) from its current location within the institution's Main Building complex to its Mid Campus One Building (1MC). The project includes the relocation of occupants from existing floors within 1MC to make room for the School, as well as moderate to extensive renovation of portions of floors six, seven, and ten within 1MC. Totaling approximately 135,000 gross square feet, the renovation will convert open work environments into classrooms, laboratory space, and administrative space needed to support the School. The project will also involve significant modifications to certain mechanical, electrical, plumbing, life safety, and information technology infrastructure systems.

The institution's Strategy and Master Facilities Framework calls for the revitalization of the Texas Medical Center Campus through the vacating and demolishing of aged facilities and replacement with new state-of-the-art facilities. Currently located in the Jones Research Building and the Bates-Freeman Building, relocation of the School is a key step toward realizing the vision of the plans by facilitating the decanting of those buildings in advance of constructing a new inpatient bed tower. To complete the sequence of projects needed to realize this vision, the School must be relocated by the spring of 2026. There continues to be a long-term desire for a new education building inclusive of the School; however, the construction of such a facility is not expected for the next several years.

This proposed repair and rehabilitation project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. M. D. Anderson Cancer Center has delegated authority for institutional management of construction projects under the continued oversight of the Office of Capital Projects.

## The University of Texas M. D. Anderson Cancer Center Relocate School of Health Professions

#### **Project Information**

Project Number
CIP Project Type
Facility Type
Management Type
Institution's Project Advocate
Project Delivery Method
Gross Square Feet (GSF)

703-1350 Repair and Rehabilitation Classroom, Medical/Healthcare Institutional Management Diane Bodurka, Chief Education and Training Officer Construction Manager-at-Risk 135,000

# **Project Funding**

Hospital Revenues Total Project Cost Proposed \$160,000,000 \$160,000,000

## **Project Cost Detail**

	Cost
Building Cost	\$84,500,000
Fixed Equipment	8,000,000
Site Development	-
Furniture and Moveable Equipment	8,000,000
Institutionally Managed Work	8,600,000
Architectural/Design Services	11,000,0000
Project Management	4,500,000
CIP Support Services	-
Insurance	2,500,000
Other Professional Fees	1,500,000
Project Contingency	24,000,000
Other Costs	7,400,000
Total Project Cost	\$160,000,000

## **Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

# **Project Milestones**

Definition Phase Approval
Addition to CIP
Design Development Approval
Construction Notice to Proceed
Substantial Completion
Final Completion

January 2023 August 2023 November 2023 August 2024 May 2026 June 2026 14. U. T. M. D. Anderson Cancer Center: South Campus Infrastructure and Parking Garage 2 - Amendment of the current Capital Improvement Program to increase total project cost; approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Board approved the following recommendation:

# RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents approve the recommendations for the South Campus Infrastructure and Parking Garage 2 project at The University of Texas M. D. Anderson Cancer Center as follows:

- a. amend the current Capital Improvement Program (CIP) to increase the total project cost from \$66,400,000 to \$94,200,000;
- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$94,200,000 with funding of \$56,700,000 from Revenue Financing System (RFS) Bond Proceeds, \$27,500,000 from Hospital Revenues, and \$10,000,000 from Auxiliary Enterprises Balances; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. M. D. Anderson Cancer Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$56,700,000.

### **BACKGROUND INFORMATION**

### **Debt Service**

The \$56,700,000 in RFS debt will be repaid from parking revenues. Annual debt service on the \$56,700,000 in RFS debt is expected to be \$4.0 million. The institution's Scorecard Rating of 2.2 at fiscal year-end 2022 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

### Previous Actions

On January 21, 2020, the Chancellor approved this project for Definition Phase as the South Campus Parking Garage II. On September 21, 2022, the Assistant Vice Chancellor for Capital Projects approved the project name change to South Campus Infrastructure and Parking Garage 2. On November 17, 2022, the project was included in the CIP with a total project cost of \$66,400,000 with funding of \$34,700,000 from RFS Bond Proceeds, \$21,700,000 from Hospital Revenues, and \$10,000,000 from Auxiliary Enterprises Balances.

### Project Description

The project includes infrastructure and a parking garage to support further development of U. T. M. D. Anderson Cancer Center's South Campus. The proposed increase in total project cost includes an increase in gross square feet from 400,000 to 600,000 and an increase in parking spaces from 1,100 to 1,700 spaces. The seven-level garage is anticipated to be a free-standing parking structure and is to be located on the institution's South Campus between Bertner Avenue and Cambridge Street, south of Old Spanish Trail.

Infrastructure improvements are required to provide for the immediate and long-term growth of the South Campus. Storm drainage and detention, water system, electrical systems, including emergency, and information technology duct banks are required to support the substantial growth anticipated within the next five to seven years. Without the supporting infrastructure the buildings would not be able to support critical work on the South Campus.

Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. M. D. Anderson Cancer Center has delegated authority for institutional management of construction projects under the continued oversight of the Office of Capital Projects.

### The University of Texas M. D. Anderson Cancer Center South Campus Infrastructure and Parking Garage 2

### **Project Information**

Project Number	703-1301
CIP Project Type	New Construction
Facility Type	Parking Garage
Management Type	Institutional Management
Institution's Project Advocate	Andrew Burkhardt, Associate Vice President for
	Research and Administrative Facilities
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	600,000
Parking Garage Spaces	1,700

### **Project Funding**

	Current	Proposed
Revenue Financing System Bond Proceeds <sup>1</sup>	\$34,700,000	\$56,700,000
Hospital Revenues	21,700,000	27,500,000
Auxiliary Enterprises Balances	<u>10,000,000</u>	10,000,000
Total Project Cost	\$66,400,000	\$94,200,000
<sup>1</sup> Povonuo Einanging System (PES) Rond Procoods to be r	onaid from parking rovon	

<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from parking revenues

### **Project Cost Detail**

	Parking Garage 2	Infrastructure	
	Cost	Cost	
Building Cost	\$51,250,000	-	
Site Development	850,000	\$21,685,100	
Institutionally Managed Work	1,605,000	668,200	
Architectural/Design Services	3,545,000	1,460,100	
Project Management	2,380,000	994,000	
Insurance	1,220,000	507,700	
Other Professional Fees	2,430,000	1,014,000	
Project Contingency	3,370,000	1,151,900	
Other Costs	50,000	19,000	
Total Project Cost	\$66,700,000	\$27,500,000	

### Building Cost per Parking Space Benchmarks (escalated to midpoint of construction)

South Campus Parking Garage 2			\$30,147
Regional Median Parking Cost Data			\$26,810
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$25,108	\$27,395	\$34,663
Other National Projects	\$25,024	\$30,158	\$44,192

### The University of Texas M. D. Anderson Cancer Center South Campus Infrastructure and Parking Garage 2 (continued)

### **Investment Metrics**

- Supports development of a walkable campus
- Frees up valuable real estate for future construction and creation of a central courtyard on the campus
- South Campus Parking Garage 2 expected to break even in 2030
- Overall Parking Operations portfolio will continue a net profit each year

### **Project Milestones**

Definition Phase Approval Addition to CIP Design Development Approval Construction Notice to Proceed Substantial Completion Final Completion January 2020 November 2022 August 2023 November 2023 October 2025 November 2025

### **Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 40 years Building Systems: 20 years Interior Construction: 15 years

15. <u>U. T. M. D. Anderson Cancer Center: Clinical Services Building - Amendment of the</u> <u>current Capital Improvement Program to revise funding sources; approval of design</u> <u>development; appropriation of funds and authorization of expenditure; and resolution</u> <u>regarding parity debt</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents approve the recommendations for the Clinical Services Building project at The University of Texas M. D. Anderson Cancer Center as follows:

a. revise funding sources to include Revenue Financing System (RFS) Bond Proceeds;

- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$1,250,000,000 with funding of \$650,000,000 from RFS Bond Proceeds and \$600,000,000 from Hospital Revenues; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U. T. M. D. Anderson Cancer Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$650,000,000.

### BACKGROUND INFORMATION

### Debt Service

The \$650,000,000 in RFS debt will be repaid from Hospital Revenues. Annual debt service on the \$650,000,000 in RFS debt is expected to be \$46.3 million. The institution's Scorecard Rating of 2.2 at fiscal year-end 2022 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

### Previous Actions

On May 22, 2019, the Chancellor approved this project for Definition Phase as the Inpatient Bed Tower with total project cost of \$600,000,000. On August 25, 2022, the Board approved the project for Definition Phase with an anticipated total project cost of \$1,250,000,000, authorized expenditure of up to \$62,500,000 from institutional funds to complete the Definition Phase, and approved the project name change to Inpatient Bed Tower, Phase 1 - Support Services Building. On January 3, 2023, the Assistant Vice Chancellor for Capital Projects approved the project name change to Clinical Services Building.

### Project Description

The proposed Clinical Services Building (CSB) will be a major addition to the existing U. T. M. D. Anderson Cancer Center campus at the Texas Medical Center (TMC) in Houston. The facility will be located at the northeast corner of the TMC Campus on the site where the recently demolished Dental Branch building was located. The CSB is to be approximately 758,600 gross square feet, including approximately 10,000 gross square feet of shell space to support future growth. The CSB will include a basement and eleven floors of new construction and a mechanical penthouse.

Key occupants of the CSB will include pathology and laboratory medicine, pharmacy, perioperative services, clinical engineering, and patient transportation. The CSB will also include space for an education and simulation center, patient food and dietary services, materials management, environmental services, and building services and support. A full floor will be included for a translational work environment that will be used to support the institution's strategy for vacating facilities that are to be demolished to create the site for the new inpatient bed tower. Expected to be constructed in 10 years under a future phase, the 1,200-inpatient bed tower will contribute to the overall strategy for modernizing and expanding inpatient care capacity.

The project also involves the completion of certain enabling work related to the relocation and expansion of bulk medical gas storage tanks and emergency fuel storage tanks and construction of elevated pedestrian walkways that will connect the CSB to the Main Building complex. It is anticipated that the CSB can be directly connected to the Inpatient Bed Tower that is to be constructed in about 10 years.

Pursuant to a Memorandum of Understanding effective September 1, 2020, U. T. M. D. Anderson Cancer Center has delegated authority for institutional management of construction projects under the continued oversight of the Office of Capital Projects.

# The University of Texas M. D. Anderson Cancer Center Clinical Services Building

### **Project Information**

Project Number CIP Project Type Facility Type Management Type Institution's Project Advocate Project Delivery Method Gross Square Feet (GSF) Shell Space (GSF) 703-1246 New Construction Healthcare Facility, Hospital Institutional Management Rosanna Morris, Chief Operating Officer Design/Build 758,600 10.000

### The University of Texas M. D. Anderson Cancer Center Clinical Services Building (continued)

### **Project Funding**

	<u>Current</u>	<u>Proposed</u>	
Revenue Financing System Bond Proceeds <sup>1</sup>	\$0	\$650,000,000	
Hospital Revenues	<u>1,250,000,000</u>	<u>600,000,000</u>	
Total Project Cost	\$1,250,000,000	\$1,250,000,000	
<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from Hospital Revenues			

### Project Cost Detail

	Cost
Building Cost	\$ 617,959,000
Fixed Equipment	36,500,000
Site Development	134,374,300
Furniture and Moveable Equipment	151,000,000
Institutionally Managed Work	73,500,000
Architectural/Design Services	48,576,700
Project Management	12,000,000
Insurance	19,500,000
Other Professional Fees	5,000,000
Project Contingency	150,590,000
Other Costs	1,000,000
Total Project Cost	\$1,250,000,000

### Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Clinical Services Building (includes 1% shell space)			\$815
Clinical Services Building (Total Estimated Finish-Out)			\$821
Texas Higher Education Coordinating Board Average – Healthcare Facility, Hospital			\$824
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$658	\$856	\$1,115
National Projects	\$633	\$826	\$1,374

### **Investment Metrics**

- Complete and activate by end of FY 2025 to support strategy for replacing aged inpatient care facilities
- Support strategy for increasing capacity for providing inpatient care within the next 10-15 years

### The University of Texas M. D. Anderson Cancer Center Clinical Services Building (continued)

### **Project Milestones**

Definition Phase Approval Addition to CIP Design Development Approval Construction Notice to Proceed Substantial Completion Final Completion

August 2022 February 2023 August 2023 February 2024 September 2027 April 2028

### Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 40 years Building Systems: 20 years Interior Construction: 15 years APPROVAL OF STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD.--At 9:06 a.m., the Board voted and unanimously approved the Standing Committee recommendations.

### AGENDA ITEMS (continued)

# 2. <u>U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board</u>

Chairman Eltife noted the following related to the Consent Agenda:

- Consent Item 6 requests approval of \$1,000,000 of ILP funding to supplement the Promise Plus Endowment for tuition and fees at Stephen F. Austin State University beginning in FY 2024.
- For Item 12, U. T. Arlington advises of an error made in the submission seeking approval of tenure for Associate Professor Owen Parker on page 366. The correct academic department is Management, rather than Finance and Real Estate.
- Under Item 13, U. T. Arlington requests approval of a below-market lease of space to Bezos Academy for a tuition-free preschool. In approving this item, the Board is asked to make a finding of public purpose as set forth in the item.
- Item 15 requests approval of an amendment to U. T. Austin's agreement with Compass Group to provide hotel and building management services at the AT&T Hotel and Conference Center.
- Under Item 27, U. T. Austin requests approval of amendment to the terms of employment for Vice President and Athletics Director Christopher Del Conte.
- Item 31 requests approval of a new athletics logo for U. T. Dallas.
- Under Item 43, U. T. San Antonio requests approval to sell land on its Park West campus.
- Item 54 requests approval of the terms of employment for UTMB President Reiser. In approving this item, the Board is asked to make a finding that the terms of employment are in the best interest of the U. T. System and UTMB. Appropriate advance notice was provided to the Legislative Budget Board.

Regent Perez moved approval of the Consent Agenda, which was seconded by Regent Crain. The Board then approved the Consent Agenda, which is set forth on Pages 306 - 377.

In approving the Consent Agenda, the Board expressly authorized that any contracts or other documents or instruments approved therein may be executed by officials of the University of Texas System or respective U. T. institution involved, as appropriate.

3. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations* to amend and retitle Rule 10701 (Policy Against Discrimination) and take other action to comply with applicable law

The Board approved the following recommendation:

### RECOMMENDATION

It is recommended that the U. T. System Board of Regents take the following actions:

- a. Approve the following revisions to Regents' *Rules and Regulations*, Rule 10701:
- 1. Title

Policy Against Discrimination Compliance with Laws Related to Race, Color, National Origin, Ethnicity, Religion, Sex, Age, Veteran Status, or Disability

### 2. Rule and Regulation

- Sec. 1 To the extent provided by applicable law, no person shall be excluded from participation in, denied the benefits of, or be subject to discrimination under, any program or activity sponsored or conducted by The University of Texas System or any of the institutions, on the basis of race, color, national origin, <u>ethnicity</u>, religion, sex, age, veteran status, or disability.
- Sec. 2 Unless required by federal law or permitted by Texas Education Code Section 51.3525, an institution may not maintain a diversity, equity, and inclusion (DEI) office or engage in other conduct prohibited by Section 51.3525 and must adopt policies and procedures for appropriately disciplining an employee or contractor of the institution who engages in prohibited conduct.

The Board authorizes the Chancellor to submit required reports to the Texas Legislature and Texas Higher Education Coordinating Board each fiscal year certifying compliance with Section 51.3525, to testify before legislative committees regarding compliance with Section 51.3525, and to take other actions needed to ensure compliance with Section 51.3525. b. Authorize the General Counsel to the Board to review existing Regents' Rules and make additional revisions as necessary to comply with Texas Education Code Section 51.3525, other applicable law, and controlling caselaw. This recommendation is based upon the June 29, 2023, United States Supreme Court decision prohibiting the use of race as a factor in student admissions and will formally document the repeal of Regents' Rule 40304 authorizing plans that consider an applicant's race or ethnicity as part of an institution's admissions or financial assistance policies.

### BACKGROUND INFORMATION

In response to discussions during the Texas 88<sup>th</sup> Legislative Session regarding diversity, equity, and inclusion (DEI) practices and policies at institutions of higher education, the U. T. System Board of Regents took action on February 22, 2023, to pause any new DEI initiatives and review all existing DEI policies. On June 17, 2023, Governor Abbott signed Senate Bill 17, codified as Texas Education Code Section 51.3525, limiting diversity, equity, and inclusion policies and initiatives at public institutions of higher education. The legislation requires the Board to ensure that institutions comply with the new law and adopt policies to appropriately discipline employees or institutional contractors who do not comply. The legislation also contains certain requirements regarding compliance reporting as well as scheduled compliance audits by the State Auditor.

The proposed revisions articulate the Board's commitment to compliance with Section 51.3525 and delegate authority to the Chancellor to take necessary action to ensure compliance on behalf of the Board.

Additional proposed language acknowledges the impact of the United States Supreme Court's June 29, 2023, decision prohibiting the use of an applicant's race as a factor in student admissions and directs the General Counsel to the Board to make changes in other Regents' Rules as necessary to comply with this decision as well as applicable state and federal law. Accordingly, Regents' Rule 40304 allowing plans that consider an applicant's race or ethnicity as part of an institution's admissions or financial assistance policies will be deleted.

These revisions and the underlying legislation have the potential to impact full-time equivalent (FTE) employee counts and budgets upon implementation. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

4. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations*, Rule 31002, Section 1 (Notice to Nontenured Faculty); Rule 31007 (Tenure); Rule 31008 (Termination of a Faculty Member); and Rule 31102 (Evaluation of Tenured Faculty) and additional action to comply with state law

### Remarks by Chairman Eltife

Item 4 recommends amendments to the Regents' Rules to conform with current law. The draft Rule changes were provided to each president so they could seek advice and comment from faculty prior to consideration of a final agenda item by the Board. We received numerous comments and recommendations from institutional faculty, forwarded to us by the presidents. After careful consideration of these comments, the proposed Rules were changed consistent with the new law.

The new Regents' Rules provide a broad policy statement by the Board. It is the Board's expectation that institutional policy and/or U.T. System policy, as appropriate and consistent with and adhering to the Regents' Rules, may be required to implement the necessary procedures. It is the further expectation that each institution and the U.T. System will engage with faculty leadership in the consideration and adoption of such proposed policies.

Following remarks made by Chairman Eltife, the Board approved the following recommendation:

### RECOMMENDATION

The Chancellor, the Executive Vice Chancellors for Academic Affairs and Health Affairs, and the Vice Chancellor and General Counsel recommend the Board take the following actions to assure compliance with Senate Bill 18, Texas Legislature, 88<sup>th</sup> Regular Session, codified as *Texas Education Code* <u>Section 51.942</u>, amended effective September 1, 2023, and retitled as Faculty Tenure:

a. Revise Regents' Rule 31002 at the last sentence of Section 1 as follows:

Sec. 1 Notice to Nontenured Faculty.

• • • •

The notice required by this <u>Section</u> Subsection is not applicable where termination of employment is for good cause <u>as defined in</u> under Rule 31008, <u>Section 1</u> of the Regents' *Rules and Regulations*.

- b. Amend Regents' Rule 31007 to add additional language to Sections 1 and 6 as follows:
  - Sec. 1 Granting of Tenure. Tenure denotes a status of continuing appointment as a member of the faculty at an institution of The

University of Texas System. <u>The granting of tenure means the</u> <u>entitlement of a faculty member of an institution of higher education</u> <u>to continue in the faculty member's academic position unless</u> <u>dismissed by the institution for good cause in accordance with</u> <u>Regents' Rule 31008</u>. The granting of tenure may not be construed to <u>create a property interest in any attribute of a faculty position beyond</u> <u>a faculty member's continuing employment, including the faculty</u> <u>member's regular annual salary and any privileges incident to the</u> <u>faculty member's status as a tenured professor.</u>

....

- Sec. 6 Board Approval. The award of tenure <u>may be granted only by</u> is subject to approval of the Board of Regents, on the recommendation of the institutional president and the Chancellor.
- c. Amend Regents' Rule 31008 as follows and renumber prior Section 4 and the remaining sections as appropriate:
  - Sec. 1 Termination for Good Cause. Termination by an institution of the employment of a faculty member who has been granted tenure and of all other faculty members before the expiration of the stated period of appointment, except as is otherwise provided in Rule 31007, Section 5, and *Texas Education Code* <u>Section 51.943</u>, or by resignation or retirement, will be only for good cause shown, <u>as</u> <u>further detailed below.</u>

Such termination may be made at any time after providing the faculty member with appropriate due process in conformance with the institution's policies, on a determination that:

- (a) the faculty member has engaged in one of the following forms of conduct and the faculty conduct is serious or egregious in nature such that the president determines it is in the best interest of the institution to separate the implicated faculty:
  - (1) exhibited professional incompetence;
  - (2) continually or repeatedly failed to perform duties or meet professional responsibilities of the faculty member's position;
  - (3) failed to successfully complete any post-tenure review professional development program;
  - (4) engaged in conduct involving moral turpitude that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities;

- (5) violated laws or university system or institution policies substantially related to the performance of the faculty member's duties;
- (6) been convicted of a crime affecting the fitness of the faculty member to engage in teaching, research, service, outreach, or administration;
- (7) engaged in unprofessional conduct that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities; or
- (8) falsified the faculty member's academic credentials;
- (b) there is actual financial exigency or the phasing out of the institution's programs requiring elimination of the faculty member's position as determined following Regents' Rule 31003 and any relevant institutional policy; or
- (c) there is other good cause as defined in the institution's policies, which are subject to approval by the Chancellor, Executive Vice Chancellor for Academic Affairs or Health Affairs, and the Vice Chancellor and General Counsel.

. . . .

- Sec. 3 Response to Allegation. If the president determines that the allegations are supported by evidence that justifies the initiation of termination procedures, the president will meet with the faculty member, explain the allegations and supporting evidence, and give the faculty member a reasonable amount of time, as determined by the president to respond either orally or in writing.
- Sec. 4 Authorization for Summary Dismissal. In cases of incompetency or gross immorality where the facts are admitted, or in cases of felony conviction, the hearing procedures of Section 4 of this Rule shall not apply, and dismissal by the president will follow. The institutional policies and procedures adopted pursuant to this Rule will include a process for the summary dismissal of a tenured faculty member upon a finding that the faculty member committed serious misconduct, as defined by institutional policies, at any time after providing the faculty member with appropriate due process required by state law, including providing the faculty member together with an explanation of the evidence supporting dismissal and an opportunity for the faculty member to respond to the allegations in a hearing with a designated administrator.

The designated administrator must consider the faculty member's response, must make a written determination of whether the institution will proceed with the summary dismissal, and must promptly provide the faculty member a copy of the written determination. If the decision is in favor of summary dismissal, the written determination must state that clearly and include the effective date of the dismissal and information regarding the faculty member's opportunity for a post-dismissal appeal. If the decision is against summary dismissal, the written determination must state that clearly.

Following a designated administrator's written determination to summarily dismiss a faculty member, the former faculty member must be provided with the opportunity for a post-dismissal appeal in accordance with the institution's policies and procedures.

Institutional policies adopted pursuant to this Rule must be approved by the Chancellor, Executive Vice Chancellor for Academic Affairs or Health Affairs, and the Vice Chancellor and General Counsel.

• • • •

- d. Amend Regents' Rule 31102, at Subsection 5.2 to add new language as follows:
  - 5.2 Comprehensive Periodic Evaluations. Comprehensive periodic evaluations are required in compliance with *Texas Education Code* <u>Section 51.942</u>.

. . . .

- (h) Communication of Results. Results of the evaluation will be communicated in writing to the faculty member, the department chair/dean, the chief academic officer, and the president for review and appropriate action.
- (i) Uses. Possible uses of the information contained in the report include the following:
  - (1) The evaluation may be used to determine salary recommendations, nominations for awards, or other forms of performance recognition.
  - (2) For individuals whose performance indicates they would benefit from additional institutional support or a remediation plan, the evaluation shall be used to provide such support or a remediation plan (e.g., teaching effectiveness assistance, counseling, or mentoring in research issues/service expectations). Schools/colleges and/or departments, in consultation with a peer

committee, shall monitor individuals receiving such support for evidence of improvement and, if there is insufficient improvement, shall take action under (3) or Section 5.3 below, if appropriate, for termination or other appropriate disciplinary action.

- (3) For individuals who receive an unsatisfactory rating in any area of any evaluation conducted under the comprehensive periodic evaluation policy, the process must provide for a short-term development plan that includes performance benchmarks for returning to satisfactory performance. Such individuals Individuals whose performance is unsatisfactory may be subject to further review and/or to appropriate administrative action. Institutional policies shall provide procedures for appeals.
- (4) If incompetence, neglect of duty, or other good cause is determined to be present, appropriate disciplinary action may be taken under Section 5.3 below.

It is further recommended that the Board of Regents direct the General Counsel to the Board to submit these Rules amendments to the Texas Higher Education Coordinating Board prior to September 1, 2023, and to submit any substantive revisions to these Rules annually, prior to each September 1.

### BACKGROUND INFORMATION

Senate Bill 18, which amended *Texas Education Code* <u>Section 51.942</u>, effective September 1, 2023, requires several amendments to current Regents' Rules related to the award of tenure, requirements for the comprehensive periodic evaluation of tenured faculty, and the details associated with termination for cause of a tenured faculty member or a nontenured faculty member during the term of his or her appointment. It is anticipated that institutional policies will be modified with input from faculty and following System guidance to facilitate implementation of these revisions.

The proposed revisions do not impact the full-time equivalent (FTE) employee count systemwide and are budget-neutral.

The proposed Rules changes were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council and were also distributed by the presidents to faculty at each institution for advice and comment.

 <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations* to amend Rules 40401 (Assessment, Collection, Delegation, and Waiver of Tuition, Fees, and Charges) and 50101 (Student Conduct and Discipline) regarding nonpayment of tuition, fees, or other charges

The Board approved the following recommendation:

### RECOMMENDATION

It is recommended that the U. T. System Board of Regents take the following actions to approve the repositioning of language as follows:

- a. Approve the following addition to Regents' *Rules and Regulations*, Rule 40401 to reposition language related to the nonpayment of tuition, fees, and charges in a more relevant Rule:
  - Sec. 6 In the event of nonpayment of university tuition, fees, or other charges, an institution may take actions permissible under federal or state laws or regulations.
- b. Approve the deletion of Section 3 (Penalties for Nonpayment), Regents' *Rules and Regulations*, Rule 50101.

### BACKGROUND INFORMATION

Regents' Rule 50101 currently includes, in a Rule otherwise related to the student disciplinary process, certain remedies in the event of nonpayment of tuition, fees, and charges by a student. The proposed revisions move this topic to Regents' Rule 40401, a rule discussing tuition, fees, and charges, and provide general authority for an institution to act in the event of nonpayment to the extent not in conflict with federal or state laws or policies.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council. 6. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations*, Rule 80103 (Solicitation), Section 2, regarding exceptions to prohibition on solicitation

The Board approved the following recommendation:

### **RECOMMENDATION**

The Chancellor, the Executive Vice Chancellors for Academic Affairs, Health Affairs, and Business Affairs, and the Vice Chancellor and General Counsel recommend that the U. T. System Board of Regents approve revisions to Regents' *Rules and Regulations*, Rule 80103 (Solicitation), Section 2 as shown below:

. . .

- Sec. 2 Exceptions to Prohibition. The following activities shall not be deemed Solicitations prohibited by this Rule when conducted in accordance with the approved rules and regulations of the U. T. System Administration or any of the institutions. Such activities must be conducted in a manner that does not disturb or interfere with the academic programs or administrative activities of the U. T. System Administration or any of the institutions or any program or activity that is conducted by or is authorized by the U. T. System Administration or any of the institutions; does not interfere with entry to or exit from a building, structure, or facility; does not interfere with the flow of pedestrians or vehicular traffic on sidewalks or streets or at places of ingress and egress to and from property, buildings, or facilities; does not harass, or intimidate the person or persons being solicited; and does not violate applicable State, federal, or local laws or regulations:
- • •
- 2.6 Sale of Items at Events. The sale or offer for sale by the U. T. System Administration or any of the institutions or a subcontractor, under an approved written agreement, of food, drink, <u>art</u>, souvenirs, novelty items, <del>and</del> programs, or other items related to participation at athletic contests, <u>arts festivals</u>, <u>summer camps</u>, or other programs or events sponsored or authorized by the U. T. System Administration or any of the institutions.

. . . .

### **BACKGROUND INFORMATION**

Regents' Rule 80103 generally prohibits solicitation on property owned or controlled by the U. T. System or any of the institutions. Section 2 provides a number of exceptions to this prohibition including the general sale, under written agreement, of items at sponsored programs or events, such as food, drink, or souvenirs at athletic events. The proposed revisions would also specifically include in this exception the sale of art at university-sponsored arts festivals and items related to sponsored or authorized events, including summer camps.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

7. <u>U. T. System Board of Regents: Discussion and appropriate action regarding</u> proposed revision to Regents' *Rules and Regulations*, Rule 80301 (Capital Improvement Program), regarding major projects

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor, the Executive Vice Chancellors for Academic Affairs, Health Affairs, and Business Affairs, the Vice Chancellor and General Counsel, and the General Counsel to the Board recommend that the U. T. System Board of Regents approve revisions to Regents' *Rules and Regulations*, Rule 80301 (Capital Improvement Program), to add a new Section 4, incorporate the definition of Major Project into the text, and renumber the remaining Sections accordingly:

• • •

### Sec. 4 Major Projects.

- A Major Project is any project that meets one or more of the following criteria: 1) new building construction with a total project cost of \$10 million or more, 2) road, paving, and repair and rehabilitation projects with a total project cost of \$10 million or more, and 3) any project determined by the Board to be architecturally or historically significant.
- b. <u>An institution's dollar threshold for defining a Major Project</u> may be increased from \$10 million up to \$25 million by the Chancellor, in consultation with the Executive Vice Chancellor for Business Affairs, if it is determined that the institution has the expertise to plan, design, and implement such projects.

### BACKGROUND INFORMATION

Rule 80301 sets forth rules for the administration of U. T. System's Capital Improvement Program. In doing so, the Rule defines Major Project and establishes additional requirements for the management of those projects. Currently a major project is defined as one with a total project cost of at least \$10 million or a project determined by the Board to be architecturally or culturally significant. The proposed revision would allow flexibility to increase an institution's cost threshold to up to \$25 million if it is determined that the institution has the expertise to plan, design, and implement such projects; such determinations would be recorded in a summary chart accessible from the Rule. This approach is consistent with the flexibility provided in *Regents' Rule* 10501 for Board contract approval thresholds.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

### 8. <u>U. T. System Board of Regents: Discussion and appropriate action regarding higher</u> <u>education affordability</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor and the Executive Vice Chancellor for Academic Affairs recommend that the U. T. System Board of Regents certify that U. T. general academic institutions will maintain total resident undergraduate academic costs including tuition, mandatory academic fees, all academic-related general fees, and college course fees at the current levels for the next two academic years, at levels as approved by the Board on May 4, 2023.

### **BACKGROUND INFORMATION**

The U. T. System understands the value of offering world-class, affordable higher education opportunities within the state and remains fully committed to controlling costs for students wherever possible. However, the cost of providing high-quality education continues to increase. In an effort to hold tuition flat for students and their families, the U. T. System joined with five other major university systems in the state to request an increased state investment.

With an unprecedented revenue surplus for the State of Texas for the 2024-2025 biennium, the Texas Legislature, 88<sup>th</sup> Regular Session, was able to approve significant additional state funding for general academic institutions, contingent on an institution's adoption of policies to maintain total resident undergraduate academic cost including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years. The Chancellor and Executive Vice Chancellor for Academic Affairs have confirmed that all U. T. academic institutions have adopted such policies.

The recommended Board action will further document the Board's commitment to partner with the State of Texas to ensure public institutions of higher education in Texas continue to be some of the most affordable in the nation.

9. <u>U. T. System: Discussion and appropriate actions regarding the establishment of the Regents' Research Excellence Program and the allocation and expenditure of \$55 million of Available University Funds and additional funding from the Internal Lending Program and other sources</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor and the Executive Vice Chancellors for Academic Affairs and Business Affairs recommend that the U. T. System Board of Regents:

- a. Adopt a goal for the U. T. System to accelerate its national research prominence and the state's economy through the establishment of the Regents' Research Excellence Program to enhance the U. T. System's global research competitiveness;
- authorize the allocation of \$55 million of Available University Funds (AUF) for the Regents' Research Excellence Program in furtherance of U. T. System Administration's responsibility to provide oversight and coordination of the activities of the U. T. System;
- c. authorize the expenditure of up to \$25 million in each year of the 2024-2025 biennium to be funded from the Internal Lending Program and other available sources serving as the matching allocation of institutional funds required under Art. III, Sec. 56 of the *General Appropriations Act*; and
- d. find that expenditure of AUF for the purpose of providing oversight and coordination of the activities of the U. T. System is appropriate and that the expenditure benefits a broad number of U. T. System institutions.

### BACKGROUND INFORMATION

The establishment of the U. T. System Regents' Research Excellence Program is proposed to permanently maintain and enhance the research competitiveness of the U. T. System and the U. T. institutions. The Program will provide the support required to continue to enhance the competitiveness of Texas and its research universities and will assure that the U. T. System and U. T. institutions achieve national research prominence at the highest levels and continue to help drive the state's innovation economy. The Program will provide recurring funding for the salaries and benefits of U. T. System research-active faculty and postdoctoral

fellows needed to accelerate the rate of growth of high-quality research. The Chancellor will take steps necessary to implement the program if approved.

Since August 2004, the U. T. System Board of Regents has approved allocations of Permanent University Fund bond proceeds for the Science and Technology Acquisition and Retention program (STARs program), designed to help U. T. System institutions attract and retain the best qualified faculty by funding research start-up costs, including state-of-the-art research equipment and laboratory renovations. While the STARs program has been instrumental in helping U. T. institutions attract and retain high-quality faculty through research facilities and equipment, additional funds made available through the Regents' Research Excellence Program are needed to accelerate the pace of faculty hiring. This additional investment in the overall research capacity and success of the U. T. System is consistent with and contemplated by the actions of the Texas 88th Legislature and Governor Abbott.

Art. III, Sec. 56 of the General Appropriations Act provides up to \$25 million in General Revenue funding to the Core Research Support Fund, provided the eligible institutions receive an equal matching allocation of institutional funds. The allocation of up \$25 million under subsection (c) will serve as the institutional match needed to access the up to \$25 million in additional state funding. The amount of funding provided to U. T. System institutions from the Core Research Support Fund depends on whether House Bill 1595, 88th Legislature, Regular Session, takes effect with the adoption of an amendment to the Texas Constitution.

The Executive Vice Chancellor for Business Affairs has determined that, following distribution of funds based on Board approval of this item, revenues generated through the Internal Lending Program will exceed amounts needed to maintain a sufficient interest rate buffer, to meet principal and interest due on external debt, and to provide necessary liquidity.

Advance notice of this proposed System initiative funded with Available University Funds was provided to the Legislative Budget Board as required by Rider 7, Page III-70 of the current *General Appropriations Act*.

10. <u>U. T. System Board of Regents: Discussion and appropriate action regarding the</u> <u>establishment of Stephen F. Austin State University, a member of The University of</u> <u>Texas System</u>

The Board approved the following recommendation:

### RECOMMENDATION

The Chancellor, the Executive Vice Chancellors for Academic Affairs and Business Affairs, the Vice Chancellor and General Counsel, and the General Counsel to the Board recommend that The University of Texas System Board of Regents take the following actions regarding the establishment of Stephen F. Austin State University, a member of The University of Texas System:

- a. establish Stephen F. Austin State University, a member of The University of Texas System, to begin operation on September 1, 2023, as a general academic teaching institution of the first class;
- ratify existing approvals and adoptions of policies made by the Stephen F. Austin State University Board of Regents necessary to the operation of an institution of higher education for use by Stephen F. Austin State University, a member of The University of Texas System;
- c. delegate authority to the Chancellor to take any action needed to facilitate the transfer of operations from Stephen F. Austin State University to Stephen F. Austin State University, a member of The University of Texas System;
- d. delegate authority to the General Counsel to the Board to make amendments to the Regents' *Rules and Regulations* to reflect the affiliation with Stephen F. Austin, a member of The University of Texas System; and
- e. add Stephen F. Austin State University, a member of The University of Texas System, to the listing in Regents' Rule 40404 of the U. T. institutions eligible and authorized by the Board to charge reduced tuition at a rate equal to the statutory rate for Texas residents, plus \$30 per semester credit hour, for citizens of the State of Louisiana, subject to the approval of the Texas Higher Education Coordinating Board, and find that this rate is in the best interest of the institution, effective for students first registering for the Spring semester 2024.

### BACKGROUND INFORMATION

On November 29, 2022, the Stephen F. Austin State University Board of Regents approved an affiliation with The University of Texas System. On May 10, 2023, Governor Abbott signed legislation requiring that the U. T. System Board of Regents establish Stephen F. Austin State University, a member of The University of Texas System (SFA), as a general academic teaching institution of the first class and establish a date of operations. On July 27, 2023, the U. T. System Board of Regents assumed management and control of SFA to comply with conditions of continued accreditation set by the Southern Association of Colleges and Schools Commission on Colleges.

The item recommends the delegation of authority to the Chancellor to take actions necessary to facilitate transfer of operations to the newly established institution and to the General Counsel to the Board to amend Regents' Rules to reflect SFA's inclusion in The University of Texas System. The recommended Board actions also include an initial ratification of previous Stephen F. Austin Board actions to ensure

continuity in the operation of the new institution. U. T. System offices will continue to work with SFA to ensure existing policies are consistent with systemwide standards and requirements to the extent possible.

A specific recommendation seeks authorization regarding tuition rates for out-ofstate students from Louisiana to allow the new institution to offer reduced tuition as was the practice of the previous institution. Existing students and students registered for classes for Fall 2023 will continue to benefit from the previous institution's discounted tuition rates for out-of-state students.

RECESS TO EXECUTIVE SESSION.--At 9:12 a.m. the Board recessed to Executive Session, pursuant to Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.076, and 551.089 to consider the matters listed on the Executive Session agenda.

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AGENDA ITEMS.--Chairman Eltife reconvened the Board in Open Session at 10:49 a.m. to consider action on the following items.

1a. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

No action was taken on this item.

1b. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (such as Chancellor, General Counsel to the Board, and Chief Audit Executive); U. T. System and institutional employees, and related personnel aspects of the operating budget for Fiscal Year 2024

No action was taken on this item.

1c. U. T. System: Discussion and appropriate action concerning individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of U. T. System and institutional employees including employees covered by Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees, and Rule 20203, regarding compensation for key executives

No action was taken on this item.

### 2a. <u>U. T. System Academic Institutions: Discussion and appropriate action regarding</u> proposed negotiated gifts, including potential naming features

Regent Warren made the following motion:

I move that the U. T. System Board of Regents authorize Chancellor Milliken, Vice Chancellor Safady, and the President of U. T. Austin to conclude negotiations necessary to finalize, approve, and accept gifts and to finalize and execute any agreements related to gift-associated namings consistent with the terms and conditions outlined and recommended in Executive Session.

The motion was seconded by Regent Crain and carried unanimously.

2b. <u>U. T. System Health Institutions: Discussion and appropriate action regarding</u> proposed negotiated gifts, including potential naming features

Regent Perez made the following motion:

I move that the U. T. System Board of Regents authorize Chancellor Milliken, Vice Chancellor Safady, and the President of U. T. Health Science Center - Houston to conclude negotiations necessary to finalize, approve, and accept gifts and to finalize and execute any agreements related to gift-associated namings consistent with the terms and conditions outlined and recommended in Executive Session.

The motion was seconded by Regent Stedman and carried unanimously.

3a. U. T. Austin: Discussion regarding legal issues related to the utilization of the Brackenridge Tract, including land bounded by the Exposition Boulevard, Lake Austin Boulevard, and Enfield Road, Austin, Travis County, Texas, and associated leases and agreements

No action was taken on this item.

3b. <u>U. T. Austin: Discussion and appropriate action regarding legal issues related to</u> <u>taking action to acquire, exercising eminent domain to condemn specific units if</u> <u>necessary, the Two Thousand Whitis Place Condominiums located at 2000 Whitis</u> <u>Avenue, Austin, Travis County, Texas</u>

No action was taken on this item.

4. <u>U. T. System Board of Regents: Discussion and appropriate action regarding safety</u> and security issues, including security audits and the deployment of security personnel and devices

No action was taken on this item.

5a. <u>U. T. Austin: Discussion regarding the lease, uses, or value of property related to the Brackenridge Tract, including land bounded by Exposition Boulevard, Lake Austin Boulevard, and Enfield Road, Austin, Travis County, Texas</u>

No action was taken on this item.

5b. <u>U. T. Austin: Discussion and appropriate action regarding proposed acquisition of the property consisting of all units and common areas in the Two Thousand Whitis Place Condominiums located at 2000 Whitis Avenue, Austin, Travis County, Texas, including consideration of the use of eminent domain to condemn specific units if necessary, from various owners for future campus expansion</u>

No action was taken on this item.

### AGENDA ITEMS (continued)

11. U. T. System: Discussion and appropriate action regarding a) the nonpersonnel aspects of the operating budgets for Fiscal Year 2024, including Permanent University Fund Bond Proceeds allocations for Library, Equipment, Repair and Rehabilitation Projects, for the Faculty Science and Technology Acquisition and Retention program, and for capital expenses for Stephen F. Austin State University and Internal Lending Program funds for Stephen F. Austin State University, and b) finding that expenditure of AUF is appropriate

Chancellor Milliken introduced Executive Vice Chancellor Pruitt for a presentation on this item using the PowerPoint on Pages 281 - 299.

Following a comment regarding the presentation format from Regent Perez, Regent Stedman made the following motion:

I move approval of the U. T. System Operating Budgets for Fiscal Year 2024, including matters related to the compensation and conditions of employment for those individuals requiring Board approval, including those as recommended to and considered by the Board in Executive Session.

I also move approval of the nonpersonnel aspects of the U. T. System Operating Budgets for Fiscal Year 2024, including allocation of Educational and General Funds; Auxiliary Enterprises; Grants and Contracts; Designated Funds; Restricted Current Funds; Medical, Dental, Nursing, and Allied Health Faculty Services and Research and Development Plans; and the Available University Fund as contained in the recommendations presented to the Board.

Approval of the budget also includes the appropriation of

- PUF Bond Proceeds in the amount of \$41.2 million directly to the institutions and U. T. System Administration to fund Library, Equipment, Repair and Rehabilitation Projects for Fiscal Year 2024;
- 2. \$35.8 million of PUF Bond Proceeds for the Science and Technology Acquisition and Retention program, also known as the Faculty STARs program for Fiscal Year 2024, to provide additional funding to build and enhance research infrastructure to attract and retain the best qualified faculty, with authority delegated to the Chancellor or his designee to transfer funding from Faculty STARs to the Rising STARs program;
- 3. \$45 million of PUF Bond Proceeds in Fiscal Year 2024 to fund capital expenses at Stephen F. Austin State University; and
- 4. \$25.5 million from the Internal Lending Program to SFA for Fiscal Years 2024–2027, with \$3.5 million of the allocated funding to support programs within the Arthur Temple College of Forestry and Agriculture and the remaining \$22 million to support transition expenses.

I further move that the Board make a finding that expenditure of AUF for the purpose of providing operational support to the U. T. institutions and identified in the U. T. System Administration Operating Budget for Fiscal Year 2024 as Direct Campus Support is appropriate under the U. T. System's responsibilities to oversee and coordinate the activities and operations of the U. T. institutions, with the intent that expenditures will benefit all academic and health institutions.

Finally, I move that all subsequent budget actions be governed by the Budget Rules and Procedures approved February 23, 2023, and that the Chancellor be authorized to make editorial corrections and other non-substantive changes to the U. T. System Operating Budgets for Fiscal Year 2024, with subsequent adjustments and any material changes reported to the Board of Regents through the Consent Agenda to the extent required by the Budget Rules and Procedures.

The motion was seconded by Regent Crain and carried unanimously.

### RECOMMENDATION

Chancellor Milliken, with the concurrence of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, the Executive Vice Chancellor for Health Affairs, and the presidents of the U. T. institutions, recommends

a) approval of the nonpersonnel aspects of the U. T. System Operating Budgets for Fiscal Year 2024, including Educational and General Funds, Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical, Dental, Nursing, and Allied Health Faculty Services, Research and Development Plans;

b) that the Chancellor be authorized to make editorial corrections to the approved budget and that subsequent adjustments be reported to the U. T. System Board of Regents through the Consent Agenda subject to the requirements of the Budget Rules and Procedures;

c) appropriation of PUF Bond Proceeds in the amount of \$41.2 million directly to the institutions and U. T. System Administration to fund LERR Projects for Fiscal Year 2024;

d) appropriation of \$35.8 million of PUF Bond Proceeds to provide additional funding to build and enhance research infrastructure to attract and retain the best qualified faculty through the Faculty STARs program. Funding authorized may be used by institutions in either the Faculty STARs or the Rising STARs programs to take advantage of recruitment and retention opportunities presented by the institutions;

e) allocation of \$45 million of PUF Bond Proceeds in Fiscal Year 2024 to fund capital expenses at Stephen F. Austin State University (SFA);

f) allocation of \$25.5 million from the Internal Lending Program (ILP) be appropriated to SFA for Fiscal Years 2024 – 2027, with \$3.5 million of the allocated funding (\$0.5 million in Fiscal Year 2024, \$1.0 million annually in Fiscal Years 2025 - 2027) to support programs within the Arthur Temple College of Forestry and Agriculture and the remaining \$22 million (\$5.5 million annually in Fiscal Years 2024 -2027) to support transition expenses; and g) find that expenditure of AUF for the purpose of providing operational support to the U. T. System institutions and identified in the U. T. System Administration Operating Budget for Fiscal Year 2024 as Direct Campus Support is appropriate under the U. T. System's responsibilities to oversee and coordinate the activities and operations of the U. T. institutions, with the intent that expenditures will benefit all academic and health institutions.

### BACKGROUND INFORMATION

Executive Vice Chancellor Jonathan Pruitt and Assistant Vice Chancellor Derek Horton will present the following recommended items:

Fiscal Year 2024 Operating Budgets

Allocations from Permanent University Fund (PUF) Bond Proceeds

- Fiscal Year 2024 Library, Equipment, Repair and Rehabilitation (LERR) Budget
- Fiscal Year 2024 Faculty Science and Technology Acquisition and Retention (STARs) program
- Fiscal Year 2024 support for capital expenses for Stephen F. Austin State University (SFA)

<u>Allocations from the Internal Lending Program (ILP) Funds</u> Fiscal Year 2024 - 2027 support for Stephen F. Austin State University

Budget materials titled "Operating Budget Summaries and Reserve Allocations for Library, Equipment, Repair and Rehabilitation and Faculty STARs" will be available online at https://utsystem.edu/offices/budget-and-planning/operating-budget-summaries.

Included in the U. T. System Administration Operating Budget for Fiscal Year 2024 is a \$71.5 million allocation of AUF for Direct Campus Support to provide assistance to U. T. academic institutions.

The appropriation of PUF Bond Proceeds for LERR and STARs will be presented in the Fiscal Year 2024 LERR Budget and is subject to the budget rules and expenditure guidelines adopted therein. The allocation of LERR funds to the U. T. institutions was developed from prioritized lists of projects submitted by the institutions and reviewed by U. T. System Administration staff. The allocation for both LERR and STARs includes year one of a four year commitment made to SFA for these programs as it joins the U. T. System.

The \$25.5 million of ILP for operations and the \$45 million of PUF Bond Proceeds being requested for capital expenses were part of the commitment made to SFA as it joins the U. T. System. The leadership of SFA will identify and communicate PUF-eligible projects to U. T. System Administration. The allocation of PUF Bond Proceeds for this purpose does not have a specific expiration date. The PUF Bond Proceeds appropriated as indicated above must be spent in accordance with Article VII, Section 18 of the Texas Constitution. PUF Bond Proceeds may only be used for acquiring land either with or without permanent improvements, constructing and equipping buildings or other permanent improvements, major repair and rehabilitation of buildings and other permanent improvements, acquiring capital equipment, and acquiring library books and library materials.

Executive Vice Chancellor Jonathan Pruitt has determined that for the distribution of ILP to SFA and for amounts included in the U. T. System Administration Operating Budget based on Board approval of this item, revenues generated through the ILP will exceed amounts needed to maintain a sufficient interest rate buffer to meet principal and interest due on external debt and to provide necessary liquidity.

# August 24, 2023 Meeting of the U. T. System Board of Regents - Meeting of the Board

# The University of Texas System Fiscal Year 2024 Annual Operating Budget

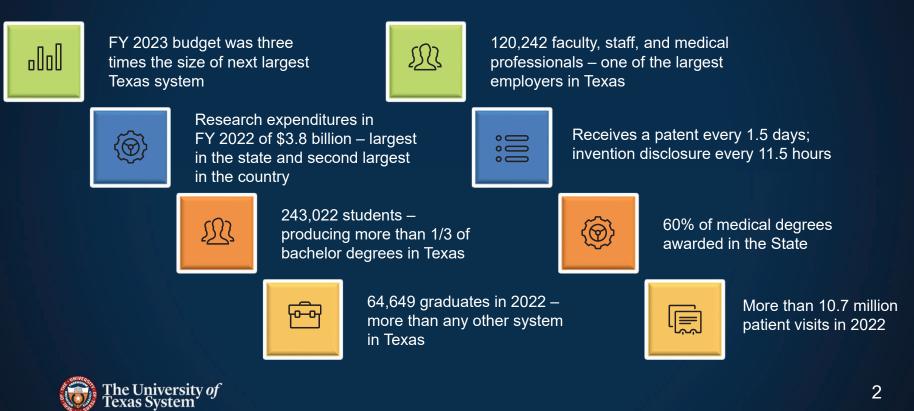
Jonathan Pruitt Executive Vice Chancellor for Business Affairs

U. T. System Board of Regents Meeting August 2023



# About The University of Texas System

Size, scale, and diversity of the U. T. System exceeds all other higher education systems in the state.



# Introduction to the FY 2024 Annual Operating Budget

### The Fiscal Year 2024 Annual Operating Budget:

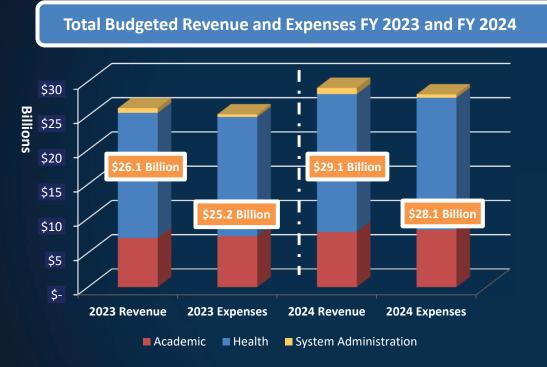
- Reflects robust growth of the patient care enterprise
- Demonstrates success in the Texas 88<sup>th</sup> Legislative Regular Session with affordability proposal
- Provides merit-based compensation adjustments for most faculty and staff
- Increases direct campus support
- Includes addition of Stephen F. Austin State University

### The Budget request is presented in five sections:

- Systemwide
- System Administration
- Library, Equipment, Repair and Rehabilitation (LERR)
- Faculty Science and Technology Acquisition and Retention Program (STARs)
- Allocations for Stephen F. Austin State University



# **Budget Highlights**





Minutes -

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### **Budgeted Revenue**

FY 2024 - \$29.1 billion \$2.9 billion more than FY 2023 11.3% more than FY 2023

<u>Major Drivers</u> (in millions) -Sales & Services of Hospital & Clinics - \$1.0 billion -State Appropriations - \$432 million -Net Investment Income - \$310 million

### **Budgeted Expenses** FY 2024 - \$28.1 billion \$2.9 billion more than FY 2023 11.5% more than FY 2023

<u>Major Drivers</u> (in millions) -Personnel Costs - \$1.5 billion -Operations, Maintenance, and Travel - \$1.2 billion -Scholarships and Fellowships - \$110 million

# FY 2024 Budgeted Revenue

(Academic/Health Institutions and System Administration)

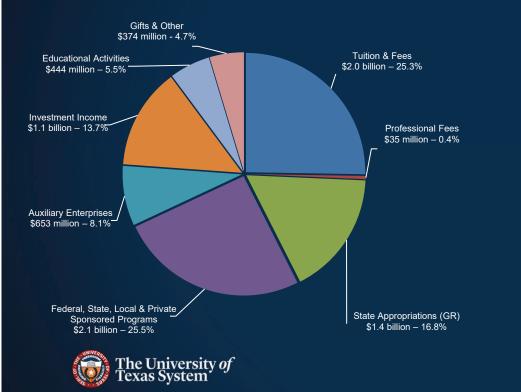
### FY 2024 Budgeted Revenue: \$29.1 billion Gifts and Other \$1.4 billion - 4.7% **Tuition and Fees** Educational Activities. \$2.2 billion – 7.7% \$527 million – 1.8% State Appropriations \$3.0 billion – 10.2% Investment Income \$2.4 billion – 8.4% Auxiliary Enterprises \$778 million – 2.7% Federal, State, Local & Private Sponsored Programs \$5.8 billion – 19.8% Hospitals, Clinics, Professional Fees (GR) \$13.0 billion – 44.7%

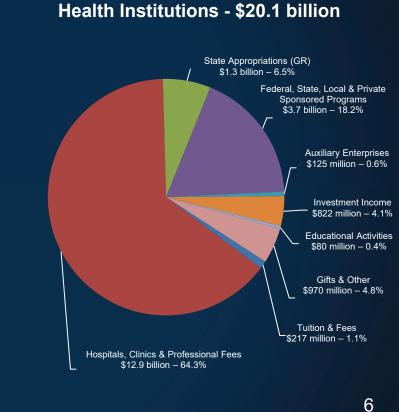


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# FY 2024 Budgeted Revenue

Academic Institutions - \$8.0 billion

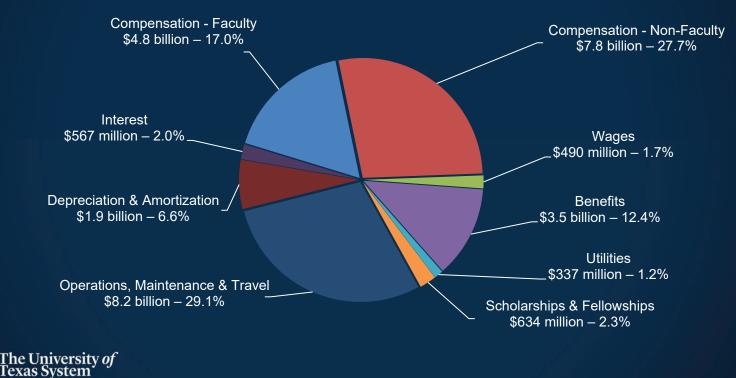




# FY 2024 Budgeted Expenses - Natural Classification

(Academic/Health Institutions and System Administration)

## FY 2024 Budgeted Expenses: \$28.1 billion



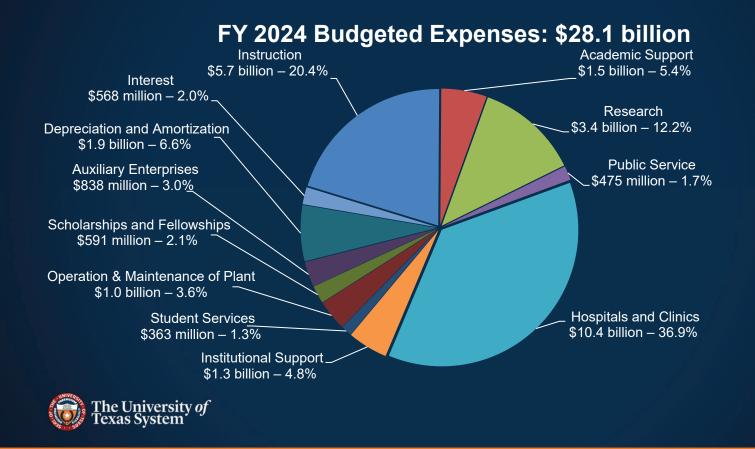
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# FY 2024 Budgeted Expenses - Functional Classification

(Academic/Health Institutions and System Administration)

Minutes

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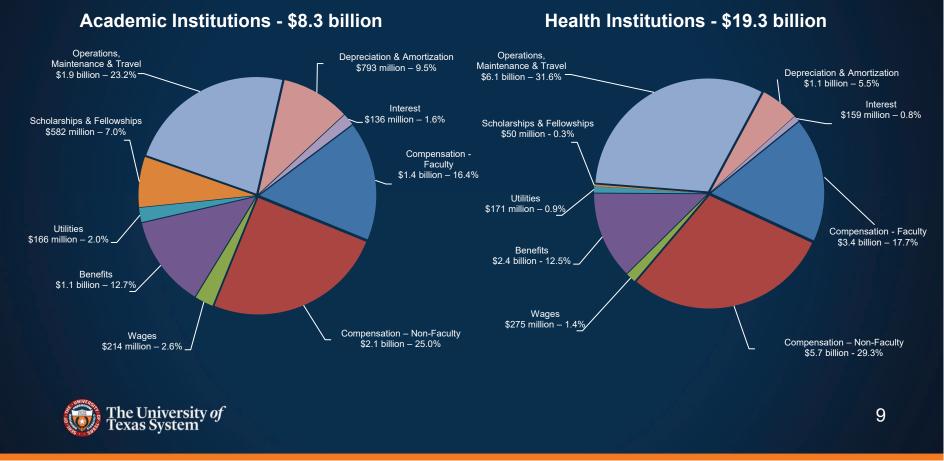


# FY 2024 Budgeted Expenses

Minutes

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U. T. System	Acade	emic In	istituti	ons -	FY 202	23-2024	Budg	<b>et</b> (\$ millions
	FY 2023 Revenue	FY 2023 Adjusted Expenses	FY 2023 Margin	FY 2023 Margin Ratio	FY 2024 Revenue	FY 2024 Expenses	FY 2024 Margin	FY 2024 Margin Ratio
U. T. Arlington	\$ 789.2	\$ 746.1	\$ 43.1	5.5%	\$ 842.5	\$ 813.3	\$ 29.2	3.5%
U. T. Austin	3 <i>,</i> 455.6	3,169.1	286.5	8.3%	3,820.5	3,574.2	246.3	6.4%
U. T. Dallas	798.7	715.4	83.3	10.4%	913.7	803.8	109.9	12.0%
U. T. El Paso	531.4	507.8	23.6	4.4%	564.4	527.8	36.6	6.5%
U. T. Permian Basin	94.2	89.3	4.9	5.2%	100.2	104.2	(4.0)	(4.0%)
U. T. Rio Grande Valley	638.6	625.2	13.4	2.1%	669.9	639.8	30.1	4.5%
U. T. San Antonio	692.3	655.5	36.8	5.3%	722.5	684.9	37.6	5.2%
Stephen F. Austin State University				-	232.9	225.5	7.4	3.2%
U. T. Tyler	163.1	162.1	1.0	0.6%	177.3	174.9	2.4	1.4%
TOTAL	\$ 7,163.1	\$ 6,670.5	\$ 492.6	6.9%	\$ 8,043.9	\$ 7,548.4	\$ 495.5	6.2%
UNIVERO								





Expenses are adjusted net of depreciation and amortization.

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# U. T. System Health Institutions - FY 2023-2024 Budget (\$ millions)

	FY 2023 Revenue	FY 2023 Adjusted Expenses	FY 2023 Margin	FY 2023 Margin Ratio	FY 2024 Revenue	FY 2024 Adjusted Expenses	FY 2024 Margin	FY 2024 Margin Ratio
U. T. Southwestern Medical Center	\$ 4,588.4	\$ 4,251.3	\$ 337.1	7.3%	\$ 4,894.8	\$ 4,581.4	\$ 313.4	6.4%
U. T. Medical Branch - Galveston	2,739.4	2,531.8	207.6	7.6%	3,132.3	2,909.6	222.7	7.1%
U. T. Health Science Center - Houston	2,263.8	2,183.1	80.7	3.6%	2,443.8	2,352.6	91.2	3.7%
U. T. Health Science Center - San Antonio	1,210.6	1,158.9	51.7	4.3%	1,398.8	1,382.4	16.4	1.2%
U. T. M. D. Anderson Cancer Center	7,101.4	5,932.6	1,168.8	16.5%	7,856.1	6,618.2	1,237.9	15.8%
U. T. Health Science Center - Tyler	375.6	354.9	20.7	5.5%	400.9	379.5	21.4	5.3%
TOTAL	\$ 18,279.2	\$ 16,412.6	\$ 1,866.6	10.2%	\$ 20,126.7	\$ 18,223.7	\$ 1,903.0	9.5%



Expenses are adjusted net of depreciation and amortization.

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# U. T. System Administration: Budget Summary (\$ millions)

	FY 2023 Budget	FY 2024 Budget	FY 23-24 Change
U. T. System Administration (AUF)	\$ 56.1	\$ 58.7	4.6%
Direct Campus Support (AUF)*	61.7	71.5	15.9%
Other Operations and One-time Funded with AUF Reserves	1.2	0.1	(91.7%)
Service Departments and Other Non-AUF**	63.0	67.6	7.3%
TOTAL ***	\$182.0	\$197.9	8.7%

Direct Campus Support increase includes \$3.5 million for Stephen F. Austin State University for year one of four years pledged by U. T. System.

The University Lands FTE count does not include the 1/3 supporting Texas A&M University.

Budget does not include PUF Debt or Capital Construction Assistance Projects (CCAP) Interest (All Institutions) or Depreciation (Net of Capital Outlay). Also excluded are Lone Star Stroke, TX Child Mental Health Care Consortium (TCMHCC), Laredo Multi-Institution Center (MIC), self-insurance funds, federal Medicare-related reimbursements, U. T. System Building debt service, and certain Systemwide software licenses centrally negotiated and reimbursed by the institutions.



August 24, 2023 Meeting of the U. T. System Board of Regents - Meeting of the Board

# **U. T. System Administration: FTE Count Summary**

	FY 2023 FTEs	FY 2024 FTEs	FY 23-24 Change
U. T. System Administration (AUF)	225.5	227.7	1.0%
Direct Campus Support (AUF)	4.0	11.2	180.0%
Other Operations (AUF Reserves)	0.0	0.0	0.0%
Service Departments and Other Non-AUF*	224.9	228.6	1.6%
TOTAL**	454.4	467.5	2.9%

\* The University Lands FTE count does not include the 1/3 supporting Texas A&M University.

\*\* Budget does not include PUF or CCAP Debt Interest (All Institutions) or Depreciation (Net of Capital Outlay). Also excluded are Lone Star Stroke, TCMHCC, Laredo MIC, self-insurance funds, federal Medicare–related reimbursements, U.T. System Building debt service, and certain Systemwide software licenses centrally negotiated and reimbursed by the institutions.



# **U. T. Systemwide Operations Budget Summary**

	FY 2023		FY 2024		\$ Increase	%
	Budget	FTEs	Proposed	FTEs	(Decrease)	Change
U. T. System Administration Operations (AUF)	\$ 56,087,318	225.5	\$58,670,988	227.7	\$2,583,670	4.6%
U. T. System Administration Service Departments and Other Non-AUF Operations	\$63,053,438	224.9	\$67,601,927	228.6	\$4,548,489	7.2%
Other Operations (AUF Reserves)	\$1,192,133	-	50,000	-	(\$1,142,133)	(95.8%)
Direct Campus Support (AUF)	61,700,000	4.0	71,518,345	11.2	9,818,345	15.9%
Lone Star Stroke/TCMHCC/Laredo MIC/TRC4 (GR funded)	7,031,095	18.8	30,058,949	14.1	23,027,854	327.5%
Systemwide Software Licenses*	27,192,943	-	29,356,293	-	2,163,350	8.0%
EGWP Medicare Part D (federally funded)**	34,973,862	-	36,538,333	-	1,564,471	4.5%
UTSB/CCAP/PUF Debt Interest (all institutions)***	191,248,258	-	271,415,239	_	80,166,981	41.9%
Depreciation	12,194,522	_	10,849,010	_	(1,345,512)	(11.0)%
U. T. Systemwide Operations****	\$ 454,673,569	473.2	\$ 576,059,084	481.6	\$ 121,385,515	26.7%

\* Includes Systemwide software licenses such as Microsoft, Incommon, Oracle, and Verisign along with campus assessments supporting the U. T. Austin Digital Library.

\*\* Federal support through the Employee Group Waiver Program to partially offset claims activity associated with offering Medicare Part D retiree prescription drug coverage.

\*\*\* Depreciation budget is net of the capital outlay and capitalized lease budget adjustment.

\*\*\*\* Excludes budgeted self-insurance claims activity.

NOTE: The Board will be asked to approve the budget and FTEs related to University Lands. 2/3 of the overall University Lands budget is represented above. The Board will also be approving the portion (1/3 of the overall University Lands budget) that supports Texas A&M University.



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# Library, Equipment, Repair and Rehabilitation





# Library, Equipment, Repair and Rehabilitation Budget FY 2024

Academic Institutions	\$18,000,000
Stephen F. Austin State University	\$4,200,000
Health Institutions	\$12,000,000
Academic Library Collection Enhancement Program	\$5,000,000
Shared Services IT Capital Replacement	\$2,000,000
TOTAL	\$41,200,000



# Faculty Science and Technology Acquisition and Retention (STARs) Program and Additional Allocations





# Faculty STARs Program - FY 2024

# **Benefits of Faculty STARs**

- Recruit and retain best faculty in the nation
- Develop and strengthen research capacity
- Pending and issued patents
- Encourage future research and excellence
- Collaboration with outside entities

TOTAL	\$35,800,000
Health Institutions	\$17,500,000
Stephen F. Austin State University	\$ 800,000
Academic Institutions	\$17,500,000

\$800,000 for Stephen F. Austin State University represents year one of four pledged by U. T. System.



# **Additional Allocations**

**Stephen F. Austin State University** 

- \$45 million of PUF bond proceeds to fund capital expenses.
- \$25.5 million from the Internal Lending Program for the following:
  - \$3.5 million (\$0.5 million in FY 2024 and \$1 million annually for FY 2025-2027) to support programs within the Arthur Temple College of Forestry and Agriculture.
  - \$22 million (\$5.5 million annually FY 2024 2027) to support transition expenses.



### 12. <u>U. T. System: Discussion and appropriate action regarding personnel aspects of the</u> <u>U. T. System Administration and institutional operating budgets for Fiscal Year 2024</u>

Following the motion made by Regent Stedman as noted under Item 11, the Board approved the following recommendation, including the proposed compensation for the institutional presidents and System Administration executive officers, as set forth on the following pages.

# RECOMMENDATION

Chancellor Milliken concurs with the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Executive Vice Chancellor for Business Affairs that approval be granted regarding personnel aspects of the U. T. System Administration operating budget for Fiscal Year 2024 as included in the previous Agenda Item.

See also the Executive Session items related to the individual personnel aspects of the U. T. System Operating Budgets.

# ADDITIONAL ACTION

Chairman Eltife then announced the need for additional action associated with the personnel aspects of the budget. He explained that the General Counsel to the Board has advised of her desire to retire. Noting that the Board had discussed a phased succession plan that provides sufficient time to assure a smooth transition in responsibilities, Chairman Eltife made the following motion:

Accordingly, I move that the Board approve a transition plan that promotes Vice Chancellor Stacey Napier to the position of General Counsel to the Board effective at a time to be determined in 2024, at which time General Counsel Francie Frederick will assume new responsibilities as "Of Counsel to the Board," with compensation for both individuals as recommended and discussed in Executive Session. If approved, Vice Chancellor Napier will continue as Vice Chancellor for Governmental Relations and also serve as Deputy General Counsel to the Board effective September 1, 2023, to begin the transition process.

I further move that the Board find that these actions are in the best interest of the U. T. System.

The motion was seconded by Regent Jiles and carried unanimously.

#### **Compensation - Academic Institution Presidents**

Recommended Salary Rates Effective September 1, 2023 for Fiscal Year Ending August 31, 2024

	Approved 2023	Recommended 2024	Dollar	Percentage
ACADEMIC INSTITUTION PRESIDENTS	2023	2024	Increase	Increase
U. T. Arlington				
Jennifer Cowley				
Salary Rate	\$ 600,000	615,000	15,000	2.50%
Total Compensation	\$ 600,000	615,000	15,000	2.50%
U. T. Austin				
Jay Hartzell <sup>1</sup>				
Salary Rate	\$ 1,377,625	1,432,730	55,105	4.00%
Total Compensation	\$ 1,377,625	1,432,730	55,105	4.00%
U. T. Dallas				
Richard C. Benson				
Salary Rate	\$ 629,678	645,420	15,742	2.50%
Total Compensation	\$ 629,678	645,420	15,742	2.50%
U. T. El Paso				
Heather Wilson				
Salary Rate	\$ 598,900	622,856	23,956	4.00%
Total Compensation	\$ 598,900	622,856	23,956	4.00%
U. T. Permian Basin				
Sandra Woodley				
Salary Rate	\$ 459,900	475,997	16,097	3.50%
Total Compensation	\$ 459,900	475,997	16,097	3.50%
U. T. Rio Grande Valley				
Guy H. Bailey				
Salary Rate	\$ 742,424 \$ 742,424	764,697	22,273	3.00%
Total Compensation	\$ 742,424	764,697	22,273	3.00%
U. T. San Antonio				
T. Taylor Eighmy	+			
Salary Rate	\$ 666,319	700,301	33,982	5.10%
Total Compensation	\$ 666,319	700,301	33,982	5.10%
U. T. Tyler				
Kirk Calhoun <sup>2</sup>				
Salary Rate	\$ 930,729			
Practice Plan	167,227			
Incentive Compensation	120,000	1 317 050		0.000/
Total Compensation	\$ 1,217,956	1,217,956		0.00%

Note: All Presidents are paid up to \$65,945 from General Revenue with the difference paid from other institutional fund sources <sup>1</sup>Has Professor Appointment that provides \$65,945 in additional salary

<sup>2</sup>President of U. T. Tyler and U. T. Health Science Center - Tyler

#### **Compensation - Health Institution Presidents**

Approved Salary Rates Effective September 1, 2023 for Fiscal Year Ending August 31, 2024

	Approved	Approved	Dollar	Percentage
	2023	2024	Increase	Increase
HEALTH INSTITUTION PRESIDENTS				
U. T. Medical Branch - Galveston				
Jochen Reiser <sup>1</sup>				
Salary Rate	\$ 1,350,000			
Deferred Compensation <sup>3</sup>	200,000			
Practice Plan	-			
Incentive Compensation	-			
Transitional Expenses <sup>2</sup>	 50,000			
Total Compensation	\$ 1,600,000	1,600,000	-	0.00%
U. T. Health Science Center - Houston				
Giuseppe Colasurdo				
Salary Rate	\$ 1,227,591	1,274,052		
Practice Plan	199,500	199,500		
Incentive Compensation	 431,338	431,338		
Total Compensation	\$ 1,858,429	1,904,890	46,461	2.50%
U. T. Health Science Center - San Antonio				
William Henrich				
Salary Rate	\$ 1,470,893	1,515,857		
Practice Plan	188,015	188,015		
Incentive Compensation	139,633	139,633		
Total Compensation	\$ 1,798,541	1,843,505	44,964	2.50%
U. T. Southwestern Medical Center				
Daniel K. Podolsky				
Salary Rate	\$ 2,551,153	2,657,597		
Practice Plan	348,460	348,460		
Incentive Compensation	 141,647	141,647		
Total Compensation	\$ 3,041,260	3,147,704	106,444	3.50%
U. T. M. D. Anderson Cancer Center				
Peter Pisters				
Salary Rate	\$ 2,356,233	2,442,098		
Deferred Compensation <sup>4</sup>	706,870	732,630		
Practice Plan	405,900	405,900		
Incentive Compensation	251,843	251,843		
Total Compensation	\$ 3,720,846	3,832,471	111,625	3.00%

Note: All Presidents are paid up to \$65,945 from General Revenue with the difference paid from other institutional fund sources.

<sup>1</sup>Hire Date effective 8/15/2023

<sup>2</sup>One-Time Award

<sup>3</sup>New Three-Year Plan to begin 8/15/2023. Vests 8/2/2026

<sup>4</sup>New Five-Year Plan to begin 9/1/2022. Vests 8/31/2027

#### **Compensation - Executive Officers U. T. System Administration**

Recommended Salary Rates Effective September 1, 2023 for Fiscal Year Ending August 31, 2024

		Approved	Recommended	Dollar	Percentage
		2023	2024	Increase	Increase
EXECUTIVE OFFICERS					
Chancellor					
James B. Milliken					
Salary Rate	\$	997,684	1,022,626	24,942.10	2.5%
Total Compensation	\$	997,684	1,022,626	24,942.10	2.5%
Executive Vice Chancellor for Academic Affairs					
Archie Holmes, Jr					
Salary Rate	\$_	492,752	505,071	12,318.80	2.5%
Total Compensation	\$	492,752	505,071	12,318.80	2.5%
Executive Vice Chancellor for Business Affairs					
Jonathan Pruitt					
Salary Rate	\$_	669,500	692,933	23,432.50	3.5%
Total Compensation	\$	669,500	692,933	23,432.50	3.5%
Executive Vice Chancellor for Health Affairs					
John Zerwas					
Salary Rate	\$_	761,906	788,573	26,666.71	3.5%
Total Compensation	\$	761,906	788,573	26,666.71	3.5%
Vice Chancellor for Health Affairs					
David Lakey					
Salary Rate	\$	572,005	586,305	14,300.13	2.5%
Total Compensation	\$	572,005	586,305	14,300.13	2.5%

#### **Compensation - Executive Officers U. T. System Administration**

Recommended Salary Rates Effective September 1, 2023 for Fiscal Year Ending August 31, 2024

	Approved 2023	Recommended 2024	Dollar Increase	Percentage Increase
Vice Chancellor for External Relations Randa S. Safady				
Salary Rate	\$ 511,704	524,497	12,792.60	2.5%
Total Compensation	\$ 511,704	524,497	12,792.60	2.5%
Vice Chancellor and General Counsel				
Daniel H. Sharphorn				
Salary Rate	\$ 432,837	443,658	10,820.93	2.5%
Total Compensation	\$ 432,837	443,658	10,820.93	2.5%
General Counsel to the Board of Regents Francie A. Frederick				
Salary Rate	\$ 498,842	511,313	12,471.05	2.5%
Total Compensation	\$ 498,842	511,313	12,471.05	2.5%
General Counsel to the Board of Regents				
Stacey Napier <sup>1</sup>				
Salary Rate	\$ 361,268	498,842		
Total Compensation	\$ 361,268	498,842		
<b>Chief Audit Executive</b> J. Michael Peppers				
Salary Rate	\$ 416,700	427,118	10,417.50	2.5%
Total Compensation	\$ 416,700	427,118	10,417.50	2.5%

<sup>1</sup> Compensation effective January 1, 2024; with compensation of \$450,000 effective September 1, 2023.

Before adjourning, Chairman Eltife acknowledged the individuals and students attending the meeting and recognized their efforts to express their concerns in an admirable manner.

ADJOURNMENT.--There being no further business, the meeting was adjourned at 11:07 a.m.

/s/ Tina E. Montemayor Secretary to the Board of Regents



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### **MEETING OF THE BOARD**

## 1. <u>Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting</u> <u>held May 3-4, 2023; and the special called meetings held April 27, 2023, May 24, 2023,</u> <u>and July 27, 2023</u>

### AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

2. <u>UTIMCO Committee Appointment - U. T. System: Proposed appointment of two</u> members to the Audit and Ethics Committee of the Board of Directors of The University of <u>Texas/Texas A&M Investment Management Company (UTIMCO)</u>

The University of Texas/Texas A&M Investment Management Company (UTIMCO) Board of Directors recommends that the U. T. System Board of Regents approve the appointment of Howard Berk and Jay Graham to the Audit and Ethics Committee of the UTIMCO Board of Directors. The other members of the Committee are James B. Milliken and Jodie Lee Jiles.

Section 66.08 of the *Texas Education Code* requires that the U. T. System Board of Regents approve the appointment of members to the Audit and Ethics Committee of the UTIMCO Board of Directors. The UTIMCO Board of Directors recommended and approved these appointments on June 15, 2023, conditioned on approval of the U. T. System Board of Regents.

## FINANCE AND PLANNING COMMITTEE

3. <u>Contract (funds going out) - U. T. System: Henderson Bros Construction, LLC; Permian</u> <u>Dirt Works, LLC; and Childs Corporation to provide earthmoving and caliche pit</u> <u>reclamation services</u>

Agency:	Henderson Bros Construction, LLC; Permian Dirt Works, LLC; and Childs Corporation
Funds:	Estimated \$6,300,000 total for all three contracts
Period:	January 1, 2023 through December 31, 2029
Description:	Henderson Bros Construction, LLC; Permian Dirt Works, LLC; and Childs Corporation to provide earthmoving and caliche pit reclamation services. These contracts were competitively bid. The total value of all services is estimated to be \$6,300,000. The contractors bid on individual projects as they become available through a bid process described in the Master Service Agreement.

4. <u>Contract (funds going out) - U. T. System: Agreement with Kleen-Tech Services, LLC, to</u> provide U. T. System with custodial services

Agency:	Kleen-Tech Services, LLC
Funds:	\$4,100,000 over the term of the Agreement, including renewals
Period:	July 1, 2023 through June 30, 2026; with two one-year renewal options
Description:	Agreement with Kleen-Tech Services, LLC, to provide custodial services, including cleaning and maintenance to the U. T. System Building (including lease areas), the U. T. System Police Academy, the University Lands Building in Midland, and the U. T. Education and Research Center at Laredo. The Agreement was competitively bid.

### 5. <u>Contract (funds going out) - U. T. System: Cornerstone Government Affairs, Inc., to</u> provide advice, consultation, and advocacy services at the federal level

Agency:	Cornerstone Government Affairs, Inc.
Funds:	\$360,000 annually for the initial term and any contract extensions, for a total of \$2,160,000
Period:	April 26, 2023 through April 30, 2025; with two additional two-year renewal options
Description:	Cornerstone Governmental Affairs, Inc. (CGA), will advise, consult, and advocate on legislative, regulatory, research, and policy issues under consideration by the U.S. Congress and federal agencies. They will assist the U. T. System and its component institutions in monitoring and advocating on legislative and regulatory measures that have potential impact on all System interests. Specifically, CGA will assist institutions with strategic efforts to secure federal funding through congressional appropriations and through direct grants administered by the various federal agencies.

6. <u>Other Fiscal Matters - U. T. System: Approval regarding authorization of additional</u> <u>\$1,000,000 of funding from the Internal Lending Program to supplement The University of</u> <u>Texas System Board of Regents' Promise Plus Endowment funding for tuition and fees</u>

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Executive Vice Chancellor for Business Affairs that the U. T. System Board of Regents approve an additional \$1,000,000 of funding from the Internal Lending Program to increase the supplement to The University of Texas System Board of Regents' Promise Plus Endowment (Promise Plus Endowment) such that the minimum annual funding to supplement funding for tuition and fees is increased from \$15,000,000 to \$16,000,000 beginning in Fiscal Year 2024.

On February 24, 2022, the U. T. System Board of Regents approved the creation of the Promise Plus Endowment with the distributions from the endowed fund to be used to expand existing programs that supplement federal, state, and institutional grants to cover the full cost of tuition, mandatory fees, and other costs of attendance for eligible resident, full-time undergraduate students who have unmet financial need at U. T. academic institutions other than U. T. Austin. In addition, the Board approved supplemental funding from various sources, including the Internal Lending Program, as needed, that when combined with distributions from the Promise Plus Endowment fund, provide a minimum of \$15,000,000 of aggregate annual support. Approval of this item would increase the minimum aggregate annual funding from \$15,000,000 to \$16,000,000 to provide funding to Stephen F. Austin State University beginning in Fiscal Year 2024 without diminishing support for other institutions receiving funding under this program.

Executive Vice Chancellor Pruitt has determined that, following distribution of funds based on Board approval of this item, revenues generated through the Internal Lending Program will exceed amounts needed to maintain a sufficient interest rate buffer, to meet principal and interest due on external debt, and to provide necessary liquidity.

### ACADEMIC AFFAIRS COMMITTEE

# 7. <u>Contract (funds going out)</u> - **U. T. System**: Amendment to Agreement with EdCERT LLC, <u>dba Association of College and University Educators (ACUE)</u>, to provide credentialing for <u>faculty in evidence-based teaching practices necessary for student success</u>

Agency:	EdCERT LLC, dba Association of College and University Educators (ACUE)
Funds:	\$3,258,000 over the three-year period
Period:	September 1, 2023 through August 31, 2026
Description:	New order form with EdCERT LLC, dba Association of College and University Educators (ACUE). ACUE provides training and credentialing for faculty in evidence-based teaching practices necessary for student success.
	The initial contract with ACUE, executed in June 2018, was for a one-year pilot to credential a single cohort of faculty from across the U. T. academic institutions at a total cost of \$40,000. Based on the success of the pilot and following Board approval by the Board of Regents on November 14, 2019, the contract was amended to credential faculty cohorts at all academic institutions. On November 18, 2021, the Board approved a Third Amendment to the contract to support two health institutions, U. T. Health Science Center - San Antonio and U. T. M. D. Anderson Cancer Center, in offering the ACUE course to their faculty.
	This proposed contract amendment extends ACUE's professional development course and services at all U. T. academic institutions, including Stephen F. Austin State University, and all U. T. health institutions for another three years, in support of U. T. System's commitment to support faculty and effective teaching.

## 8. Report - U. T. System Academic Institutions: Fiscal Year 2022 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2022 post-tenure review for the U. T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2022, 379 tenured faculty members at the eight academic institutions with tenured faculty were subject to post-tenure review. Of the 379 faculty members reviewed, 206 or 54% were evaluated as Exceeds Expectations; 164 or 43% were evaluated as Meets Expectations; eight or 2% received Does Not Meet Expectations; and one individual received an Unsatisfactory evaluation. Sixteen faculty members retired or resigned before their post-tenure reviews.

The following summary tables provide additional details of the post-tenure review results for the Academic Year 2021-2022.

	Total Actually Reviewed	Total Exceeding Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTA	49	32	16	1	0	0
UTAUS	143	70	69	4	0	10
UTD	54	24	30	0	0	0
UTEP	34	20	14	0	0	0
UTPB	5	0	4	1	0	0
UTRGV	28	19	8	0	1	0
UTSA	47	25	21	1	0	1
UTT	19	16	2	1	0	5
Total	379	206	164	8	1	16
		54%	43%	2%	0.3%	

#### Summary of Post-Tenure Review Results

#### PRESENT STATUS OF EACH REVIEW THAT DOES NOT MEET EXPECTATIONS:

U. T. Arlington: Faculty member is enrolling in teaching course to address concerns raised.

**U. T. Austin:** Department Chairs and Deans will monitor performance each year and provide feedback through the Annual Review process.

**U. T. Permian Basin:** Department Chair and Dean have developed a Performance Improvement Plan and are monitoring the process.

**U. T. San Antonio:** Faculty member referred to Department Chair and Dean to discuss the evaluation and outline a plan of action to strengthen performance.

**U. T. Tyler:** Faculty member is working with the Department Chair on a development plan.

#### PRESENT STATUS OF EACH REVIEW THAT IS UNSATISFACTORY:

U. T. Rio Grande Valley: Faculty member resigned as of August 31, 2022.

# 9. <u>Contract (funds going out) - U. T. Arlington: Heritage One Roofing, Inc., to provide job</u> order contracting services to campus facilities

Agency:	Heritage One Roofing, Inc.
Funds:	Total cost has potential to exceed \$2,500,000 over the maximum 10-year contact period
Period:	September 1, 2021 through August 31, 2023; with the option of eight additional one-year renewals
Description:	Heritage One Roofing, Inc., will provide job order contract services, as needed, to assist the U. T. Arlington maintenance staff in the repair and maintenance of building roofing systems, and to assist with warranty repairs and claims with different roofing manufacturers. Services were competitively procured.
	This is an indefinite quantity, indefinite delivery (IDIQ) type contract where services are requested on an "as needed" basis. Spend will be monitored by issuing specific work orders against the contract. Specific project costs are based on hourly rates for specific trades and materials at cost plus markup (if needed/not provided by the University). At the time of initial contract award, and based on historical data provided, U. T. Arlington did not anticipate exceeding the \$2,500,000 delegated authority threshold. It is now clear that the spend may exceed that threshold over the possible life of the contract, including renewals. The institution will continue to closely monitor the spend over the life of the Agreement.

# 10. <u>Contract (funds going out) - U. T. Arlington: RS Frazier Roofing and Guttering, Inc., to</u> provide job order contracting services to campus facilities

Agency:	RS Frazier Roofing and Guttering, Inc.
Funds:	Total cost has potential to exceed \$2,500,000 over the maximum 10-year contact period
Period:	September 1, 2021 through August 31, 2023; with the option of eight additional one-year renewals
Description:	RS Frazier Roofing and Guttering, Inc., will provide job order contract services, as needed, to assist the U. T. Arlington maintenance staff in the repair and maintenance of building roofing systems, and to assist with warranty repairs and claims with different roofing manufacturers. Services were competitively procured.
	This is an indefinite quantity, indefinite delivery (IDIQ) type contract where services are requested on an "as needed" basis. Spend will be monitored by issuing specific work orders against the contract. Specific project costs are based on hourly rates for specific trades and materials at cost plus markup (if needed/not provided by the University). At the time of initial contract award, and based on historical data provided, U. T. Arlington did not anticipate exceeding the \$2,500,000 delegated authority threshold. It is now clear that the spend may exceed that threshold over the possible life of the contract, including renewals. The institution will continue to closely monitor the spend over the life of the Agreement.

# 11. <u>Contract (funds going out) - U. T. Arlington: Tri-Lam Roofing and Waterproofing, Inc., to</u> provide job order contracting services to campus facilities

Agency:	Tri-Lam Roofing and Waterproofing, Inc.
Funds:	Total cost has potential to exceed \$2,500,000 over the maximum 10-year contact period
Period:	September 1, 2021 through August 31, 2023; with the option of eight additional one-year renewals
Description:	Tri-Lam Roofing and Waterproofing, Inc., will provide job order contract services, as needed, to assist the U. T. Arlington maintenance staff in the repair and maintenance of building roofing systems, and to assist with warranty repairs and claims with different roofing manufacturers. Services were competitively procured.
	This is an indefinite quantity, indefinite delivery (IDIQ) type contract where services are requested on an "as needed" basis. Spend will be monitored by issuing specific work orders against the contract. Specific project costs are based on hourly rates for specific trades and materials at cost plus markup (if needed/not provided by the University). At the time of initial contract award, and based on historical data provided, U. T. Arlington did not anticipate exceeding the \$2,500,000 delegated authority threshold. It is now clear that the spend may exceed that threshold over the possible life of the contract, including renewals. The institution will continue to closely monitor the spend over the life of the Agreement.

# 12. Request for Budget Change - U. T. Arlington: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
College of Architecture, Planning and Public Affairs Architecture		
Shadi Nazarian	New Hire	Professor (T)
Landscape Architecture Ming-Han Li	New Hire	Dean and Professor (T)
College of Business Management		
Alison Hall-Birch Owen Parker	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
<b>College of Education</b> Educational Leadership and Policy Studies		
Catherine Robert	Assistant Professor	Associate Professor (T)
College of Engineering Bioengineering Juhyun Lee	Assistant Professor	Associate Professor (T)
Computer Science and Engineering		
Ashraf Aboulnaga Dajiang Zhu Kenny Zhu	New Hire Assistant Professor New Hire	Professor (T) Associate Professor (T) Professor (T)
Electrical Engineering Sungyong Jung	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	То
<b>College of Liberal Arts</b> Art and Art History Daniel Garcia	Assistant Professor	Associate Professor (T)
Modern Languages Cynthia Laborde	Assistant Professor	Associate Professor (T)
Political Science Morgan Marietta	New Hire	Chair and Professor (T)
Sociology and Anthropology Elizabeth Newman	New Hire	Dean and Professor (T)
College of Nursing and Health Innovation		
Kinesiology Xiangli Gu	Assistant Professor	Associate Professor (T)
Nursing Renee Manworren Venu Varanasi	New Hire Associate Professor	Professor (T) Associate Professor (T)
College of Science		
Biology Joseph Boll	Assistant Professor	Associate Professor (T)
Mathematics Suvra Pal	Assistant Professor	Associate Professor (T)
Physics Yujie Chi	Assistant Professor	Associate Professor (T)
School of Social Work Social Work Phillip Baiden Jandel Crutchfield Rachel Voth Schrag	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)

13. <u>Lease - U. T. Arlington:</u> Authorization to lease approximately 5,800 square feet of indoor space, approximately 1,600 square feet of outdoor space, and parking located at 841 West Mitchell Street, Arlington, Tarrant County, Texas, to DAY 1 ACADEMIES, dba Bezos Academy, a Delaware nonprofit corporation, for a tuition-free preschool education program; and finding of a public purpose

Description:	Lease to DAY 1 ACADEMIES, dba Bezos Academy, a Delaware nonprofit corporation, of approximately 5,800 square feet of indoor space, approximately 1,600 square feet of outdoor space, and parking located on the edge of the main campus at 841 West Mitchell Street, Arlington, Tarrant County, Texas, for a tuition-free preschool education program for the nearby community. U. T. Arlington will be provided priority enrollment of up to 20% of the preschool capacity for the children of U. T. Arlington faculty, staff, and students, which is estimated to be between 8-12 students. The total capacity of the preschool is estimated to be between 40-60 students. Tenant will work closely with U. T. Arlington to directly market the program to the U. T. Arlington community, which may lead to additional enrollment by U. T. Arlington faculty, staff, and students, above the 8-12 prioritized slots.
Tenant:	DAY 1 ACADEMIES, dba Bezos Academy, a Delaware nonprofit corporation
Term:	The agreement will be for an initial term of approximately 10 years from the commencement date of the lease, with one additional five-year renewal option on the same terms and conditions as the lease. Tenant will have the option to terminate the lease with 90 days written notice.
Lease Cost:	Annual Rent of \$1.00, which will be prepaid by Tenant.
	Tenant will be responsible for cost and expense of janitorial services, utilities serving the premises, security systems, and maintenance services for the premises; including but not limited to telephone and communication equipment, office equipment, and repair of damage caused to the premises by its staff, employees, representatives clients and/or visitors. Tenant will be responsible for costs related to the maintenance and repair of the HVAC system. If tenant has properly maintained and repaired the HVAC system, Landlord will be responsible for the replacement of the units.
Tenant Improvements:	Tenant will be responsible for performing any work necessary to bring the premises into the condition suitable for Tenant's use. The estimated cost of Tenant improvements is approximately \$150 per square foot or approximately \$870,000.

Public Purpose: The annual rent described above constitutes a below market rate. In consideration for the below market rate, U. T. Arlington will be provided priority, tuition-free enrollment of a minimum of 20% of the preschool capacity for the children of U. T. Arlington faculty, staff and students, which U. T. Arlington estimates carries a total value of approximately \$81,408 to \$122,112 per year, depending on the actual capacity of the preschool. In addition, the parties will work on facilitating experiential learning opportunities at the preschool for students in U. T. Arlington's College of Education.

The Attorney General of the State of Texas has advised in Opinion No. MW-373 (1981) that to comply with the Texas Constitution, the use of space in university facilities at below market rental must meet three requirements: (1) the use of the property must serve a public purpose appropriate to the function of the university, (2) adequate consideration must be received by the university, and (3) the university must maintain controls over the user's activities to ensure that the public purpose is achieved.

Accordingly, because the rent is below market, the U. T. System Board of Regents is also asked to find that:

- (1) the Agreement serves a public purpose appropriate to the function of U. T. Arlington, in requiring that the Tenant continuously operate the preschool facility and provide priority, tuition-free enrollment for a minimum of 20% of the school capacity for U. T. Arlington faculty, staff and students, as well as possibly providing experiential learning opportunities for students in U. T. Arlington's College of Education. Free tuition preschool will be an important benefit and assist with recruitment and retention of university students and employees and enhances the desirability of the institution as a place to work and study and contribute to student success.
- (2) Pursuant to the Agreement, the consideration received by U. T. Arlington is adequate, in obligating the Tenant to provide a 20% priority enrollment to U. T. Arlington staff, facility, students, and their families.
- (3) U. T. Arlington will have sufficient safeguards in place to ensure the public purpose will continue to be met on an ongoing basis by maintaining controls over the tenant to ensure that the public purpose is achieved, which include U. T. Arlington having the ability to terminate the lease or charge fair market value for the space if (a) the use of the premises changes during the term of the lease or (b) if the minimum 20% prioritized enrollment provided by the tenant to U. T. Arlington is ever decreased.

# 14. <u>Contract (funds coming in) - U. T. Austin: Non-Clinical Funding Agreement between The</u> <u>University of Texas at Austin and Ascension Texas related to program support and the</u> <u>funding of non-clinical portions of joint programs</u>

Agency:	Ascension Texas		
Funds:	Approximately \$126,000,000 over five years		
Period:	June 30, 2023 through June 30, 2027; with a single one-year renewal option		
Description:	renewal option U. T. Austin's Dell Medical School will provide Ascension Texas non-clinical support of joint medical specialty programs. The Non-Clinical Funding Agreement incorpor the non-clinical payment terms of the previously approved Pediatric Congenital Heart Disease Program Support Agreement, Pediatric Neurosciences Program Support Agreement, Pediatric Chair Program Support Agreement Abdominal Organ Transplant Program Agreement, Wome Health Program Support Agreement, Master Physician Services Agreement, Pediatric Mental Health Program Support Agreement, Professional Services Agreement, a Gastroenterology Program Support Agreement, as well a allocations within letters of support for specific positions t did not require approval by the Board of Regents. The No Clinical Funding Agreement consolidates the payment ter from these agreements and increases the overall paymer on a scheduled yearly basis to support the ongoing non- clinical operations of the joint programs. This Agreement has an overall approximate value of		
	\$126,000,000, beginning at \$21,200,000 in Year 1 and increasing annually to \$30,500,000 over the five-year term.		

15. <u>Contract (funds coming in and going out)</u> - U. T. Austin: Amendment to Agreement with <u>Compass Group, dba FLIK Hospitality Group, to provide hotel and building management</u> <u>services at AT&T Hotel and Conference Center on the U. T. Austin campus</u>

Agency:	Compass Group USA, Inc., dba FLIK International Corp (Compass)	
Funds:	Funds coming in: \$65,248,579 Funds going out: \$52,584,519	
Period:	January 1, 2029 through December 31, 2040	
Description:	FLIK International Corp (Compass) will continue to provide building and hotel management services for AT&T Hotel and Conference Center. The current Agreement is a Revenue Generation Agreement approved by the Board of Regents on August 24, 2017, with a term ending December 31, 2028. This Thirteenth Amendment extends the term through December 31, 2040, and provides a capital investment by FLIK into the AT&T Hotel and Conference Center so the hotel can be renovated. FLIK will oversee the renovation of the hotel. This Amendment was procured by means of an Exclusive Acquisition Justification based upon best value.	

# 16. <u>Contract (funds going out)</u> - **U. T. Austin:** Alpha Building Corporation to provide job order <u>contracting services to campus facilities</u>

Agency:	Alpha Building Corporation	
Funds:	Total costs estimated to now exceed \$5,000,000, over the maximum five-year contract period	
Period:	November 1, 2022 through October 31, 2027; with four one- year renewal options	
Description:	Alpha Building Corporation to provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.	

17. <u>Contract (funds going out) - U. T. Austin: Balfour Beatty Construction, LLC, to provide</u> job order contracting services to campus facilities

Agency:	Balfour Beatty Construction, LLC	
Funds:	Total costs estimated to now exceed the \$5,000,000, over the maximum five-year contract period	
Period:	December 1, 2022 through November 30, 2023; with four one-year renewal options	
Description:	Balfour Beatty Construction, LLC, will provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.	

# 18. <u>Contract (funds going out) - U. T. Austin: Brown & Root Industrial Services, LLC, to</u> provide job order contracting services to campus facilities

Agency:	Brown & Root Industrial Services, LLC	
Funds:	Total costs estimated to now exceed \$5,000,000, over the maximum five-year contract period	
Period:	December 1, 2022 through November 30, 2023; with four one-year renewal options	
Description:	Brown & Root Industrial Services, LLC, to provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.	

## 19. <u>Contract (funds going out) - U. T. Austin: Centennial Contractors Enterprises, Inc., to</u> provide job order contracting services to campus facilities

Agency:	Centennial Contractors Enterprises, Inc.	
Funds:	Total costs estimated to now exceed \$5,000,000, over the maximum five-year contract period	
Period:	December 1, 2022 through November 30, 2023; with four one-year renewal options	
Description:	Centennial Contractors Enterprises, Inc., to provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.	

# 20. <u>Contract (funds going out)</u> - U. T. Austin: LMC Corporation to provide job order <u>contracting services to campus facilities</u>

Agency:	LMC Corporation		
Funds:	Total costs estimated to now exceed \$5,000,000, over the maximum five-year contract period		
Period:	December 1, 2022 through November 30, 2023; with four one-year renewal options		
Description:	LMC Corporation to provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.		

21. <u>Contract (funds going out) - U. T. Austin: Warden Construction Corporation to provide</u> job order contracting services to campus facilities

Agency:	Warden Construction Corporation	
Funds:	Total costs estimated to now exceed \$5,000,000, over the maximum five-year contract period	
Period:	December 1, 2022 through November 30, 2023; with four one-year renewal options	
Description:	Warden Construction Corporation, to provide general construction job order contracting services, with projects varying in scope and size. Separate service agreements will be executed for individual projects. Services were competitively procured. Reports of the current spend are reviewed routinely. The contract is being brought to the Board for approval as the contract spend is approaching the institution's delegated authority threshold. The institution will continue to closely monitor the spend over the life of the Agreement.	

22. <u>Contract (funds going out) - U. T. Austin: One Diversified, LLC, to provide and install equipment and software in broadcast and videoboard control rooms located in Darrell K Royal-Texas Memorial Stadium</u>

Agency:	One Diversified, LLC		
Funds:	\$18,268,804		
Period:	June 1, 2023 through May 1, 2026		
Description:	One Diversified, LLC, will build and install equipment and software in the broadcast and videoboard control rooms located in Darrell K Royal-Texas Memorial Stadium (DKR). Once the equipment and software are installed in the control rooms, U. T. Austin will be able to broadcast feed to television networks and the DKR videoboard. This broadcasting capability is required by the Southeastern Conference (SEC). The Agreement was procured based upon a competitive procurement, namely a Request for Proposal.		

# 23. <u>Contract (funds going out) - U. T. Austin: Amendment to Agreement with Surveying and</u> <u>Mapping, LLC, to provide surveying services for Capital Improvement Program projects</u>

Agency:	Surveying and Mapping, LLC		
Funds:	\$10,000,000		
Period:	June 1, 2023 through December 31, 2023		
Description:	Surveying and Mapping, LLC, provides surveying services for the Capital Improvement Program projects on the U. T. Austin campus. The Agreement is a technical service provider Indefinite Delivery, Indefinite Quantity Agreement. The Agreement was obtained through competitive procurement from a U. T. System-issued Request for Qualifications.		
	The underlying Agreement had a term of June 1, 2019 through May 31, 2021, with the option to renew for an additional term of two years, plus one optional six-month renewal term at the end of the second two-year period. The First Amendment updated the term to occur June 1, 2021 through May 31, 2023, and this Second Amendment requests implementation of the optional six-month term to extend the Agreement to December 31, 2023, and to increase the contract value to \$10,000,000. The underlying Agreement and First Amendment did not require Board approval as the contract value was below the institution's delegated authority threshold.		

24. Interagency Agreement (funds coming in) - U. T. Austin: Interagency Agreement with Texas Health and Human Services Commission for U. T. Austin to provide recovery services training

Agency:	Health and Human Services Commission (HHSC)	
Funds:	\$8,579,660	
Period:	January 11, 2023 to August 31, 2025	
Description:	U. T. Austin to provide training and technical assistance services, research, curriculum development, recovery services management, and integration of program support for Health and Human Services Commission (HHSC)-funded Recovery Support Services (RSS), Youth Recovery Communities (YRC), and other HHSC-funded Peer/Recovery contractors. This is a revenue generation agreement for U. T. Austin.	

# 25. Request for Budget Change - U. T. Austin: New award of tenure appointments

College, Department, and Name	From	То
McCombs School of Business Accounting Nicholas Hallman	Assistant Professor	Associate Professor (T)
Ronghuo Zheng	Assistant Professor	Associate Professor (T)
Business, Government, and Society Christopher Bryan	Assistant Professor	Associate Professor (T)
Finance Samuel Kruger	Assistant Professor	Associate Professor (T)
Marketing		
Adrian Ward Moody College of	Assistant Professor	Associate Professor (T)
<b>Communication</b> Advertising and Public Relations		
Natalie Devlin	Assistant Professor	Associate Professor (T)
Speech, Language, and Hearing Sciences	Assistant Drafassar	Accession Dreference (T)
Liberty Hamilton	Assistant Professor	Associate Professor (T)
College of Education Curriculum and Instruction	NI 11	
Nathaniel Bryan Tracey Flores	New Hire Assistant Professor	Associate Professor (T) Associate Professor (T)
Maria Gonzalez-Howard Grace Kim	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Educational Psychology Veronica Yan	Assistant Professor	Associate Professor (T)
Kinesiology and Health Education		
Miguel Pinedo Charles Stocking	Assistant Professor New Hire	Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	То
Cockrell School of Engineering Aerospace Engineering and		
Engineering Mechanics Brandon Jones Manuel Rausch Renato Zanetti	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Chemical Engineering Benjamin Keitz	Assistant Professor	Associate Professor (T)
Electrical and Computer Engineering		
Jean Incorvia Jaydeep Kulkarni Atlas Wang	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Mechanical Engineering Michael Haberman	Assistant Professor	Associate Professor (T)
<b>College of Fine Arts</b> Art and Art History Adele Nelson William Wilson	Assistant Professor New Hire	Associate Professor (T)
		Associate Professor (T)
Music Caleb Hudson Susan Thomas	New Hire New Hire	Associate Professor (T) Professor (T)
Theatre and Dance Rosemary Candelario Peter Carpenter	New Hire New Hire	Associate Professor (T) Professor (T)
Jackson School of Geosciences Geological Sciences		
Ashley Matheny Daniella Rempe	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
<b>College of Liberal Arts</b> African and African Diaspora Studies		
Ashante Reese	Assistant Professor	Associate Professor (T)
Economics Scott Carrell Richard Murphy Dean Spears	New Hire Assistant Professor Assistant Professor	Professor (T) Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	То
Government Derek Epp Hannah Walker	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Linguistics Junyi Li	Assistant Professor	Associate Professor (T)
Psychology Lori Holt	New Hire	Professor (T)
Sociology Diane Coffey Robert Reece Abigail Weitzman	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
College of Natural Sciences		
Astronomy Keith Hawkins	Assistant Professor	Associate Professor (T)
Chemistry Ken Hsu	New Hire	Associate Professor (T)
Computer Science Joydeep Biswas Gregory Durrett Qiang Liu	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Human Development and Family Sciences Gabriela Stein Fatima Varner Hannah Williamson	New Hire Assistant Professor Assistant Professor	Professor (T) Associate Professor (T) Associate Professor (T)
Integrative Biology Caroline Farrior	Assistant Professor	Associate Professor (T)
Marine Science Sharon Herzka	New Hire	Associate Professor (T)
Mathematics Stefania Patrizi Lisa Piccirillo Samuel Raskin	Assistant Professor New Hire Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Neuroscience Thibaud Taillefumier	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	То
Statistics and Data Sciences Antonio Linero Alessandro Rinaldo	Assistant Professor New Hire	Associate Professor (T) Professor (T)
School of Social Work Social Work		
Mercedes Hernandez	Assistant Professor	Associate Professor (T)

# 26. <u>Request for Budget Change - U. T. Austin: Tenure Appointment -- amendment to the</u> 2022-2023 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

				ill-time Salary	
Description	Effective Date	% Time	No. Mos.	Rate \$	RBC #
School of Law Professor Joshua Sellers (T)	5/15-5/31	100	09	210,000	11988

27. <u>Employment Agreement - U. T. Austin: Approval of amendment to terms of Employment</u> <u>Agreement for Vice President and Athletics Director Christopher M. Del Conte</u>

The following terms of the amended Employment Agreement for Vice President and Athletics Director Christopher M. Del Conte have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and are recommended for approval by the U. T. System Board of Regents. If the terms are approved, total annual compensation will be in excess of \$1 million. The amended Agreement references the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. A violation of the provisions of such constitution, bylaws, rules, regulations, or policies may be grounds for suspension without pay and/or dismissal.

From: Guaranteed compensation:

Annual Salary: FY 2024: \$2,270,000 FY 2025: \$2,320,000 FY 2026: \$2,385,000 FY 2027: \$2,455,000 Automobile: option of two dealer cars or \$7,500 in lieu of one of the cars annually

Club memberships: The University of Texas Club, The University of Texas Golf Club, Headliners Club of Austin

#### Nonguaranteed compensation:

Annual Performance Payment: FY 2024: up to \$200,000 FY 2025: up to \$250,000 FY 2026: up to \$250,000 FY 2027: up to \$250,000

Deferred Compensation:

For FY 2020 through FY 2024, an annual deferred compensation payment of \$250,000 will accrue to Mr. Del Conte at the end of the given fiscal year and vest to him no earlier than November 1, 2024.

#### Guaranteed compensation (Increase of 8%):

Annual Salary: FY 2024: \$2,450,000 FY 2025: \$2,525,000 FY 2026: \$2,600,000 FY 2027: \$2,680,000 FY 2028: \$2,850,000 FY 2029: \$3,000,000 FY 2030: \$3,150,000

To:

Automobile: option of two dealer cars or \$7,500 in lieu of one of the cars annually

Club memberships: The University of Texas Club, The University of Texas Golf Club, Headliners Club of Austin

#### Nonguaranteed compensation (Increase of 12%):

Annual Performance Incentive Payment: FY 2024: up to \$225,000 FY 2025: up to \$250,000 FY 2026: up to \$275,000 FY 2027: up to \$300,000 FY 2028: up to \$375,000 FY 2029: up to \$425,000 FY 2030: up to \$450,000 Deferred Compensation: FY 2023: \$250,000 FY 2024: \$250,000

All deferred compensation payments from FY 2020 through FY 2024 accrue to Mr. Del Conte at the end of a given fiscal year. All accrued amounts, vest to him no earlier than November 1, 2024. Unvested amounts are forfeited if Mr. Del Conte's employment is terminated before August 31, 2024, if he provides notice of his intent to resign his position, or the University provides notice of its intent to suspend or terminate him for cause.

Source of Funds: Intercollegiate Athletics

Period: September 1, 2023, through August 31, 2030

#### 28. <u>Lease - U. T. Austin: Authorization to sublease approximately 40,000 square feet of</u> office space located at 1313 Red River Street, Travis County, Austin, Texas, commonly known as Innovation Tower, to the Texas Permanent School Fund Corporation (Texas PSF)

Description:	Authorization to sublease approximately 40,000 square feet of office space located at 1313 Red River Street, Travis County, Austin, Texas, commonly known as Innovation Tower, to the Texas Permanent School Fund Corporation (Texas PSF).
Landlord:	The 2033 Higher Education Development Foundation, a Texas non-profit corporation
Master Tenant:	Board of Regents of The University of Texas System, for the use and benefit of the University of Texas at Austin
Subtenant:	Texas Permanent School Fund Corporation, a special- purpose governmental corporation
Term:	The initial term will be for approximately 10 years from the lease commencement date. Subtenant will be provided with two renewal options of five years each, which will be at fair market value.
	Subtenant may be provided with an option to terminate and may be provided a one-time right of first refusal with respect to any available vacant space on the fifth floor of the building.

Lease Cost:	Estimated base rent for the initial term and potential renewal terms is approximately \$42,933,328.
	Initial annual base rent is estimated to be approximately \$40.00 per square foot with 3% annual escalations. Total estimated base rent for the initial term is approximately \$18,281,401. The base rent for the potential renewal periods will be at the then determined Fair Market Value.
	Subtenant will be responsible for its share of the operating expenses and real estate taxes during the term of the lease, which are initially estimated at \$15.00 per square foot for operating expenses and \$11.50 per square foot for real estate taxes. The total estimated operating expenses and real estate taxes for the initial term and potential renewal terms is approximately \$21,200,000.
Tenant Improvements:	The Master Tenant will provide a tenant improvement allowance of \$70.00 per square foot, which is approximately \$2,800,000.
Parking:	The Subtenant will be provided with approximately 120 parking spaces, which will provide initial parking fees of approximately \$230,400 per year.
Total Cost:	Total estimated lease revenue over the initial term and potential renewal periods is approximately \$68,741,328, which includes all estimated rent, estimated operating expenses, and parking revenue, but does not include the provided tenant improvement allowance of approximately \$2,800,000. The Master Tenant will be responsible to pay all real estate commissions due per a separate written agreement.

# 29. Request for Budget Change - U. T. Dallas: New award of tenure appointments

College, Department, and Name	From	То
School of Behavioral and Brain		
Sciences Neuroscience		
Michael Burton	Assistant Professor	Associate Professor (T)
Speech, Language, and Hearing		
Roozbeh Behroozmand	New Hire	Associate Professor (T)
School of Economic, Political and Policy Sciences Criminology and Criminal Justice		
Tony Love	New Hire	Associate Professor (T)
Public and Nonprofit Management Sean McCandless	New Hire	Associate Professor (T)
Public Policy and Political Economy Thomas Gray	Assistant Professor	Associate Professor (T)
Erik Jonsson School of Engineering and Computer Science Bioengineering		
Victor Varner	Assistant Professor	Associate Professor (T)
Computer Science Emily Kyle Fox Shiyi Wei	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Mechanical Engineering Xianming Dai D. Todd Griffith Justin Ruths	Assistant Professor Associate Professor Assistant Professor	Associate Professor (T) Professor (T) Associate Professor (T)

College, Department, and Name	From	То
Naveen Jindal School of Management Accounting Ying Huang	Assistant Professor	Associate Professor (T)
Finance Steven Xiao	Assistant Professor	Associate Professor (T)
Organizations, Strategy and		
International Management Junfeng Wu	Assistant Professor	Associate Professor (T)
School of Natural Sciences and Mathematics		
Biological Sciences Joseph Boll	New Hire	Associate Professor (T)
Chemistry and Biochemistry Rudi Fasan Mario Wriedt	New Hire New Hire	Professor (T) Associate Professor (T)
Mathematics Baris Coskunuzer	Professor	Professor (T)

## 30. Other Matters - U. T. Dallas: Naming of Five Residence Halls

Since the opening of the five U. T. Dallas residence halls between 2009-2014, the buildings have been named and identified using cardinal and ordinal directions. These names were assigned based on the location of the building, e.g., Residence Hall South, Residence Hall North, etc.

Representatives from Student Government presented a formal proposal with several naming options, which were pared down to seven names that closely relate to the campus' history with the Space Sciences when it was the Graduate Research Center of the Southwest. Five of the seven names will be assigned to existing residence halls and two names will be reserved for future housing projects.

Naming Recommendations:

Current Name: Residence Hall South Proposed Name: Sirius Hall

Current Name: Residence Hall North Proposed Name: Capella Hall

Current Name: Residence Hall Northwest Proposed Name: Vega Hall

Current Name: Residence Hall Southwest Proposed Name: Helix Hall

Current Name: Residence Hall West Proposed Name: Andromeda Hall

#### 31. Logo - U. T. Dallas: Proposed athletics logos

The following proposed athletics logos have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor for External Relations, Communications and Advancement Services and are submitted for approval by the U. T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

The current mark, which was the first official athletics logo created for U. T. Dallas more than a decade ago, is no longer favored by U. T. Dallas Athletics. Based on input from President Benson, Chief of Staff Rafael Martin, Director of Athletics Angela Marin, Associate Athletics Director Bill Petitt, Vice President for Student Affairs Gene Fitch, coaches, staff, student-athletes and the Athletics Advisory Board, which includes faculty representatives, U. T. Dallas has proposed a redesign.

The University leadership believes this new family of athletics marks will be embraced by the teams and coaches and will offer more consistency in the Comets branding. None of these marks are intended to appear absent the University name. They will be used in concert with the full name, "UT Dallas" or "UTD".

The proposed Pantone Marking System colors are PMS 2435 UTD Green, PMS 158 UTD Orange, and PMS 3375 UTD Silverleaf.

**Current Athletics Logo** 



**Proposed Athletics Logos** 











## 32. Request for Budget Change - U. T. El Paso: New award of tenure appointments

College, Department, and Name	From	То
Woody L. Hunt College of Business Accounting and Information Systems		
Adam Esplin	Assistant Professor	Associate Professor (T)
Marketing, Management and Supply Chain James J. Hoffman	New Hire	Professor (T)
<b>College of Engineering</b> Aerospace and Mechanical Engineering		
David Espalin Francisco Medina	Assistant Professor Associate Professor	Associate Professor (T) Associate Professor (T)
Civil Engineering Jeffrey Weidner	Assistant Professor	Associate Professor (T)
Computer Science Monika Akbar	Assistant Professor	Associate Professor (T)
<b>College of Health Sciences</b> Public Health Sciences Jeannie Concha Gabriel Ibarra-Mejia Emre Umucu	Assistant Professor Assistant Professor New Hire	Associate Professor (T) Associate Professor (T) Associate Professor (T)
College of Liberal Arts		
Art Department Melissa Warak	Assistant Professor	Associate Professor (T)
Communication Maria de los Angeles Flores	Assistant Professor	Associate Professor (T)
History Susan Stanfield Larisa Veloz	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Political Science and Public Administration Joseph Yingnan Zhou	Assistant Professor	Associate Professor (T)
	linutes - 342	( )

College, Department, and Name	From	То
Psychology Ashley Bangert	Assistant Professor	Associate Professor (T)
<b>College of Nursing</b> Nursing Franchesca Nunez	Assistant Professor	Associate Professor (T)
<b>College of Science</b> Chemistry and Biochemistry Amol Kulkarni	New Hire	Associate Professor (T)
Mathematical Sciences Abhijit Mandal Michael Pokojovy	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Physics Jose Banuelos Ahmed El-Gendy Lin Li	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)

33. Purchase - U. T. El Paso: Authorization to purchase an approximately 1.3389-acre tract of land improved with an approximately 12,054 square foot restaurant building and parking lot benefitting from a related access easement, located at 3601 Mesa Drive, El Paso, El Paso County, Texas, from 2020 Mesa El Paso, LLC, a Texas limited liability company, its successors or assigns, for future campus expansion

Description:	Authorization to purchase an approximately 1.3389-acre tract of land improved with an approximately 12,054 square foot restaurant building and parking lot benefitting from a related access easement, located at 3601 Mesa Drive, El Paso, El Paso County, Texas, for potential future campus related use.
	This property is near U. T. El Paso's main campus and is adjacent to other campus property.
	U. T. El Paso has a right of first refusal to purchase the property as set forth in the Declaration of Covenants, Conditions and Easement, recorded in Volume 1942, Page 575; refiled and corrected, recorded in Volume 1954, Page 1418, both in Real Property Records, El Paso County, Texas.
	Additionally, the subject property has an interest right to a nonexclusive easement for access and parking, recorded Volume 207, Page 925 Real Property Records, El Paso County, Texas.
Seller:	2020 Mesa El Paso, LLC, a Texas limited liability company, or its successors or assigns
Purchase Price:	Not to exceed fair market value

#### 34. <u>Contract (funds going out) - U. T. Permian Basin: Marcis & Associates to provide</u> <u>custodial services</u>

Agency:	Marcis & Associates
Funds:	Estimated annually at \$1,488,824 for a total contract value of \$10,421,768, over the initial term and all renewal terms
Period:	September 1, 2023 through August 31, 2028; with four one- year renewal options
Description:	Marcis & Associates to provide all custodial services for the U. T. Permian Basin. This contract was competitively bid.

## 35. Request for Budget Change - U. T. Permian Basin: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
<b>College of Arts and Sciences</b> Department of Mathematics John Garza	Assistant Professor	Associate Professor (T)
Department of Geosciences Joonghkyeok Heo	Assistant Professor	Associate Professor (T)
<b>College of Education</b> Department of Literacy, Languages, and Special Populations Tara Wilson	Assistant Professor	Associate Professor (T)
Department of Curriculum and Instruction David Sparks	Assistant Professor	Associate Professor (T)

# 36. <u>Request for Budget Change - U. T. Rio Grande Valley: New award of tenure</u> <u>appointments</u>

College, Department, and Name	From	То
Robert C. Vackar College of Business and Entrepreneurship Finance		
Ahmed Elnahas Siamak Javadi	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Accountancy Jiajia Fu	Assistant Professor	Associate Professor (T)
Economics Levent Kutlu	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	То
College of Education and P-16 Integration Organization and School Leadership		
Israel Aguilar	Assistant Professor	Associate Professor (T)
Teaching and Learning Jair Aguilar Noushin Nouri	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Bilingual and Literacy Studies Hitomi Kambara Elena Venegas	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Human Development and School Services Noe Ramos	Assistant Professor	Associate Professor (T)
College of Engineering and Computer Science Mechanical Engineering		
Javier Ortega Maysam Pournik Noe Vargas Hernandez	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Civil Engineering Quyet Thang Pham	Assistant Professor	Associate Professor (T)
College of Fine Arts Theatre		
Ferenc Moldovanyi Miguel Salazar	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
School of Art and Design Riccardo Pizzinato Paul Valadez	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
<b>College of Health Professions</b> Health and Biomedical Sciences Suad Ghaddar	Assistant Professor	Associate Professor (T)
Rehabilitation Services and Counseling Saara Grizzell	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	То
College of Liberal Arts Sociology		
Amie Bostic Arlett Lomeli	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Writing and Language Studies Katherine Christoffersen	Assistant Professor	Associate Professor (T)
Anthropology Guy Duke	Assistant Professor	Associate Professor (T)
Psychological Science Mario Gil	Assistant Professor	Associate Professor (T)
History Nilanjana Paul	Assistant Professor	Associate Professor (T)
Department of Literature and Cultural Studies Suzanne Lalonde	New Hire	Associate Professor (T)
Department of Psychological Science Perry Fuchs	New Hire	Professor (T)
Department of Spanish Cristina Sanchez-Conejero	New Hire	Professor (T)
College of Sciences Biology		
Bradley Christoffersen	Assistant Professor	Associate Professor (T)
Department of Physics and Astronomy Joseph Romano	New Hire	Professor (T)
School of Earth, Environmental, and Marine Sciences		
Engil Pujol Pereira Mikita	Assistant Professor	Associate Professor (T)
School of Mathematical and Statistical Science Pulahinge Hansapani Rodrigo Kristina Vatcheva	Assistant Professor Assistant Professor	Associate Professor Associate Professor (T)

College, Department, and Name	From	То
School of Social Work		
Social Work		
Romeo Escobar	Assistant Professor	Associate Professor (T)
Lin Jiang	Assistant Professor	Associate Professor (T)
Susheelabai Srinivasa	Assistant Professor	Associate Professor (T)

#### 37. <u>Request for Budget Change - U. T. Rio Grande Valley: New Hire with Tenure --</u> amendment to the 2022-2023 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

				ıll-time Salary	
	Effective	%	No.		
Description	Date	Time	Mos.	Rate \$	RBC #
<b>School of Social Work</b> Social Work Professor					
Luis H. Zayas (T)	6/1-8/31	100	09 12	260,000 450,000	13020

38. Purchase - U. T. Rio Grande Valley: Authorization to purchase approximately 0.6 acres of land fully improved with two adjacent commercial buildings totaling approximately 54,050 square feet, located at 1002 and 1032 East Elizabeth Street, Brownsville, Cameron County, Texas, from The Roy F. and Joann Cole Mitte Foundation, for future campus expansion

Description:	Authorization to purchase approximately 0.6 acres of land fully improved with two adjacent commercial buildings totaling approximately 54,050 square feet, located at 1002 and 1032 East Elizabeth Street, Brownsville, Cameron County, Texas, from The Roy F. and Joann Cole Mitte Foundation, for future campus expansion.
	The property consists of two adjacent multi-story vacant commercial buildings. One of the buildings was formerly a movie theatre and includes a small mezzanine with a sloped floor. The façade and marquee may be considered of historical significance by the Texas Historical Commission. The institution will initially use the buildings for educational purposes. U. T. Rio Grande Valley estimates it may spend approximately \$47,131,600 to renovate the buildings to make them suitable for such use, subject to future Board authorization. Acquisition of the buildings will reduce U. T. Rio Grande Valley's reliance on leased space to accommodate its core academic mission in Brownsville.
	The property is in downtown Brownsville and does not have dedicated parking. On-street parking is available on a first come, first served basis. U. T. Rio Grande Valley intends to provide shuttle service such that students, staff, and faculty may park on the Brownsville Campus and ride a shuttle slightly over 1.25 miles to and from the property.
Seller:	The Roy F. and Joann Cole Mitte Foundation, and/or assigns
Purchase Price:	Not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to <i>Texas Education Code</i> Section 51.951

39. <u>Contract (funds going out) - U. T. San Antonio: AHI Facility Services, Inc., to perform</u> <u>custodial and structural pest control services, as well as other related services</u>

Agency:	AHI Facility Services, Inc.
Funds:	Estimated \$74,000,000 for the entire possible term, including all renewal terms
Period:	June 1, 2023 through August 31, 2025; with four additional 24-month renewal options, with each renewal option being at U. T. San Antonio's sole discretion
Description:	The Agreement secures custodial and structural pest control services, and other related as-requested services, for each of U. T. San Antonio's campuses. The Agreement resulted from a competitive Request for Proposal.

## 40. <u>Contract (funds going out) - U. T. San Antonio: Yellowstone Landscape-Central, Inc., to</u> perform landscaping, grounds maintenance, and street sweeping services, as well as other related services

Agency:	Yellowstone Landscape-Central, Inc.
Funds:	Estimated \$24,000,000 for the entire possible term, including all renewal terms
Period:	June 1, 2023 through August 31, 2025; with four additional 24-month renewal options, with each renewal option being at U. T. San Antonio's sole discretion
Description:	The Agreement secures landscaping, grounds maintenance, and street sweeping services, as well as other related as- requested services, for each of U. T. San Antonio's campuses. The Agreement resulted from a competitive Request for Proposal.

41. <u>Request for Budget Change - U. T. San Antonio: Transfer \$2,500,000 from</u> <u>Auxiliary Housing Reserves Funds to Plant Funds for Chisholm Hall; Phase 2 of</u> <u>dorm renovation (RBC No. 11877) -- amendment to the 2022-2023 budget</u>

# 42. Request for Budget Change - U. T. San Antonio: New award of tenure appointments

College, Department, and Name	From	То
Alvarez College of Business Department of Management Arkangel Cordero Joseph Paul Broschak	Assistant Professor New Hire	Associate Professor (T) Chair and Professor (T)
Department of Economics Rodrigo Velez	New Hire	Professor (T)
Department of Finance Binay Adhikari	Assistant Professor	Associate Professor (T)
Department of Information Systems and Cyber Security Philip Menard	Assistant Professor	Associate Professor (T)
College of Liberal and Fine Arts School of Art Garry Graybill Humberto Saenz	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Department of English Kimberly Garza	Assistant Professor	Associate Professor (T)
Department of Political Science and Geography Neil Debbage	Assistant Professor	Associate Professor (T)
School for Engagement in the Humanities and Social Sciences Chin Jou Monica Perales	New Hire New Hire	Associate Professor (T) Professor (T)

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College, Department, and Name	From	То
College of Sciences Department of Mathematics Mostafa Fazly Stephen Wirkus Erika Tatiana Camacho	Assistant Professor New Hire New Hire	Associate Professor (T) Professor (T) Professor (T)
Department of Molecular Microbiology and Immunology Soo Chan Lee	Assistant Professor	Associate Professor (T)
Department of Physics Elizabeth Sooby	Assistant Professor	Associate Professor (T)
Department of Computer Science Fred Martin	New Hire	Chair and Professor (T)
Klesse College of Engineering and Integrated Design Department of Mechanical Engineering Robert Hood	Assistant Professor	Associate Professor (T)
Department of Biomedical and Chemical Engineering Gabriela Romero-Uribe	Assistant Professor	Associate Professor (T)
Department of Electrical and Computer Engineering Miltiadis Alamaniotis	Assistant Professor	Associate Professor (T)
Department of Mechanical Engineering Christopher Combs	Assistant Professor	Associate Professor (T)
College of Education and Human Development Department of Race, Ethnicity, Gender and Sexuality Studies Marc Perry	Associate Professor	Associate Professor (T)
Department of Counseling Jennifer Cook	New Hire	Associate Professor (T)
College for Health, Community and Policy Department of Public Health Nancy Cheak-Zamora	New Hire	Chair and Professor (T)
Department of Social Work John Bricout	New Hire	Chair and Professor (T)
	Minutes - 352	

Minutes - 352

43. <u>Sale - U. T. San Antonio:</u> Authorization to market and sell approximately 20.6 acres of vacant land and possibly additional adjacent land containing a creek, of the Park West Campus of U. T. San Antonio, located along the southeast side of North Loop 1604 West, San Antonio, Bexar County, Texas, to a yet to be determined buyer

Description:	Authorization to market and sell approximately 20.6 acres of vacant land of the Park West Campus of U. T. San Antonio, located along the southeast side of North Loop 1604 West, San Antonio, Bexar County, Texas, to a yet to be determined buyer. The sale may include additional adjacent land containing
	a creek.

The sale property is the northerly portion of a 125-acre tract purchased for campus expansion in 2007 and is located approximately one mile away from U. T. San Antonio's 1604 Campus. The sale property abuts single family housing and is separated from the remainder of the parent tract by a branch of Huesca Creek. The balance of the parent tract, which is approximately 125 acres and also abuts the southeast side of North Loop 1604 West, is bisected by Kyle Seale Parkway and is partially developed with track and soccer stadiums and a U. T. Health Science Center - San Antonio medical office building. U. T. San Antonio may in the future offer a vacant portion of the remainder land for ground lease for commercial uses.

Sales Price: The property will be marketed by a commercial real estate broker or other competitive process. The institution has obtained an appraisal of market value; the appraisal is confidential pursuant to *Texas Education Code* Section 51.951.

## 44. <u>Contract (funds coming in) - U. T. Tyler: Interagency Cooperation Contract with the</u> <u>Texas Health and Human Services Commission to provide mental health services</u>

Agency:	Texas Health and Human Services Commission
Funds:	\$20,761,541 over the contract term
Period:	September 1, 2023 through August 31, 2025
Description:	The Health Science Center at U. T. Tyler will provide residential behavioral health services for up to 30 individuals transferred to the Health Science Center at U. T. Tyler from state mental health facilities and will provide acute behavioral health services for up to 14 individuals from a five-county area.

# 45. Request for Budget Change - U. T. Tyler: New award of tenure appointments

College, Department, and Name	From	То
College of Arts and Sciences Literature and Languages Matthew Kelly	Assistant Professor	Associate Professor (T)
Mathematics Clifford Bearden	Assistant Professor	Associate Professor (T)
Soules College of Business Management and Marketing Marwan Al-Shammari	Assistant Professor	Associate Professor (T)
College Education and Psychology Pradeep Dass	New Hire	Professor (T)
Psychology and Counseling Michael Barnett	Assistant Professor	Associate Professor (T)
Fisch College of Pharmacy Pharmaceutical Sciences Joseph Glavy Ayman Hamouda	Associate Professor Associate Professor	Associate Professor (T) Associate Professor (T)
<b>School of Nursing</b> School of Nursing Kevin Gosselin	New Hire	Professor (T)

- 46. Purchase U. T. Tyler: Authorization to purchase an approximately 0.1377-acre tract of land out of the to-be-vacated Pickens Drive right-of-way, located at the intersection of 3400 Old Omen Road and 4200 Pickens Drive, Tyler, Smith County, Texas, from the City of Tyler, for access control to U. T. Tyler's adjoining properties
  - Description: Authorization to purchase an approximately 0.1377-acre tract of land out of the to-be-vacated Pickens Drive right-of-way, located at the intersection of 3400 Old Omen Road and 4200 Pickens Drive, Tyler, Smith County, Texas. The road right-of-way will be used for access control to U. T. Tyler's adjoining properties. An easement will be retained by grantee for existing utility infrastructure.
  - Seller: City of Tyler
  - Purchase Price: Not to exceed fair market value.

#### **HEALTH AFFAIRS COMMITTEE**

#### 47. Report - U. T. System Health Institutions: Fiscal Year 2022 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2022 post-tenure review for the U. T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs.

During Fiscal Year 2022, 225 tenured faculty members at the five health institutions with tenured faculty were subject to post-tenure review. Of the 225 faculty members reviewed, 88 or 39.2% were evaluated as Exceed Expectations; 119 or 52.8% received Meet Expectations; 6 or 2.7% received Does Not Meet Expectations; and 1 or 0.5% received Unsatisfactory evaluations. Eleven faculty members retired or resigned the tenured position before their post-tenure review.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2021-2022.

	-					
	Total	Total	Total	Total	Total	Decided to
	Subject to	Exceeds	Meets	Does Not Meet	Unsatisfactory	Retire or
	Review	Expectations	Expectations	Expectations		Resign
						Before
						Review
UTSWMC	49	26	20	2	1	0
UTMB	39	10	24	0	0	5
UTHSC-H	69	41	20	2	0	6
				_	•	•
UTHSC-SA	19	9	9	1	0	0
UTMDACC	49	2	46	1	0	0
011112/100	10	L	10		•	<u> </u>
Total	225	88	119	6	1	11
		39.2%	52.8%	2.7%	0.5%	

#### Summary of Post-Tenure Review Results

#### PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

**U. T. Southwestern Medical Center:** Both faculty members were provided action plans and were re-reviewed from the prior year. One faculty member had a reduction in salary and will be reviewed again in Fiscal Year 2024. One faculty member will retire at the end of Fiscal Year 2023.

**U. T. Health Science Center - Houston:** One faculty member is working with the department chair to address the deficits and ensure goals are met prior to deadlines noted in the faculty member's performance improvement plan. The other faculty member received recommended remediation actions that will be included in the annual review in Fiscal Year 2024.

**U. T. Health Science Center - San Antonio:** The faculty member was placed on a performance improvement plan and will be evaluated every 6 months.

**U. T. M. D. Anderson Cancer Center:** The faculty member received feedback from the department chair in Fiscal Year 2022 of the performance improvement and expectations needed to be successful in the following fiscal year. There was an additional performance review by the department chair which was successful. This led to the subsequent submission and approval of the faculty member's term tenure renewal to the promotion and tenure committee in Fiscal Year 2023.

#### UNSATISFACTORY PERFORMANCE:

**U. T. Southwestern Medical Center:** The faculty member was provided an action plan and re-reviewed from prior year. The faculty member's salary was reduced and will be reviewed again in Fiscal Year 2023.

48. <u>Contract (funds coming in) - U. T. Southwestern Medical Center</u>: To provide professional and technical services to support the operations of UT Southwestern Moncrief Cancer Center, a not-for-profit corporation

Agency:	UT Southwestern Moncrief Cancer Center, a not-for-profit corporation
Funds:	\$10,105,690
Period:	September 1, 2023 through August 31, 2024
Description:	U. T. Southwestern Medical Center to provide professional and technical services. UT Southwestern Moncrief Cancer Center (MCI) will reimburse U. T. Southwestern Medical Center for the cost of leasing employees. These services and leased employees will support the general operations of MCI.

# 49. <u>Contract (funds going out)</u> - U. T. Southwestern Medical Center: Amendment to Agreement for Dallas Basketball Limited, dba the Dallas Mavericks, Sponsorship Agreement

Agency:	Dallas Basketball Limited, dba the Dallas Mavericks
Funds:	\$9,000,000
Period:	October 20, 2022 through 2024-2025 season
Description:	Dallas Mavericks and U. T. Southwestern Medical Center will continue the Sponsorship Agreement through the 2024- 2025 regular season as well as the playoff sponsorship if applicable. The initial Agreement, dated December 23, 2020, was not submitted for Board consideration because the total contract amount was below the institution's delegated approved threshold. This First Amendment increases the fee cap to \$9,000,000. The Dallas Mavericks are the only professional basketball team in North Texas. With plans for U. T. Southwestern Medical Center clinical care expansion, this partnership brings the institution closer to the Dallas Mavericks fan base, positions it as an accessible health care provider, and gives the institution wide reach to their audience.

# 50. <u>Request for Budget Change - U. T. Southwestern Medical Center: New award of tenure</u> <u>appointments</u>

College, Department, and Name	From	То
<b>College of Biochemistry</b> Biochemistry Tian Qin	Assistant Professor	Associate Professor (T)
Cecil H. and Ida Green Center for Reproductive Biology Sciences Cecil H. and Ida Green Center for Reproductive Biology Sciences Laura Banaszynski	Assistant Professor	Associate Professor (T)
Center for Alzheimer's and Neurodegenerative Diseases Alzheimer's and Neurodegenerative Lukasz Joachimiak	Assistant Professor	Associate Professor (T)
Center for Genetics of Host Defense Genetics of Host Defense Tao Wang	Associate Professor	Associate Professor (T)
Children's Medical Center Research Institute Children's Medical Center Prashant Mishra	Assistant Professor	Associate Professor (T)
<b>College of Dermatology</b> Dermatology Heidi Jacobe	Professor	Professor (T)
College of Internal Medicine Internal Medicine Roger Bedimo David Gerber Courtney Karner Ildiko Lingvay David McFadden	Professor Professor Associate Professor Professor Assistant Professor	Professor (T) Professor (T) Associate Professor (T) Professor (T) Associate Professor (T)

• •		-
College, Department, and Name	From	То
Lyda Hill Department of Bioinformatics Department of Bioinformatics Kimberly Reynolds	Assistant Professor	Associate Professor (T)
<b>College of Molecular Biology</b> Molecular Biology Peter Douglas Jun Wu	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Pathology		
Pathology		
Ram Mani Yingfei Wang	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Psychiatry		
Psychiatry Takashi Kitamura	Assistant Professor	Associate Professor (T)
College of Radiology		
Radiology		
Suhny Abbara	Professor	Professor (T)
Orhan Oz	Professor	Professor (T)
College of Surgery		
Surgery		
Ganesh Sankaranarayanan	Associate Professor	Associate Professor (T)

## 51. <u>Request for Budget Change - U. T. Medical Branch - Galveston: New award of tenure</u> <u>appointments</u>

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
School of Medicine Anesthesiology Tracy Toliver-Kinsky	Professor	Professor (T)
	110103301	
Microbiology and Immunology Vineet Menachery	Assistant Professor	Associate Professor (T)
Neurobiology Eliseo Eugenin	Associate Professor	Professor (T)
Obstetrics and Gynecology Kathleen Vincent	Professor	Professor (T)
Otolaryngology Brian McKinnon	Associate Professor	Professor (T)
Pediatrics Richard Rupp	Professor	Professor (T)
School of Health Professions Physical Therapy	Associate Professor	Associate Professor (T)
Lynne Hughes	Associate Professor	Associate Professor (T)

### 52. <u>Request for Budget Change - U. T. Medical Branch - Galveston: New Hires with</u> <u>Tenure -- amendment to the 2022-2023 budget</u>

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

				III-time Salary	
	Effective	%	No.		
Description	Date	Time	Mos.	Rate \$	RBC #
School of Medicine Department of Surgery Associate Dean and Professor Ruth Bush (T)	10/3-8/31	100	12	360,000	11938
	10/5-0/51	100	12	500,000	11300
<b>School of Nursing</b> Department of Graduate Studies Professor Darpan Patel (T)	1/1-8/31	100	12	194,168	11954
School of Health Professions Department of Nutrition, Metabolism, and Rehabilitation Sciences Professor Claudia Sealey-Potts (T)	5/1-8/31	100	12	175,000	11958
			. –		

## 53. <u>Request for Budget Change - U. T. Medical Branch - Galveston: New Hire with</u> <u>Tenure -- amendment to the 2021-2022 budget</u>

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

				III-time Salary	
	Effective	_%	No.		<b>DD</b> 0 //
Description	Date	Time	Mos.	Rate \$	RBC #
School of Medicine Department of Microbiology and Immunology Director and Professor					
Gary Kobinger (T)	9/28-8/31	100	12	420,000	11936

<u>Note</u>: This item did not timely appear on a previous Consent Agenda due to an administrative oversight.

### 54. <u>Employment Agreement - U. T. Medical Branch - Galveston: Approval of terms of</u> <u>Employment Agreement with Jochen Reiser, M.D., Ph.D., as President of The University</u> <u>of Texas Medical Branch at Galveston</u>

The following agreement has been approved by the Chancellor and Executive Vice Chancellor for Health Affairs, has been signed by Dr. Reiser and is recommended for approval by the U. T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code*, Section 51.948.

Item:	President
Funds:	\$1,350,000 annually
Period:	Beginning August 15, 2023
Description:	Agreement for employment of Dr. Jochen Reiser, as President of The University of Texas Medical Branch at Galveston. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor following input by the Executive Vice Chancellor for Health Affairs and approval by the Board of Regents. The employment agreement is on the following pages.



Office of the Chancellor

210 West Seventh Street Austin, Texas 78701 512-499-4201

WWW.UTSYSTEM.EDU

May 31, 2023

Jochen Reiser, MD, PhD

Dear Dr.Reiser:

On behalf of the Board of Regents of The University of Texas System, I am pleased to offer you the position of President of The University of Texas Medical Branch at Galveston (UTMB), effective no later than August 15, 2023. Your annual salary will be \$1,350,000 payable in monthly installments. Subject to the terms and conditions of a separate agreement, you will also be eligible for deferred compensation of \$200,000 annually, which will vest and be fully payable on August 2, 2026, or the date following the third anniversary of your start date, whichever is earlier. You will be eligible for annual increases in salary, upon the recommendation of the Chancellor to the Board of Regents, beginning in August 2024. You will receive a one-time award of \$50,0000, less any applicable taxes, for transitional expenses.

Upon your start date, you will also be appointed as a tenured Professor in UTMB's Department of Internal Medicine. You will not be compensated for this position while President. If you transition to full-time faculty in the future, your compensation will equal the average academic rate of the three then-most highly compensated, full-time, tenured faculty members in the department. You will also be entitled to faculty development leave consistent with Texas law.

You have informed us that you currently serve as a consultant to Walden Biosciences, Aclipse Therapeutics, and Fortress Biotech, and you have assured us that continuing these commitments will in no way interfere with your full-time responsibilities as president of UTMB. Contingent upon successful completion of a UT System conflict of interest review, I approve your continued relationships with these firms.

State law also entitles you to applicable fringe benefits. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. Information about these benefits and any others offered by The UT System will be transmitted under separate cover. Dr. Jochen Reiser May 31, 2023 Page 2

Under Regents' Rules, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President of UTMB will be evaluated annually, and you will be asked to present your vision and goals for UTMB to the Board within 12 to 18 months of taking office. I look forward to the opportunity to work with you as President of The University of Texas Medical Branch, and we stand ready to assist you in your transition.

Please sign and date this letter and return it to my office if these terms are agreeable. If you have any questions, please let me know.

Sincerely,

James B. Milliken Chancellor

01/2023 Date:

JB:amr

Accepted:

Jochen Reiser, MD, PhD

cc: John Zerwas, Executive Vice Chancellor for Health Affairs Jonathan Pruitt, Executive Vice Chancellor for Business Affairs C. Aaron LeMay, Interim Chief Finance and Business Officer Francie Frederick, General Counsel to the Board of Regents 55. <u>Lease - U. T. Medical Branch - Galveston:</u> Authorization to consolidate and extend leases of approximately 62,312 square feet in a building located at 20740 Gulf Freeway, Webster, Harris County, Texas, from Clear Lake Center, L. P., for mission purposes, including operational and administrative use

Description:	Consolidate and extend five individual leases consisting collectively of approximately 62,312 square feet of rentable space located at 20740 Gulf Freeway, Webster, Harris County, Texas, for operational and administrative support space.
Lessor:	Clear Lake Center, L. P., a Texas Limited Partnership and/or successors or assigns
Term:	The proposed lease extension will be for an additional five years through August 31, 2028. The leases initially commenced between 2009 and 2012, but did not require Board authorization at that time as the lease values were within the institution's delegated authority. On February 27, 2019, the Board approved additional extensions of the leases through August 31, 2023.
Lease Cost:	The proposed five-year lease extension is estimated to include approximately \$6,632,420 in fair market value base rent and expense reimbursements plus approximately \$3,500,000 of estimated institution-funded tenant improvement expenditures for a total of approximately \$10,132,420. The total estimated cost, including previous expenditures and the current lease extension estimate is approximately \$39,082,214, which exceeds the prior Board approved amount of \$30,949,707 by approximately \$8,132,507.

56. <u>Lease - U. T. Medical Branch - Galveston: Authorization to lease approximately</u> 26,500 square feet of space in a medical office building under construction located at <u>1715 South Friendswood Drive, Friendswood, Galveston County, Texas, from</u> <u>1715 Friendswood LLC, for clinical and other mission uses</u>

Description:	Lease of approximately 26,500 square feet of space in a multi-story 104,000-square-foot medical office building under construction, with surface parking. U. T. Medical
	Branch - Galveston will use the leased space for clinical and other mission uses.

Total Area:Approximately 26,500 rentable square feet of space; in<br/>addition, the institution may obtain the use of approximately<br/>159 surface parking spaces (six per 1000 square feet).

Location:	1715 South Friendswood Drive, Friendswood, Galveston County, Texas; Friendswood is a large, established master- planned commercial and residential development.
Lessor:	1715 Friendswood LLC, a Texas limited liability company, or related entities, and/or assigns
Term:	10 years and a partial month, if applicable. The term commences on the substantial completion of construction of the premises by the Lessor or earlier if Lessee delays completion, currently estimated to be May 1, 2024. In addition, Lessee has two up to five-year renewal options.
Lease Cost:	Approximately \$10,921,400 in base rent and estimated operating expenses over the initial term. Initial base rent for the space will be \$26.16 per rentable square foot; after three years, rent will increase to \$27.12 per rentable square foot; after six years, rent will increase to \$28.68 per rentable square foot. In addition, base rent for the renewal term, if exercised, shall be current fair market value at time of such renewal. Initial operating expenses are estimated to be approximately \$12 per rentable square foot. Lessee will pay its pro-rata share of actual operating expense costs, including property taxes, utilities, and common area charges.
Tenant Improvements:	Total tenant improvement costs are preliminarily estimated at approximately \$286 per square foot, for a total of approximately \$7,579,000, of which the Lessor is providing a tenant allowance of \$70.00 per square foot and U. T. Medical Branch - Galveston will contribute the remainder. The institution's tenant improvement cost is expected to total approximately \$5,724,000.
Total Cost:	Total lease cost during the initial term, inclusive of tenant improvement costs paid by the institution, is estimated at approximately \$16,645,000. If the institution renews the lease for both five year terms, inclusive of the primary term, the estimated cost is approximately \$32,226,000.

- 57. Purchase U. T. Medical Branch Galveston: Authorization to purchase an approximately 11.83-acre tract of vacant land located at the northeast corner of League City Parkway (State Highway 96) and Columbia Memorial Parkway, with frontage along the south side of Woodcock Steet, League City, Galveston County, Texas, from G LC18 LLC, for future growth of U. T. Medical Branch - Galveston's ambulatory network
  - Description: Authorization to purchase an approximately 11.83-acre tract of vacant land located at the northeast corner of League City Parkway (State Highway 96) and Columbia Memorial Parkway, with frontage along the south side of Woodcock Steet, League City, Galveston County, Texas, for future growth of U. T. Medical Branch - Galveston's ambulatory network.
  - Seller: G LC18 LLC
  - Purchase Price: Not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951

58.	<u>Contract (funds coming in) - U. T. Health Science Center - Houston: Amendment to</u> Interagency Cooperative Contract with the Texas Health and Human Service Commission to operate an inpatient mental health hospital		
	Agency:	Texas Health and Human Services Commission	
	Funds:	The estimated total contract value for the entire contract term, including renewal periods, is estimated to be \$383,572,160, although it is anticipated rate increases may occur, as allocated and approved by the Texas Legislature each biennium, and the maximum amount is subject to availability of funds in each biennium.	
	Period:	September 1, 2023 through August 31, 2025; with three remaining automatic two-year renewal periods, unless terminated	
Description: On February 24, 2 Cooperation Cont Houston and the Commission (HHS to operate the new John S. Dunn Ber Center - Houston of the hospital. Th \$39,709,760. The approval as the patient care Amendment adds		On February 24, 2022, the Board approved the initial Interagency Cooperation Contract between U. T. Health Science Center - Houston and the Texas Health and Human Service Commission (HHSC) for U. T. Health Science Center - Houston to operate the new inpatient mental health hospital known as the John S. Dunn Behavioral Sciences Center. U. T. Health Science Center - Houston will be responsible for the day-to-day operations of the hospital. The initial contract had a contract value of \$39,709,760. The First Amendment did not require Board approval as the parties clarified and amended a provision related to the patient care reporting requirements. The Second Amendment adds additional funding of \$85,965,600 for the Fiscal Year 2024-2025 biennium for a current total contract value of \$125,675,360.	

U. T. Health Science Center - Houston also seeks approval from the Board to delegate authority to the institutional president, or his delegee, to execute all documents, instruments or other amendments to the contract where additional funds are allocated by HHSC to U. T. Health Science Center - Houston within the contract term for any future biennium (i.e., Fiscal Year 2026-2027; Fiscal Year 2028-2029; and Fiscal Year 2030-2031) following review and approval by the Chancellor, Executive Vice Chancellor for Health Affairs, and the Vice Chancellor and General Counsel.

## 59. <u>Request for Budget Change - U. T. Health Science Center - Houston: New award of tenure appointments</u>

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
<b>McGovern Medical School</b> Anesthesiology Jennifer Bailey	Assistant Professor	Associate Professor (T)
Integrative Biology and Pharmacology Dung-Fang Lee Yong Zhou	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Health and Human Spirit Program Keisha Ray	Assistant Professor	Associate Professor (T)
Institute of Molecular Medicine Sheng Pan	Associate Professor	Professor (T)
Microbiology and Molecular Genetics Anna Konovalova	Assistant Professor	Associate Professor (T)
Neurology Yuri Dabaghian Sunil Sheth	Associate Professor Associate Professor	Associate Professor (T) Associate Professor (T)
Pediatrics-Infectious Disease Larry Kramer	Professor	Professor (T)

College, Department, and Name	From	То
School of Biomedical Informatics Hongfang Liu	New Hire	Professor (T)
School of Public Health Biostatistics Ashraf Yaseen	Assistant Professor	Associate Professor (T)
Epidemiology, Human Genetics and Environmental Sciences Paul de Vries	Assistant Professor	Associate Professor (T)
Health Promotion and Behavioral Sciences Marlyn Allicock	Assistant Professor	Associate Professor (T)

### 60. <u>Request for Budget Change - U. T. Health Science Center - San Antonio: New award</u> of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
School of Medicine Cellular and Integrative Physiology Carie Boychuk Hye Young Lee	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Medicine Marzieh Salehi	Associate Professor	Professor (T)
Pathology and Laboratory Medicine Faqian Li	Professor	Professor (T)
Urology Michael Liss	Associate Professor	Professor (T)
Obstetrics and Gynecology Erin Nelson	Associate Professor	Professor (T)
Neurosurgery Izabela Tarasiewicz	Associate Professor	Professor (T)

August 24, 2023 Meeting of the U. T. System Board of Regents - Consent Agenda

College, Department, and Name	From	То
Microbiology, Immunology and Molecular Genetics Evelien Bunnik Zhenming Xu	Assistant Professor Associate Professor	Associate Professor (T) Associate Professor (T)
Radiology Geoffrey Clarke	Professor	Professor (T)

## 61. <u>Request for Budget Change - U. T. Health Science Center - San Antonio: Tenure</u> <u>Appointments -- amendment to the 2022-2023 budget</u>

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

			0/	S	III-time Salary	
Description	า	Effective Date	% Time	No. Mos.	Rate \$	RBC #
School of Molecula						12991
From:	Associate Professor		100	12	69,795	
To:	Professor (T)	6/1-8/31	100	12	155,000	
	Faculty Excellence a Delgado					12988
From:	Assistant Professor		100	12	93,000	
To:	Professor (T)	5/15-8/31	100	12	175,000	
<b>School of Medicine</b> Neurology Professor Matthew Wicklund (T)		5/1-8/31	100	12	286,000	11957
/Biology Profes	nistry and Structural Medicine - Endocrinology ssor ake Rasmussen (T)	7/1-8/31	100	12	310,000	12989
for Agin Profes	e-Geriatrics/Barshop Institute g and Longevity Studies sor ena Volpi (T)	7/1-8/31	60	12	290,000	12990
	Minutes	- 370			, -	

### 62. <u>Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Protiviti, Inc., to</u> provide accounting and financial reporting personnel

Agency:	Protiviti, Inc.
Funds:	Approximately \$6,750,000 over the full contract term, including all renewal options
Period:	April 1, 2023 through March 31, 2026; with two 12-month renewal options
Description:	Protiviti, Inc., will provide accounting and financial reporting personnel to assess Sarbanes-Oxley compliance regarding planning, documenting, testing, assuring quality, remediation, data repository, and reporting for U. T. M. D. Anderson Cancer Center's Department of Financial Controls. The Agreement was competitively bid.

### 63. <u>Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Amendment to</u> <u>Agreement with Broaddus & Associates to provide project management services</u> <u>for miscellaneous assignments of limited scope</u>

Agency:	Broaddus & Associates
Funds:	Approximately \$32,000,000 over the initial term and all renewal options
Period:	July 1, 2023 through October 20, 2024; with two 24-month renewal options
Description:	Broaddus & Associates to provide project management services for miscellaneous assignments of limited scope for a diverse portfolio of projects related to new design and construction, facility renovation, re-commissioning and retro-commissioning of existing systems, or facility system assessments on a per- project basis as requested by U. T. M. D. Anderson Cancer Center. There is no minimum amount of work required. The initial Agreement dated and effective October 21, 2022, did not require Board approval as the cap amount was within the institution's delegated approval threshold. This First Amendment, effective July 1, 2023, increases the contract value to \$32,000,000. The Agreement was competitively bid.

64. <u>Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Amendment to</u> <u>Agreement with Jacobs Project Management Co. to provide project management</u> <u>services for miscellaneous assignments of limited scope</u>

Agency:	Jacobs Project Management Co.
Funds:	Approximately \$28,000,000 over the initial term and all renewal options
Period:	July 1, 2023 through October 17, 2024; with two 24-month renewal options
Description:	Jacobs Project Management Co. to provide project management services for miscellaneous assignments of limited scope for a diverse portfolio of projects related to new design and construction, facility renovation, re-commissioning and retro-commissioning of existing systems, or facility system assessments on a per-project basis as requested by U. T. M. D. Anderson Cancer Center. There is no minimum amount of work required.
	The initial Agreement dated and effective October 18, 2022, did not require Board approval as the cap amount was within the institution's delegated approval threshold. This First Amendment, effective July 1, 2023, increases the contract value to \$28,000,000. The Agreement was competitively bid.

65. <u>Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Amendment to</u> <u>Agreement with Cardinal Health 110, LLC; Cardinal Health 112, LLC; and Cardinal</u> <u>Health 108, LLC, to provide full line of wholesale drug services</u>

Agency:	Cardinal Health 110, LLC; Cardinal Health 112, LLC; and Cardinal Health 108, LLC
Funds:	The total value of the services under the Agreement is approximately \$6,250,000,000
Period:	June 22, 2023 through February 28, 2025; with no remaining renewals
Description:	Cardinal Health provides a full line of wholesale drug services to all requesting U. T. M. D. Anderson Cancer Center departments, including procurement, warehousing, and delivery. Services and products include, but will not be limited to, pharmaceuticals, IV solutions, IV sets, and other health and proprietary products. The initial Agreement was effective March 1, 2017 through February 28, 2022, with the option of three additional 12-month renewals. The initial Agreement had a cap amount of \$3,000,000,000 and was approved for a contract value of \$5,000,000,000 by the Board of Regents on February 9, 2017. The First Amendment, effective February 1, 2021, increased the cap amount to \$5,000,000,000 (the contract value which was previously approved by the Board of Regents on February 9, 2017). The Second Amendment, effective May 1, 2021, extended the term to February 28, 2025, using all renewals, added Cardinal Health 108, LLC, as a party to the Agreement, and included other changes not requiring approval. The Third Amendment, effective May 31, 2023, increased the cap amount to \$5,350,000,000 and did not require Board approval as the increase was not more than 25% of the contract value. This Fourth Amendment, effective June 22, 2023, increases the cap amount to \$6,250,000,000. There are no remaining renewals. The initial Agreement was competitively bid.

# 66. <u>Request for Budget Change - U. T. M. D. Anderson Cancer Center: New award of tenure appointments</u>

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2024 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
Department of Cancer Biology Division of Vice President,		
Research Tracy McGaha	New Hire	Professor (T)

## FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

### 67. <u>Other Fiscal Matters - U. T. System Board of Regents</u>: Amend the current Capital Improvement Program to include Capital Construction Assistance Projects (CCAP), allocation of funds and resolution regarding parity debt

With the passage of S.B. 52, the 87th Texas Legislature authorized Capital Construction Assistance Projects (CCAP) bond proceeds, formerly known as Tuition Revenue Bonds (TRB) for certain projects including \$52,409,972 for the Life Science Building Renovation and New Addition at U. T. Arlington, \$44,922,833 for the Mesa Building and Campus Transformation, Phase II project at U. T. Permian Basin, \$44,922,833 for the Science Building project at U. T. Tyler, and \$10,000,000 for Longview University Center Addition project at U. T. Tyler. The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional presidents that the U. T. System Board of Regents:

- a. amend the current Capital Improvement Program (CIP) to revise the Life Science Building Renovation and New Addition project at U. T. Arlington to allocate \$52,409,972 from Capital Construction Assistance Projects (CCAP) Bond Proceeds;
- amend the current CIP to include Phase II of Mesa Building Renovation and Campus Transformation project at U. T. Permian Basin, increase the total project cost from \$42,000,000 to \$86,922,833, and allocate \$44,922,833 from CCAP Bond Proceeds;
- amend the current Capital Improvement Program (CIP) to include the Science Building project at U. T. Tyler, allocate Permanent University Fund (PUF) Bond Proceeds in the amount of \$42,000,000, \$44,922,833 from CCAP Bond Proceeds, \$1,577,167 from Unexpended Plant Funds, and \$1,500,000 from Gifts, for an overall total project cost of \$90,000,000;

- d. amend the current CIP to include the Longview University Center Addition project at U. T. Tyler and allocate \$10,000,000 from CCAP Bond Proceeds with a total project cost of \$10,000,000;
- e. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to fund all or a portion of the projects' cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System; and that
- f. U. T. Arlington, U. T. Permian Basin, and U. T. Tyler, which are "Members" as such term is used in the RFS Master Resolution, possess the financial capacity to satisfy their direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of parity debt in an aggregate amount of \$152,255,638.

## U. T. Arlington Life Science Building Renovation and New Addition

On November 17, 2022, the Board approved adding the project to the CIP. The project entails renovation of approximately 160,000 gross square feet (GSF) of the existing Life Science Building and the construction of 87,000 GSF four-story state-of-the-art addition to the building. One of the most heavily used buildings on campus, the Life Science Building is occupied by the College of Science and includes the Departments of Biology, Psychology, and Bioengineering, and the Animal Research Facility. Existing instructional labs will be renovated and repurposed to form interconnected research laboratories known as lab neighborhoods. The project will address infrastructure renewal and deferred maintenance. Approval of design development plans and authorization of expenditure of funding will be presented to the Board of Regents at a later date.

## U. T. Permian Basin Mesa Building and Campus Transformation, Phase II

On August 25, 2022, the Board approved adding the Phase I project to the CIP. The Mesa Building Renovation and Campus Transformation project will provide needed upgrades to building automation controls, life safety and energy management systems and address deferred maintenance in the Mesa Building. The Campus Transformation Phase I consists of a wide range of improvements to both the main campus in Odessa and at the Midland campus to provide landscaping and infrastructure elements. The Mesa Building Renovation Phase II will provide the Mesa Building, the heart of U. T. Permian Basin's academic mission, with a wide range of interior upgrades, enhancements, and improvements necessary to support the University's academic mission. The scope throughout the building will include the addition of fire suppression, fire alarm, life safety for code compliance, and stairwell improvements to meet ADA requirements. Additionally, 110 offices and 12 classrooms will receive interior finish upgrades and classrooms will receive new technology. Approval of design development plans and authorization of expenditure of funding will be presented to the Board of Regents at a later date.

### U. T. Tyler Science Building

The Science Building will provide U. T. Tyler with a facility dedicated to high-guality classrooms and labs for all pre-health related programs. With the newly established medical school, nationally ranked nursing program, and the recent addition of the Ben & Maytee Fisch College of Pharmacy, U. T. Tyler needs a building designed for training future health care workers. The Science Building will provide cutting edge research technology to equip future graduates with the necessary skills to address pressing issues. This approximately 120,000 GSF building will provide flexible, state-of-the-art labs for research and teaching with the associated instrumentation, prep, and write-up spaces. Other programmatic functions will include offices and conference rooms to support the future growth of faculty and graduate students, dedicated student success areas with commons, huddle spaces, and open study locations, and a shared chemical suite with stock and dispensing rooms to serve the entire building. Exterior improvements will include landscaping, irrigation, site lighting, and sidewalks designed to interact with existing campus pedestrian traffic. Approval of design development plans and authorization of expenditure of funding will be presented to the Board of Regents at a later date.

## U. T. Tyler Longview University Center Addition

The approximately 9,800 GFS building will provide classrooms, offices, wet labs, nursing simulation and skills labs, and site improvements. This project will facilitate expansion of the University's portfolio of Nursing and Technology, allowing the introduction of new and combined programs. Key milestones include increasing the enrollment of the Longview University Center by merging core courses from U. T. Tyler's new partnership with Kilgore College, implementing a marketing presence in Longview to showcase the available educational opportunities in the East Texas region, and establishing financial support for scholarships, facilities, and equipment among partnered campuses. Exterior improvements include upgrading the existing campus drive and improving traffic ingress and egress. Approval of design development plans and authorization of expenditure of funding will be presented to the Board of Regents at a later date.

### 68. <u>Contract (funds going out) - U. T. System: Engineered Air Balance Co., Inc., to perform</u> total building commissioning technical and procedural services

Agency:	Engineered Air Balance Co., Inc.
Funds:	Value is not expected to exceed \$2,500,000 over the potential six-year term, to be paid by U. T. System or the institutions that request services under this Agreement.
Period:	May 1, 2022 through April 30, 2024; with one remaining 24-month renewal option
Description:	Engineered Air Balance Co., Inc., to perform total building commissioning technical and procedural services on a nonexclusive, indefinite quantity basis. The initial contract term commenced May 1, 2020, and is being brought forward for Board approval as it is nearing the \$1,000,000 delegation threshold. One renewal has been used to extend the term to April 30, 2024, with one remaining renewal. Services were competitively procured.