

Meeting No. 1,264

THE MINUTES OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

Pages 1 - 174

May 20 - 21, 2026

Austin, Texas

MEETING NO. 1,264

WEDNESDAY, MAY 20, 2026.-- The members of the Board of Regents of The University of Texas System convened at 1:00 p.m. on Wednesday, May 20, 2026, in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the below meeting participation:

ATTENDANCE.--

Present

Chairman Eltife
Vice Chairman Longoria
Vice Chairman Weaver
Regent Crain
Regent Gauntt
Regent Jiles
Regent Perez
Regent Stedman
Regent Warren
Regent Schwartz, Student Regent, nonvoting

CONVENE THE BOARD IN OPEN SESSION.-- At 1:00 p.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session.

Chairman Eltife introduced members of the public who submitted a request to speak before the Board on Academic Affairs Item 2 relating to the proposed amendments to the Mission Statement at The University of Texas Rio Grande Valley. He explained that, to respect the speakers' time, they were invited to speak first prior to Executive Session and that the full Board would consider action tomorrow following the report from the Academic Affairs Committee. The following individuals spoke: Cameron Samuels, Salvador Espinoza, Raul Ernesto Longoria, María Del Carmen Unda, Alicia Perez-Hodge, and Dana Buttram. Written testimony from members of the public provided prior to or at the meeting is on file in the Office of the Board of Regents and is available at this [link](#).

RECESS TO EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE, CHAPTER 551.-- At 1:20 p.m., the Board recessed to Executive Session pursuant to *Texas Government Code* Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, and 551.089 to consider the matters listed on the Executive Session agenda.

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS.-- At 2:03 p.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session.

- 1a. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees; including any interim appointments

No action was taken on this item.

- 1b. Stephen F. Austin State University: Consideration, discussion, and appropriate action regarding recommendation of Faculty Hearing Tribunal concerning termination of Ronald Petti, DM, a tenured faculty member

Regent Jiles made the following motion:

Based upon the evidentiary record from the faculty tribunal hearing regarding the termination of Ronald T. Petti, DM, a tenured faculty member at Stephen F. Austin State University, as provided to the U.T. System Board of Regents, I move that the Board

1. accept the faculty tribunal's April 7, 2026 findings in their entirety, and;
2. accept the conclusion of the tribunal that the greater weight of the credible evidence of Dr. Petti's actions taken together constitute good cause for the termination of his tenured faculty appointment at Stephen F. Austin.

I further move that the Board determine that good cause exists to terminate Dr. Petti's employment and vote to terminate him from the SFA faculty effective immediately.

Finally, I move that the Board direct the General Counsel to the Board to prepare a document noting the reasons for the Board's actions regarding these findings, conclusions, and recommendation of termination and communicate them to Dr. Petti.

The motion was seconded by Regent Perez and carried unanimously.

2. U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

Regent Stedman made the following motion:

I move that the U.T. System Board of Regents authorize Chancellor Zerwas, Vice Chancellor Safady, and the Presidents of U.T. Dallas, U.T. El Paso, U.T. Rio Grande Valley, and Stephen F. Austin State University to conclude negotiations necessary to finalize, approve, and accept gifts and to finalize and execute any agreements

related to gift-associated namings consistent with the terms and conditions outlined and recommended in Executive Session.

The motion was seconded by Vice Chairman Longoria and carried unanimously.

3a. U.T. System Board of Regents: Discussion with Counsel on pending legal issues

No action was taken on this item.

3b. U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System

No action was taken on this item.

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

No action was taken on this item.

5. U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

No action was taken on this item.

COMMITTEE MEETINGS.--The Board recessed Open Session for Standing Committee meetings from 2:05 p.m. – 3:03 p.m.

RECESS.--There being no further business, the meeting was recessed at 3:03 p.m. to reconvene on May 21, 2026.

THURSDAY, MAY 21, 2026.-- The members of the Board of Regents of The University of Texas System reconvened at 9:01 a.m. on Thursday, May 21, 2026, in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the below meeting participation:

ATTENDANCE.--

Present

Chairman Eltife
Vice Chairman Longoria
Vice Chairman Weaver
Regent Crain
Regent Gauntt
Regent Jiles
Regent Perez
Regent Stedman
Regent Warren
Regent Schwartz, Student Regent, nonvoting

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS.--At 9:01 a.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session to consider action on the following items.

Chairman Eltife introduced Dr. Karma Chavez, a member of the public who submitted a request to speak before the Board on Meeting of the Board Item 2 relating to the proposed amendments to Regents' *Rules and Regulations* Rule 31003. Written testimony from members of the public related to Meeting of the Board Item 2 that were provided prior to or at the meeting is on file in the Office of the Board of Regents and is available at this [link](#).

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD.--

At 9:05 a.m., Chairman Eltife announced the Board would hear the reports and recommendations of the Standing Committees, which are set forth on Pages 5 - 48.

REPORT OF THE AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE
(Pages 5 - 6).--Unless otherwise indicated, the actions set forth in the Minute Orders
that follow were recommended and approved by the Board in Open Session.

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

2. U.T. System Board of Regents: Approval to renew the contract with Deloitte & Touche LLP to provide financial auditing services for Fiscal Years 2026 and 2027

The Board approved the following recommendation:

RECOMMENDATION

Committee Chairman Perez recommends approval for Deloitte & Touche LLP (Deloitte) to provide independent auditing services for the Fiscal Year 2026 and Fiscal Year 2027 financial statement audits of the U.T. System, U.T. Austin, U.T. Southwestern Medical Center, U.T. Medical Branch - Galveston, U.T.M.D. Anderson Cancer Center, and the funds managed by The University of Texas/Texas A&M Investment Management Company (UTIMCO). Approval is requested for U.T. System staff to negotiate and enter into an auditing services contract amendment with Deloitte to renew the contract for a two-year term pursuant to delegation of authority from the State Auditor's Office.

BACKGROUND INFORMATION

The contract with Deloitte, effective May 31, 2024, to provide audit services for Fiscal Years 2024 and 2025 is set to expire on May 30, 2026. It has one remaining option to renew for two years. The source of funding for this contract is primarily Available University Funds, as approved for the prior contracts.

3. U.T. System: Discussion and Appropriate Action regarding institutional Audit Committee chair changes; Report on the State Auditor's Office Statewide Single Audit Report for FY 2025; and Systemwide internal audit administrative items, including Required Communications and Annual Audit Plan Status

This item was for consideration only by the Committee. The Committee approved the following recommendation:

RECOMMENDATION

Chief Audit Executive Peppers, on behalf of the Presidents at U.T. Dallas and U.T. Medical Branch - Galveston and the Chancellor at U.T. System Administration, recommends formal approval by the Audit, Compliance, and Risk Management Committee (ACRMC) of the appointment of the following individuals to serve as Chairs of the Institutional Audit Committees:

- John Cullins, Part-Time Consultant at J Cullins Advisors, LLC and Retired Partner with Ernst & Young, U.T. Dallas (reappointment);
- Ann Masel, Partner with Ham, Langston & Brezina, LLP, U.T. Medical Branch - Galveston; and
- Eric Markland, Chief Financial and Administrative Officer at INTERA, U.T. System Administration.

Details on the qualifications of the new Chair candidates were provided to the ACRMC members prior to the meeting.

BACKGROUND INFORMATION

The ACRMC annually reviews and approves nominations from the institutional presidents for external member chairs of their institutional audit committees. Delegated approval was provided by the ACRMC Chairman and the Chancellor for those candidates with terms beginning between May ACRMC meetings.

4. U.T. System: Report on the results of the Fiscal Year 2025 U.T. Systemwide Endowment Compliance Program

This item was for consideration only by the Committee.

REPORT OF THE FINANCE AND PLANNING COMMITTEE (Pages 7 - 9).-- Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

2. U.T. System: Financial Status Presentation and Monthly Financial Report

This item was for consideration only by the Committee.

3. U.T. System Board of Regents: Approval of annual distributions from the Permanent University Fund, the Permanent Health Fund, the Long Term Fund, and the Intermediate Term Fund

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs with the Executive Vice Chancellor and Chief Operating Officer in the recommendation that

- a. the Fiscal Year 2027 distribution from the Permanent University Fund (PUF) to the Available University Fund (AUF) be \$2,450,890,000 effective September 1, 2026;
- b. the distribution rate for the Permanent Health Fund (PHF) be increased from \$0.0798 per unit to \$0.0821 per unit for Fiscal Year 2027 (effective with November 30, 2026 distribution);
- c. the distribution rate for the U.T. System Long Term Fund (LTF) be increased from \$0.4332 per unit to \$0.4402 per unit for Fiscal Year 2027 (effective with November 30, 2026 distribution); and
- d. the distribution rate for the U.T. System Intermediate Term Fund (ITF) remain at 3.0% per annum (paid monthly) for Fiscal Year 2027.

BACKGROUND INFORMATION

Article VII, Section 18 of the *Texas Constitution* requires that the amount of distributions to the AUF be determined by the Board of Regents in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investments and annual distributions to the AUF.

The Constitution further limits the Board of Regents' discretion to set annual PUF distributions to the satisfaction of three tests:

1. The amount of PUF distributions to the AUF in a fiscal year must be not less than the amount needed to pay the principal and interest due and owing in that fiscal year on PUF bonds and notes. The proposed distribution of \$2,450,890,000 is substantially greater than PUF bond debt service of \$790,071,000 projected for Fiscal Year 2027.

System	Debt Service
U.T.	\$ 490,971,000
TAMU	299,100,000
Total:	<u>\$ 790,071,000</u>

Sources: U.T. System Office of Finance
Texas A&M University System Office of
Treasury Services

2. The Board of Regents may not increase annual PUF distributions to the AUF (except as necessary to pay PUF debt service) if the purchasing power of PUF investments for any rolling 10-year period has not been preserved. As the schedule below indicates, the average annual increase in the rate of growth of the value of PUF investments (net of expenses, inflation, and distributions) for the trailing 10-year period ended February 28, 2026, was 6.68%, which indicates that the purchasing power test was met.

Average Annual	Percent
Rate of Total Return, Net of Investment Manager Fees	9.91%
Mineral Interest Receipts	4.65%
Expense Rate	(0.20%) ⁽¹⁾
Inflation Rate	(3.26%)
Distribution Rate	<u>(4.42%)</u>
Net Real Return	6.68%

(1) The expense rate as shown is a 10-year annualized average and includes PUF Land Expenses and PUF investment management costs other than investment manager fees. Investment management fees are a reduction to the Rate of Total Return.

3. The annual distribution from the PUF to the AUF during any fiscal year made by the Board of Regents may not exceed an amount equal to 7% of the average net fair market value of PUF investment assets as determined by the Board of Regents (except as necessary to pay PUF bond debt service). The annual distribution rate calculated using the trailing 20-quarter average value of the PUF is at the 7% maximum allowable distribution rate.

Value of PUF Investments (1)	Proposed Distribution	Proposed Distribution as a % of Value of PUF Investments	Maximum Allowed Rate
\$35,012,743,289	\$ 2,450,890,000	7.00%	7.00%

(1) Source: UTIMCO

The spending policy objectives of the PHF and LTF are to:

- a. provide a predictable stable stream of distributions over time;
- b. ensure that the inflation-adjusted value of the distributions is maintained over the long term; and
- c. ensure that the inflation-adjusted value of the assets of the PHF and the LTF, as appropriate after distributions, is maintained over the long term.

The increase in the consumer price index for the prior three years as of November 30, 2025, was 2.87%. The recommended 2.88% increase in the PHF distribution rate of \$0.0798 to \$0.0821 per unit will increase the distributions by the average rate of inflation for the trailing 12 quarters. The PHF's distribution rate calculated using the prior 12-quarter average value of the PHF is 4.40%.

On November 14, 2019, the Board of Regents authorized a maximum 0.80% allocation (80 basis points) from the market value of the LTF to provide additional funding for development operations at U.T. institutions to substantially increase philanthropic revenue. The proposed LTF distribution rate of \$0.4402 per unit or 4.70% of the market value of the LTF plus the 0.80% development allocation will result in a total LTF spending rate of 5.50% of the prior 12-quarter average value of the LTF.

The distribution rate for the ITF was originally set at 3.0% per annum for Fiscal Year 2007 by the U.T. Board on May 11, 2006, and has continued at that rate for each succeeding fiscal year. The recommendation for Fiscal Year 2027 is to continue a distribution rate of 3.0%.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE (Pages 10 - 14).-- Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, referred for Committee consideration

There were no items referred from the Consent Agenda.

2. U.T. Rio Grande Valley: Discussion and appropriate action regarding proposed amendments to Mission Statement

Prior to Committee meetings on Wednesday, the Board received public testimony pertaining to this item from Cameron Samuels, Salvador Espinoza, Raul Ernesto Longoria, Maria Del Carmen Unda, Alicia Perez-Hodge, and Dana Buttram.

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the proposed changes to the Mission Statement for U.T. Rio Grande Valley (UTRGV), as set forth below, be approved by the U.T. System Board of Regents.

Proposed Mission Statement

UTRGV serves the Rio Grande Valley and beyond via an innovative and unique education dedicated to student access and success. By championing leading research, healthcare, and application of University discoveries, we support sustainable development, community engagement, and well-being.

BACKGROUND INFORMATION

Each public institution of higher education is required to have a mission statement under *Texas Education Code* Section 51.359. Section 51.352 of the Code, regarding the Responsibility of Governing Boards, requires each governing board to insist on clarity of focus and mission of each institution under its governance. Regents' *Rules and Regulations*, Rule 10402, states that the Academic Affairs Committee or the Health Affairs Committee, as appropriate, must review proposed changes to institutional mission statements. In addition, the Southern Association of Colleges

and Schools (SACSCOC) accreditation rules require the periodic review and approval of each institution's mission statement by its governing board. The UTRGV mission statement was last reviewed and approved on February 24, 2022. The proposed mission statement maintains the university's commitment to student success, research, community engagement, and regional impact.

Current Mission Statement

To transform the Rio Grande Valley, the Americas, and the world through an innovative and accessible educational environment that promotes student success, research, creative works, health and well-being, community engagement, sustainable development, and commercialization of university discoveries.

3. U.T. San Antonio: Discussion and appropriate action regarding authorization to establish undergraduate and graduate differential tuition for the newly formed College of AI, Cyber, and Computing

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U.T. System Board of Regents establish and set a differential tuition rate for the newly formed College of AI, Cyber, and Computing (CAICC) at \$42 per semester credit hour (SCH) for undergraduate students and \$140.45 per SCH for graduate students, beginning in Academic Year 2026-2027. Under this proposal, current undergraduate students would see no increase in tuition.

BACKGROUND INFORMATION

The newly formed CAICC is comprised of undergraduate and graduate students previously enrolled in academic programs housed within the College of Business, College of Engineering and Integrated Design, College of Sciences, and University College. These academic programs currently have differential tuition rates set at varying levels by the U.T. System Board of Regents.

This proposal would establish undergraduate differential tuition for CAICC at \$42 per SCH and graduate differential tuition at \$140.45 per SCH.

For undergraduate students, the proposed differential tuition rate aligns with the lowest existing differential tuition rate among students' former colleges (the Alvarez College of Business), resulting in no change—or a decrease—in total tuition for continuing undergraduates. For graduate students, the proposed differential tuition

rate aligns with the Alvarez College of Business graduate differential tuition rate, the former college of 62 percent of CAICC graduate students. These graduate students would experience no increase in tuition, while graduate students from other colleges would experience an increase.

Differential tuition rates are established for certain academic programs or course levels with higher instructional and/or operational costs. Differential tuition is authorized under *Texas Education Code* § 54.0513(b) and is assessed in addition to designated tuition.

U.T. San Antonio Differential Tuition Proposal for the College of AI, Cyber, and Computing (Academic Year 2026-2027)						
Former College	Former College Differential Rate		Proposed CAICC Differential Tuition Rate		Net Impact (Increase or Decrease in Semester Tuition)	
	UG Rate / SCH	Grad Rate / SCH	UG Rate / SCH	Grad Rate / SCH	UG Student Change (12 SCH)	Grad Student Change (9 SCH)
Business	\$42	\$140.45	\$42	\$140.45	-	-
Engineering	\$55	\$59.87	\$42	\$140.45	\$(156)	\$725
Sciences	\$50	\$54.44	\$42	\$140.45	\$(96)	\$774
University College	-	-	\$42	\$140.45	-	\$1,264

4. Stephen F. Austin State University: Discussion and appropriate action regarding authorization to establish and assess a technology fee and reduce the university services fee correspondingly

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U.T. System Board of Regents authorize Stephen F. Austin State University (SFA) to establish and assess a technology fee of \$30 per semester credit hour (SCH) and reduce the university services fee correspondingly from \$105 per SCH to \$75 per SCH beginning Fall 2026. Approval of this agenda item would result in no change to total tuition and fees for undergraduate or graduate students.

BACKGROUND INFORMATION

The university services fee at SFA is currently \$105 per semester credit hour (SCH), capped at a maximum of 12 SCH per semester. This fee was established in 2018 to fund campus-wide expenditures such as physical plant maintenance, university police, safety and risk management, and other campus services, as well to partially fund the costs associated with information technology.

To provide greater transparency to students regarding the type and purpose of student fees assessed, SFA proposes to establish a stand-alone technology fee at \$30 per SCH, capped at 12 SCH per semester, and reduce the university services fee correspondingly to \$75 per SCH, capped at 12 SCH per semester.

Both the university services fee and technology fee are authorized under *Texas Education Code* Section 55.16. Certain flat-rate academic programs, as well as dual-credit students, will be assessed a reduced fee. This proposal is consistent with the State of Texas Higher Education Affordability Initiative. For all resident undergraduate students, the proposed fee would not impact total current tuition, academic fees, academic-related general fees, or college course fees.

5. Stephen F. Austin State University: Discussion and appropriate action regarding authorization to establish and assess an intercollegiate athletics fee

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U.T. System Board of Regents authorize Stephen F. Austin State University (SFA) to establish and assess an intercollegiate athletics fee for current students of \$5 per semester credit hour (SCH), capped at 12 SCH, for a maximum charge of \$60 per semester and \$40 per semester credit hour, capped at 12 SCH for a maximum charge of \$480 per semester for new students beginning Fall 2026. The intercollegiate athletics fee is a non-academic mandatory fee, and the establishment of this fee was approved by student referendum on March 3, 2026.

BACKGROUND INFORMATION

SFA does not currently assess an intercollegiate athletics fee. Establishment of this fee will allow SFA to fund its athletic programs in a more transparent manner and reduce the level of support provided from other revenue sources. The intercollegiate athletics fee is a non-academic mandatory fee, authorized under *Texas Education Code* Section 54.5202 and was approved by a majority vote of participating students

in a general student election on March 3, 2026, for this purpose. The fee will be assessed to students based on enrolled SCH, with charges capped at 12 SCH per semester. Certain flat-rate academic programs, as well as dual-credit students, will be assessed a reduced fee. This proposal is consistent with the State of Texas Higher Education Affordability Initiative. For all resident undergraduate students, the proposed fee would not impact current tuition, academic fees, academic-related general fees, or college course fees.

REPORT OF THE HEALTH AFFAIRS COMMITTEE (Pages 15 - 18).-- Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved by the Board in Open Session.

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

2. U.T. System: Discussion and appropriate action regarding allocation of \$15 million from the Available University Fund (AUF) for additional support for the University of Texas Research, Engineering, and Application Laboratory for Healthcare Artificial Intelligence (UT-REAL-Health-AI) initiative; and a finding that the expenditure of AUF for this purpose is appropriate

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs with the recommendation of the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor and Chief Operating Officer that the U.T. System Board of Regents

- a. authorize allocation of an additional \$15 million from the Available University Fund (AUF) to provide continuing support for the University of Texas Research, Engineering, and Application Laboratory for Healthcare Artificial Intelligence (UT-REAL-Health-AI) initiative, a new Systemwide collaboration to facilitate building an artificial intelligence (AI) infrastructure; and
- b. find that the expenditure of AUF for this purpose is appropriate in furtherance of U.T. System Administration's responsibility to coordinate the activities of the U.T. System institutions in furtherance of its core mission to improve the lives of Texans and the world through education, healthcare, and research, and with the intent that the expenditure will benefit a broad number of the institutions.

BACKGROUND INFORMATION

The purpose of the UT-REAL-Health-AI collaboration is to coordinate and facilitate building AI infrastructure, benefiting all health-related institutions and focusing on healthcare-related data integration and evaluation of AI applications to ensure the U.T. System remains a leader in this emerging field and that all Texans benefit from advancements in AI.

UT-REAL-Health-AI is an extension of the efforts of the U.T. Health Intelligence Platform (UT-HIP), which is a system-wide program run collaboratively by the U.T. System health institutions. The initial funding for UT-HIP was provided by the U.T. System Board of Regents on May 12, 2016, through an initiative known as the Clinical Data Network. Working across the System, drawing on the expertise of U.T. System leaders in healthcare, research, business, and information technology, the UT-HIP program is designed to integrate data and technology to improve patients' experience of care, improve the health of the populations served by U.T. institutions, and reduce the overall cost of health care across the System. UT-REAL-Health-AI will utilize the data resident within UT-HIP in its activities. Following approval by the U.T. System Board of Regents on February 20, 2025, of \$10 million from the Available University Fund for the UT-REAL-Health-AI initiative, the 89th Legislature appropriated \$15 million of general revenue for the 2026-27 biennium for the same purpose.

The proposed funding allocation is anticipated to extend support for UT-REAL-Health AI through Fiscal Year 2028. The funding continues support for the following activities:

- developing a core AI platform, including a statewide AI model inventory, a Health Insurance Portability and Accountability Act (HIPAA)-compliant generative AI testing platform, and laboratories for secure data sharing and model evaluation;
- acquiring cloud services, computing resources, and physical collaborative workspaces necessary to support U.T. System health-related efforts; and
- hiring key personnel such as software developers, clinicians, AI specialists, and project managers who will design, implement, and maintain the AI platform.

U.T. System Administration is contracting with U.T. Medical Branch - Galveston as fiscal agent and several U.T. institutions to develop and launch elements of the UT-REAL-Health-AI initiative with annual evaluations by the Executive Vice Chancellor for Health Affairs to ensure overall success in attaining a systemwide collaboration.

Advance notice of this additional initiative funding was provided to the Legislative Budget Board as required by Rider 7, Page III-81 of the current General Appropriations Act.

3. U.T. Health Science Center - Houston: Discussion and appropriate action regarding mandatory student services fee increase

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that the U.T. System Board of Regents authorize U.T. Health Science Center - Houston to increase the existing Student Services Shuttle Service fee from \$88.66 per year to \$97.53 per year, beginning in Academic Year 2026-2027.

BACKGROUND INFORMATION

In accordance with *Texas Education Code*, Section 54.503, an institution of higher education may charge and collect from students registered at the institution fees to cover the cost of student services, including to support student transportation services. U.T. Health Science Center - Houston currently assesses a Shuttle Service fee of \$88.66 per year. The contract to provide shuttle service to students was rebid in 2025, resulting in a 12.7% increase in cost per year. The proposed increase of the fee to \$97.53 per year would help offset some of that increased cost to continue to provide this service. Students approved the proposed increase in a referendum on January 20, 2026. With this increase, the total of all mandatory student services fees collected from a student for any one semester at U.T. Health Science Center - Houston will not exceed \$250, as required by *Texas Education Code* Section 54.503.

4. U.T. Southwestern Medical Center: Request to approve the honorific naming of the Outpatient Building located on West Campus after William T. Solomon

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Vice Chancellor for External Relations and Chief Advancement Officer, and the institutional president that the U.T. System Board of Regents approve the honorific naming of the Outpatient Building located on West Campus after William T. Solomon to recognize the long history of significant contributions to the Dallas area.

BACKGROUND INFORMATION

Built in 2006, the 202,000-square-foot Outpatient Building houses a surgical center, imaging, plastic surgery, orthopedics, and pancreatic cancer prevention clinics. The building plays a vital role in U.T. Southwestern Medical Center's clinical mission by supporting the delivery of specialized outpatient care and advancing its commitment to providing accessible, high-quality care to patients throughout the North Texas area and beyond.

As the chairman, president, and CEO of the O'Donnell Foundation since 2016, William "Bill" Solomon has thoughtfully directed \$125,000,000 of the Foundation's funds to support improving the patient experience as well as strengthening the quality of care provided at U.T. Southwestern Medical Center. Since joining the Southwestern Medical Foundation Board of Trustees in 1981, he has distinguished himself as one of U.T. Southwestern Medical Center's most trusted advisors, champions, and civic ambassadors. His service as Chairman of the Board of Southwestern Medical Foundation from 2008 to 2014 helped guide U.T. Southwestern through a period of significant growth and strategic advancement. Mr. Solomon has also served as a member of the U.T. Southwestern Board of Visitors from 2004 to 2016 and has been a lifetime Honorary Trustee of U.T. Southwestern's President's Advisory Board since 2017.

Mr. Solomon's leadership has helped advance U.T. Southwestern Medical Center's major institutional campaigns, including spearheading the Innovations in Medicine campaign that raised approximately \$772,000,000, as well as the \$200,000,000 capital campaign for William P. Clements Jr. University Hospital. He also served on the Campaign Steering Committee for the Campaign for the Brain, resulting in more than \$500,000,000 in philanthropic support. His longstanding advocacy for improving the quality, accessibility, and patient-centered nature of care reflects a unique combination of philanthropic generosity, governance leadership, and personal engagement that has meaningfully strengthened U.T. Southwestern Medical Center's mission to educate, discover, and heal.

This naming proposal is consistent with the Regents' *Rules and Regulations*, Rule 80307, relating to honorific namings to recognize Mr. Solomon's decades-long extraordinary contributions of leadership, service, and philanthropic influence.

REPORT OF THE FACILITIES PLANNING AND CONSTRUCTION COMMITTEE
(Pages 19 - 48).--Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended and approved in Open Session.

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

2. U.T. System: Amendment of the current Capital Improvement Program to include Deferred Maintenance Permanent University Fund (PUF) Funded Program projects; appropriation of funds for Repair and Rehabilitation projects; authorization of institutional management

The Board approved the following recommendation:

RECOMMENDATION

In accordance with the Constitutional debt capacity of the Permanent University Fund (PUF) funding for U.T. institutions, Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Presidents of the respective U.T. institutions recommend that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the following projects as follows:

- a. amend the current Capital Improvement Program (CIP) to include the projects for the following institutions: U.T. Arlington, U.T. El Paso, U.T. Tyler, and U.T. Medical Branch - Galveston;
- b. approve the appropriation of \$126,753,000 of PUF Bond Proceeds for U.T. Arlington to address deferred maintenance in education and general facilities;
- c. approve the appropriation of \$118,380,000 of PUF Bond Proceeds for U.T. El Paso to address deferred maintenance in education and general facilities;
- d. approve the appropriation of \$30,000,000 of PUF Bond Proceeds for U.T. Tyler to address deferred maintenance in education and general facilities;

- e. approve the appropriation of \$61,710,000 of PUF Bond Proceeds for U.T. Medical Branch - Galveston to address deferred maintenance in education and general facilities; and
- f. authorize U.T. Arlington, U.T. El Paso, U.T. Tyler, and U.T. Medical Branch - Galveston to manage its project budgets, appoint architects, approve facility programs, prepare final plans, and award contracts in compliance with U.T. System rules, regulations, and policies.

BACKGROUND INFORMATION

Previous Actions

On August 21, 2025, the Board approved the allocation of \$1.19 billion of Permanent University Fund (PUF) Bond Proceeds for capital projects addressing Deferred Maintenance (DM). Based on the Fiscal Year 2024 Campus Condition Report (Report), issued January 2025 summarizing the facilities condition and deferred maintenance needs across U.T. institutions, there was \$2.63 billion in unfunded deferred maintenance needs in Education and General (E&G) space as of Fiscal Year 2024. This amount excludes the deferred maintenance needs in non-E&G space, which totaled an additional \$1.2 billion. On February 21, 2026, the Board approved the addition of four institutional PUF DM projects to the current CIP; U.T. Dallas, U.T. San Antonio, U.T. Southwestern Medical Center, and U.T. Health Science Center - Houston, totaling approximately \$422 million.

Project Description

As described in the Report, a relevant industry metric for annual facility recapitalization is 1.5% to 3.0% of current replacement value. The proposed allocation methodology would allocate PUF bond proceeds to address deferred maintenance for E&G space allocated at 2.5% of current replacement value for academic institutions and 1.5% of current replacement value for health institutions, with each institution's allocation capped at the amount of deferred maintenance reflected on the most recent Report, subject to a minimum annual allocation of \$10 million.

The aggregate PUF allocation of \$1.19 billion would address approximately 45% of the \$2.63 billion of deferred maintenance needs in E&G space across U.T. institutions. This item addresses approximately \$336.8 million of the total \$1.19 billion PUF allocation, and additional phases at the remaining institutions will be presented to the Board for approval at a later date.

The proposed repair and rehabilitation projects have been approved by U.T. System staff and meet the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the Board of Regents, Chancellor, or the institution President for approval at a later date.

U.T. Arlington

Systems to be addressed through this program include building envelopes, electrical, mechanical, plumbing, life safety, elevators, and interior finishes. Completion of the project will significantly reduce the E&G deferred maintenance backlog illustrated in the 2024 Report.

U.T. El Paso

This project represents a continuation of a comprehensive effort to refurbish and modernize all campus facilities, including classroom and teaching laboratories; and to provide compliance with various building and life safety codes. Facility renovation efforts will include replacement of interior finishes, new classroom seating, and laboratory casework and tables, improved lighting, electrical and communications systems, and provisions for computerized instructional support.

U.T. Tyler

The backlog of maintenance needs to E&G facilities includes critical needs such as roofing replacements, HVAC distribution and controls replacements, electrical system modernization, exterior building envelope improvements, and plumbing fixture replacements. These conditions affect multiple buildings on the main campus and the Health Science Center campus.

U.T. Medical Branch - Galveston

Multiple campus buildings are included in this request including various building systems. Systems to be addressed through this program include building envelopes, electrical, mechanical, plumbing, fire safety, life safety, elevators, and finishes.

3. U.T. System: Laredo Multipurpose Building - Approval of design development; allocation of Permanent University Fund (PUF) Bond Proceeds; and appropriation of funds and authorization of expenditure

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor and Chief Operating Officer, that the U.T. System Board of Regents approve the recommendations for the Laredo Multipurpose Building project at The University of Texas Education and Research Center at Laredo as follows:

- a. approve design development plans; and
- b. appropriate funds and authorize expenditure of \$60,000,000 with funding from Permanent University Funds (PUF) Bond Proceeds.

BACKGROUND INFORMATION

Previous Actions

On November 5, 2024, the Chancellor approved the project for Definition Phase. On August 21, 2025, the project was added to the current CIP with a total project cost of \$60,000,000 with funding from PUF Bond Proceeds.

Project Description

The Laredo Multipurpose Building will be a three-level structure of approximately 57,469 gross square feet (GSF). The Multipurpose Building aims to accommodate the growth in existing academic programs as well as incoming programs.

Levels one and two will consist of programmatic spaces such as classrooms, collaboration spaces, breakout/huddle spaces, small and large conference rooms, student lounges, dental labs for the dental hygiene program, medical labs for the incoming Medical Laboratory Science program, simulation labs, flex labs, faculty offices, a large multi-use lobby and support spaces. The third floor will serve as shell space and will include dedicated spaces for future restrooms, electrical room, intermediate distribution frame (IDF) room, and custodial closets. Additionally, the third-floor shell space will have climate control to temper the space, main water and sewer connections, and main electrical infrastructure.

Concurrently, the project has a newly developed comprehensive campus development plan that includes architectural guidelines, and a phasing plan for future buildings and development of the 15.7-acre property. The campus development plan also maps safe and well-defined pedestrian infrastructure, connections to neighboring partners such as the Laredo Medical Center and supporting infrastructure such as a central plant and stormwater management.

The University of Texas Education and Research Center at Laredo Laredo Multipurpose Building

Project Information

Project Number	101-1543
CIP Project Type	New Construction
Facility Type	Laboratory, Medical/Healthcare
Management Type	Office of Capital Projects
Institution's Project Advocate	Sean Griffin – Deputy Vice Chancellor, Health Affairs Jonathan Lewis – Associate Vice Chancellor, Health Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	57,469
Shell Space (GSF)	20,389

Project Funding

	<u>Current</u>	<u>Proposed</u>
Permanent University Fund Bond Proceeds	<u>\$60,000,000</u>	<u>\$60,000,000</u>
Total Project Cost	\$60,000,000	\$60,000,000

Project Cost Detail

	Cost
Building Cost	\$38,519,009
Fixed Equipment	1,910,392
Site Development	4,376,301
Furniture and Moveable Equipment	1,400,000
Institutionally Managed Work	1,623,325
Architectural/Design Services	3,982,185
Project Management	1,635,000
Insurance	951,425
Other Professional Fees	2,552,363
Project Contingency	3,050,000
Other Costs	-
Total Project Cost	\$60,000,000

The University of Texas Education and Research Center at Laredo
Laredo Multipurpose Building
 (continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Laredo Multipurpose Building (with 35% Shell Space)	\$670
Laredo Multipurpose Building (Total Estimated Finish-Out)	\$862
THECB Average for Classroom, Medical/Healthcare	\$809

	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$550	\$644	\$709
Other National Projects	\$646	\$837	\$1,066

Investment Metrics

- Increase student enrollment from 142 to 346 by 2029
- Increase projected graduates from 64 to 128 by 2029

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	November 2024
Addition to CIP	August 2025
Design Development Approval	May 2026
Construction Notice to Proceed	June 2026
Substantial Completion	February 2028
Final Completion	April 2028

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 50 years
 Building Systems: 30 years
 Interior Construction: 15 years

4. U.T. Arlington: University Center Renovation and New Addition - Amendment of the current Capital Improvement Program to decrease total project cost; approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the University Center Renovation and New Addition project at The University of Texas at Arlington as follows:

- a. amend the current Capital Improvement Program (CIP) to decrease the total project cost from \$175,000,000 to \$160,000,000;
- b. approve design development plans;
- c. appropriate funds and authorize expenditure of \$160,000,000 with funding of \$130,000,000 from Revenue Financing System (RFS) Bond Proceeds and \$30,000,000 from Unexpended Plant Funds; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Arlington, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$130,000,000.

BACKGROUND INFORMATION

Debt Service

The \$130,000,000 in RFS debt will be repaid from student fees. Annual debt service on the \$130,000,000 in RFS debt is expected to be \$7.2 million. The institution's Scorecard Rating of 2.9 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On July 10, 2024, the Chancellor approved the project for Definition Phase. On May 8, 2025, the project was included in the CIP with a total project cost of \$175,000,000 with funding of \$135,000,000 in RFS Bond Proceeds and \$40,000,000 Unexpended Plant Funds.

Project Description

Located at the corner of 1st St. and S. Oak St., the University Center opened in 1953 and is prominently situated on the north side of campus, serving as a hub for student activity and campus-wide events. The project entails the demolition of approximately 142,782 gross square feet (GSF) of the existing 244,782 GSF, renovating approximately 99,420 remaining GSF, and adding approximately 101,320 GSF of new construction, totaling 200,740 GSF.

The existing infrastructure systems are in poor condition and need to be replaced. HVAC systems will be replaced/upgraded to meet ventilation and air quality standards and code requirements. Electrical services will be upgraded and brought up to code compliance, including a new generator required to support the new addition. The renovation will also include upgraded life safety systems and removal of asbestos containing material. The new construction will consist of student meeting and event spaces of varied sizes and functions, a student computer lab, shared active dining and common spaces, and enhanced Division of Student Affairs spaces to better support student services and student success.

The exterior will seek to provide welcoming entry points, a cohesive form between the new addition and the existing building, and a shared architectural identity with the overall campus. New architectural finishes will include glass curtain wall system to allow natural lighting into the facility, along with metal panels, limestone, and brick to match the aesthetic of the North entry constructed in 2020.

Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T. Arlington has delegated authority for institutional management of construction projects.

The University of Texas Arlington University Center Renovation and New Addition

Project Information

Project Number	301-1515
CIP Project Type	New Construction and Repair and Rehabilitation
Facility Type	Student Center
Management Type	Institutional Management
Institution's Project Advocate	Chris Fulton, Associate Vice President, Auxiliary Enterprises
Project Delivery Method	Design/Build
Gross Square Feet (GSF)	200,740

Project Funding

	<u>Current</u>	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	\$135,000,000	\$130,000,000
Unexpended Plant Funds	<u>\$ 40,000,000</u>	<u>\$ 30,000,000</u>
Total Project Cost	\$175,000,000	\$160,000,000

¹ Revenue Financing System (RFS) debt service to be repaid from current student fees

Project Cost Detail

	Cost
Building Cost	
University Center Renovation	\$21,662,373
University Center Addition	86,988,705
Demolition – Renovation	713,683
Demolition - Addition	1,963,353
Fixed Equipment	750,000
Site Development	6,346,973
Furniture and Moveable Equipment	4,750,000
Institutionally Managed Work	932,345
Architectural/Design Services	14,524,913
Project Management	3,425,000
Insurance	2,836,689
Other Professional Fees	2,576,800
Project Contingency	5,029,166
Other Costs	7,500,000
Total Project Cost	\$160,000,000

The University of Texas Arlington
University Center Renovation and New Addition
 (continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

University Center - New Addition Only	\$859
THECB Cost per GSF for Student Center not available	-

	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$444	\$563	\$626
Other National Projects	\$649	\$779	\$965

Investment Metric

- Support Strategic Goal to foster Student Success by increasing allocated space for those activities by 300% from 7,843 GSF to 28,613 GSF by 2028

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	July 2024
Addition to CIP	May 2025
Design Development Approval	May 2026
Construction Notice to Proceed	June 2026
Substantial Completion	December 2028
Final Completion	January 2029

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 50 years
 Building Systems: 30 years
 Interior Construction: 15 years

5. U.T. Rio Grande Valley: Repair and Renovation of the Schools of Physical and Occupational Therapy - Approval of design development; approval to revise funding sources; appropriation of funds and authorization of expenditure; allocation of Permanent University Fund (PUF) Bond Proceeds; and resolution regarding parity debt

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Repair and Renovation of the Schools of Physical and Occupational Therapy project at The University of Texas Rio Grande Valley as follows:

- a. approve design development plans;
- b. revise funding sources to include Permanent University Fund (PUF) Bond Proceeds;
- c. appropriate funds and authorize expenditure of \$42,300,000 with funding of \$33,700,000 from PUF Bond Proceeds and \$8,600,000 from Revenue Financing System (RFS) Bond Proceeds; and
- d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Rio Grande Valley, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$8,600,000.

BACKGROUND INFORMATION

Debt Service

The \$8,600,000 in RFS debt is expected to be repaid from local designated funds. Annual debt service for the \$8,600,000 in RFS debt is expected to be \$479,000. The institution's Scorecard Rating of 4.9 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On June 18, 2025, the Chancellor approved this project for Definition Phase. On August 22, 2024, the Board approved \$8,600,000 in RFS funds for the RGV Physical Therapy Program (903-1538). On February 19, 2026, this repair and renovation project was added to the current CIP with a total project cost of \$42,300,000 from RFS funding, including reallocation of \$8,600,000 in RFS funds from Project Number 903-1538.

Project Description

The scope of work involves renovating approximately 55,430 gross square feet into a modern academic facility for the UTRGV Schools of Physical and Occupational Therapy. The one-story building to be renovated, a former retail shopping center in Harlingen, Texas, will feature specialized teaching laboratories, including specialized teaching laboratories, including wet and dry anatomy labs, musculoskeletal, neuro, motion capture, physiology, applied exercise, pediatric and adult activities of daily living research spaces, simulation based learning environments, classrooms, and academic support areas.

Additional spaces include an assistive technology lab with driving simulation, a shared therapy gym, flexible classrooms, collaborative student areas (student lounge, quiet study spaces, graduate workrooms), faculty and administrative offices, workstations, conference rooms, departmental administration, as well as support spaces such as storage rooms, lockers, restrooms, mechanical/electrical rooms, a loading dock, and building management areas. Circulation and shared community spaces are designed to foster integration, collaboration, and multidisciplinary learning across both programs.

It has been determined that this project would best be managed by The University of Texas Rio Grande Valley Facilities Management personnel who have the experience and capability to manage all aspects of the work.

The University of Texas Rio Grande Valley Repair and Renovation for Schools of Physical and Occupational Therapy

Project Information

Project Number	903-1554
CIP Project Type	Repair and Rehabilitation
Facility Type	Classroom, Medical/Healthcare
Management Type	Institutional Management
Institution's Project Advocate	Michael Lehker, Senior Vice President Health Affairs and Dean of the College of Health Professions
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	55,430

Project Funding

	<u>Current</u>	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	\$42,300,000	\$8,600,000
Permanent University Funds	\$ 0	\$33,700,000
Total Project Cost	\$42,300,000	\$42,300,000

¹ Revenue Financing System (RFS) debt service to be repaid from by institutional and local designated funds

Project Cost Detail

	Cost
Building Cost	\$28,087,140
Fixed Equipment	4,991,880
Site Development	250,324
Furniture and Moveable Equipment	1,000,000
Institutionally Managed Work	1,058,900
Architectural/Design Services	3,213,280
Project Management	1,502,000
Insurance	784,119
Other Professional Fees	-
Project Contingency	1,404,357
Other Costs	8,000
Total Project Cost	\$42,300,000

The University of Texas Rio Grande Valley
Repair and Renovation for Schools of Physical and Occupational Therapy
(continued)

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	June 2025
Addition to CIP	February 2026
Design Development Approval	May 2026
Construction Notice to Proceed	May 2026
Substantial Completion	April 2027
Final Completion	May 2027

6. Stephen F. Austin State University: Lumberjack Crossing - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Lumberjack Crossing project at Stephen F. Austin State University:

- a. approve design development plans;
- b. appropriate funds and authorize expenditure of \$70,000,000 with funding from Revenue Financing System (RFS) bond proceeds; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual

Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and Stephen F. Austin State University, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$70,000,000.

BACKGROUND INFORMATION

Debt Service

The \$70,000,000 in RFS debt is expected to be repaid from rental income. Annual debt service for the \$70,000,000 in RFS debt is expected to be \$3.9 million. While the institution's Scorecard Rating of 7.5 at Fiscal Year-end 2025 was above the maximum threshold of 6.0, the institution has projected its Scorecard Rating to improve and remain under the threshold for fiscal years 2026-2030.

Previous Actions

On September 18, 2025, the Chancellor approved this project for Definition Phase. On February 21, 2026, this project was added to the current CIP with a total project cost of \$70,000,000 from RFS funding.

Project Description

The proposed Project will provide housing and support amenities for 335 occupants. This four-story, load-bearing, light-gauge and structural steel framed structure will accommodate a traditional style dormitory with a mix of rooms that include one hall director suite, 152 double occupancy rooms with restroom (shared with adjacent double occupancy room), six double occupancy rooms that are Americans with Disabilities Act (ADA) compliant with restroom (shared with adjacent double occupancy room), 15 single occupancy rooms, and four single occupancy rooms that are ADA compliant.

In addition, this project is anticipated to include lounge spaces, study rooms, staff rooms, staff offices, student workspace, reception areas, conference rooms, and staff break areas. The project will include the installation of a new chiller, along with the associated pumps and piping, within existing Central Plant 2, south of the proposed project site, to increase campus cooling capacity with dedicated capacity to support Lumberjack Crossing.

Stephen F. Austin State University Lumberjack Crossing

Project Information

Project Number	805-1574
CIP Project Type	New Construction
Facility Type	Housing, Dormitory
Management Type	Office of Capital Projects
Institution's Project Advocate	John Branch, Associate Vice President Facilities Services and Campus Operations
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	100,000

Project Funding

	<u>Current</u>	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	<u>\$70,000,000</u>	<u>\$70,000,000</u>
Total Project Cost	\$70,000,000	\$70,000,000

¹ Revenue Financing System (RFS) debt service to be repaid from rental income

Project Cost Detail

	Cost
Building Cost	\$52,200,000
Fixed Equipment	800,000
Site Development	2,500,000
Furniture and Moveable Equipment	2,300,000
Institutionally Managed Work	1,300,000
Architectural/Design Services	3,611,888
Project Management	1,900,000
Insurance	1,065,750
Other Professional Fees	2,175,000
Project Contingency	2,147,362
Other Costs	-
Total Project Cost	\$70,000,000

Building Cost per Bed Benchmarks (escalated to midpoint of construction)

Lumberjack Crossing	\$155,821
THECB Cost per Bed for Housing, Dormitory not available	-

	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$118,770	\$132,063	\$171,166
Other National Projects	\$119,816	\$178,271	\$217,876

Stephen F. Austin State University
Lumberjack Crossing
(continued)

Undergraduate Student Housing Statistics

Waiting list for on-campus housing	240
Total number of beds added in this project	335
Units to be demolished in this project	0
Total number of beds on campus after completion	4,486

Investment Metrics

- Increase first-year housing to support enrollment growth by 2029

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	September 2025
Addition to CIP	February 2026
Design Development Approval	May 2026
Construction Notice to Proceed	May 2026
Substantial Completion	June 2028
Final Completion	July 2028

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 15 - 30 years
Building Systems: 10 - 15 years
Interior Construction: 10 - 15 years

7. U.T. Medical Branch - Galveston: TDCJ Hospital Galveston Interior Modernization - Amendment of the current Capital Improvement Program to include project; approval of total project cost; and appropriation of funds

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the TDCJ Hospital Galveston Interior Modernization project at The University of Texas Medical Branch - Galveston as follows:

- a. amend the current CIP and approve a total project cost of \$49,150,000; and
- b. appropriate funds of \$24,575,000 from Texas Department of Criminal Justice funds provided by the 89th Legislature of the State of Texas and \$24,575,000 from Hospital Revenues.

BACKGROUND INFORMATION

Previous Action

On December 19, 2025, the Chancellor approved the project for Definition Phase.

Project Description

Hospital Galveston (HG) is in need of major infrastructure upgrades and modernization to preserve long-term operational effectiveness and improve the overall health of the facility. In partnership with UTMB Property Services, HG leadership has identified a series of high-priority scopes designed to extend the building's lifespan, address critical deficiencies, and enhance functionality. The objective is to complete as many of these priorities as funding allows, ensuring both immediate improvements and future resilience.

This initiative focuses on addressing critical facility needs by enhancing infrastructure and operational capabilities to support long-term safety and functionality. By improving workflows, optimizing space, and reducing reliance on external transfers, it will increase efficiency and clinical capacity. Replacing aging systems will ease the maintenance burden and ensure reliable operations, while upgrades to fire suppression, security, and access controls will strengthen compliance and improve life safety for patients, staff, and contractors.

This proposed repair and rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. It has been determined that this project would best be managed by the U.T. Medical Branch - Galveston Facilities Management personnel who have the experience and capability to manage all aspects of the work.

The University of Texas Medical Branch at Galveston TDCJ Hospital Galveston Interior Modernization

Project Information

Project Number	601-1604
CIP Project Type	Repair and Rehabilitation
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Healthcare Facility, Hospital
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	235,189

Project Funding

	<u>Proposed</u>
Hospital Revenues	\$24,575,000
Grants	\$24,575,000
Total Project Cost	<u>\$49,150,000</u>

Project Cost Detail

	Cost
Building Cost	\$38,780,236
Fixed Equipment	-
Site Development	-
Furniture and Moveable Equipment	1,355,000
Institutionally Managed Work	1,212,000
Architectural/Design Services	4,357,156
Project Management	1,226,108
Insurance	1,474,500
Other Professional Fees	745,000
Project Contingency	-
Other Costs	-
Total Project Cost	\$49,150,000

**The University of Texas Medical Branch at Galveston
TDCJ Hospital Galveston Interior Modernization**
(continued)

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	December 2025
Addition to CIP	May 2026
Design Development Approval	August 2026
Construction Notice to Proceed	September 2026
Substantial Completion	June 2030
Final Completion	July 2030

8. U.T.M.D. Anderson Cancer Center: Legacy Campus Support Facility - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development for Stage A - Project Site Early Work; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Legacy Campus Support Facility at The University of Texas M. D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve a total project cost of \$217,000,000;
- b. approve design development plans for Stage A - Project Site Early Work; and
- c. appropriate funds and authorize expenditure of \$25,300,000 from Hospital Revenues for Stage A - Project Site Early Work.

BACKGROUND INFORMATION

Previous Actions

On June 3, 2019, the Chancellor approved the Pressler Street Garage 2 project for Definition Phase. In 2020, work on the project was suspended due to the pandemic and remained suspended until such time that the institution could complete the development of its overall strategy and related Master Facilities Framework. On October 8, 2025, the Chancellor approved an update to the Definition Phase, and a project name change to Legacy Campus Support Facility.

Project Description

U.T.M.D. Anderson Cancer Center (MDACC) has two Major Projects that are being implemented concurrently to develop an area of the institution's campus in the Texas Medical Center (TMC Campus) in Houston, Texas, locally referred to as the Legacy Campus. The Patient Care Building 1 (1PC) project has been assigned U.T. System CIP project number 703-1404 and includes the design and construction of two buildings: 1PC and a Therapeutic Radiation Center (TRC). The Legacy Campus Support Facility (LCSF) project has been assigned U.T. System CIP project number 703-1248.

The proposed project includes Stage A, Project Site Early Work and Stage B, Legacy Campus Support Facility. The scope of the Stage A work is to include excavation, retention, tree relocations and removals, field engineering, perimeter controls (fencing and traffic control), utility cut/cap, and temporary utilities (construction power, water, and sanitary services) as required to support the initial mobilization on the project site; and the installation of retaining walls and associated slab, and excavation and hoisting as needed to support construction of the basement level to position the project for construction of the LCSF upon receiving approval of the Design Development plans and completion of the construction documents later this year.

The scope of Stage B will involve the construction of a free-standing cast-in-place structure comprising nine levels, with one level below grade that is to connect with other buildings on the Legacy Campus. The facility will comprise approximately 624,900 gross square feet (GSF) and provide space for approximately 1,210 parking spaces and space for non-parking services that are to include investigational pharmacy, logistics/supply chain management, a central utility vault needed for equipment to support the buildings on the Legacy Campus, and a transition structure to interconnect the LCSF with the existing Dan L. Duncan Building, the TRC and 1PC.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding for Stage B will be presented to the Board for approval at a later date. Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, MDACC has delegated authority for institutional management of construction projects.

The University of Texas M.D. Anderson Cancer Center Legacy Campus Support Facility

Project Information

Project Number	703-1248
CIP Project Type	New Construction
Facility Type	Other
Management Type	Institutional Management
Institution's Project Advocate	Andrew Burkhardt - Associate Vice President for Research and Administrative Facilities
Project Delivery Method	Design/Build
Gross Square Feet (GSF)	624,900

Project Funding

	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	\$151,875,000
Hospital Revenues	53,700,000
Auxiliary Enterprises Balances	<u>11,425,000</u>
Total Project Cost	\$217,000,000

¹ Revenue Financing System (RFS) debt service to be repaid from clinical and auxiliary revenues

Project Cost Detail

	Cost
Building Cost	
Nine Level Garage	\$40,500,000
Central Utility Vault	118,900,000
Fixed Equipment	1,150,000
Site Development	-
Furniture and Moveable Equipment	-
Institutionally Managed Work	-
Architectural/Design Services	17,700,000
Project Management	7,550,000
Insurance	3,330,000
Other Professional Fees	2,650,000
Project Contingency	20,545,000
Other Costs	4,675,000
Total Project Cost	\$217,000,000

The University of Texas M.D. Anderson Cancer Center
Legacy Campus Support Facility
 (continued)

Building Cost per Car Benchmarks (escalated to midpoint of construction)

Legacy Campus Support Facility – Parking Only	\$33,471
Texas Higher Education Coordinating Board Cost Per Car not available	-

	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$27,249	\$31,417	\$38,255
Other National Projects	\$32,126	\$45,176	\$62,240

Investment Metrics

- Construct the parking portion of the LCSF to achieve a building cost per parking space of no more than \$33,500

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	June 2019
Addition to CIP	May 2026
Design Development Approval	November 2026
Construction Notice to Proceed – Stage A	July 2026
Construction Notice to Proceed – Stage B	December 2026
Substantial Completion	September 2028
Final Completion	October 2029

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 30 years
 Building Systems: 30 years
 Interior Construction: 15 years

9. U.T.M.D. Anderson Cancer Center: Bastrop Modular Vivarium and 401 Main Building Repurposing - Amendment of the current Capital Improvement Program to include project; approval of total project cost; and appropriation of funds

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Bastrop Modular Vivarium and 401 Main Building Repurposing project at The University of Texas M. D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve a total project cost of \$25,800,000; and
- b. appropriate funds of \$25,800,000 from Hospital Revenues.

BACKGROUND INFORMATION

Previous Action

On January 12, 2026, the Chancellor approved this project for Definition Phase.

Project Description

U.T.M.D. Anderson Cancer Center has decided to procure and install a prefabricated modular vivarium to meet animal care needs, to move animal care operations from the 401 Main Building to the modular vivarium, and to repurpose the 401 Main Building to address campus administrative officing and storage needs. For implementation, the project is to be divided into two stages:

The first stage is to involve the procurement and installation of a modular vivarium on the Bastrop Campus. This modular vivarium is to be proximate to and interconnected with the institution's Comparative Medicine and Research Building (CMRB). The vivarium is to comprise six modules totaling approximately 9,100 gross square feet (GSF) to accommodate approximately 336 non-human primates (NHPs), which includes NHPs to be relocated to the Bastrop Campus on behalf of Francois Villinger, D.V.M. chair of the Comparative Medicine department, NHPs currently housed in the 401 Main Building, and allows for some growth. The scope is to include renovations within the CMRB to create an entry/exit pathway that will provide ingress from/egress to the modular vivarium and to extend utilities from the CMRB to the modular vivarium.

Following the activation of the modular vivarium complex, the second stage of the project is to involve the renovation of the Bastrop 401 Main Building to upgrade the infrastructure and adapt vacated space for re-use as general administrative space, ancillary areas including some staff offices, treatment rooms, and supply/storage rooms. The scope of work is to include moderate

to heavy renovation of approximately 15,000 GSF with approximately 3,000 GSF to be allocated for office use and 12,000 GSF to be repurposed to meet campus storage needs.

The implementation of this project will provide an improved, compliant environment for housing NHPs currently housed in the 401 Main Building and NHPs to be relocated to the Bastrop Campus and will allow the campus to address administrative office and storage needs at a reasonable cost.

This proposed repair and rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T.M.D. Anderson Cancer Center has delegated authority for institutional management of construction projects.

The University of Texas M.D. Anderson Cancer Center Bastrop Modular Vivarium and 401 Main Building Repurposing

Project Information

Project Number	703-1612
CIP Project Type	Repair and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Francois Villinger, D.V.M. Chair for Comparative Medicine
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	24,734

Project Funding

Hospital Revenues	<u>Proposed</u> <u>\$25,800,000</u>
Total Project Cost	\$25,800,000

The University of Texas M.D. Anderson Cancer Center
Bastrop Modular Vivarium and 401 Main Building Repurposing
 (continued)

Project Cost Detail

	Cost
Building Cost	
Space within Comparative Medicine Research Building	\$18,530,000
Space within 401 Main Building	1,500,000
Fixed Equipment	500,000
Site Development	500,000
Furniture and Moveable Equipment	500,000
Institutionally Managed Work	-
Architectural/Design Services	1,650,000
Project Management	320,000
Insurance	-
Other Professional Fees	280,000
Project Contingency	1,600,000
Other Costs	420,000
Total Project Cost	\$25,800,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	January 2026
Addition to CIP	May 2026
Design Development Approval	June 2026
Construction Notice to Proceed – Modular Vivarium	July 2026
Construction Notice to Proceed – 401 Main Building	September 2027
Substantial Completion – Modular Vivarium	July 2027
Substantial Completion – 401 Main Building	June 2028
Final Completion – Modular Vivarium	July 2028
Final Completion – 401 Main Building	June 2029

10. U.T.M.D. Anderson Cancer Center: Patient Care Building 1 (1PC) - Amendment of the current Capital Improvement Program to increase total project cost to include Stage C - Therapeutic Radiation Center, and Stage D - 1 PC Podium and Tower; approval to revise funding sources; and appropriation of funds

The Board approved the following recommendation:

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include Stage C - Therapeutic Radiation Center, and Stage D - 1PC Podium and Tower for the Patient Care Building 1 (1PC) project at The University of Texas M. D. Anderson Cancer Center as follows.

- a. amend the current CIP to increase the total project cost from \$160,000,000 to \$2,993,000,000 and revise funding to include Revenue Financing System (RFS) Bond Proceeds; and
- b. appropriate funds of \$2,833,000,000 with funding of \$1,635,800,000 from Hospital Revenues and \$1,197,200,000 from RFS Bond Proceeds.

BACKGROUND INFORMATION

Previous Actions

On May 5, 2022, the Board approved the Ambulatory Clinical Building TMC for Definition Phase. On October 9, 2025, the Chancellor approved an update to the Definition Phase request, and a name change to Patient Care Building 1 (1PC). On November 20, 2025, Stage A - Clinics of the Future, and Stage B - Legacy Site Early Work of the project were included in the CIP with a total project cost of \$160,000,000 from Hospital Revenues.

Project Description

The scope of the Therapeutic Radiation Center is to include the construction of a stand-alone building of approximately 170,800 gross square feet (GSF), comprising one basement level, six floors above grade, one mechanical penthouse level, and including interconnection to the elevated pedestrian concourse. Key services to be delivered in the Therapeutic Radiation Center include radiation therapy and associated imaging, simulation and clinical services; and radiology services to include MRI, CT, PET/CT and radiographic fluoroscopy X-ray. The initial construction is to include approximately 64,000 GSF [32,000 assignable square

feet (ASF)] of shelled space to be finished out in the future under a separate project. The scope of the 1PC Podium and Tower is to include the construction of a patient care building of approximately 1,740,000 GSF, comprising twenty-five floors above grade that will be designed with maximum flexibility to meet new and evolving treatment technologies, and two basement levels below grade. Key services to be delivered in 1PC include infusion therapy, cellular therapy, diagnostic imaging, pathology and laboratory medicine, pharmacy, outpatient surgery, extended stay beds, endoscopy, outpatient clinics, and ancillary services. The initial construction is expected to include approximately 392,700 GSF (270,800 ASF) of shelled space to be finished out in the future under a separate project.

Finally, the scope of the 1PC Podium and Tower is expected to include one level of approximately 137,500 GSF below grade, immediately adjacent to and interconnected with 1PC to accommodate approximately 175 spaces for patient parking, and an elevated concourse that will interconnect 1PC with the Therapeutic Radiation Center and the Dan L. Duncan Building.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of appropriation and expenditure of funding will be presented to the Board for approval at a later date. Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T.M. D. Anderson Cancer Center has delegated authority for institutional management of construction projects.

**The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1 – Stage C - Therapeutic Radiation Center, and Stage D - 1PC
Podium and Tower**

Project Information

Project Number	703-1404
CIP Project Type	New Construction
Facility Type	Healthcare Facility, Clinic
Management Type	Institutional Management
Institution's Project Advocate	Rosanna Morris, Chief Operating Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	2,142,000
Shell Space (GSF)	456,700

**The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1 – Stage C - Therapeutic Radiation Center, and Stage D - 1PC
Podium and Tower**
(continued)

Project Funding

	<u>Current for Stages A & B</u>	<u>Proposed for Stages C & D</u>
Hospital Revenues	\$160,000,000	\$1,635,800,000
Revenue Financing System (RFS) Bond Proceeds ¹	<u>\$ 0</u>	<u>\$1,197,200,000</u>
Total Project Cost	\$160,000,000	\$2,833,000,000

¹ Revenue Financing System (RFS) debt service to be repaid from clinical revenues

Project Cost Detail

	<u>Cost</u>
Building Cost	
Stage A	\$42,421,650
Stage B	\$1,000,000
Stage C	\$235,950,000
Stage D	\$1,600,000,000
Fixed Equipment	\$216,300,000
Site Development	\$51,560,000
Furniture and Moveable Equipment	\$65,000,000
Institutionally Managed Work	\$7,000,000
Architectural/Design Services	\$284,192,500
Project Management	\$84,540,000
Insurance	\$74,025,000
Other Professional Fees	\$12,850,000
Project Contingency	\$295,678,350
Other Costs	\$22,482,500
Total Project Cost (Stages A-D)	\$2,993,000,000

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Patient Care Building 1 (with 19% shell space)	\$877*
Patient Care Building 1 (Estimated Finish Out)	\$922*
THECB Cost per GSF for Healthcare Facility, Clinic not available	-

	<u>Low Quartile</u>	<u>Median</u>	<u>High Quartile</u>
Other U.T. System Projects	\$643	\$870	\$974
Other National Projects	\$817	\$1,345	\$2,047

* Secretary's Note: The item's "Building Cost per GSF Benchmarks" section has been updated to reflect the correct amounts.

**The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1 – Stage C - Therapeutic Radiation Center, and Stage D - 1PC
Podium and Tower
(continued)**

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	May 2022
Addition to CIP – Stages A and B	November 2025
Addition to CIP – Stages C and D	May 2026
Design Development Approval – Stages A and B	November 2025
Design Development Approval – Stages C and D	November 2026
Construction Notice to Proceed – Stage A	March 2026
Construction Notice to Proceed – Stage B	July 2026
Construction Notice to Proceed – Stages C and D	March 2027
Substantial Completion – Stage A	June 2027
Substantial Completion – Stage B	July 2028
Substantial Completion – Stage C	March 2029
Substantial Completion – Stage D	October 2031
Final Completion – Stage A	July 2027
Final Completion – Stage B	August 2029
Final Completion – Stage C	April 2030
Final Completion – Stage D	October 2032

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 30 years
Building Systems: 30 years
Interior Construction: 15 years

APPROVAL OF STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD.--At 9:09 a.m., the Board voted and unanimously approved the Standing Committee recommendations.

AGENDA ITEMS

1. U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board

Chairman Eltife noted the following related to the Consent Agenda:

- Consent Agenda Item 5 requests approval for an \$80,000,000 allocation from the AUF to both supplement and create an endowment supporting the Promise Plus scholarship program, including a finding that expenditure of AUF for these purposes is appropriate.
- Items 6 and 38 present the reports on the Fiscal Year 2025 Post-Tenure Reviews for both the U.T. Academic and Health Institutions.
- Item 16 requests a budget change for U.T. Arlington to transfer \$24,000,000 to fund the Voluntary Separation Program for eligible retiring faculty and staff.
- Under Items 24, 26, 35, and 36, the following institutions request approval of Provost appointments:
 - U.T. Austin for Dr. Michael Drew (Senior Vice Provost for Academic Affairs);
 - U.T. Dallas for Dr. Mark Cooper (Associate Provost for Digital Learning and Innovation);
 - U.T. San Antonio for Dr. John Kaulfus (Associate Vice President and Vice Provost for Health, Academic, and Student Affairs); and
 - Stephen F. Austin State University for Dr. Chay Runnels, (Associate Provost for Student Academic Success).
- Item 29 requests approval to amend the agreement with Ector County ISD for the operation of the STEM Academy at U.T. Permian Basin.
- Under Item 37, U.T. Tyler requests approvals to amendments to an Online Education Services Agreement with iDesign OPX, LLC.
- Under Item 53, U.T.M.D. Anderson Cancer Center requests approval to amend an agreement with Progenics Pharmaceuticals, Inc. for the purchase of approximately \$200,000,000 of radiopharmaceutical products.

- Item 56 U.T.M.D. Anderson Cancer Center requests approval to remove and appoint members and alternates to the Cell Therapy Manufacturing Center board of managers.
- Consent Agenda Item 60 requests approval of funding for the New Cox Tennis Center minor project at U.T. Rio Grande Valley.
- And Consent Item 61 requests approval of proposed brand identity and new UT Dell Medicine mark at U.T. Austin.

Regent Stedman abstained from discussion and vote on Consent Agenda Item 40 due to financial interests.

Vice Chairman Longoria moved approval of the Consent Agenda, which was seconded by Regent Crain. The Board then approved the Consent Agenda, which is set forth on Pages 123 - 174.

In approving the Consent Agenda, the Board expressly authorized that any contracts or other documents or instruments approved therein may be executed by officials of the University of Texas System or of the respective U.T. institution involved, as appropriate.

8. U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10501 (Delegation to Act on Behalf of the Board), regarding use of institution names, trademarks, or logos

Remarks by Chairman Eltife

Next, we will take up the additional Item 8 to consider amendment of Regents' Rule 10501 (Delegation to Act on Behalf of the Board), regarding use of institution names, trademarks, or logos. Members of the Board, we are bringing this additional item forward to clarify that, as members of this governing board, one of our very important duties is to protect the U.T. institutions' brands and to emphasize that any time one of our institutions wants to allow an outside entity to use our brand for purposes of medical collaboration agreements, that's a decision that must be brought to the Board.

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 10501 (Delegation to Act on Behalf of the Board), regarding use of institution names, trademarks, or logos:

- Sec. 3 Matters Not Delegated. The following contracts or agreements, including purchase orders or vouchers and binding letters of intent or memoranda of understanding, are not delegated by the Board and must be submitted to the Board for approval or authorization, even if the matter fits the description of a matter delegated in Section 2:

...

3.4 Contracts Involving Certain Uses of Institution Names, Trademarks, or Logos. ~~Except as specifically allowed under existing contracts entered into between the Board of Regents and nonprofit entities supporting a U.T. institution,~~ Any agreements, regardless of dollar amount, that grants the right to a non-U.T. entity to use the institutional name or related trademarks or logos in association with the provision of a material medical-related service or in association with physical improvements located on property not owned or leased by the contracting U.T. institution.

BACKGROUND INFORMATION

Regents' Rule 10501 sets forth delegations of authority by the Board of Regents. The Rule also contains a list of matters not delegated by the Board, including certain uses of institution names, trademarks, or logos. The proposed revision clarifies that the Board must approve all agreements granting the right to use an institutional name or related trademarks or logos under the specified circumstances. This requirement helps ensure that institutional branding is used in a manner consistent with the Board's priorities and the mission of the U.T. System.

2. U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to rules within Regents' *Rules and Regulations*, Series 30000: Personnel, Rules 30401-31102 and Regents' Rule 40101 (Faculty Advisory Bodies)

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve revisions to rules within Regents' *Rules and Regulations*, Series 30000: Personnel, Rules 30401-31102 and to Regents' Rule 40101 (Faculty Advisory Bodies), as they appear on the following pages and effective immediately, except that implementation of Rule 31002, Sec. 4.2(a), regarding notice timing requirements for non-tenure track faculty, be effective beginning with appointments expiring after December 31, 2026. Additional proposed revisions to the 30000 series will be presented at a future meeting.

BACKGROUND INFORMATION

The U.T. System Board of Regents' Office is charged with maintaining the Regents' *Rules and Regulations*, including periodically reviewing the Rules for opportunities to improve efficiency and usability.

The proposed revised Regents' Rules Series 30000 were developed in collaboration with stakeholders throughout the U.T. System and are drafted to clarify and update policies and simplify and modernize language.

Significant proposed revisions to the Rules include:

- Rule 30401: Employee Advisory Council and Rule 40101: Faculty Advisory Bodies
 - Converts Faculty Advisory Council to Faculty Advisory Body structure to mirror institutional faculty stakeholder groups.
- Rule 30601: Discipline and Dismissal of Classified Employees
 - Changes appeal process so that escalation goes to decision-maker's supervisor or other designated administrator instead of institutional vice president.
 - Provides that dismissal due to inability to lawfully work in the United States is not subject to appeal.
- Rule 30602: Employee Grievance
 - Removes prescribed review process and defers to institutions to develop an appropriate review process.
- Rule 31001: Faculty Titles
 - Organizational change to move material regarding appointments to Regents' Rule 31002.
- Rule 31002: Non-tenured and Term-Tenure Faculty
 - Incorporates material regarding appointments from Regents' Rule 31001.
 - Adds authorization for institutions to make appointments contingent on external funding and/or maintaining required credentials, privileges, or licenses.

- Establishes clearer notice of reappointment or nonrenewal timing requirements for nontenure-track faculty members.
- Rule 31003: Elimination of Faculty Positions or Programs
 - Streamlines overall process so that it may be completed more efficiently while still providing for faculty engagement and procedural due process.
 - Allows for expedited process in limited extraordinary circumstances when needed due to regulatory requirements.
- Rule 31005: Faculty or Staff Absence
 - Deletes Rule. Material is included and covered more comprehensively in Regents' Rule 30201, *Leave Policies*.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30401

1. Title

Employee Advisory Council

2. Rule and Regulation

Sec. 1 Employee Advisory Council. A staff Employee Advisory Council represents institutions in the U.T. System to facilitate the flow of ideas and information between and among the Board of Regents, the System Administration, and the institutions of the System. The Executive Vice Chancellor for Business Affairs serves as System liaison to the Council. Representatives of the Employee Advisory Council are encouraged to address the Board of Regents at meetings of the Board, including meetings of the Standing Committees, and may recommend action to the Board through the Chancellor. At least once each year, a meeting will be arranged between the Employee Advisory Council Executive Committee and the Board of Regents.

3. Definitions

None

4. Relevant Federal and State Statutes

None

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, [Rule 50201](#) – Student Advisory Council

6. System Administration Office(s) Responsible for Rule

Office of Business Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 40101

1. Title

Faculty Advisory Bodies

2. Rule and Regulation

Sec. 1 Applicability of Rule. Institutional faculty advisory bodies that facilitate the provision of faculty input to institutional leadership to promote decision-making aligned with the requirements of *Texas Education Code* [Chapter 51.3523](#) must be created and operate in accordance with this Rule. The provisions of this Rule do not apply to committees created to advise institutional leadership on clinical operations.

Sec. 2 Authority to Establish Institutional Faculty Advisory Bodies.

2.1 The Board authorizes presidents to establish faculty advisory bodies to advise institutional leadership on issues and opportunities concerning different aspects of the institution, as deemed appropriate by the president. These bodies are not faculty councils or senates and are not otherwise considered representative faculty organizations. Faculty Advisory Bodies are comprised to provide advice and expertise to institutional leadership to further the institution's mission.

2.2 The decision to establish or dissolve a faculty advisory body is within the discretion of each president. A president maintains the authority to make changes, consistent with this rule, to any faculty advisory body, based on his or her best judgment. A president shall report the establishment or dissolution of a faculty advisory body under this Rule to the Executive Vice Chancellor of Academic or Health Affairs, as appropriate.

Sec. 3 Operation of Institutional Faculty Advisory Body. A faculty advisory body established under this Rule serves as a resource for the institution's leadership and shall function at the direction of the president. Its function is to facilitate advisory faculty input, as requested or assigned, and it shall not have final decision-making authority on any matter.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 40101

Sec. 4 Composition of Institutional Faculty Advisory Bodies.

- 4.1 Faculty who are eligible to serve on an institution's faculty advisory body must be (a) full-time faculty members of any rank or tenure status; and (b) in good standing and not subject to temporary or permanent adjustments to work/academic responsibilities because of a disciplinary measure. Non-faculty employees or part-time faculty members are not eligible to serve as members. The president will appoint faculty members from this pool to serve on any faculty advisory body. The membership of a Faculty Advisory Body must include faculty members who do not also hold administrative appointments.
- 4.2 The president will determine the number of faculty advisory bodies at the institution and the respective number of members who will serve on a faculty advisory body, but the membership of a single faculty advisory body may not exceed 60 members.

Sec. 5 System-wide Faculty Advisory Body: To facilitate faculty input on System-wide faculty matters (e.g., Regents' Rule revisions), the Executive Vice Chancellor for Academic Affairs may convene a System-wide faculty advisory body. A System-wide faculty advisory body will be composed of one faculty member from each institution, selected by the institution's president from faculty members who serve on an institutional faculty advisory body. A System-wide faculty advisory body operates at the direction of the Executive Vice Chancellor for Academic Affairs.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Chapter 51](#)

5. Relevant System Policies, Procedures, and Forms

None

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 40101

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs

Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30501

1. Title

Employee Evaluations

2. Rule and Regulation

Sec.1 Annual Evaluation. An annual evaluation program for all employees (administrative, faculty, and classified) within The University of Texas System or any of the institutions is to be used for the improvement of performance, promotion consideration, and merit salary review.

Sec. 2 Evaluation Policies. System Administration and each institution of the U.T. System will maintain policies and procedures regarding evaluations in the *Handbook of Operating Procedures*.

Sec. 3 Probationary Policies. System Administration and each institution of the U.T. System shall establish a probationary period not to exceed six months of actual service for all new classified employees. Probationary employees will be evaluated pursuant to procedures and criteria included in the *Handbook of Operating Procedures*.

Sec. 4 Faculty Evaluations. Faculty will be evaluated pursuant to criteria contained in these *Rules and Regulations* and procedures and criteria included in the institutional *Handbook of Operating Procedures*.

3. Definitions

None

4. Relevant Federal and State Statutes

None

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, [Rule 30103](#) – Standards of Conduct

Regents' *Rules and Regulations*, [Rule 30601](#) – Discipline and Dismissal of Classified Employees

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30501

Regents' *Rules and Regulations*, [Rule 31101](#) – Evaluation of Administrators

Regents' *Rules and Regulations*, [Rule 31102](#) – Evaluation of Tenured Faculty

The University of Texas System [HOP 3.5.1](#), Probationary Period for Classified Employees

6. System Administration Office(s) Responsible for Rule

Office of Human Resources

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

1. Title

Discipline and Dismissal of Classified Employees

2. Rule and Regulation

- Sec. 1 Policy. It is the policy of The University of Texas System to encourage fair and efficient processes to resolve disputes arising out of the employment relationship and to meet the requirements of State and federal law for the discipline and dismissal of Classified Employees.
- Sec. 2 Establishment of Policies. System Administration and each U.T. System institution shall maintain a policy governing discipline and dismissal of Classified Employees. Such a policy, at the minimum, shall comply with the provisions below.
- Sec. 3 At-Will Employees. Classified Employees are at-will employees who serve without tenure. No provision of this policy or any policy adopted by System Administration or any U.T. System institution shall confer rights to Classified Employees that are contrary to the employment-at-will doctrine.
- Sec. 4 Required Provisions. The policy adopted by System Administration and each U.T. System institution shall address the following elements:
- 4.1 Applicability. The policy shall be applicable to conduct or job performance of a Classified Employee that results in a decision to impose a disciplinary penalty of demotion, suspension without pay, or dismissal. The policy shall not apply to:
- (a) Faculty or Police. Institutional police or faculty who are subject to other approved discipline or dismissal procedures;
- (b) Administrative Leave with Pay. Administrative leave with pay pending investigation of allegations relating to an employee;
- (c) Appointed Positions. Persons not offered reappointment after the expiration of an appointment for a stated period of one year or less;

(d) Positions without Fixed Term. Employees who are appointed to positions without fixed term and serve at the pleasure of a specific administrative officer;

(e) Student Status. Persons who are employed in positions that require student status as a condition of employment; or

(f) Dismissal. Dismissal of employees:

(1) who occupy positions that are dependent upon funding from a specific source and such funding is not received;

(2) as a result of a reduction in force;

(3) due to Financial exigency;

(4) during any probationary period of employment;

(5) who are appointed for a stated period that is less than 180 days;

(6) who are appointed at a per diem or hourly rate and work on an as needed basis;

(7) who have not attained or maintained the necessary clearance, certification, or licensure for their positions;

(8) who have not returned to work after exhausting applicable leave entitlements; or

(9) due to inability to lawfully work in the United States.

4.2 Conduct Subject to Disciplinary Action. The policy shall include provisions pertaining to requisite standards of conduct for employees, work performance, and unacceptable conduct that can subject an employee to disciplinary action.

4.3 Procedures. The policy shall include disciplinary and appeal procedures consistent with the following provisions:

(a) Notice and Opportunity to Respond. The employee shall be informed in writing of the reasons for the proposed disciplinary action and the facts upon which the proposed discipline is based. The employee shall be provided with a reasonable opportunity to respond in writing to the proposed disciplinary action before a final decision is made to take disciplinary action.

(b) Appeals. The employee shall be provided a process to appeal a disciplinary demotion, suspension without pay, or dismissal to the supervisor of the initial decision-maker who implemented the discipline or other designated administrator.

(1) The decision of the supervisor of the decision-maker or other administrator is final.

(2) The employee has the right to be represented during the appeal by an attorney or other advisor. The institution may be represented by an attorney from the institution or the Office of General Counsel of The University of Texas System.

3. Definitions

Classified Employee – any employee in a position that has been designated as a classified employee in the Classified Personnel Pay Plan of the employing U.T. System institution.

Financial Exigency – a state in which financial demands call for budget cuts.

4. Relevant Federal and State Statutes

Texas Government Code [Section 554.002](#) – Retaliation Prohibited for Reporting Violation of Law

Texas Government Code [Section 617 et seq.](#) – Collective Bargaining and Strikes

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30601

Texas Government Code [Section 661.923](#) – Leave During Agency Investigation

5. Relevant System Policies, Procedures, and Forms

Regents' Rules and Regulations, [Rule 30101](#) – Classified Personnel Pay Plan

Regents' Rules and Regulations, [Rule 30103](#) – Standards of Conduct

Regents' Rules and Regulations, [Rule 30501](#) – Employee Evaluations

Regents' Rules and Regulations, [Rule 30602](#) – Employee Grievance

The University of Texas Systemwide Policy [UTS 133](#), Classified Pay Plan

Office of General Counsel - [Model Policy for Discipline and Dismissal of Classified Employees](#)

6. System Administration Office(s) Responsible for Rule

Office of Human Resources
Office of General Counsel

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30602

1. Title

Employee Grievance

2. Rule and Regulation

Sec. 1 Policy. It is the policy of The University of Texas System to encourage fair, efficient, and equitable solutions for problems arising out of the employment relationship and to meet the requirements of State and federal law.

Sec. 2 Scope of Policy. This policy shall be applicable to complaints concerning wages, hours of work, working conditions, performance evaluations, merit raises, job assignments, reprimands, the interpretation or application of a rule, regulation or policy, or allegations that the termination of a probationary or temporary employee or an hourly or per diem employee who works on an as needed basis was for an unlawfully discriminatory reason. Such complaints shall not be processed through the Discipline and Dismissal Appeal Procedure. Such complaints will be considered on an informal basis in order to allow prompt correction or explanation of the subject of the complaint. Complaints alleging unlawful discrimination should be handled through the institution's specific applicable anti-discrimination policies.

Sec. 3 Who is Covered. The complaint of all employees (except employees subject to another approved grievance procedure), including probationary and temporary employees and those hourly or per diem employees who work on an as needed basis, will be considered pursuant to the procedure provided below.

Sec. 4 Retaliation Prohibited. *Texas Government Code* [Section 554.002](#) states that “a state or local governmental entity may not suspend or terminate the employment of, or take other adverse personnel action against, a public employee who in good faith reports a violation of law by the employing governmental entity or another public employee to an appropriate law enforcement authority.” Therefore, employees shall not be penalized, disciplined, or prejudiced for exercising the right to make such a good-faith complaint or for aiding another employee in the presentation of that complaint.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30602

Sec. 5 Resolution Process.

5.1 Presentation to Supervisor. To initiate the grievance process, the employee shall present the complaint in the format required by institutional policy to his or her supervisor within five working days from the date of the action that is the subject of the complaint. This timeframe to initiate a grievance may be reasonably extended in the institution's discretion due to employee unavailability or other unavoidable interruptions, in which case the employee will be notified of the delay and the anticipated decision date. If the supervisor is the subject of the complaint, the employee may address the complaint to the appropriate department head or administrative equivalent.

5.2 Review of Supervisor Decisions. The institution shall develop a process for determining what complaints may be elevated for further review and the related process for an employee to do so including who is authorized to make the final decision.

Sec.6 Employee's File. The written complaint and all decisions or responses regarding such complaint shall be a part of the employee's personnel file.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Government Code, [Chapter 554](#) – Protection for Reporting Violations of Law

Texas Government Code [Section 617.005](#) – Collective Bargaining and Strikes

5. Relevant System Policies, Procedures, and Forms

The University of Texas System [HOP 3.5.3](#), Grievance

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 30602

6. System Administration Office(s) Responsible for Rule

Office of Human Resources

Office of General Counsel

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31001

1. Title

Faculty Titles

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

This Rule addresses faculty titles.

Appointment, reappointment, nonrenewal, notice, and other requirements for non-tenured faculty, regardless of tenure track status, and term-tenure faculty are addressed in Regents' [Rule 31002](#).

The granting of and requirements related to tenure and term-tenure are addressed in Regents' [Rule 31007](#).

Sec. 2 Academic Titles. To ensure consistency in the use of Academic Titles among the institutions of The University of Texas System, institutions shall use only the following approved Academic Titles.

2.1 Tenure Titles. Professor, Associate Professor, and Assistant Professor are the only titles to be used for faculty members who hold tenure or are on the tenure track. Faculty members with these titles may also hold honorific titles in accordance with Section 2.3.

2.2 Nontenure-Track Titles. The academic titles listed in this subsection may also be used by U.T. institutions. Tenure may not be awarded to an individual appointed to one of these titles. Faculty members with these titles may also hold honorific titles in accordance with Section 2.3.

Academic service with these titles, except for the title of Instructor, does not allow for the accrual of time toward tenure.

(a) Instructor. This title denotes a probationary appointment and may allow for the accrual of time toward tenure.

(b) Lecturer, Senior Lecturer, and Distinguished Senior Lecturer. These titles may be used for individuals who

will augment and complement regular teaching faculty. Upon approval by the president, an institution may identify up to three divisions within the rank of Lecturer to be designated Lecturer I, Lecturer II, and Lecturer III.

- (c) Faculty Associate. This title may be used for an individual who is participating in nonteaching clinical practices or for an individual assigned to a research or nonteaching center, institute, or other unit or interdisciplinary program of an institution.
- (d) Specialist. This title may be used for professional individuals who will serve as practitioners in specific areas of instruction, training, or supervision. In accordance with institutional policy, the title may carry appropriate descriptors to indicate the specific areas of proficiency, such as Practice Teaching Specialist, Physical Activity Specialist, or Social Work Field Training Specialist.
- (e) Professor of (title of specialty), Associate Professor of (title of specialty), Assistant Professor of (title of specialty), and Instructor of (title of specialty). These titles may be used for individuals appointed to full-time or part-time positions for the primary purpose of patient care and other service activities and/or to full-time or part-time positions for the primary purpose of research activities, even though the individuals may be assigned teaching responsibilities. Institutions may vary the order of the wording in the titles (e.g., Research Professor, Research Associate Professor are permissible).
- (f) Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. These titles are used only for temporary appointments of individuals either visiting from other institutions where they hold similar ranks or who are brought to the institution on a trial basis.
- (g) Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, and Adjunct Instructor. One of these titles may be used when a qualified individual from business, industry, government,

private practice, and/or another institution of higher education may be participating in teaching, research, or clinical care at an institution of the U.T. System.

- (h) Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Clinical Instructor, Senior Clinical Instructor, Distinguished Clinical Instructor. These titles may be used by the institutions of the U.T. System to designate regular part-time or full-time service on the faculty while involved in research and/or a professional clinical experience program.
- (i) Adjoint Professor, Adjoint Associate Professor, and Adjoint Assistant Professor. These titles may be used by the institutions of the U.T. System to designate faculty who serve the institution in cooperative or joint programs pursuant to a memorandum of understanding, cooperative research and development agreement, or similar partnership instrument. These titles may also be used by an institution of the U.T. System to designate faculty of another U.T. System institution for the purpose of providing clinical health care services, including telehealth services and in-person health services, pursuant to an agreement. Individuals holding these titles will be employees of the partnership organization or partner U.T. System institution. They will not be deemed employees of the institution. They will, however, have the same obligations, responsibilities, and authority as regular faculty employed directly by the institution when performing faculty functions pursuant to the agreement.
- (j) Professor of Practice, Associate Professor of Practice, and Assistant Professor of Practice. These titles may be used by the institutions of the U.T. System to designate regular part-time or full-time service for faculty qualified to teach or conduct research by virtue of professional experience in lieu of typical academic credentials.

- (k) Professor of Instruction, Associate Professor of Instruction, and Assistant Professor of Instruction. These titles may be used by the institutions of the U.T. System to designate nontenure-track faculty primarily engaged in instruction.

2.3 Honorific Titles. Faculty members may hold multiple honorific titles at the same time. The conferring of an honorific title does not change a faculty member's tenure, tenure-track, or nontenured status, except as specifically provided by this Rule.

- (a) Honorific Titles That May Be Awarded to Tenured or Tenure-Track Faculty Members.

- (1) Regental Professor. Any faculty member who is awarded the Nobel Prize or who has in the past been awarded the Nobel Prize may, upon recommendation of the president of the institution, the appropriate Executive Vice Chancellor, and the Chancellor, be given the title Regental Professor by the Board. Because of the great honor associated with the award of a Nobel Prize, institutional tenure is awarded to Regental Professors by virtue of the appointment to this rank.

- (2) Regents' Research Scholar. The Regents' Research Scholar program ended in 2017, and this title is no longer offered; however, faculty members with the title may retain it at U.T. institutions. Under the program, any tenure-track faculty recruit was eligible for the title.

- (3) Distinguished University Professor. In recognition of their significant contributions through membership in the National Academies (e.g., Medicine, Engineering, Science, Humanities) or an equivalent recognition, faculty may use the honorific title Distinguished University Professor. This title may be conferred or removed only upon approval in accordance with procedures included in the institutional *Handbook of Operating Procedures*.

(b) Honorific Titles That May Be Awarded to Faculty Members Regardless of Tenure Status.

- (1) Distinguished Teaching Professor. In recognition of their significant contributions to education, members of an institutional or systemwide academy of distinguished teachers may use the honorific title Distinguished Teaching Professor. The use of this title may be conferred or removed only upon approval in accordance with procedures included in the institutional *Handbook of Operating Procedures*.
- (2) Distinguished Research Professor. In recognition of their significant contributions to research, members of an institutional academy of distinguished researchers may use the honorific title Distinguished Research Professor. This title may be conferred or removed only upon approval in accordance with procedures included in the institutional *Handbook of Operating Procedures*.
- (3) Distinguished Service Professor. In recognition of their significant contributions through service to their institution or U.T. System; the profession; and/or the community, state, or nation, faculty may use the honorific title Distinguished Service Professor. This title may be conferred or removed only upon approval in accordance with procedures included in the institutional *Handbook of Operating Procedures*.
- (4) Emeritus Titles. Titles such as Dean Emeritus, Chair Emeritus, Professor Emeritus, and similar honorary designations may be given to an institution's retired faculty member or in anticipation of the retirement of a faculty member, effective upon retirement. The conferring of one of these titles is not automatic upon retirement and may be conferred only upon approval in accordance with procedures included in the institutional *Handbook of Operating Procedures*.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31001

2.4 Student, Trainee and Other Non-Faculty Titles

(a) Assistant Instructor and Graduate Teaching Associate. These titles may be used for:

- Enrolled graduate students or other post-graduate trainees (e.g., chief residents or fellows); or
- Individuals who, because of the nature of their duties, do not qualify for one of the usual academic titles.

(b) Graduate Teaching Assistant. This title may be used for graduate students who are not the instructor of record for a course but are employed on a part-time basis and assist faculty.

Sec. 3 Departure from an Administrative Position. Administrative and academic (faculty) titles, duties, and pay rates for individuals who hold both administrative and academic appointments are distinct and severable. Departure or removal from an administrative position does not impair the individual's rights and responsibilities as a faculty member.

3. Definitions

None

4. Relevant Federal and State Statutes

None

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Academic
Affairs Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31002

1. Title

Nontenured, Tenure-Track, and Term-Tenure Faculty Members:
Appointment, Reappointment, and Nonrenewal

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

Nontenure-track, tenure-track and term-tenure faculty members are appointed for a specified term. This Rule addresses the notice requirements institutions must follow to appoint, reappoint, or nonrenew the appointment of nontenure-track, tenure-track and term-tenure faculty members. Nontenure-track and tenure-track faculty may be collectively referred to as “nontenured.”

When a faculty member’s employment may be terminated due to an institution’s decision to eliminate occupied academic positions or abandon academic programs, the procedures in [Rule 31003](#) apply.

Termination for good cause and summary dismissal of a faculty member are addressed in Regents’ [Rule 31008](#) and the corresponding [UTS 198](#).

Sec. 2 Appointment Letter Upon Hire.

When an institution hires a nontenured or term-tenure faculty member, it shall provide an appointment letter, generally referred to as a Memorandum of Appointment, and include the term of appointment in accordance with Section 3 of this Rule. Nontenured and term-tenure faculty members shall have no expectation of continued employment beyond the period of their current appointment as stated in the Memorandum of Appointment.

Sec. 3 Term of Faculty Appointments.

3.1 Nontenure-Track Faculty Appointments.

(a) Appointment Term for Specified Time Period.

Except as specified below faculty appointed to nontenure-track titles may be appointed or

reappointed to their positions with or without pay for a period of time not to exceed three academic years.

(1) Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. Such appointments are limited to two years and are not renewable.

(2) Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, and Adjunct Instructor. Appointments to the faculty with an adjunct title shall be for a stated period of time not to exceed one academic year.

(3) Adjoint Professor, Adjoint Associate Professor, and Adjoint Assistant Professor. Appointments will usually be part-time. The term of the appointment shall be specified in the agreement with the partner organization or partner U.T. System institution.

(b) Appointment Term Contingent Upon External Funding.

Appointments to nontenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

(c) Appointment Term Contingent Upon Maintaining Required Credentials, Privileges, or Licenses.

Appointments to nontenure-track faculty positions in which the primary duties involve providing clinical healthcare services may be made contingent upon the faculty member maintaining all credentials, privileges, and licenses required to perform those duties, such that the appointment term expires automatically upon the probation, suspension, termination, or loss of any such required credential, privilege, or license.

3.2 Tenure-Track Faculty Appointments.

Tenure-track faculty may be appointed or reappointed to their positions for a term in accordance with the institution's policies and procedures.

3.3 Term-Tenure Faculty Appointments.

The University of Texas M. D. Anderson Cancer Center and the Health Science Center at The University of Texas at Tyler are authorized to award a seven-year term appointment that will denote a status of continuing appointment at that institution as a member of the faculty for a period of seven years, as outlined in Regents' [Rule 31007](#).

Sec. 4 Reappointment or Nonrenewal of Appointment.

4.1 Written Notice Required.

Prior to the expiration of a nontenured or term-tenure faculty member's term of appointment and in accordance with the timing requirements in Subsection 4.2 of this Rule, the institution shall notify the faculty member in writing of its decision (1) to continue the faculty member's employment through reappointment or (2) to discontinue employment through a nonrenewal. The notice of reappointment may be communicated in a Memorandum of Appointment. The notice required by this subsection is not applicable when an institution dismisses a nontenured or term-tenure faculty member during the faculty member's term of appointment under [Rule 31003](#) or [Rule 31008](#).

A commitment to employ a nontenured or term-tenure faculty member beyond the period of current employment shall have no force and effect until approved in writing by an institution president through a Memorandum of Appointment.

4.2 Notice Timing Requirements.

No nontenured or term-tenure faculty member shall be deemed to have been reappointed or awarded a seven-year term-tenure appointment because notice is not

given or received by the timelines prescribed in this Rule.

If the institution does not offer the faculty member a written letter of appointment before the 61st day after the first day of the institution's academic year and the institution retains the faculty member for that academic year, the institution must retain the faculty member for that academic year under terms and conditions, including terms governing the faculty member's compensation, that are at least as favorable to the faculty member's employment for the preceding academic year, unless the institution and the faculty member subsequently enter into a different agreement.

If an institution does not deliver reappointment notice pursuant to the notice timelines in this Rule, it is the duty of the faculty member concerned to make inquiry to determine the decision of the president of an institution, who shall without delay give the required notice to the faculty member.

(a) Nontenure-Track Faculty.

Nontenure-track faculty at general academic institutions who are primarily engaged in instruction shall receive written notice of reappointment or nonrenewal not later than June 1 of the current academic year.

All other nontenure-track faculty members shall receive written notice of reappointment or nonrenewal not later than 60 days prior to the expiration of the term in their current Memorandum of Appointment.

(b) Tenure-Track Faculty.

When an institution decides to reappoint or nonrenew a tenure-track faculty member, the institution shall present the faculty member with written notice of the decision in accordance with the institution's policies and procedures and the timelines in the table below.

The University of Texas System**Rules and Regulations of the Board of Regents****Rule: 31002**

Timing of Reappointment or Nonrenewal Decision	Written Notice Deadline	If Nonrenewal, Timing of Appointment End
First academic year of probationary service	March 1 of first academic year	End of first academic year
Second academic year of probationary service	December 15 of the second academic year	End of second academic year
Third or later academic year of probationary service	30 days prior to the end of the current academic year	End of subsequent academic year

Faculty members notified of nonrenewal in the third or later year of probationary service must be provided with a Memorandum of Appointment covering the subsequent academic year, the faculty member's terminal year.

(c) Faculty on Seven-Year Term Appointment.

Subject to the approval of the Board of Regents, if The University of Texas M. D. Anderson Cancer Center or The Health Science Center at The University of Texas at Tyler decides to reappoint a term-tenure faculty member to another seven-year term, the applicable institution's president must provide written notice of the reappointment decision in accordance with the institution's policies and procedures and the timeline in the table below.

If an institution decides not to reappoint a term-tenure faculty member, the institution shall present the faculty member with written notice of the decision in accordance with the institution's policies and procedures and the timeline in the table below.

The University of Texas System**Rules and Regulations of the Board of Regents****Rule: 31002**

Timing of Reappointment or Nonrenewal Decision	Written Notice Requirement	If Nonrenewal, Timing of Appointment End
Prior to seventh academic year	30 days prior to the end of the sixth academic year	End of seventh academic year

Faculty members notified of nonrenewal of a term-tenure appointment must be provided with a Memorandum of Appointment covering the subsequent academic year, their terminal year.

4.3 Nonrenewal: Notification of Reasons Not Required.

When an institution decides not to renew a nontenured or term-tenure faculty member, the institution is not required to provide a statement of the reasons for the nonrenewal decision. A decision not to reappoint, however, shall not be based on reasons that are unlawful.

Sec. 5 Grievance of Nonrenewal of Appointment for Tenure-Track, Term-Tenure, and Full-Time Nontenure-Track Faculty Members.

Tenure-track, term-tenure, and full-time nontenure-track faculty members may present a grievance in person or virtually on an issue related to the nonrenewal of the faculty member's appointment in accordance with the institution's faculty grievance procedures.

3. Definitions

"Faculty Member" means a person employed part-time or full-time by an institution as a member of the institution's faculty whose duties include teaching, research, administration, or the performance of professional services, including clinical services. The term does not include a person who holds faculty rank but who spends the majority of the person's time for the institution engaged in managerial or supervisory activities, including a chancellor, vice chancellor, president, vice president, provost, associate or assistant provost, dean, or associate or assistant dean.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31002

4. Relevant Federal and State Statutes

Texas Education Code [Section 51.943](#) – Renewal of Faculty Employment Contracts

Texas Education Code [Section 51.960](#) – Grievance Rights on Certain Personnel Issues

5. Relevant System Policies, Procedures, and Forms

Regents' Rules and Regulations, [Rule 31001](#) – Faculty Appointments and Titles

Regents' Rules and Regulations, [Rule 31003](#) – Abandonment of Academic Positions or Programs

Regents' Rules and Regulations, [Rule 31007](#) – Tenure

Regents' Rules and Regulations, [Rule 31008](#) – Termination for Good Cause of a Faculty Member

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs
Office of General Counsel

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

1. Title

Elimination of Faculty Positions or Academic Programs

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

This Rule provides the processes for an institution to follow when it is considering whether to abandon an Academic Program and when a faculty member's employment may be terminated due to an institution's decision to eliminate occupied academic positions or abandon Academic Programs.

Appointment, reappointment, nonrenewal, notice, and other requirements for non-tenured faculty, regardless of tenure track status, and term-tenure faculty are addressed in Regents' [Rule 31002](#), *Nontenured, Tenure-track, and Term-Tenure Faculty Members: Appointment, Reappointment, and Nonrenewal*. This Rule does not apply to faculty members whose appointments expire due to termination or loss of external funding as described in Regents' [Rule 31002](#).

Termination for good cause and summary dismissal of a faculty member are addressed in Regents' [Rule 31008](#), *Termination of a Faculty Member*, and the corresponding UTS Policy 198, *Termination of a Faculty Member* ([UTS 198](#)).

Sec. 2 President's Responsibility. The president of an institution of The University of Texas System is responsible for determining when to eliminate occupied academic positions, the titles of which are given in the Regents' *Rules and Regulations*, [Rule 31001](#), or abandon Academic Programs or both. The decision of the president shall fulfill the requirements under Texas law for appropriate management of the institution, including its degree programs and curriculum.

Sec. 3 Elimination for Academic Reasons. An Academic Program under consideration for abandonment or an academic position that is under consideration for elimination for Bona Fide Academic Reasons should be reviewed in depth through a procedure determined by the president that includes the elements specified below and in the institution's *Handbook of Operating Procedures*. Other rule provisions regarding termination procedures and notice requirements shall not apply

in circumstances where this Rule applies.

- 3.1 Assessment of Academic Program and Positions. At the president's direction, the institution's chief academic officer will conduct a review of the programs and positions under consideration for abandonment or elimination. The president will direct the scope of the review and its considerations. The review may consider, among other things: cost; the appropriate prioritization of degree and supporting degree programs; student demand for programs and enrollment; completion rates; identification of academic positions essential to the institution's mission and those that may be eliminated with minimum effect upon degree programs; and distinguishing positions delivering other critical components of the institution's mission.
- 3.2 Notification and Faculty Input.
 - 3.2.1 Faculty in a program that is under consideration for abandonment or in an academic position that is under consideration for elimination will be notified, and faculty with a protected property interest in continued employment beyond the anticipated date of possible abandonment or elimination will be afforded a meaningful opportunity to submit information regarding the potential closure of the program and the potential elimination of their position for consideration before a final decision is made.
 - 3.2.2 Information provided regarding the elimination of the program and any positions will be considered by a review panel, the majority of which must be faculty members, to make recommendations to the chief academic officer. This ensures procedural due process is provided before the institution reaches a decision.
- 3.3 Supporting Rationale. Upon completion of the review process, the chief academic officer will provide a recommendation with supporting rationale, whether orally or in writing, to the president for consideration and decision.

- 3.4 Executive Vice Chancellor Approval. If the president determines that an Academic Program should be abandoned or academic positions be eliminated, such decision must be approved by the appropriate Executive Vice Chancellor.
- 3.5 Establishment of Date. The date for abandoning or phasing out an Academic Program should take into consideration the time required for anticipated completion by students currently enrolled or for facilitation of their placement in acceptable alternative programs.
- 3.6 Reassignment Consideration. The administration will notify tenured faculty in a program to be abandoned if reassignment to another Academic Program may be possible due to an institutional need in such programs. Interested tenured faculty may submit details of their qualifications for appointment to such Academic Programs for the administration's consideration.
 - 3.6.1 Employment Alternatives. When the administration determines the faculty member may be a good candidate for reassignment based on institutional needs, the president or designee will meet individually with tenured faculty to discuss the available possible employment alternatives to termination and the faculty member's qualifications for the position(s).
 - 3.6.2 Displacement. If retention of a tenured faculty member results in displacement of a faculty member in another program with a protected property interest in continued employment, the displaced faculty member is entitled to the procedures set forth in Sections 3.6-3.11.
- 3.7 Termination Notice. If the decision is to terminate the faculty member's appointment, the president or designee will send a written notice conveying that decision.
- 3.8 Appealable Determination. A president's decision to abandon an academic program and the positions within that program is not subject to appeal. A president's decision to eliminate one or more, but not all, academic positions within an academic program that will continue is

subject to limited appeal by an individual faculty member whose position is eliminated, but only when that faculty member had a protected property interest in continued employment in the position beyond the date the position will be eliminated. The sole issue for appeal is whether the decision to terminate the faculty member rather than another individual in the same discipline or teaching specialty was arbitrary and unreasonable.

- 3.9 Appeal Procedures. The president of an institution shall appoint a review panel, the majority of which must be faculty members, to consider any appeals for reconsideration of termination decisions. Within 15 days after the date of notice of termination, a faculty member shall have the right to request an appeal for reconsideration of the decision. The appeal for reconsideration shall be in writing, addressed to the president of the institution, and indicate whether the faculty member requests a review panel meeting or requests a review by submission.

The institution shall provide the appealing faculty member a written statement and supporting information of the basis for the elimination of the faculty member's academic position. The review panel shall consider the faculty member's request for reconsideration in accordance with the following conditions and procedures:

- 3.9.1 The review panel will provide a reasonable deadline for the faculty member to prepare and submit written materials to the panel for their consideration and recommendation. The review panel will share these materials with the chief academic officer to facilitate the institution's response to that submission. If the faculty member requested review by submission, no meeting between the faculty member and the review panel is necessary. Regardless of whether the faculty member requested review by submission or requested a meeting, the faculty member may provide a written submission as described here.
- 3.9.2 If the faculty member requests a meeting as part of the reconsideration, the review panel will promptly offer the appealing faculty member

available meeting options and indicate whether the meeting will be in-person or via an electronic platform. If possible, this meeting should be held no later than 30 days from the faculty member's written request for appeal. An appealing faculty member's failure to make themselves available for the meeting may result in their forfeiture of the right to the meeting.

3.9.3 The review meeting will be closed to the public, but the faculty member may have an advisor or representative accompany them.

3.9.4 The institution may be represented by an administrator, an attorney from the institution, and/or an attorney from U.T. System's Office of General Counsel.

3.9.5 During the meeting, the faculty member and the institution will each be provided the opportunity to make oral submissions material to the issue. The panel should set reasonable time limits for the oral submissions.

3.9.6 The burden of proof shall be upon the faculty member to establish by the greater weight of the credible evidence that the decision to terminate the faculty member as compared to another individual in the same discipline or teaching specialty was arbitrary and unreasonable based upon the evidence presented.

3.9.7 After consideration of the submissions on the relevant issues, and in a prompt manner, the review panel will provide its recommendation to the president. The president will make the final determination on the recommendation. This decision is final and unappealable and concludes the review process.

3.10 Benefit Information. Any faculty member whose employment is terminated pursuant to this Subsection shall be informed of applicable benefits available upon termination, such as retirement, accrued leave, and opportunity to continue insurance coverage.

- 3.11 Employment Assistance. U.T. System institutions shall provide appropriate assistance to affected faculty members concerning available alternative employment opportunities.

Sec. 4 Elimination Due to an Institutional Financial Exigency. An Academic Program or academic position under consideration for abandonment or elimination due to a demonstrably bona fide financial crisis that adversely affects an institution as a whole and that, after considering other cost-reducing measures, including ways to cut faculty costs, requires consideration of terminating faculty appointments, should be reviewed in depth through a procedure determined by the president that includes the elements specified below and in the institution's *Handbook of Operating Procedures*. Other rule provisions regarding termination procedures and notice requirements shall not apply in circumstances where this Rule applies.

- 4.1 Assessment of Academic Program and Positions. At the president's direction, the institution's chief academic officer will conduct a review of the programs and positions under consideration for abandonment or elimination. The president will direct the scope of the review and its considerations. The review may consider, among other things: an examination of the course offerings, degree programs, supporting degree programs, teaching specialties, and semester credit hour production; an evaluation of the quality, centrality, and funding of research activities; and/or an assessment of the productivity, community service, and quality of clinical services (in relation to teaching, health care delivery, and scholarly activity).

- 4.2 Notification and Faculty Input.

- 4.2.1 Faculty in a program that is under consideration for abandonment or in an academic position that is under consideration for elimination will be notified, and faculty with a protected property interest in continued employment beyond the anticipated date of possible abandonment or elimination will be afforded a meaningful opportunity to submit information regarding the potential closure of the program and the potential elimination of their

position for consideration before a final decision is made.

- 4.2.2 Information provided regarding the elimination of the program and any positions will be considered by a review panel, the majority of which must be faculty members, to make recommendations to the chief academic officer. This ensures procedural due process is provided before the institution reaches a decision.
- 4.3 Supporting Rationale. Upon completion of the review process, the chief academic officer will provide a recommendation with supporting rationale, whether orally or in writing, to the president for consideration and decision.
- 4.4 Executive Vice Chancellor Approval. If the president determines that an Academic Program should be abandoned or academic positions be eliminated, such decision must be approved by the appropriate Executive Vice Chancellor of Academic or Health Affairs and the Executive Vice Chancellor of Business Affairs.
- 4.5 Appealable Determination. A president's decision to abandon an academic program and the positions within that program is not subject to appeal. A president's decision to eliminate one or more, but not all, academic positions within an academic program that will continue is subject to limited appeal by an individual faculty member whose position is eliminated, but only when that faculty member had a protected property interest in continued employment in the position beyond the date the position will be eliminated. The sole issue for appeal is whether the decision to terminate the faculty member rather than another individual in the same discipline or teaching specialty was arbitrary and unreasonable.
- 4.6 Appeal Procedures. The president of an institution shall appoint a review panel, the majority of which must be faculty members, to consider any appeals for reconsideration of termination decisions. Within 15 days after the date of notice of termination, a faculty member shall have the right to request an appeal for reconsideration of the decision. The appeal for

reconsideration shall be in writing, addressed to the president of the institution, and indicate whether the faculty member requests a review panel meeting or requests a review by submission. The institution shall provide the appealing faculty member a written statement and supporting information of the basis for the elimination of the faculty member's academic position. The review panel shall consider the faculty member's request for reconsideration in accordance with the following conditions and procedures:

- 4.6.1 The review panel will provide a reasonable deadline for the faculty member to prepare and submit written materials to the panel for their consideration and recommendation. The review panel will share these materials with the chief academic officer to facilitate the institution's response to that submission. If the faculty member requested review by submission, no meeting between the faculty member and the review panel is necessary. Regardless of whether the faculty member requested review by submission or requested a meeting, the faculty member may provide a written submission as described here.
- 4.6.2 If the faculty member requests a meeting as part of the reconsideration, the review panel will promptly offer the appealing faculty member available meeting options and indicate whether the meeting will be in-person or via an electronic platform. If possible, this meeting should be held no later than 30 days from the faculty member's written request for appeal. An appealing faculty member's failure to make themselves available for the meeting may result in their forfeiture of the right to the meeting.
- 4.6.3 The review meeting will be closed to the public, but the faculty member may have an advisor or representative accompany them.
- 4.6.4 The institution may be represented by an administrator, an attorney from the institution, and/or an attorney from U.T. System's Office of General Counsel.

4.6.5 During the meeting, the faculty member and the institution will each be provided the opportunity to make oral submissions material to the issue. The panel should set reasonable time limits for the oral submissions.

4.6.6 The burden of proof shall be upon the faculty member to establish by the greater weight of the credible evidence that the decision to terminate the faculty member as compared to another individual in the same discipline or teaching specialty was arbitrary and unreasonable based upon the evidence presented.

4.6.7 After consideration of the submissions on the relevant issues, and in a prompt manner, the review panel will provide its recommendation to the president. The president will make the final determination on the recommendation. This decision is final and unappealable and concludes the review process.

Sec. 5 Extraordinary Circumstances – Accelerated Program Closure Due to Regulatory Requirements. Upon advance approval by the appropriate Executive Vice Chancellor, a president may initiate an accelerated program closure in rare, extraordinary, and time-sensitive circumstances when standard review procedures are not viable – such as the implementation of federal or state regulatory requirements that pose a material risk to institutional compliance with such regulations or student eligibility for federal aid for students enrolled in the program.

5.1 Use of this process must be exceptional, not routine, and documented in writing, demonstrating why the standard timeline is either not feasible or contrary to students' best interests.

5.2 At a minimum, the accelerated process must include required teach-out and communication plans for affected students and faculty and procedural due process for faculty whose positions are being eliminated and who have a protected property interest in continued employment beyond the date the position will be eliminated.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31003

- 5.3 Financial pressures or enrollment declines alone do not justify this exception without a documented regulatory or compliance deadline.

Sec. 6 Institutional policies and procedures implementing this Rule shall be approved in accordance with applicable Regents' Rules (including [Rule 20201, Sec. 4.9](#)) and placed in each institution's Handbook of Operating Procedures.

3. Definitions

Academic Program – an instructional program leading toward a bachelor's, master's, doctoral, or professional degree.

Bona Fide Academic Reasons – These are reasons related to the long-term educational mission and strategy of the institution. The reasons may include poor program quality or effectiveness, misalignment with the institution's mission, failure to meet student or societal needs, low enrollment and demand, and redundancy with other existing more effective programs. This list of examples is not exhaustive.

4. Relevant Federal and State Statutes

None

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, [Rule 31001](#) – Faculty Appointments and Titles

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31005

[Deleted]

1. Title

Faculty Workload and Reporting Requirements

2. Rule and Regulation

Sec. 1 Purpose. Pursuant to *Texas Education Code* [Section 51.402](#), this Rule establishes the general workload policy for faculty employed at an academic institution of higher education in The University of Texas System. The Rule also establishes the reporting requirements associated with faculty workload.

Sec. 2 Importance of Faculty. Faculty play a fundamental role in advancing an institution of higher education and in fostering student success. The quality and value of a university education are in large part defined by the faculty. The curricula the faculty design, the programs they offer, the learning environment they create, the instructional methods they employ, the research they conduct, the creative works they produce, the service they provide, and their professional engagement with students inside and outside of the classroom, including advising, are important components of the educational experience. As such, institutions of higher education supported by public funds have the responsibility to fully utilize their faculty resources in ways that achieve the greatest possible educational benefit.

Sec. 3 General Provisions for Faculty Workload. Each academic institution shall establish a faculty workload policy that adheres to the following general provisions:

3.1 The institution's workload policy shall set forth equitable and fair guidelines that permit each department chair (or head of a comparable academic unit), under the supervision of the dean, to best deploy departmental faculty to foster student success and advance the department's mission.

3.2 A chair may assign differential teaching loads for circumstances such as graduate instruction, research activities, time bought out by external grants, administrative assignments, large class sizes, team-taught courses, significant advising responsibilities, or other activities aligned with the institution's mission and/or critical to student success.

- 3.3 A chair may assign differential teaching loads based on the expectations of tenured and tenure-track faculty who have active and productive research/scholarly/creative programs, tenured faculty who are less active in research/scholarly/creative work, and nontenure-track faculty.
- 3.4 An institution's faculty workload policy shall recognize that classroom teaching, basic and applied research, service, and professional development are important elements of faculty workloads by giving appropriate weight to each activity when determining the standards for faculty workload.
- 3.5 Each institution may give the same or different weight to each activity and to other activities recognized by the institution as important elements of faculty workloads.
- 3.6 The president of each academic institution shall submit the initial faculty workload policy for review and approval by the Executive Vice Chancellor for Academic Affairs.

Sec. 4 Reporting Requirements

- 4.1 The president shall designate an officer to monitor workloads, prepare and review appropriate workload reports, and submit the reports to the institutional head for certification or approval and comments as may be appropriate.
- 4.2 Each institution shall submit the Faculty Reports (CBM-008) required by the Texas Higher Education Coordinating Board.
- 4.3 Within 30 days of the end of each academic year, each institution shall file with the Board of Regents a report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year, showing evidence of compliance with requirements established by the Board.
- 4.4 The report of academic duties and services performed by each member of the faculty, based on data submitted in the CBM-008, shall indicate all appointments held by the faculty member in the employing institution, the salary

paid to each appointment, the percent of time of each appointment, and the source of funds from which salary payments were made.

4.5 For a faculty member paid partially from a source of funds other than state appropriations, the teaching load shall be proportioned to the percentage of salary paid from state appropriations.

4.6 Upon the request of an institution, if additional time is needed to prepare the report to the Board of Regents, the Executive Vice Chancellor for Academic Affairs is authorized to extend the deadline for submission.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Section 51.402](#) – Report of Institutional and Academic Duties

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31007

1. Title

Tenure

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

This Rule addresses the granting of and requirements related to faculty tenure.

Faculty titles and descriptions are covered in Regents' [Rule 31001](#).

Appointment, reappointment, nonrenewal, notice, and other requirements for non-tenured faculty, regardless of tenure track status, and term-tenure faculty are addressed in [Rule 31002](#).

Sec. 2 Granting of Tenure. Tenure denotes a status of continuing appointment as a member of the faculty at an institution of The University of Texas System. The granting of tenure means the entitlement of a faculty member of an institution of higher education to continue in the faculty member's academic position unless terminated by the institution for good cause or summarily dismissed in accordance with [Rule 31008](#). The granting of tenure may not be construed to create a property interest in any attribute of a faculty position beyond a faculty member's continuing employment, including the faculty member's regular annual salary and any privileges incident to the faculty member's status as a tenured professor.

Academic titles in which faculty members can hold tenure are listed in Regents' [Rule 31001](#). Tenure may be granted at the time of appointment to any of such academic ranks, or tenure may be withheld pending satisfactory completion of a probationary period of faculty service. Tenure status described in this section shall not be applicable to the faculty of The University of Texas M. D. Anderson Cancer Center or the Health Science Center at The University of Texas at Tyler.

Sec. 3 Seven-Year Term Tenure Appointment. The University of Texas M. D. Anderson Cancer Center and the Health Science Center at The University of Texas at Tyler are authorized to award a seven-year term tenure appointment that will denote a status of continuing appointment at that institution as a member of the

faculty for a period of seven years. Only members of the faculty with academic titles of Professor, Associate Professor, or Assistant Professor may be granted a seven-year term tenure appointment. A seven-year term tenure appointment may be granted at the time of appointment to any of such academic rank or may be withheld pending satisfactory completion of a probationary period of faculty service. No institution may adopt or implement a seven-year term tenure appointment policy except The University of Texas M. D. Anderson Cancer Center and the Health Science Center at The University of Texas at Tyler.

- Sec. 4 Full-time Service Requirement Related to The Fulfillment of Required Probationary Period. Except in limited circumstances as determined by the institution, only full-time service in the academic ranks of Professor, Associate Professor, Assistant Professor, and Instructor, or any combination thereof, shall be counted toward fulfillment of a required probationary period related to the award of tenure or a seven-year term appointment. Institutions shall establish a policy that identifies the activities or circumstances that qualify as full-time service.
- Sec. 5 Prior Service. Prior service at other academic institutions, whether inside or outside the U.T. System, shall not be counted to fulfill the required probationary period unless specifically permitted under an institution's *Handbook of Operating Procedures*.
- Sec. 6 Probationary Service. Each institution shall establish policies in its *Handbook of Operating Procedures* that specify the maximum length of probationary service. The maximum period of probationary faculty service in non-tenured status with any academic title or combination of academic titles specified in Section 4 of this Rule shall not be more than seven years of full-time academic service at the general academic institutions and not more than nine years of full-time academic service at the health-related institutions and at the academic medical centers of the general academic institutions. Institution policies on maximum probationary periods shall include provisions for extension requests in accordance with Sec. 6.1(b) of this Rule.

In the final year of the maximum probationary period, all tenure-track faculty shall be given notice (1) that the subsequent academic year will be the terminal year of employment; or (2) that, subject to the approval of the Board of Regents, tenure

or a seven-year term appointment will be granted beginning with the subsequent academic year according to the faculty members' institutional policy. If a faculty member is awarded tenure or seven-year term appointment, the institution shall provide the faculty member a Memorandum of Appointment in accordance with Regents' [Rule 31001](#).

- 6.1 Calculation of Service. For purposes of calculating the period of probationary service, an "academic year" shall be the period from September 1 through the following August 31 unless institution policy provides otherwise.
- (a) If a faculty member is initially appointed during an academic year, the period of service from the date of appointment until the beginning of the following academic year shall not be counted as academic service toward fulfillment of the maximum probationary period unless institution policy provides otherwise. After the first full year of service as calculated by the institution's policy, one year of probationary service is accrued by at least nine months full-time academic service, as provided by the institution's policy, during any academic year. A faculty member shall be considered to be on full-time academic service when in full compliance with Rules [31006](#) and [31007](#) and institution standards pertaining to minimum faculty workloads or when in compliance with the academic service standard of any health-related institution or academic medical center of any general academic institution.
- (b) Each institution with tenured faculty will establish and appropriately communicate a policy for the extension of the maximum probationary period and include the policy in the institutional *Handbook of Operating Procedures* following the standard review and approval process. In the case of The University of Texas M. D. Anderson Cancer Center or the Health Science Center at The University of Texas at Tyler, the institution may establish a policy that allows the extension of a term-tenure appointment consistent with these guidelines and the term-tenure policy. Institutional policies are to be consistent with the following guidelines:

- (1) A faculty member who determines that certain personal or professional circumstances may impede his or her progress toward achieving demonstration of eligibility for recommendation of award of tenure may make a written request for extension specifying the reason(s) for the requested extension. Personal or professional circumstances that may justify the extension include, but are not restricted to, disability or serious illness of the faculty member; status of the faculty member as a principal caregiver of a preschool child; status of the faculty member as a principal caregiver of a disabled, elderly, or seriously ill member of the family of the faculty member; or activities that enhance the reputation of the institution and/or contribute to the faculty member's professional development. It is the responsibility of the faculty member to provide appropriate documentation to adequately demonstrate why the request should be granted.
- (2) The request for extension shall be limited to one academic year. A request for an additional academic year's extension will follow the established request process, with the maximum duration of extension, whether consecutive or nonconsecutive, to be two academic years unless otherwise required by applicable state or federal law.
- (3) Normally, requests for extension must be made in advance of the academic year or semester for which the extension is desired and may be made no later than three months prior to the deadline for initiation of the mandatory review process to determine recommended award of tenure or notice as provided under [Rule 31002](#), concerning notice of nonrenewal, that the next year will be the faculty member's terminal year of appointment.
- (4) The decision regarding the request shall be made by the chief academic officer of the institution, upon recommendation of the department chair and the dean, within a reasonable period of time and in a manner specified by institutional policy.

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31007

- Sec. 7 Board Approval. The award of tenure may be granted only by the Board of Regents, on the recommendation of the institutional president and the Chancellor.
- Sec. 8 Prohibition. A person appointed to a tenure-track or tenured faculty position at an institution of the U.T. System may not, during the term of such appointment, hold a faculty position at another educational institution (other than a visiting professorship or other similar temporary appointment) without the express written permission of the appropriate Executive Vice Chancellor.
- 8.1 Resignation of Outside Tenure. Unless an exception is approved as authorized above, tenured faculty appointments within the U.T. System shall be conditioned upon the appointee having resigned any tenured position at any other educational institution. Such resignation must be completed and effective prior to the effective date of the appointment at the U.T. System institution; otherwise, such appointment shall be void and of no effect.
- 8.2 Acceptance Considered Resignation. After a person holds a tenured faculty appointment at a U.T. System institution, the commencement of a full-time faculty appointment at any other educational institution shall be considered a resignation of the U.T. System faculty appointment unless the appropriate Executive Vice Chancellor has granted express written permission for the holding of such a dual appointment.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Section 65.32](#) – Removal of Officers, Etc.

5. Relevant System Policies, Procedures, and Forms

The University of Texas Systemwide Policy [UTS 198](#), *Termination of a Faculty Member*

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31007

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs

Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

The University of Texas System

Rules and Regulations of the Board of Regents

Rule: 31102

1. Title

Evaluation of Tenured Faculty

2. Rule and Regulation

- Sec. 1 Statutory Requirements. In accordance with the *Texas Education Code* [Section 51.942](#), the Board of Regents is required to adopt rules and procedures providing for a periodic performance evaluation process for all tenured faculty. The Board is required to seek advice and comment from the faculty before adopting any rules pursuant to that section. The advice and comment from the faculty on the performance evaluation of tenured faculty shall be given the utmost consideration by the Board.
- Sec. 2 Importance of Tenure. The Board of Regents recognizes tenure as an essential protection for faculty, safeguarding free inquiry, open intellectual and scientific debate, and the exploration and advancement of knowledge that may challenge established ideas. This protection is vital because academic disciplines advance through the rigorous testing of assumptions, conventions, and theories in the pursuit of truth and understanding. Institutions of higher education have a distinctive need for practices that enhance and protect, not diminish, the important guarantees of tenure and academic freedom.
- Sec. 3 Purpose of Evaluation. The Board of Regents supports a system of periodic evaluation of all tenured faculty. The purpose of periodic evaluation is to provide guidance for continuing and meaningful faculty development; to assist faculty to enhance professional skills and goals; to refocus academic and professional efforts, when appropriate; and to assure that faculty members are meeting their responsibilities to academia, the institution, and the State of Texas. The Board will monitor this system to ensure institutions are appropriately affirming the continuation of faculty members' tenure status. In implementing the plan, institutions shall maintain an appropriate balance of emphasis on teaching, research, service, and other faculty duties.
- Sec. 4 Institutional Policies. Each institution of The University of Texas System shall have an institutional policy and plan consistent with the following guidelines for the periodic (annual and comprehensive) performance evaluation of tenured faculty.

Institutional policies in accordance with the [model policy](#) shall be developed with appropriate faculty input, as determined by the institution's president and shall be included in each institutional *Handbook of Operating Procedures* after review and appropriate administrative approval and submission to the Board of Regents for review and final approval. Nothing in these guidelines or the application of institutional evaluation policies shall be interpreted or applied to infringe on the tenure system, academic freedom, due process, or other protected rights nor to establish new term-tenure systems or to require faculty to reestablish their credentials for tenure.

Sec. 5 Minimum Elements. Institutional *Handbook of Operating Procedures* policies should include the following minimum elements for periodic evaluation:

5.1 Annual Reviews. Annual reviews are not the comprehensive periodic evaluations required under *Texas Education Code* [Section 51.942](#). Annual reviews should focus on individual merit relative to assigned responsibilities in accordance with Regents' [Rule 30501](#).

(a) Review Categories. Each faculty member being reviewed shall be placed in one of the following categories: a. exceeds expectations; b. meets expectations; c. does not meet expectations; or d. unsatisfactory. Expectations shall be set by institutional policy according to the faculty member's rank, discipline, and institution.

(b) Scheduled Reviews. Evaluation of tenured faculty shall be performed annually. The evaluation may not be waived for any tenured faculty member but may be deferred in rare circumstances when the review period will coincide with approved leave, comprehensive review for promotion, or appointment to an endowed position. No deferral of review of an active faculty member may extend beyond one year from the scheduled review.

(c) Responsibilities Reviewed. The evaluation shall include review of the faculty member's professional responsibilities in teaching, research, service, patient care, and administration. Institutional policies shall detail the criteria and factors to be evaluated.

- (d) **Material Submitted.** The faculty member being evaluated shall submit a curriculum vitae, including a summary statement of professional accomplishments, and shall submit or arrange for the submission of teaching evaluations. The faculty member may provide copies of a statement of professional goals, a proposed professional development plan, and any other additional materials the faculty member deems appropriate.
- (e) **Review of Evaluation.** In accordance with institutional policy, initial evaluation of the faculty member's performance may be carried out by the department, department chair (or equivalent), dean, or peer review committee, but in any event must be reported to the chair (or equivalent) and dean for review. Evaluation shall include review of the current curriculum vitae, student and any peer evaluations of teaching for the review period, and all materials submitted by the faculty member.
- (f) **Communication of Results.** Results of the evaluation will be communicated in writing to the faculty member, the department chair/dean, the chief academic officer, and the president for review and appropriate action.
- (g) **Uses.** Possible uses of the information contained in the report include the following:
 - (1) The evaluation may be used to determine salary recommendations, nomination for awards, or other forms of performance recognition.
 - (2) For individuals whose performance indicates they would benefit from additional institutional support or a remediation plan, the evaluation shall be used to provide such support or a remediation plan (e.g., teaching effectiveness assistance, counseling, or mentoring in research issues/service expectations). Schools/colleges and/or departments, in consultation with a peer committee, shall monitor individuals receiving such support for evidence of improvement and, if there is insufficient improvement, shall take action under (4) or Section 5.3, below, if appropriate.

- (3) Individuals whose performance is unsatisfactory may be subject to further review and/or to appropriate administrative action. Institutional policies shall provide procedures for appeals.
- (4) Individuals whose performance is unsatisfactory for two annual reviews in a three year period may be subject to a comprehensive review (Section 5.2, below).
- (5) If incompetence, neglect of duty, or other good cause is determined to be present, appropriate disciplinary action may be taken under Section 5.3 below.

5.2 Comprehensive Periodic Evaluations. Comprehensive periodic evaluations are required in compliance with *Texas Education Code* [Section 51.942](#).

- (a) Review Categories. Each faculty member being reviewed shall be placed in one of the following categories: a) exceeds expectations; b) meets expectations; c) does not meet expectations; or d) unsatisfactory. Expectations shall be set by institutional policy according to the faculty member's rank, discipline, and institution.
- (b) Scheduled Reviews. Comprehensive periodic evaluation of tenured faculty shall be performed no less often than every six years. The evaluation may not be waived for any tenured faculty member but may be deferred in rare circumstances when the review period will coincide with approved leave, comprehensive review for promotion, or appointment to an endowed position. No deferral of review of an active faculty member may extend beyond one year from the scheduled review. Institutional policy may specify that periods when a faculty member is on leave need not be counted in calculating when the comprehensive evaluation is required.
- (c) Responsibilities Reviewed. The evaluation shall include review of the faculty member's professional responsibilities in teaching, research, service, patient

care, and administration. Institutional policies shall detail the criteria and factors to be evaluated.

- (d) Notice of Evaluation. Reasonable individual notice of at least six months of intent to review shall be provided to a faculty member.
- (e) Material Submitted. The faculty member being evaluated shall submit a curriculum vitae, including a summary statement of professional accomplishments, and shall submit or arrange for the submission of annual reports and teaching evaluations. The faculty member may provide copies of a statement of professional goals, a proposed professional development plan, and any other additional materials the faculty member deems appropriate.
- (f) Review of Evaluation. In accordance with institutional policy, initial evaluation of the faculty member's performance may be carried out by the department, department chair (or equivalent), dean, or peer review committee, but in any event must be reported to the chair (or equivalent) and dean for review. Evaluation shall include review of the current curriculum vitae, student and any peer evaluations of teaching for the review period, annual reports for the review period, and all materials submitted by the faculty member.
- (g) Peer Review. Comprehensive periodic evaluation of tenured faculty shall include peer review. The members of peer review committees shall include representatives of the college/school or department and will be appointed, on the basis of their objectivity and academic strength, by the dean or chair in consultation with the tenured faculty in the college/school or department or pursuant to other process as defined in institutional policies. The faculty member shall be provided with an opportunity to meet with the committee or committees.
- (h) Communication of Results. Results of the evaluation will be communicated in writing to the faculty member, the department chair/dean, the chief academic officer, and the president for review and appropriate action.

- (i) Uses. Possible uses of the information contained in the report include the following:
 - (1) The evaluation may be used to determine salary recommendations, nomination for awards, or other forms of performance recognition.
 - (2) For individuals whose performance indicates they would benefit from additional institutional support or a remediation plan, the evaluation shall be used to provide such support or a remediation plan (e.g., teaching effectiveness assistance, counseling, or mentoring in research issues/service expectations). Schools/colleges and/or departments, in consultation with a peer committee, shall monitor individuals receiving such support for evidence of improvement and, if there is insufficient improvement, shall take action under (3) or Section 5.3, below, if appropriate, for termination or other appropriate disciplinary action.
 - (3) For individuals who receive an unsatisfactory rating in any area of any evaluation conducted under the comprehensive periodic evaluation policy, the process must provide for a short-term development plan that includes performance benchmarks for returning to satisfactory performance. Such individuals may be subject to further review and/or to appropriate administrative action. Institutional policies shall provide procedures for appeals.
 - (4) If incompetence, neglect of duty, or other good cause is determined to be present, appropriate disciplinary action may be taken under Section 5.3 below.

- 5.3 Termination or Other Appropriate Disciplinary Action. For tenured faculty members for whom incompetence, neglect of duty, or other good cause is found, review to determine if good cause exists for termination under the current Regents' *Rules and Regulations* shall be considered, in accordance with the due process procedures of the Regents' *Rules and Regulations*, [Rule 31008](#). If disciplinary action other than termination is

considered appropriate, such faculty members shall have access to procedures that include notice of the specific charges and a hearing prior to the imposition of disciplinary action.

Sec. 6 Follow-up Review. The acceptance and success of periodic evaluation for tenured faculty will be dependent upon a well-executed, critical process and an institutional commitment to assist and support faculty development. Thus, remediation and follow-up review for faculty, who would benefit from such support, as well as the designation of an academic administrator with primary responsibility for monitoring such needed follow-up activities, are essential.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Section 51.942](#) – Performance Evaluation of Tenured Faculty

5. Relevant System Policies, Procedures, and Forms

Regents' Rules and Regulations, [Rule 30501](#) – Employee Evaluations

Regents' Rules and Regulations, [Rule 31008](#) – Termination of a Faculty Member

[Model Policy](#) developed by U.T. System Faculty Advisory Council

The University of Texas Systemwide Policy [UTS 198](#), *Termination of a Faculty Member*

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

3. U.T. System: Discussion and appropriate action regarding authorization of non-academic mandatory fees beginning in Academic Years 2026-2027 and 2027-2028 for academic institutions

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs that the proposed fee increases for U.T. Arlington, U.T. Permian Basin, U.T. Rio Grande Valley, U.T. San Antonio, Stephen F. Austin State University, and U.T. Tyler, as recommended by their respective presidents, be approved beginning in Academic Years 2026-2027 and 2027-2028 as set forth on the following pages.

BACKGROUND INFORMATION

The attached fee chart details adjustments to non-academic mandatory fees at certain academic institutions beginning in Academic Years 2026-2027 and 2027-2028. These proposed increases are consistent with the State of Texas Higher Education Affordability Initiative. For all resident undergraduate students, the proposed increases do not affect current tuition, academic fees, academic-related general fees, or college course fees. At each academic institution, the total dollar amount of the proposed increases to non-academic mandatory fees would not increase the average cost of attendance by more than 3.7%, the 2025 Higher Education Price Index (HEPI).

Institution	Fee Name	Increase Information
U.T. Arlington	Athletics	Currently \$8.50/Semester Credit Hour (SCH) with a cap of \$115/semester. Increase to \$10/SCH with a cap of \$150/semester in Academic Year 2027.
U.T. Permian Basin	Advising	Currently \$35/semester. Increase to \$42.50/semester in Academic Year 2027 Increase to \$50/semester in Academic Year 2028.
	Medical Services	Currently \$19.32/semester. Increase to \$21.25/semester in Academic Year 2027. Increase to \$23.18/semester in Academic Year 2028.
U.T. Rio Grande Valley	Athletics	Currently \$28.80/SCH (\$346 semester cap). Increase in Academic Year 2027 by 9.4% to \$31.50/SCH (\$378 semester cap) and in Academic Year 2028 by 9.5% to \$34.50/SCH (\$414 semester cap).
	University Services Fee	Currently, the University Services Fee (USF) is \$38.10/SCH (\$457.20 semester cap). Increase to \$70/SCH (\$840 semester cap) in Academic Year 2027.
U.T. San Antonio	Student Data Management	U.T. San Antonio proposes combining two fees (\$15/semester Student Data Management Fee and \$5/semester Publication Fee) into one fee - Student Data Management Fee for a total of \$20/semester. U.T. San Antonio can combine and rename fee with no increase.
	Student Services Fee	Increase by 2.6% in both Academic Year 2027 and Academic Year 2028, currently \$18.51/SCH (\$222.12 semester cap), increase to \$19.00/SCH (\$228 semester cap) in Academic Year 2027 and to \$19.50/SCH (\$234 semester cap) in Academic Year 2028.

	Medical Services ID Card	Increase by 4.4% in both Academic Year 2027 and Academic Year 2028. Currently \$43.10/semester, increased to \$45/semester in Academic Year 2027 and \$47/semester in Academic Year 2028. Increase from \$3/semester to \$6/semester in Academic Year 2027.
Stephen F. Austin State University	Student Services Fee Registration and Records	Beginning in Academic Year 2028. Currently \$13.50/SCH (\$162 semester cap) to \$14.85/SCH (\$178.20 semester cap). Beginning in Academic Year 2028. Currently \$8/semester, increase to \$20/semester in Academic Year 2028.
U.T. Tyler	Student Services Fee Athletics	This student services fee was higher at U.T. Health Science Center - Tyler before the realignment (\$15.44/SCH). U.T. Tyler would like to increase the fee for non-HSC students by \$1.22/SCH for Fiscal Year 2027 and Fiscal Year 2028 to match the current HSC fee but keep the cap non-HSC students have at \$150/semester. By Academic Year 2028, all U.T. Tyler and HSC students would be charged a rate of \$15.44/SCH with cap of \$150/semester. Approved through student referendum on March 22, 2024. Increase schedule was paused for two years. Currently, \$18/SCH; \$270 semester cap (Academic Year 2025 rate). Increase to \$22/SCH (\$330 semester cap) in Academic Year 2027.

4. U.T. System: Discussion and appropriate action regarding allocation of Permanent University Fund (PUF) Bond Proceeds to address technology deferred maintenance capital needs

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor and Chief Operating Officer that the U.T. System Board of Regents approve the allocation of \$123.4 million of Permanent University Fund (PUF) Bond Proceeds for capital projects addressing technology deferred maintenance as follows on the next page.

BACKGROUND INFORMATION

The University of Texas System engaged Gartner Consulting to assess its infrastructure technology debt across the System's nine academic institutions and System Administration. The scope of the assessment excluded applications and datacenters, focusing instead on centralized IT-managed assets, including servers, storage, networking, and cabling infrastructure. Gartner issued its final report on September 10, 2025. Addressing infrastructure technology debt is expected to reduce each institution's exposure to security risks caused by using solutions no longer under vendor support and/or unable to be patched to address contemporary bugs and exploits.

The proposed allocation methodology would allocate PUF debt to address technology infrastructure deferred maintenance only for Educational and General space. Article VII, Sec. 18 of the *Texas Constitution* provides the PUF bond proceeds may not be used for student housing, intercollegiate athletics, or auxiliary enterprises.

Technology Infrastructure Debt¹

(\$ millions)	Estimated Infrastructure Debt	Estimated Cabling Debt	Estimated Implementation Costs	Total
UTA	0.9	6.0	2.1	9.0
UTAUS ²	1.0	14.4	4.6	20.0
UTD	11.1	4.1	4.6	19.8
UTEP	3.7	7.6	3.4	14.7
UTPB	0.5	0.9	0.5	1.9
UTRGV	2.5	5.3	2.3	10.1
UTSA ³	7.4	3.6	3.3	14.3
SFA	8.4	2.8	3.4	14.6
UTT ⁴	1.7	4.4	1.8	7.9
TACC	1.8	0.0	0.6	2.4
UT SIS ⁵	7.1	0.0	1.6	8.7
Total	\$46.1	\$49.1	\$28.2	\$123.4

¹) The proposed allocation methodology would allocate PUF debt to address technology deferred maintenance only

for E&G space based on the September 10, 2025 Gartner Consulting Report.

²) Excludes Texas Advanced Computing Center (TACC) reflected separately.

³) Amounts reflected for U.T. San Antonio exclude amounts related to UTSA-HSC, which was not included within

the scope of the Report.

⁴) Amounts reflected for U.T. Tyler include amounts reported separately for U.T. Tyler and the UTT-HSC identified

within the scope of the Report.

⁵) UT Shared Information Services (SIS)

5. U.T. System: Discussion and appropriate action regarding allocation of \$300 million of Available University Funds to address deferred maintenance needs at U.T. Austin

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor and Chief Operating Officer that the U.T. System Board of Regents approve the allocation of \$300 million of Available University Funds (AUF) in \$100 million annual installments during Fiscal Years 2026-2028 to address deferred maintenance needs at U.T. Austin.

It is further recommended that the Board of Regents delegate authority to the Executive Vice Chancellor and Chief Operating Officer to substitute Permanent University Fund (PUF) Bond Proceeds for AUF if the substitution allows for better management of AUF reserves or of PUF capacity.

BACKGROUND INFORMATION

Based on the Fiscal Year 2024 Campus Condition Report (Report), issued January 2025 and summarizing the facilities condition and deferred maintenance needs across U.T. System institutions, \$920 million in unfunded deferred maintenance needs in Education and General (E&G) space were identified at U.T. Austin as of Fiscal Year 2024. This amount excludes the deferred maintenance identified in non-E&G space, which totaled an additional \$248 million. The proposed allocation would provide AUF to U.T. Austin to address deferred maintenance for E&G space only.

The total proposed AUF allocation of \$300 million would address approximately 30% of the \$920 million of deferred maintenance needs in E&G space identified for U.T. Austin in the Report.

Aligned with requirements defined in U.T. System Policy *UTS 168 Capital Expenditure Policy* and in conjunction with the annual U.T. System campus condition reporting, U.T. Austin will provide a list of the anticipated projects to be addressed with this allocated funding and will proceed with a single Definition Phase request memo outlining its anticipated program as a single Major Project pursuant to Regents' *Rules and Regulations*, Rule 80301 "(Capital Improvement Program)".

On August 21, 2025, the Board allocated \$1.19 billion of PUF Bond Proceeds to address deferred maintenance needs across the other U.T. institutions. The Office of Capital Projects, on behalf of U.T. Austin, will collect annual expense information and compile summary reporting for the Board of Regents and U.T. System executives.

6. U.T. System: Annual Meeting with Officers of the U.T. System Student Advisory Council

The U.T. System Student Advisory Council provided an update to the Board of Regents on issues and priorities worked throughout the year. The Council's recommendations are set forth on the following pages.

BACKGROUND INFORMATION

The U.T. System Student Advisory Council was established in 1989 to provide input to the U.T. System Board of Regents working through and with the Chancellor and U.T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U.T. System institution in addition to three elected officers and meets three times a year in Austin.

Council officers are:

Chair: Mr. Aydan Villarreal, U.T. San Antonio, Health, Community, and Policy

Vice Chair: Mr. Edgar Loya, Jr., U.T. El Paso, Finance

Secretary: Ms. Llaran Turner, U.T.M.D. Anderson Cancer Center, Genetics and Epigenetics

Undergraduate Committee: Ms. Giana Abraham, U.T. Dallas, Neuroscience and Psychology

Graduate Committee: Mr. Devarsh Pathak, U.T. Dallas, Computer Science



**The University of
Texas System**



TO: The University of Texas System Board of Regents
FROM: The University of Texas System Student Advisory Council
DATE: May 20, 2026
RE: Executive Summary: 2025-26 Student Advisory Council Recommendations

The Student Advisory Council (SAC) has worked hard during the 2025-26 academic year to draft recommendations that will supercharge existing U.T. System initiatives and enhance the student experience at all thirteen academic and health institutions. SAC recommends the following regarding key subject matters that affect student success.

Affordability	● Student representation on the ad hoc convening group regarding food insecurity ● Expand food insecurity work to include students' basic needs ● Fund and Standardize Emergency Loans
Artificial Intelligence	● Student representation on U.T. System's Artificial Intelligence (AI) Working Group ● Consistency in coursework and conduct procedures for artificial intelligence
Experiential Learning	● List Systemwide experiential learning opportunities on our U.T. System website ● Increase number of students engaging in an experiential learning experience by 25% by 2030
Graduate Student Success	● Establish graduate student success pillars to focus on financing graduate education, career readiness, and the student experience
Open Educational Resources (OER)	● Increase awareness of OER to Students and Faculty ● Increase funding for the development of OER

Affordability

SAC continues to put a focus on the affordability of higher education. Throughout our meetings, representatives shared the meaning of affordability to their respective constituents. Ultimately, SAC identifies “affordability” in higher education as “[t]he student’s ability to pursue an education while also maintaining a reasonable quality of life throughout their academic career,



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ultimately graduating with low or no debt.” In this definition, representatives wanted to capture the vast number of students within the U.T. System.

The U.T. System has been able to make tremendous progress by expanding and creating food pantries at our institutions due to research conducted by The Texas Health Improvement Network (THIN). Students are incredibly grateful to the Board of Regents for giving our institutions the ability to develop private partnerships with generous businesses to strengthen the resources provided to students.

SAC is appreciative of Chancellor Zerwas’s ad hoc committee on food insecurity. We seek to have student representation on this committee and any ongoing efforts while also continuing to observe other basic needs that students have, like transportation, housing, and emergency loans. SAC sees a strong opportunity in standardizing emergency loans across institutions to assist students with food security and basic needs. As new areas are identified, students should be involved in building avenues to support them.

Artificial Intelligence

This year, representatives from both the undergraduate and graduate committees came together to address navigating an academic career in the age of artificial intelligence (AI). AI has become an increasingly significant component of higher education, research, healthcare, and workforce development. Across the U.T. System, institutions have independently developed policies, initiatives, and frameworks to guide AI use. The outcomes of our discussions were clear, and we look forward to supercharging existing work being conducted in the Office of Academic Affairs while also providing the important student perspective. The SAC is recommending student representation on U.T. System’s Artificial Intelligence (AI) Working Group so that we can identify avenues for students to develop mastery in AI.

Representatives recommend stronger consistency of AI in coursework across institutions due to the rapidly evolving capabilities surrounding generative AI and large language models. SAC also believes that greater Systemwide guidance is necessary to uphold academic integrity and prepare students for the workforce.



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Experiential Learning

The SAC is grateful to the U.T. System for its commitment to experiential learning in degree programs across all 13 institutions. Experiential learning plays a critical role in preparing students, both undergraduate and graduate, for career success and lifelong professional development. Existing career services across the U.T. System are impactful, but often catered toward undergraduate students, resulting in a gap in specialized advising for graduate students. U.T. System institutions should work to implement intentional career centers services that better serve graduate students' needs like specialized industry pathways and research-to-industry translation.

SAC received numerous presentations this year from many different Systemwide experiential learning opportunities from the Archer Center, the Texas Legislative Fellowship Program (TLIP), and U.T. System Internship (UTSI) and Law Clerkship (LC). However, access, awareness, and preparation relating to these opportunities vary across campuses. SAC is asking that these programs be listed on the Student Affairs section of the U.T. System Academic Affairs webpage. SAC believes that an appropriate goal is to increase student participation in experiential learning experiences by 25% before 2030.

Graduate Student Success

We appreciate U.T. System's continued commitment to fostering excellence in graduate education. As the higher education landscape evolves, it is crucial to equip graduate students with the necessary resources and opportunities to successfully transition into professional careers. Data from the 2025 U.T. System Smartbook shows that graduate students make up 25% of current enrollment. Additionally, graduate students made up $\frac{1}{3}$ of the population that was awarded degrees.

For graduate students, education is perceived as an investment at the individual level, where time and tuition equate to skill development and downstream earning potential. As a result, components such as projected degree completion time, accumulated education costs, and local/regional costs are considered by graduate students in enrollment and retention decisions. Following degree acquisition, graduate students seek opportunities to compensate for incurred



The University of
Texas System



costs in settings outside of Texas due to these considerations. Recent statistics found that across Texas in 2022 there was a net loss of approximately 19,000 individuals to out-of-state postsecondary settings. SAC seeks to increase awareness of these statistics so that we stay on track with the THECB “Building a Talent Strong Texas” strategic plan. We recommend that a graduate student success initiative have the pillars of **finances, career readiness, and the student experience.**

Open Educational Resources

One major component of affordability for students is the cost of mandated course materials. In recent years, the rise of Open Educational Resources (OER) has been a monumental tool for providing students with low to no-cost options for their textbooks. In 2020, the THECB launched OERTX which is a digital OER repository available for students and institutions and facilitates the curation of OER resources that are free and available to any user. The THECB also established a grant program to support the establishment of OER at Texas higher education institutions. There is a clear need for an increase in awareness and support that could be of great benefit to our students' financial wellness, which is essential to their larger success.

Last academic year, two students were in attendance for the 2024 U.T. System Momentum on Open Educational Resources (MOER) convening in Austin. This year, student attendance increased by more than 100%. Additionally, these students took part in a panel discussion that reiterated the importance of the student voice in areas that directly affect their financial wellbeing. Outcomes from our time spent together emphasized the need for more promotion of OER to students and faculty, especially in high-impact and core curriculum courses. This is why the SAC is once again recommending that this initiative continue to be strongly supported and promoted.

7. U.T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Luke Schwartz

Chairman Eltife expressed his appreciation and complimented Regent Schwartz on his service as Student Regent, emphasizing his generosity and passion for higher education. He also noted that Luke was the first Student Regent to attend the new conference specifically designed for Student Regents at the Association for Governing Boards national conference held in Denver, Colorado.

CERTIFICATE OF APPRECIATION

to

LUKE SCHWARTZ

Upon the occasion of completion of
his term of service

as Student Regent
of
The University of Texas System

In appreciation for his wise counsel,
conscientious stewardship, and dedicated service
to The University of Texas System

2025 - 2026

RECESS TO EXECUTIVE SESSION.--At 9:39 a.m., the Board recessed to Executive Session, pursuant to *Texas Government Code* Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0761, and 551.089, to consider the matters listed on the Executive Session agenda.

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS.-- At 10:09 a.m., in accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session.

- 1a. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees; including any interim appointments

No action was taken on this item.

- 1b. U.T.M.D. Anderson Cancer Center: Discussion with President and with Chief Financial Officer regarding assignment and duties, including individual responsibilities regarding the institution's pediatric oncology program

See related item 3c for action taken in Open Session.

2. U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

No action was taken on this item.

- 3a. U.T. System Board of Regents: Discussion with Counsel on pending legal issues

This was not an action item.

- 3b. U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System

No action was taken on this item.

- 3c. U.T.M.D. Anderson Cancer Center: Discussion and appropriate action regarding legal issues associated with a) financial terms for the joint pediatric oncology program with Texas Children's Hospital; b) delegation of authority to the President to execute related documents and take other actions necessary to consummate the foregoing; and c) reaffirmation of finding of public purpose

Vice Chairman Longoria made the following motion:

I move that the U.T. System Board of Regents take the following actions on behalf of U.T.M.D. Anderson Cancer Center

- a. approve the financial terms for the joint pediatric oncology program with Texas Children's Hospital and authorize expenditure by U.T.M.D. Anderson

Cancer Center of institutional funds for its portion of the capital contribution to the joint pediatric oncology program in accordance with the terms and parameters outlined in Executive Session; and

- b. delegate authority to the President of U.T.M.D. Anderson Cancer Center (or his delegates) to execute all documents, instruments, and other agreements and to take all further actions deemed necessary to carry out the purpose and intent of the foregoing actions, following review and approval by the Chancellor, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Business Officer, the Vice Chancellor for External Relations, Communications and Advancement Services, and the Vice Chancellor and General Counsel.

I further move that the Board reaffirm that:

- a. the proposed collaboration with Texas Children's Hospital supports the public mission of and serves a public purpose appropriate to U.T.M.D. Anderson Cancer Center;
- b. the proposed collaboration is structured with adequate safeguards and controls in place to ensure U.T.M.D. Anderson Cancer Center's public purpose will continue to be met on an ongoing basis; and
- c. the proposed collaboration with Texas Children's Hospital will result in adequate consideration and benefits to U.T.M.D. Anderson Cancer Center and the State of Texas.

The motion was seconded by Regent Crain, Chairman Eltife stated Regent Jiles would abstain from vote on this item, and the motion carried unanimously.

- 4a. U.T. System: Discussion regarding the conveyance of approximately 429.70 acres of land to the Parks and Wildlife Department of the State of Texas out of approximately 714.62 acres of property located at 1808 Park Road 1C adjacent to Buescher State Park in Smithville, Bastrop County, Texas

No action was taken on this item.

- 4b. Stephen F. Austin State University: Discussion and appropriate action regarding authorization to purchase one or more tracts of land for purchase prices not to exceed fair market value as determined by independent appraisal/s in an area adjacent to the north of the Stephen F. Austin State University campus and generally bound by Hayter Street, Raguet Street, East College Street, and North Street, and an area adjacent to the south of the Stephen F. Austin State University campus and generally bound by Carolyn Street, Baker Street, East Starr Avenue, the edges of Pecan Acres Park, Bailey Avenue, and North Street, in Nacogdoches, Nacogdoches County, Texas, for future campus expansion

Regent Gauntt made the following motion:

I move that the U.T. System Board of Regents take the following actions on behalf of Stephen F. Austin State University:

- a. authorize the purchase of one or more tracts of land for a purchase price not to exceed fair market value as determined by independent appraisal located in an area adjacent to the north of the Stephen F. Austin State University campus and generally bound by Hayter Street, Raguet Street, East College Street, and North Street, and an area adjacent to the south of the Stephen F. Austin State University campus and generally bound by Carolyn Street, Baker Street, East Starr Avenue, the edges of Pecan Acres Park, Bailey Avenue, and North Street, in Nacogdoches, Nacogdoches County, Texas for future campus expansion on terms in accordance with the parameters outlined in Executive Session; and
- b. authorize the Executive Vice Chancellor for Business Affairs to execute all documents, instruments, and other agreements, subject to approval of all such documents as to legal form by the Office of General Counsel, and to take all further actions deemed necessary to carry out the purpose and intent of the foregoing actions within the parameters outlined in Executive Session.

The motion was seconded by Regent Perez and carried unanimously.

5. U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

No action was taken on this item.

Chairman Eltife congratulated the U.T. Austin Longhorns Softball Team on their recent SEC Championship win.

ADJOURNMENT.--There being no further business, the meeting was adjourned at 10:14 a.m.

/s/

Tina E. Montemayor
Secretary to the Board of Regents
May 21, 2026



TABLE OF CONTENTS
THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS
CONSENT AGENDA

Committee and Board Meetings:

May 20-21, 2026

Austin, Texas

Page

MEETING OF THE BOARD

- | | | |
|----|--|------------|
| 1. | Minutes - U.T. System Board of Regents : Approval of Minutes of the regular meeting held February 18-19, 2026; and the special called meeting held April 20, 2026 | 129 |
| 2. | Resolution - U.T. System Board of Regents : Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group) | 129 |

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

No items for Consent Agenda

FINANCE AND PLANNING COMMITTEE

- | | | |
|----|--|------------|
| 3. | Contract (funds going out) - U.T. System : Cresa, LLC, to provide nonexclusive commercial real estate brokerage and ancillary services | 131 |
| 4. | Request for Budget Change - U.T. System : Transfer \$45,000,000 from Available University Fund revenue to U.T. System Revenue Financing System Clearing to adjust budget to permit retirement of outstanding debt (RBC No. 15632) -- amendment to the FY 2026 budget | 132 |
| 5. | Other Fiscal Matters - U.T. System : Approval for a) an allocation of \$40,000,000 from the Available University Fund (AUF) to supplement The University of Texas System Board of Regents' Promise Plus scholarship program, b) an allocation of \$40,000,000 of AUF to create an endowment at U.T. System Administration supporting the Promise Plus program, and c) a finding that the expenditure of AUF for these purposes is appropriate | 132 |

ACADEMIC AFFAIRS COMMITTEE

- | | | |
|----|---|------------|
| 6. | Report - U.T. System Academic Institutions : Fiscal Year 2025 Post-Tenure Review | 133 |
| 7. | Contract (funds going out) - U.T. Arlington : CCS Custard Construction Services, Inc., to provide job order contracting services to campus facilities | 134 |
| 8. | Contract (funds going out) - U.T. Arlington : F.H. Paschen, S.N. Nielsen & Associates, LLC, to provide job order contracting services to campus facilities | 134 |

	Page
9. Contract (funds going out) - U.T. Arlington : Harendt Construction Group, LLC, to provide job order contracting services to campus facilities	134
10. Contract (funds going out) - U.T. Arlington : Mart, Inc., to provide job order contracting services to campus facilities	135
11. Contract (funds going out) - U.T. Arlington : Nouveau Technology Services, L.P., to provide job order contracting services to campus facilities	135
12. Contract (funds going out) - U.T. Arlington : SDB, Inc., dba SDB Contracting Services, to provide job order contracting services to campus facilities	135
13. Contract (funds going out) - U.T. Arlington : Engineered Air Balance Co., Inc., to provide engineering services on capital projects	136
14. Contract (funds going out) - U.T. Arlington : Terracon Consultants, Inc., to provide engineering services on capital projects	136
15. Contract (funds going out) - U.T. Arlington : Zero/Six Consulting, LLC, to provide engineering services on capital projects	137
16. Request for Budget Change - U.T. Arlington : Transfer \$24,000,000 from Designated Funds to VSP Incentive Payout and Accrued Vacation Payout to fund the Voluntary Separation Program (VSP) payments to eligible faculty and staff upon a retirement date of May 31, 2026 (RBC No. 15631) -- amendment to the FY 2026 budget	137
17. Contract (funds coming in and going out) - U.T. Austin : Amendment to Agreement with RevelXP, LLC, to provide tailgating services for Athletics' football games, campus, and other events	138
18. Contract (funds going out) - U.T. Austin : Agreement with Universal Protection Services, LP, dba Allied Universal Security Services, to provide unarmed security guard services for U.T. Austin Police Department	138
19. Contract (funds going out) - U.T. Austin : Amendment to Agreement with Brycon, LLC, to provide construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER)	139
20. Contract (funds going out) - U.T. Austin : Amendment to Agreement with Central Texas Industrial, LLC., to provide construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER)	140
21. Contract (funds going out) - U.T. Austin : Amendment to Agreement with QA Construction Services, Inc., to provide general construction services related to building maintenance, repair, rehabilitation, and replacement projects	141

- | | | |
|-----|---|------------|
| 22. | Request for Budget Change - U.T. Austin: Transfer \$65,322,147 from University Budget Council (UBC)–UBC Commitments–AUF–Allocation for Budget Adjustments to Project Controls and Management System (PCMS)–Repair and Replacement (R&R)–Program–Allocated for Budget and to Project Controls and Management System (PCMS)–Repair and Replacement (R&R)–Safety and Code–Allocated for Budget to confirmed planned programs and projects and enable replacement or renewal of building assets, systems, and equipment necessary for facilities operations (RBC No. 15619) -- amendment to the FY 2026 budget | 142 |
| 23. | Request for Budget Change - U.T. Austin: Tenure Appointments -- amendment to the FY 2026 budget | 143 |
| 24. | Provost Appointment - U.T. Austin: Approval of appointment of Michael Drew, Ph.D., as Senior Vice Provost for Academic Affairs | 143 |
| 25. | Contract (funds going out) - U.T. Dallas: University Corporation for Advanced Internet Development, dba Internet2, to provide a campus-wide Learning Management System (LMS) | 144 |
| 26. | Provost Appointment - U.T. Dallas: Approval of appointment of Mark Cooper, Ph.D., as Associate Provost for Digital Learning and Innovation | 144 |
| 27. | Request for Budget Change - U.T. El Paso: Transfer \$5,000,000 from Road Shows and Special Events Revenue to Road Shows and Special Events Maintenance and Operations to adjust budget related to increased concert and stadium event activities (RBC No. 15617) -- amendment to the FY 2026 budget | 144 |
| 28. | Request for Budget Change - U.T. El Paso: Tenure Appointment -- amendment to the FY 2026 budget | 145 |
| 29. | Contract (funds coming in) - U.T. Permian Basin: Amendment to Agreement for Operation of Science, Technology, Engineering, and Math (STEM) Academy with Ector County Independent School District | 145 |
| 30. | Lease - U.T. Rio Grande Valley: Authorization to lease approximately 1,950 rentable square feet of space contained in various rooms on the first floor of the Brownsville Campus University Library at 1 West University Boulevard, Cameron County, Texas, and approximately 6,190 rentable square feet of space contained in various rooms on the first floor of the Edinburg Campus University Library at 1201 West University Drive, Edinburg, Hidalgo County, Texas, to BibliU Campus, Inc., a Texas Corporation, for the operation of on-campus bookstores | 146 |
| 31. | Purchase - U.T. Rio Grande Valley: Authorization to purchase a vacant tract of land totaling approximately 4.68 acres located at the Northwest corner of Commerce Center Street and Lakeview Drive, within 495 Commerce Center business park, McAllen, Hidalgo County, Texas, from Marest Properties, Ltd, for future campus expansion | 148 |
| 32. | Contracts (funds going out) - U.T. San Antonio: Master Service Agreements with six prequalified firms to provide job order contracting services for minor construction and renovation projects | 149 |

Page

- | | | |
|-----|---|------------|
| 33. | Request for Budget Change - U.T. San Antonio : Transfer \$8,176,952 from E&G, Auxiliary, Designated, Service Departments, and Revolving Funds to Plant Funds for the Chisholm Phase 4 Room Upgrades (RBC No. 15614) -- amendment to the FY 2026 budget | 149 |
| 34. | Request for Budget Change - U.T. San Antonio : Transfer \$12,500,000 from E&G, Auxiliary, Designated, Service Departments, Revolving, and Plant Funds to NSCC/Texas Cyber Command to compensate the U.T. San Antonio Academic Campus, according to an established schedule, for equipment, building improvements, rent, personnel, and other operational expenses (RBC No. 15630) -- amendment to the FY 2026 budget | 150 |
| 35. | Provost Appointment - U.T. San Antonio : Approval of appointment of John Kaulfus, Ed.D., as Associate Vice President and Vice Provost for Health, Academic, and Student Affairs | 150 |
| 36. | Provost Appointment - Stephen F. Austin State University : Approval of appointment of Chay Runnels, Ph.D., as Associate Provost for Student Academic Success | 150 |
| 37. | Contract (funds coming in and going out) - U.T. Tyler : Amendment to Online Education Services Agreement with iDesign OPX, LLC, for online education services | 151 |

HEALTH AFFAIRS COMMITTEE

- | | | |
|-----|---|------------|
| 38. | Report - U.T. System Health Institutions : Fiscal Year 2025 Post-Tenure Review | 152 |
| 39. | Request for Budget Change - U.T. Austin : Tenure Appointment -- amendment to the FY 2026 budget | 153 |
| 40. | Contract (funds coming in) - U.T. San Antonio : PepsiCo, Inc., to provide beverage vending machine products and services | 153 |
| 41. | Contract (funds coming in) - U.T. San Antonio : To provide professional medical services, including pediatric neonatology, dermatology, hematology, oncology, and cardiology, on behalf of Community Medicine Associates, dba University Medicine Associates (UMA) | 154 |
| 42. | Contract (funds coming in) - U.T. San Antonio : San Antonio Breast Cancer Symposium Affiliation Agreement with American Association for Cancer Research | 154 |
| 43. | Request for Budget Change - U.T. San Antonio : Tenure Appointment -- amendment to the FY 2025 budget | 155 |
| 44. | Request for Budget Change - U.T. San Antonio : Tenure Appointment -- amendment to the FY 2026 budget | 155 |
| 45. | Contract (funds going out) - U.T. Southwestern Medical Center : Bio-Rad Laboratories, Inc., to provide laboratory research products used in molecular biology, protein analysis, electrophoresis, PCR machines, cell biology, immunoassays, and imaging | 155 |

	Page
46. Contract (funds going out) - U.T. Southwestern Medical Center : Iovance Biotherapeutics, Inc., will provide Tumor Infiltrating Lymphocytes therapy for clinical and research use	156
47. Contract (funds going out) - U.T. Southwestern Medical Center : Amendment to Agreement for TDI Industries, Inc., to provide offsite facility management	157
48. Request for Budget Change - U.T. Medical Branch - Galveston : Tenure Appointment -- amendment to the FY 2026 budget	157
49. Lease - U.T. Medical Branch - Galveston : Authorization to expend additional tenant improvement funds on the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use	158
50. Contract (funds coming in) - U.T. Health Science Center - Houston : To provide 1) diagnostic and interventional radiological services and interpretations for patients of CHCA Woman's Hospital, L.P., dba The Woman's Hospital of Texas, and 2) associated medical director services	159
51. Contract (funds going out) - U.T.M.D. Anderson Cancer Center : Amendment to Agreement with Engineered Air Balance Company, Inc., to provide facilities commissioning services	160
52. Contract (funds going out) - U.T.M.D. Anderson Cancer Center : Amendment to Agreement with Perficient, Inc., to provide information technology services	161
53. Contract (funds going out) - U.T.M.D. Anderson Cancer Center : Amendment to Agreement with Progenics Pharmaceuticals, Inc., for the purchase of radiopharmaceutical products	162
54. Contract (funds going out) - U.T.M.D. Anderson Cancer Center : Amendment to Agreement with RiseNow, LLC, to provide technology, inventory management, operations advisory support, Tecsys point of use, and supply chain management implementation	163
55. Request for Budget Change - U.T.M.D. Anderson Cancer Center : Tenure Appointments -- amendment to the FY 2026 budget	164
56. Other Matters - U.T.M.D. Anderson Cancer Center : Appropriate action related to the removal of U.T.M.D. Anderson Cancer Center's current members of the board of managers of Resilience Texas, LLC, dba Cell Therapy Manufacturing Center (CTMC), and corresponding appointment of two U.T.M.D. Anderson Cancer Center employees as members of the board of managers of CTMC and two alternate appointments	165

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

Page

- | | | |
|-----|---|------------|
| 57. | Facilities Planning and Construction - U.T. Rio Grande Valley : Repair and Renovation of the Robert and Janet Vackar Football Stadium - Amendment of the current Capital Improvement Program (CIP) to increase total project cost; appropriation of funds and authorization of expenditure; and resolution regarding parity debt | 167 |
| 58. | Facilities Planning and Construction - U.T. San Antonio : Science One - Amendment of the current Capital Improvement Program (CIP) to increase total project cost; funding source revision; appropriation of funds and authorization of expenditure; and allocation and authorization of Permanent University Fund (PUF) Bond Proceeds | 168 |
| 59. | Facilities Planning and Construction - U.T. San Antonio : San Pedro II, Level 6 and 7 minor project; approval to increase total project cost; revise funding source; and allocation and authorization of Permanent University Fund (PUF) Bond Proceeds | 169 |

ADDITIONAL CONSENT AGENDA ITEM

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

- | | | |
|-----|--|------------|
| 60. | Other Fiscal Matters - U.T. Rio Grande Valley : Approval of funding for New Cox Tennis Center minor project; and resolution regarding parity debt | 170 |
|-----|--|------------|

ADDITIONAL CONSENT AGENDA ITEM

HEALTH AFFAIRS COMMITTEE

- | | | |
|-----|---|------------|
| 61. | Logo - U.T. Austin : Approval of proposed brand identity and new UT Dell Medicine mark | 172 |
|-----|---|------------|

MEETING OF THE BOARD

1. Minutes - U.T. System Board of Regents: Approval of Minutes of the regular meeting held February 18-19, 2026; and the special called meeting held April 20, 2026
2. Resolution - U.T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group)

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding the designation and exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. This revision updates the KMP list by adding Jennifer A. Baker, Senior Director, Research Security and updating the name and title for Margaret E. Lester, Assistant Director, Research Security, and it removes Brandon Norwat, Associate Director, Science and Security Officer, following his departure from The University of Texas at Austin.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on November 20, 2025.

NISPOM defines KMP as "all entity officials who either hold majority interest or stock in, or have direct or indirect authority to influence or decide issues affecting the management or operations of, the entity or classified contract performance." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Counterintelligence and Security Agency (DCSA), must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in 32 CFR Part 117, "National Industrial Security Program Operating Manual" (NISPOM):

John M. Zerwas, M.D., Chancellor, The University of Texas System
James E. Davis, President, The University of Texas at Austin
Fernanda L. Leite, Ph.D., Interim Vice President for Research, The University of Texas at Austin

Francis J. Landry III, Facility Security Officer (FSO), The University of Texas System/Security Manager, Applied Research Labs, The University of Texas at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs, The University of Texas at Austin

~~Brandon H. Norwat, Associate Director, Science and Security, The University of Texas at Austin~~

George E. Finney, Chief Information Security Officer, The University of Texas System

Joan M. Bienvenue, Ph.D., Associate Vice Chancellor for Research and Chief Research Security Officer, The University of Texas System

Michael J. Parks, Executive Director of Police, The University of Texas System

Margaret E. Lester, Assistant Director, Research Security Analyst, Office of Research Support and Compliance, The University of Texas at Austin

Jennifer A. Baker, Senior Director, Research Security, The University of Texas at Austin

The Chief Executive Officer (i.e., the Chancellor) is the highest ranking member of the Managerial Group. The Chancellor and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U.T. System, including U.T. Austin.

- b. That the following named members of the U.T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U.T. System, including U.T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U.T. System, including U.T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U.T. System, including U.T. Austin, and need not be processed for a personnel security clearance:

Members of the U.T. System Board of Regents:

Kevin P. Eltife, Chairman

Janiece Longoria, Vice Chairman

James C. "Rad" Weaver, Vice Chairman

Christina Melton Crain

Robert Paul Gauntt

Jodie Lee Jiles

Nolan E. Perez, M.D.

Stuart W. Stedman

Kelcy L. Warren

Lucas Benjamin Schwartz, Student Regent from June 1, 2025 to May 31, 2026 (nonvoting)

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

No items for Consent Agenda

FINANCE AND PLANNING COMMITTEE

3. Contract (funds going out) - U.T. System: Cresa, LLC, to provide nonexclusive commercial real estate brokerage and ancillary services

Agency: Cresa, LLC

Funds: Total cost has potential to exceed approximately \$3,000,000

Period: March 5, 2026 through March 4, 2031; includes an initial three-year term and two one-year renewal terms and may be terminated after one year

Description: Cresa, LLC, will provide commercial real estate brokerage and related services in the District of Columbia, Commonwealth of Virginia, and the State of Maryland. Services include representing U.T. System as a tenant or buyer, as well as representation for disposition such as by sublease. Cresa will assist U.T. System with the search for space for the U.T. System Washington D.C. Campus hosting the Archer Center and other programs.

Cresa will earn commissions based on the term, size, and cost of real estate transactions for which it provides services on behalf of U.T. System. Some optional related services such as construction management for renovations, consulting, and incentives procurement are available at an additional cost to U.T. System. Cresa may rebate a portion of the commissions it earns for certain transactions to U.T. System. Landlords or sellers will pay Cresa's commissions when U.T. is a tenant or buyer.

Any U.T. institution may use the contract. Cresa was selected through a request for proposals process.

4. Request for Budget Change - **U.T. System**: Transfer \$45,000,000 from Available University Fund revenue to U.T. System Revenue Financing System Clearing to adjust budget to permit retirement of outstanding debt (RBC No. 15632) -- amendment to the FY 2026 budget
5. Other Fiscal Matters - **U.T. System**: Approval for a) an allocation of \$40,000,000 from the Available University Fund (AUF) to supplement The University of Texas System Board of Regents' Promise Plus scholarship program, b) an allocation of \$40,000,000 of AUF to create an endowment at U.T. System Administration supporting the Promise Plus program, and c) a finding that the expenditure of AUF for these purposes is appropriate

The Chancellor, with the concurrence of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor and Chief Operating Officer, recommends that the U.T. System Board of Regents:

- a. authorize an allocation of \$40,000,000 from the Available University Fund (AUF) to supplement The University of Texas System Board of Regents' Promise Plus scholarship program in furtherance of the U.T. System Administration's responsibility to provide oversight and coordination of the activities of the U.T. System;
- b. authorize an allocation of \$40,000,000 from the AUF to be used to establish an additional endowment at U.T. System Administration in support of the Promise Plus program; and,
- c. find that expenditure of AUF for these purposes is appropriate in furtherance of the U.T. System Administration's responsibility to coordinate the activities of the U.T. institutions participating in the program with the intent that the expenditures will benefit students of a broad number of U.T. institutions.

On November 21, 2024, the Board of Regents made an initial allocation of up to \$35,000,000 of AUF to U.T. System Administration to support the first year of the expansion of the existing Promise Plus scholarship program at U.T. academic institutions other than U.T. Austin.

On November 20, 2025, the Board of Regents expanded the Promise Plus scholarship program to U.T. health institutions and authorized use of existing Promise Plus support at U.T. System Administration for eligible students at U.T. health institutions.

The proposed allocation of \$40,000,000 from AUF for the Promise Plus scholarship program will cover the costs of the U.T. institutions' participation in Promise Plus for all eligible resident, full-time undergraduate students Systemwide, including eligible students at U.T. health institutions as approved by the Board of Regents on November 20, 2025. The proposed allocation of \$40,000,000 from AUF to establish an additional endowment at U.T. System Administration will support ongoing costs related to the Promise Plus scholarship program in the future.

Advance notice of this potential initiative was provided to the Legislative Budget Board as required by Rider 7, Page III-81 of the current General Appropriations Act.

ACADEMIC AFFAIRS COMMITTEE**6. Report - U.T. System Academic Institutions: Fiscal Year 2025 Post-Tenure Review**

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2025 post-tenure review for the U.T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2025, 573 tenured faculty members at the nine academic institutions were subject to post-tenure review. Of the 573 faculty members subject to review, 302 or 52.71% were evaluated as Exceeds Expectations; 235 or 41.01% received Meets Expectations; 10 or 1.75% received Does Not Meet Expectations; and 2 or 0.35% received Unsatisfactory evaluations. Twenty-four faculty members retired or resigned the tenured position before their post-tenure review.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2024-2025.

Summary of Post-Tenure Review Results

	Total Subject to Review	Total Exceeding Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTA	66	40	24	1	0	1
UT AUS	235	119	102	1	0	13
UTD	54	23	29	2	0	0
UT EP	54	36	16	1	0	1
UT PB	6	0	6	0	0	0
UTRGV	51	34	12	3	0	2
UTSA	68	41	21	0	1	5
SFA	24	0	23	1	0	0
UTT	15	9	2	1	1	2
Total	573	302	235	10	2	24
		52.71%	41.01%	1.75%	0.35%	4.19%

PRESENT STATUS OF EACH REVIEW THAT DOES NOT MEET EXPECTATIONS:

U.T. Arlington: The faculty member retired at the beginning of the Fall 2025 semester.

U.T. Austin: The department chair and dean will monitor performance and provide feedback through the annual review process.

U.T. Dallas: The deans worked with the department/program leadership and the two faculty members and submitted a development plan.

U.T. El Paso: The department and college have established an improvement plan to support progress and guide future performance.

U.T. Rio Grande Valley: One of the faculty members decided to retire at the end of the 2024-2025 Academic Year. The two continuing faculty members put together development/action plans with their respective chair(s) and dean(s), which were approved by the Provost. They are currently working through those actions and their progress will be continually evaluated as part of the faculty evaluation process.

Stephen F. Austin: The faculty member had a Plan for Assisted Development put in place in 2026.

U.T. Tyler: The faculty member's employment with UT Tyler has been terminated and they are no longer affiliated with the university.

PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:

U.T. San Antonio: A Faculty Development Plan has been implemented for the faculty member (due to poor ratings in research and service categories) with progress monitored by the Dean and department chair.

U.T. Tyler: A performance improvement plan has been established and is currently being implemented to address the identified shortcomings in research productivity.

7. Contract (funds going out) - **U.T. Arlington**: CCS Custard Construction Services, Inc., to provide job order contracting services to campus facilities
- Agency: CCS Custard Construction Services, Inc.
- Funds: Total cost has potential to exceed \$2,500,000 over the maximum six-year contract period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.
8. Contract (funds going out) - **U.T. Arlington**: F.H. Paschen, S.N. Nielsen & Associates, LLC, to provide job order contracting services to campus facilities
- Agency: F.H. Paschen, S.N. Nielsen & Associates, LLC
- Funds: Total cost has potential to exceed \$2,500,000 over the maximum six-year contract period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.
9. Contract (funds going out) - **U.T. Arlington**: Harendt Construction Group, LLC, to provide job order contracting services to campus facilities
- Agency: Harendt Construction Group, LLC
- Funds: Total cost has potential to exceed \$2,500,000 over the maximum six-year contract period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.

10. Contract (funds going out) - **U.T. Arlington**: Mart, Inc., to provide job order contracting services to campus facilities
- Agency: Mart, Inc.
- Funds: Total cost has potential to exceed \$2,500,000 over the maximum six-year contract period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.
11. Contract (funds going out) - **U.T. Arlington**: Nouveau Technology Services, L.P., to provide job order contracting services to campus facilities
- Agency: Nouveau Technology Services, L.P.
- Funds: Total cost has the potential to exceed \$2,500,000 over the maximum six-year contact period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.
12. Contract (funds going out) - **U.T. Arlington**: SDB, Inc., dba SDB Contracting Services, to provide job order contracting services to campus facilities
- Agency: SDB, Inc., dba SDB Contracting Services
- Funds: Total cost has potential to exceed \$2,500,000 over the maximum six-year contract period.
- Period: December 1, 2025 through November 30, 2027; with the option of two additional two-year renewals
- Description: This is a job order contract for interior renovations and general contracting services. Projects will be assigned on an as-needed basis. Services were competitively procured.

13. Contract (funds going out) - **U.T. Arlington**: Engineered Air Balance Co., Inc., to provide engineering services on capital projects

Agency: Engineered Air Balance Co., Inc.

Funds: Total cost has potential to exceed \$2,500,000 over the maximum six -year contract period.

Period: September 1, 2022 through August 30, 2024; with the option of two additional two-year renewals, one of which has been exercised

Description: This U.T. System Technical Service Provider Sister Agreement is for test and air balance services. Projects will be assigned on an as-needed basis. Services were competitively procured. Contract is being brought forward for Board approval as expenditures are nearing the institution's \$2,500,000 delegated authority threshold.

14. Contract (funds going out) - **U.T. Arlington**: Terracon Consultants, Inc., to provide engineering services on capital projects

Agency: Terracon Consultants, Inc.

Funds: The total cost has the potential to exceed \$2,500,000 over the maximum six-year contract period.

Period: September 1, 2023 through August 30, 2025; with the option of two additional two-year renewals, one of which has been exercised

Description: This U.T. System Technical Service Provider Sister Agreement is for geotechnical engineering and construction materials testing. Projects will be assigned on an as-needed basis. Services were competitively procured. Contract is being brought forward for Board approval as expenditures are nearing the institution's \$2,500,000 delegated authority threshold.

15. Contract (funds going out) - **U.T. Arlington**: Zero/Six Consulting, LLC, to provide engineering services on capital projects

Agency: Zero/Six Consulting, LLC

Funds: The total cost has the potential to exceed \$2,500,000 over the maximum six-year contract period.

Period: September 1, 2023 through August 30, 2025; with the option of two additional two-year renewals, one of which has been exercised

Description: This U.T. System Technical Service Provider Sister Agreement is for miscellaneous building envelope review and testing services. Projects will be assigned on an as-needed basis. Services were competitively procured. Contract is being brought forward for Board approval as expenditures are nearing the institution's \$2,500,000 delegated authority threshold.

16. Request for Budget Change - **U.T. Arlington**: Transfer \$24,000,000 from Designated Funds to VSP Incentive Payout and Accrued Vacation Payout to fund the Voluntary Separation Program (VSP) payments to eligible faculty and staff upon a retirement date of May 31, 2026 (RBC No. 15631) -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U.T. System Board of Regents:

Description	\$ Amount	RBC #
Amount of Transfer:		15631
From: Designated Funds	\$24,000,000	
To: VSP Incentive Payout	\$21,300,000	
Accrued Vacation Payout	\$2,700,000	

17. Contract (funds coming in and going out) - U.T. Austin: Amendment to Agreement with RevelXP, LLC, to provide tailgating services for Athletics' football games, campus, and other events

Agency: RevelXP, LLC

Funds: Total Funds: \$6,000,000
Funds coming in: \$5,500,000
Funds going out: \$500,000

Period: March 11, 2026 through June 30, 2030

Description: RevelXP, LLC, will continue providing turnkey tailgating services for Athletics' football games, campus, and other events. The initial Agreement was procured through a competitive procurement process, but was not previously presented to the Board because of an inadvertent administrative oversight.

18. Contract (funds going out) - U.T. Austin: Agreement with Universal Protection Services, LP, dba Allied Universal Security Services, to provide unarmed security guard services for U.T. Austin Police Department

Agency: Universal Protection Services, LP, dba Allied Universal Security Services

Funds: \$17,500,000 over the maximum five-year term

Period: January 26, 2026 through January 31, 2029; with two one-year renewal options

Description: Allied Universal Security Services will provide unarmed security guard services for colleges, schools, and units at U.T. Austin on an as needed basis. This Master Services Agreement was procured through a competitive procurement process.

19. Contract (funds going out) - **U.T. Austin**: Amendment to Agreement with Brycon, LLC, to provide construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER)

Agency: Brycon, LLC

Funds: \$9,000,000

Period: March 18, 2026 through December 31, 2026

Description: Under this Fifth Amendment, Brycon, LLC, will continue to provide construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER).

Since execution of the original Agreement, the contract has been amended on four occasions as set forth in the Summary of Amendments chart below, with the proposed Fifth Amendment increasing the total contract value from \$4,925,000 to \$9,000,000.

The underlying Agreement and first four Amendments did not require Board approval as the total contract values did not exceed the institution's delegated approval threshold. The initial Agreement was procured pursuant to a best value determination.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value
Initial Agreement	Nov 1, 2024 – Dec 31, 2025	\$500,000
First	Dec 22, 2025 – Dec 31, 2026	\$500,000
Second	Jan 29, 2026 – Dec 31, 2026	\$550,000
Third	Feb 10, 2026 – Dec 31, 2026	\$925,000
Fourth	Feb 16, 2026 – Dec 31, 2026	\$4,925,000
Proposed Fifth	Mar 18, 2026 – Dec 31, 2026	\$9,000,000

20. Contract (funds going out) - U.T. Austin: Amendment to Agreement with Central Texas Industrial, LLC., to provide construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER)

Agency: Central Texas Industrial, LLC.

Funds: \$9,000,000

Period: March 23, 2026 through January 31, 2027

Description: Under the Agreement, Central Texas Industrial, LLC., will continue providing construction and tool fit-up services to the Texas Institute for Electronics (TIE) at the Montopolis Research Center (MRC) and Microelectronics and Engineering Research Center (MER).

The term of the underlying Agreement is January 28, 2026, to January 31, 2027. The initial total contract value was \$650,000.

The First Amendment increased the total contract value from \$650,000 to \$4,950,000. The underlying Agreement and First Amendment did not require Board approval as the total contract value did not exceed the institution's delegated authority threshold.

This proposed Second Amendment will increase the total contract value from \$4,950,000 to \$9,000,000.

The initial Agreement was procured pursuant to a best value determination.

21. Contract (funds going out) - U.T. Austin: Amendment to Agreement with QA Construction Services, Inc., to provide general construction services related to building maintenance, repair, rehabilitation, and replacement projects

Agency: QA Construction Services, Inc.

Funds: \$15,000,000

Period: February 23, 2026 through May 15, 2029

Description: U.T. Austin and QA Construction Services, Inc., entered into an agreement for general construction services related to building maintenance, repair, rehabilitation, and replacement projects at U.T. Austin. The Agreement included an initial term of May 16, 2024, to May 15, 2025, and a total contract value of \$5,000,000. The First Amendment to the Agreement extended the term to May 15, 2026. The Agreement and First Amendment did not require Board approval as the contract value did not exceed the institution's delegated authority threshold.

This Second Amendment extends the term to May 15, 2029, and increases the total value to \$15,000,000.

The original Agreement was procured pursuant to a best value determination. This Second Amendment is pursuant to a BuyBoard Purchasing Cooperative Contract.

22. Request for Budget Change - **U.T. Austin**: Transfer \$65,322,147 from University Budget Council (UBC)–UBC Commitments–AUF–Allocation for Budget Adjustments to Project Controls and Management System (PCMS)–Repair and Replacement (R&R)–Program–Allocated for Budget and to Project Controls and Management System (PCMS)–Repair and Replacement (R&R)–Safety and Code–Allocated for Budget to confirmed planned programs and projects and enable replacement or renewal of building assets, systems, and equipment necessary for facilities operations (RBC No. 15619) -- amendment to the FY 2026 budget

The following Request for Budget Change has been administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U.T. System Board of Regents:

Description	\$ Amount	RBC #
Amount of Transfer:		15619
From: University Budget Council (UBC)– UBC Commitments–AUF– Allocation for Budget Adjustments	\$65,322,147.00	
To: Project Controls and Management System (PCMS)– Repair and Replacement (R&R)–Program– Allocated for Budget	\$55,482,651.36	
To: Project Controls and Management System (PCMS)– Repair and Replacement (R&R)–Safety and Code– Allocated for Budget	\$9,839,495.64	

23. Request for Budget Change - U.T. Austin: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Civic Leadership			
Civic Leadership Andrew Lang	New Hire	Professor (T)	15624
College of Fine Arts			
Art and Art History Jessica Maratsos	New Hire	Associate Professor (T)	15623
College of Natural Sciences			
Mathematics James Alvarez	New Hire	Professor (T)	15621
LBJ School of Public Affairs			
Public Affairs Matthew Fuhrmann	New Hire	Professor (T)	15625
School of Social Work			
Social Work David Springer	New Hire	Professor (T)	15622

24. Provost Appointment - U.T. Austin: Approval of appointment of Michael Drew, Ph.D., as Senior Vice Provost for Academic Affairs

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description:	Appointment of Michael Drew, Ph.D., as Senior Vice Provost for Academic Affairs. The Senior Vice Provost for Academic Affairs reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' <i>Rules and Regulations</i> , Rule 20102 (Appointment of Institutional Administrative Officers).
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25. Contract (funds going out) - **U.T. Dallas**: University Corporation for Advanced Internet Development, dba Internet2, to provide a campus-wide Learning Management System (LMS)

Agency: University Corporation for Advanced Internet Development, dba Internet2

Funds: Approximately \$2,800,000

Period: January 1, 2026 through December 31, 2030

Description: Implementation and provision of the Canvas Learning Management System (LMS) solution and all other related, necessary, and appropriate services for U.T. Dallas. This contract is the result of a competitive solicitation.

26. Provost Appointment - **U.T. Dallas**: Approval of appointment of Mark Cooper, Ph.D., as Associate Provost for Digital Learning and Innovation

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of Mark Cooper, Ph.D., as Associate Provost for Digital Learning and Innovation. The Associate Provost for Digital Learning and Innovation reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' *Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

27. Request for Budget Change - **U.T. El Paso**: Transfer \$5,000,000 from Road Shows and Special Events Revenue to Road Shows and Special Events Maintenance and Operations to adjust budget related to increased concert and stadium event activities (RBC No. 15617) -- amendment to the FY 2026 budget

28. Request for Budget Change - **U.T. El Paso**: Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
College of Science			
Department of Chemistry and Biochemistry			
Marc Knecht	New Hire	Professor (T)	15634

29. Contract (funds coming in) - **U.T. Permian Basin**: Amendment to Agreement for Operation of Science, Technology, Engineering, and Math (STEM) Academy with Ector County Independent School District

Agency: Ector County Independent School District

Funds: Approximately \$2,100,000 per year, for a total of approximately \$12,600,000 over the possible six-year term

Period: July 1, 2026 through June 30, 2031; with one additional one-year renewal option

Description: U.T. Permian Basin proposes to renew an agreement with Ector County Independent School District (ECISD) to operate U.T. Permian Basin's Science, Technology, Engineering, and Math (STEM) Academy.

Total funding for the STEM Academy will be approximately \$8,100,000 per year, derived from the Texas Education Agency, approximately \$2,100,000 of which will be paid to U.T. Permian Basin for expenses such as U.T. Permian Basin employee payroll, rent, supplies, staff development, and facilities maintenance. Actual funding may vary depending on attendance data and student characteristics. This amount is intended to entirely cover expenses associated with having the STEM Academy at U.T. Permian Basin.

The initial Agreement was approved by the Board of Regents on May 5, 2022. That Agreement is for a term beginning July 1, 2022, and provides payment to U.T. Permian Basin of approximately \$1,300,000 per year.

30. Lease - U.T. Rio Grande Valley: Authorization to lease approximately 1,950 rentable square feet of space contained in various rooms on the first floor of the Brownsville Campus University Library at 1 West University Boulevard, Brownsville, Cameron County, Texas, and approximately 6,190 rentable square feet of space contained in various rooms on the first floor of the Edinburg Campus University Library at 1201 West University Drive, Edinburg, Hidalgo County, Texas, to BibliU Campus, Inc., a Texas Corporation, for the operation of on-campus bookstores

Description: Authorization to lease approximately 1,950 rentable square feet of space contained in various rooms on the first floor of the Brownsville Campus University Library at 1 West University Boulevard, Cameron County, Texas, and approximately 6,190 rentable square feet of space contained in various rooms on the first floor of the Edinburg Campus University Library at 1201 West University Drive, Edinburg, Hidalgo County, Texas, to BibliU Campus, Inc., a Texas Corporation, for the operation of (i) on-campus bookstores, (ii) stores selling academic materials, school supplies, technology, medical, University-licensed clothing and merchandise, regalia and regalia accessories and other goods of a nature commonly sold at sundries stores, (iii) retail stands selling a variety of U.T. Rio Grande Valley branded apparel and spirit merchandise during Athletic game days or at special events in Campus locations outside the leased space. This Agreement was awarded through a competitive procurement process.

Lessee: BibliU Campus, Inc., a Texas Corporation

Term: The estimated commencement date is November 19, 2025, and will continue for an initial term of eight years. The University, at its option, shall have two one-year renewal options with 180 days' written notice to the Lessee. If Lessee requests an extension of the then current initial Term or Extension Term, the University shall give Lessee written notice of whether the University agrees to such extension within 30 days of Lessee's request.

Lease Income: Consideration to U.T. Rio Grande Valley includes total fees of base fee and royalties. Base fee is estimated to be approximately \$77,083 in Contract Year 1 and approximately \$125,000 each year in Years 2-10. Lessee shall reimburse University, concurrently with Lessee's monthly installments of rent, a Utility Reimbursement of \$18,500 in Year 1 and \$30,000 for each remaining year. Payment of royalty during the term will be the greater of the minimum annual guaranteed royalty or the percentage royalty for that contract year. The minimum annual guaranteed royalty is estimated to be approximately \$185,000 in Contract Year 1 and approximately \$300,000

each year in Years 2-10. The percentage royalty will be 15% on adjusted gross revenue generated by the sale of goods and services of non-course related materials. In addition to the base fee and royalties, BibliU will also provide a \$100,000 signing bonus, which will be payable in two equal installments in the first Contract Year, as well as \$50,000 for each extension term, should U.T. Rio Grande Valley exercise the extension term. Further, BibliU's additional consideration includes an athletic sponsorship of \$5,000 annually, a \$5,000 annual textbook scholarship, and a \$250,000 capital contribution for campus store improvements. Lessee shall also expend up to \$52,000 towards the purchase and installation of equipment required to perform Services, which will be deemed the property of the University. Lessee will also pay University a growth incentive fund for each Contract Year that the annual Gross Revenue exceeds specified sales volumes. Total consideration to U.T. Rio Grande Valley is estimated to be between \$4,000,000 and \$6,000,000 over a possible 10-year term.

Termination Option:

Either party may, at any time during the Term, elect to terminate the Agreement without cause upon not less than 180 days' prior written notice to the other party. If University exercises the right to terminate within the first five years of the Commencement Date, Lessee shall be entitled to receive from the University within 30 days after the effective date of such termination a reimbursement payment in an amount equal to the unamortized balance of Lessee's documented cost of the permitted permanent improvements to the Premises paid by Lessee. If, during the Initial Term, Lessee terminates this Agreement or University terminates this Agreement because of a Lessee default, Lessee shall pay the unamortized balance of University's documented costs of improvements paid for by the University.

31. Purchase - U.T. Rio Grande Valley: Authorization to purchase a vacant tract of land totaling approximately 4.68 acres located at the Northwest corner of Commerce Center Street and Lakeview Drive, within 495 Commerce Center business park, McAllen, Hidalgo County, Texas, from Marest Properties, Ltd, for future campus expansion

Description: Authorization to purchase a vacant tract of land totaling approximately 4.68 acres located at the Northwest corner of Commerce Center Street and Lakeview Drive, within 495 Commerce Center business park, McAllen, Hidalgo County, Texas, from Marest Properties, Ltd, for future campus expansion.

The parcel is located within the 495 Commerce Center development, and is contiguous to parcels totaling approximately 38.99 acres purchased on behalf of U.T. Rio Grande Valley in December 2021 pursuant to authorization from the Board granted on June 24, 2021, and is near another parcel of 7.22 acres acquired in September 2025 pursuant to authorization from the Board granted on February 20, 2025. The subject property is an interior corner lot located between other owned parcels. 495 Commerce Center is the location of the U.T. Rio Grande Valley/McAllen Independent School District Collegiate Academy which opened in Fall 2024 and of the UT Health RGV Cancer and Surgery Center which opened in late 2025. The proposed acquisition would make the shape of the institution's current land holdings in 495 Commerce Center more regular and would enlarge them to a total of approximately 50.89 acres. The transaction will be contingent on the Purchaser amending the deed restrictions for the property in a manner that facilitates campus development and mission uses. The institution intends to use the land parcel for future campus expansion.

Seller: Marest Properties, Ltd., a Texas limited partnership, or related entities, successors, or assigns

Purchase Price: Not to exceed fair market value as determined by an independent appraisal; appraisal confidential pursuant to Texas *Education Code* Section 51.951

32. Contracts (funds going out) - U.T. San Antonio: Master Service Agreements with six prequalified firms to provide job order contracting services for minor construction and renovation projects

Agencies:

1. CGC General Contractors, Inc.
2. Flintco, LLC
3. The Pounds Group LLC, dba Sullivan Contracting Services
4. The Trevina Group, Inc.
5. Skanska USA Building Inc.
6. CORE Construction Services of Texas, Inc.

Funds: Possible spend of \$12,500,000 for each contract

Period: March 1, 2026 through March 1, 2030

Description: Each Agreement secures as-needed, indefinite quantity job order contracting services to support U.T. San Antonio's minor construction and renovation projects.

The Agreements resulted from a competitive Request for Proposal (RFP) intended to select multiple contractors. The six highest-ranked proposals were selected under the RFP.

33. Request for Budget Change - U.T. San Antonio: Transfer \$8,176,952 from E&G, Auxiliary, Designated, Service Departments, and Revolving Funds to Plant Funds for the Chisholm Phase 4 Room Upgrades (RBC No. 15614) -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U.T. System Board of Regents:

Description	\$ Amount	RBC #
Amount of Transfer:		15614
From: E&G, Auxiliary, Designated, Service Departments, and Revolving Funds	\$3,981,702 \$4,195,250	
To: Plant Funds	\$8,176,952	

34. Request for Budget Change - **U.T. San Antonio**: Transfer \$12,500,000 from E&G, Auxiliary, Designated, Service Departments, Revolving, and Plant Funds to NSCC/Texas Cyber Command to compensate the U.T. San Antonio Academic Campus, according to an established schedule, for equipment, building improvements, rent, personnel, and other operational expenses (RBC No. 15630) -- amendment to the FY 2026 budget
35. Provost Appointment - **U.T. San Antonio**: Approval of appointment of John Kaulfus, Ed.D., as Associate Vice President and Vice Provost for Health, Academic, and Student Affairs

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of John Kaulfus, Ed.D., as Associate Vice President and Vice Provost for Health, Academic, and Student Affairs. The Associate Vice President and Vice Provost for Health, Academic, and Student Affairs reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' *Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

36. Provost Appointment - **Stephen F. Austin State University**: Approval of appointment of Chay Runnels, Ph.D., as Associate Provost for Student Academic Success

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of Chay Runnels, Ph.D., as Associate Provost for Student Academic Success. The Associate Provost for Student Academic Success reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' *Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

37. Contract (funds coming in and going out) - U.T. Tyler: Amendment to Online Education Services Agreement with iDesign OPX, LLC, for online education services

Agency: iDesign OPX, LLC

Funds: This is a revenue sharing agreement. Since the Agreement began in June 2023, iDesign has received approximately \$5,000,000. With an additional eight years remaining on the contract, the total amount will be approximately \$20,000,000.

Period: March 31, 2026 through August 2034

Description: iDesign provides Online Programming Services related to courses in the School of Nursing at U.T. Tyler. The services include program planning, instructional design and development, continuous improvement services, marketing, enrollment services, student success coaches, and clinical placement services.

The initial Agreement, effective June 6, 2023, was competitively procured, but was not previously presented to the Board because of an inadvertent administrative oversight. This First Amendment is being brought to the Board for approval as the contract spend has exceeded the institution's \$5,000,000 delegated authority threshold.

HEALTH AFFAIRS COMMITTEE

38. Report - U.T. System Health Institutions: Fiscal Year 2025 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2025 post-tenure review for the U.T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs.

During Fiscal Year 2025, 314 tenured faculty members at the nine health institutions with tenured faculty were subject to post-tenure review. Of the 314 faculty members subject to review, 16 or 5.10% retired or resigned before their review; 154 or 49.04% were evaluated as Exceeds Expectations; 151 or 48.09% received Meets Expectations; 5 or 1.59% received Does Not Meet Expectations; and 4 or 1.28% received Unsatisfactory evaluations.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2024-2025.

Summary of Post-Tenure Review Results

	Total Subject to Review	Total Exceeds Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTSWMC	51	29	20	1	1	6
UTMB	48	17	30	0	1	5
UTHSC-H	29	20	6	2	1	0
UTSA-HSC	29	19	10	0	0	3
UTT-HSC	2	1	1	0	0	0
UTMDACC	64	3	59	1	1	0
UTA	65	40	24	1	0	1
UT Austin Dell Medical	18	18	0	0	0	1
UTRGV	8	7	1	0	0	0
Total	314	154	151	5	4	16
		49.04%	48.09%	1.59%	1.28%	5.10%

PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

U.T. Southwestern Medical Center: The faculty member was provided an action plan and will be reviewed again in FY 2026.

U.T. Health Science Center - Houston: The Associate Professor has been submitting grants and will meet with the Department Chair to develop a plan to address concerns raised during the review. The Professor has received Performance Improvement Plans in the past and has received three salary reductions. The Professor has taken on additional teaching responsibilities in the department given his low research effort.

U.T.M.D. Anderson: The faculty member's renewal of term tenure will be reviewed again in FY 2026. Committee review and final outcome is pending.

U.T. Arlington: The faculty member retired at the beginning of the Fall 2025 semester.

UNSATISFACTORY PERFORMANCE:

U.T. Southwestern Medical Center: Faculty member was provided an action plan; faculty member will be reviewed again in FY 2026.

U.T. Medical Branch - Galveston: Faculty member has a faculty support plan with three objectives in research coverage, grants, and publications to be assessed by August 31, 2026, where determination for further action will be made.

U.T. Health Science Center - Houston: The Professor has had three years of underperformance and is completing a fitness for duty review. Further action is on hold due to the Professor's Family and Medical Leave status but will address all concerns once cleared for duty in May 2026.

U.T.M.D. Anderson: The faculty member's renewal of term tenure was reviewed again in FY 2026 and was denied.

39. Request for Budget Change - **U.T. Austin:** Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
Dell Medical School			
Women's Health			
Alireza Shamshirsaz	New Hire	Professor (T)	15620

40. Contract (funds coming in) - **U.T. San Antonio:** PepsiCo, Inc., to provide beverage vending machine products and services

Agency: PepsiCo, Inc.

Funds: \$575,000 over the maximum two-year term

Period: September 1, 2026 through August 31, 2027; with one five-year renewal option

Description: PepsiCo, Inc., will provide beverage vending machines, products, and services on the Health Science Center campus at U.T. San Antonio. This proposed award is the result of a competitive solicitation. Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected.

Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

41. Contract (funds coming in) - U.T. San Antonio: To provide professional medical services, including pediatric neonatology, dermatology, hematology, oncology, and cardiology, on behalf of Community Medicine Associates, dba University Medicine Associates (UMA)

Agency: Community Medicine Associates, dba University Medicine Associates (UMA)

Funds: \$27,843,797

Period: January 1, 2026 through August 31, 2027

Description: This Agreement continues a long-standing clinical coverage arrangement between U.T. San Antonio and UMA, in support of the Bexar County Hospital District, dba University Health System (UHS), U.T. San Antonio's primary clinical affiliate for inpatient training, under which U.T. San Antonio provides medical care and training for patients at UHS facilities.

42. Contract (funds coming in) - U.T. San Antonio: San Antonio Breast Cancer Symposium Affiliation Agreement with American Association for Cancer Research

Agency: American Association of Cancer Research

Funds: \$32,000,000 over the maximum 10-year term

Period: March 31, 2026 through May 31, 2031; with one automatic five-year renewal period

Description: Agreement between U.T. San Antonio and the American Association for Cancer Research (AACR) to co-sponsor the annual San Antonio Breast Cancer Symposium (SABCS). Founded by the UT Health San Antonio MD Anderson Cancer Center, SABCS is the world's largest and most prestigious annual meeting dedicated to breast cancer research and treatment. Its mission is to bring together basic, translational, and clinical researchers, health care professionals, patient advocates, and other stakeholders to advance progress in breast cancer research and patient care. Under this Agreement, U.T. San Antonio and AACR will work collaboratively as co-sponsors of the symposium with a goal of continued leadership as a global forum for advances in breast cancer research and treatment.

43. Request for Budget Change - U.T. San Antonio: Tenure Appointment -- amendment to the FY 2025 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
Long School of Medicine			
Department of Family and Community Medicine			
Ramin Poursani	Professor	Professor (T)	15616

44. Request for Budget Change - U.T. San Antonio: Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Public Health			
Department of Quantitative and Qualitative Health Sciences			
Claudia Kimie Suemoto	New Hire	Professor (T)	15579

45. Contract (funds going out) - U.T. Southwestern Medical Center: Bio-Rad Laboratories, Inc., to provide laboratory research products used in molecular biology, protein analysis, electrophoresis, PCR machines, cell biology, immunoassays, and imaging

Agency:	Bio-Rad Laboratories, Inc.
Funds:	Approximately \$12,000,000 over the total possible four-year term
Period:	February 8, 2026 through September 30, 2028; with the option to renew for two additional one-year terms
Description:	Bio-Rad Laboratories, Inc., will provide laboratory research products, specifically life-science laboratory consumables, reagents, and instruments used in molecular biology, protein analysis, electrophoresis, PCR machines, cell biology, immunoassays, and imaging.

46. Contract (funds going out) - U.T. Southwestern Medical Center: lovance Biotherapeutics, Inc., will provide Tumor Infiltrating Lymphocytes therapy for clinical and research use

Agency:	lovance Biotherapies, Inc.
Funds:	\$15,000,000 for the initial two-year term, and \$22,500,000 for each potential three-year renewal term
Period:	February 11, 2026 through February 10, 2028; with automatic three-year renewals, unless a 12-month notice of nonrenewal is given
Description:	lovance Biotherapeutics, Inc., will provide Tumor Infiltrating Lymphocytes (TIL) therapy, an autologous cell-based immunotherapy involving the isolation, expansion, and reinfusion of a patient's own lymphocytes harvested from the tumor microenvironment, for clinical and research use in treating advanced solid tumors. The product is used under Institutional Review Board-approved treatment protocols and investigational studies for patients with limited therapeutic options. In approving this item, the Board is also authorizing ongoing three-year renewal terms valued at approximately \$22,500,000 each, with the understanding that notice of each desired renewal be provided in advance to the Executive Vice Chancellor for Health Affairs.

47. Contract (funds going out) - U.T. Southwestern Medical Center: Amendment to Agreement for TDIndustries, Inc., to provide offsite facility management

Agency: TDIndustries, Inc

Funds: \$15,000,000

Period: March 15, 2026 through August 31, 2027

Description: TDIndustries, Inc., will continue to provide facilities management supplemental services for offsite buildings and offsite medical clinics. The initial Agreement dated March 1, 2022, was not previously submitted for Board consideration because the total contract amount was below the institution's delegated approval threshold. The First Amendment to increase the Fee Cap to \$8,000,000 was approved by the Board of Regent's on May 4, 2023. There have been three additional amendments exercising optional renewals to extend the contract term that did not require approval by the Board of Regents. This Fifth Amendment adds \$7,000,000 to the Agreement, increasing the total value of the Agreement to \$15,000.000. The Agreement was competitively bid.

48. Request for Budget Change - U.T. Medical Branch - Galveston: Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
School of Health Professions			
Respiratory Therapy			
David Vines	New Hire	Professor (T)	15611

49. Lease - U.T. Medical Branch - Galveston: Authorization to expend additional tenant improvement funds on the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Description: Authorization to expend an additional \$12,500,000 in tenant improvement funds on the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Lessor: Harbor Properties, and/or successor or assigns

Term: The lease initially commenced on January 1, 1997, and did not require Board authorization at that time as the total lease costs were within the institution's delegated authority threshold. On February 9, 2012, the Board approved a five-year lease extension through December 31, 2016, at a cost of \$2,930,709 in total rent plus operating expenses. That lease approval also allowed for two additional five-year options to renew at a rental rate determined by the then-percentage increase over a base Consumer Price Index.

On November 20, 2025, the Board approved an extension term of approximately 120 months, estimated to commence on January 1, 2026, and expire on December 31, 2035, with the Lessee having two 10-year renewal options at similar terms and conditions.

Lease Extension Cost: The previously approved extension term had an estimated total lease cost of \$30,620,941. U.T. Medical Branch - Galveston is now seeking authorization to expend an additional \$12,500,000 in tenant improvement funds to finish out the space.

Tenant Improvements: U.T. Medical Branch - Galveston will contribute approximately \$12,500,000 towards tenant improvements.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvement costs is estimated to be approximately \$43,120,941.

50. Contract (funds coming in) - **U.T. Health Science Center - Houston**: To provide 1) diagnostic and interventional radiological services and interpretations for patients of CHCA Woman's Hospital, L.P., dba The Woman's Hospital of Texas, and 2) associated medical director services

Agency: CHCA Woman's Hospital, L.P., dba Woman's Hospital of Texas

Funds: \$6,036,140

Period: July 9, 2026 through July 8, 2028

Description: Contract to provide diagnostic radiological services and interpretations for patients of CHCA Woman's Hospital, L.P., dba The Woman's Hospital of Texas and associated medical director services.

51. Contract (funds going out) - U.T.M.D. Anderson Cancer Center: Amendment to Agreement with Engineered Air Balance Company, Inc., to provide facilities commissioning services

Agency: Engineered Air Balance Company, Inc.

Funds: Approximately \$7,000,000

Period: February 1, 2026 through December 31, 2026

Description: Engineered Air Balance Company, Inc., to continue providing commissioning services for projects or assignments related to the construction or renovation of U.T.M.D. Anderson Cancer Center's facilities, re-commissioning of existing systems that support its facilities, or facility system assessments. The types of facilities for which commissioning services may be needed include inpatient care, ambulatory treatment (i.e., outpatient care), general office, research laboratories, central plant, or combinations thereof.

Since execution of the initial Agreement, the contract has been amended on two occasions as set forth in the Summary of Amendments chart below, with this proposed Third Amendment increasing the total contract value from \$4,999,999 to \$7,000,000. The initial Agreement and first two amendments did not require Board approval as the contract value remained within the institution's delegated approval threshold. The initial Agreement was acquired via competitive bid.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value	Other Key Terms
Initial Agreement	Jan 1, 2021 – Dec 31, 2022	\$4,000,000	Two 24-month renewal options
First	Jan 1, 2023 – Dec 31, 2025	\$4,000,000	
Second	Jan 1, 2025 – Dec 31, 2026	\$4,999,999	
Proposed Third	Feb 1, 2026 – Dec 31, 2026	\$7,000,000	

52. Contract (funds going out) - U.T.M.D. Anderson Cancer Center: Amendment to Agreement with Perficient, Inc., to provide information technology services

Agency: Perficient, Inc.

Funds: Approximately \$25,000,000

Period: March 4, 2026 through December 31, 2026

Description: Perficient, Inc., provides resources consisting of trained and experienced personnel to provide project-based support, including implementation services, to U.T.M.D. Anderson Cancer Center's Information Services division in the following work areas: Enterprise Business Systems.

The initial Agreement was approved by the Board of Regents on February 24, 2022. Since execution of the initial Agreement, the contract has been amended on two occasions as set forth in the Summary of Amendments chart below, with this proposed Third Amendment increasing the total contract value from \$10,000,000 to \$25,000,000. The first two amendments did not require Board approval as the contract value remained the same.

The initial Agreement was competitively bid.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value	Other Key Terms
Initial Agreement	Jan 1, 2022 – Dec 31, 2026	\$10,000,000	Three additional 12-month renewal options
First	Mar 20, 2024 – Dec 31, 2026	\$10,000,000	Information resources rights rider added
Second	Jan 15, 2026 – Dec 31, 2026	\$10,000,000	Updated pricing
Proposed Third	Mar 4, 2026 – Dec 31, 2026	\$25,000,000	All three renewal options remain

53. Contract (funds going out) - U.T.M.D. Anderson Cancer Center: Amendment to Agreement with Progenics Pharmaceuticals, Inc., for the purchase of radiopharmaceutical products

Agency: Progenics Pharmaceuticals, Inc.

Funds: Approximately \$200,000,000

Period: January 20, 2026 through November 20, 2030

Description: The Progenics Pharmaceuticals, Inc., Agreement is used institution-wide for the purchase of radiopharmaceutical drugs AZEDRA and PYLARIFY for the treatment of rare tumors of the adrenal gland that cannot be surgically removed in adults and adolescents age 12 and older. The Agreement covers the Main Campus and the Houston Area Locations.

Since execution of the initial Agreement, the contract has been amended on five occasions as set forth in the Summary of Amendments chart below, with this proposed Sixth Amendment increasing the total contract value from \$61,250,000 to \$200,000,000. U.T.M.D. Anderson's purchase of radiopharmaceuticals is considered routine, and thus the initial Agreement and subsequent amendments did not require Board approval pursuant to Section 2.1.8 of Regents' Rule 10501.

However, given the proposed updated contract value of \$200,000,000, the Agreement is submitted for consideration pursuant to Section 1.2.1 of Regents' Rule 10501 as a contract "of such significance to warrant the prior approval of the Board of Regents". The initial Agreement was acquired via an Exclusive Justification Acquisition.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value	Other Key Terms
Initial Agreement	Nov 21, 2022 – Nov 20, 2027	\$40,000,000	Three 12-month renewal options
First	Mar 17, 2025 – Nov 20, 2030	\$50,000,000	Updated pricing
Second	May 1, 2025 – Nov 20, 2030	\$50,000,000	
Third	Jun 20, 2025 – Nov 20, 2030	\$50,000,000	
Fourth	Oct 1, 2025 – Nov 20, 2030	\$56,250,000	
Fifth	Mar 20, 2026 – Nov 20, 2030	\$61,250,000	
Proposed Sixth	Mar 20, 2026 – Nov 20, 2030	\$200,000,000	

54. **Contract (funds going out) - U.T.M.D. Anderson Cancer Center: Amendment to Agreement with RiseNow, LLC, to provide technology, inventory management, operations advisory support, Tecsys point of use, and supply chain management implementation**

Agency: RiseNow, LLC

Funds: Approximately \$6,000,000

Period: February 1, 2026 through February 9, 2028

Description: RiseNow, LLC, to continue providing technology, inventory management, operations advisory support, Tecsys point of use, and supply chain management implementation.

Since execution of the initial Agreement, the contract has been amended on two occasions as set forth in the Summary of Amendments chart below, with this proposed Third Amendment increasing the total contract value from \$4,999,999 to \$6,000,000. The initial Agreement and first two amendments did not require Board approval as the contract value remained within the institution's delegated approval threshold. The initial Agreement was acquired via an Exclusive Acquisition Justification.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value	Other Key Terms
Initial Agreement	Jan 12, 2024 – Feb 9, 2025	\$2,250,000	One 12-month renewal option
First	Nov 18, 2024 – Feb 9, 2026	\$2,250,000	
Second	Mar 25, 2025 – Feb 9, 2027	\$4,999,999	
Proposed Third	Feb 1, 2026 – Feb 9, 2028	\$6,000,000	

55. Request for Budget Change - U.T.M.D. Anderson Cancer Center: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
Department of Experimental Therapeutics			
Associate Professor Ifan Asangani	New Hire	Associate Professor (T)	15628
Department of Dermatology			
Professor Nicole LeBoeuf	New Hire	Professor (T)	15627
Department of Nuclear Medicine			
Professor Steve Yoon-Ho Cho	New Hire	Professor (T)	15626

56. Other Matters - U.T.M.D. Anderson Cancer Center: Appropriate action related to the removal of U.T.M.D. Anderson Cancer Center's current members of the board of managers of Resilience Texas, LLC, dba Cell Therapy Manufacturing Center (CTMC), and corresponding appointment of two U.T.M.D. Anderson Cancer Center employees as members of the board of managers of CTMC and two alternate appointments

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents approve the following actions on behalf of U.T.M.D. Anderson Cancer Center (UTMDACC):

- a. Approve the removal of Ferran Prat and Giulio Draetta as UTMDACC's appointees to the Resilience Texas, LLC, dba Cell Therapy Manufacturing Center (CTMC) board of managers;
- b. Approve the appointments of Emily Barnhill and Tim Heffernan, Ph.D. as the UTMDACC appointees to the CTMC board of managers; and
- c. Approve the appointments of Albert Koong, M.D., Ph.D. and Emily Roarty, Ph.D. as UTMDACC's alternate appointees to the CTMC board of managers in the event that Emily Barnhill and/or Tim Heffernan resign or are removed by UTMDACC from the CTMC board of managers.

BACKGROUND INFORMATION

On October 12, 2021, after approval by the Board of Regents on August 19, 2021, UTMDACC, CTMC, and National Resilience, Inc. (NRI) entered into a Contribution Agreement, whereby UTMDACC agreed to contribute certain gene and cell therapy cGMP development and manufacturing lab space in Houston, Texas, contracts, equipment and other assets, and NRI agreed to contribute approximately \$27,000,000 in cash and other consideration to CTMC in exchange for equal governance and equity interests in CTMC. Effective December 31, 2021, NRI assigned all of its rights, title and interest, and delegated all of its liabilities, in and to the Contribution Agreement to Resilience US, Inc. (Resilience), NRI's wholly-owned subsidiary. On May 13, 2022, the transaction closed and resulted in the formation of CTMC, a joint venture equally owned by Resilience and UTMDACC dedicated to gene and cell therapy cGMP manufacturing. Subsequently, as approved by the Board of Regents on February 23, 2023, UTMDACC and Resilience each made additional capital contributions of \$7,000,000 to CTMC for operational purposes on or about February 2023. Both UTMDACC and Resilience continue to hold equal 50% equity interests in CTMC.

Under CTMC's governing agreement, UTMDACC has the right to appoint two persons to the CTMC board of managers. In connection with the formation of CTMC in 2022, UTMDACC appointed Dr. Ferran Prat (UTMDACC's then-Senior Vice President of Research Administration and Industry Relations) and Dr. Giulio Draetta (UTMDACC's then-Chief Scientific Officer) to serve on CTMC's board of managers. At present, neither Dr. Prat nor Dr. Draetta are UTMDACC employees, and UTMDACC seeks to replace them on the CTMC board of managers with current UTMDACC employees - namely Emily Barnhill (Vice President, Strategic Industry Ventures) and Tim Heffernan, Ph.D. (Vice President and Division Head, Therapeutics Discovery Division). As an alternative in the event that either or both of Ms. Barnhill and Dr. Heffernan are removed from service on the CTMC board of managers, UTMDACC, through action by UTMDACC's President, would replace them with either or both of Albert Koong, M.D., Ph.D. (Chief Scientific Officer, Division Chair and Head of Department of Radiation Oncology) and Emily Roarty, Ph.D. (Vice President, Research Strategy and Impact).

UTMDACC will create and execute appropriate individual conflict of interest management plans for both Ms. Barnhill and Dr. Heffernan related to their involvement with CTMC. UTMDACC will also refer this matter to UTMDACC's Institutional Conflicts of Interest Committee (ICOIC) for any further action as deemed appropriate by ICOIC. In the event either or both of Drs. Koong and Roarty are enlisted to replace Ms. Barnhill and Dr. Heffernan, UTMDACC will take the same steps.

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

57. Facilities Planning and Construction - U.T. Rio Grande Valley: Repair and Renovation of the Robert and Janet Vackar Football Stadium - Amendment of the current Capital Improvement Program (CIP) to increase total project cost; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Repair and Renovation of the Robert and Janet Vackar Football Stadium (903-1511) project at U.T. Rio Grande Valley as follows:

- a. amend the current CIP to increase the total project cost from \$55,000,000 to \$58,300,000;
- b. appropriate funds and authorize expenditure of an additional \$3,300,000 from Revenue Financing System (RFS) Bond Proceeds; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Rio Grande Valley, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$3,300,000.

BACKGROUND INFORMATION

Debt Service

The \$3,300,000 in RFS debt will be repaid from projected ticket and suite sales, naming rights, event rentals, athletic fees, concession revenues, and other sponsorship sales. Annual debt service on the \$3,300,000 in RFS debt is expected to be \$183,700. The institution's Scorecard Rating of 4.9 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On April 22, 2024, the Chancellor approved this project for Definition Phase. On November 21, 2024, this project was added to the CIP with a TPC of \$55,000,000 from RFS Bond Proceeds, and received Design and Development approval of Phase I, with an authorization of expenditure of \$33,000,000 in RFS Bond Proceeds.

The request for additional funding will support 2026 post season Phase I added scope of work to include stadium concourse civil and drainage improvements, site and parking improvements, student seating expansion, and additional equipment.

58. Facilities Planning and Construction - **U.T. San Antonio**: Science One - Amendment of the current Capital Improvement Program (CIP) to increase total project cost; funding source revision; appropriation of funds and authorization of expenditure; and allocation and authorization of Permanent University Fund (PUF) Bond Proceeds

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Science One project (402-1351C) at U.T. San Antonio as follows:

- a. amend the current CIP to increase the total project cost from \$100,000,000 to \$135,000,000;
- b. revise funding sources from Revenue Financing System (RFS) Bond Proceeds and Designated Funds to Permanent University Fund (PUF) Bond Proceeds; and
- c. appropriate funds and authorize expenditure of \$135,000,000 from PUF Bond Proceeds.

On August 24, 2023, this project was included in the Capital Improvement Program (CIP) with a total project cost of \$100,000,000 with funding of \$90,000,000 from RFS Bond Proceeds and \$10,000,000 from Designated Funds. On February 22, 2024, the Board approved design development plans and appropriated funds and authorized expenditure of \$100,000,000 with funding of \$90,000,000 from RFS Bond Proceeds and \$10,000,000 from Designated Funds.

The justification for this increase is to complete approximately 40,000 GSF of research lab space previously identified as “future” shell on Levels 3, 4, and 5 of the facility, fund determined utility impact fees, and to complete additional required sewer infrastructure.

59. Facilities Planning and Construction - U.T. San Antonio: San Pedro II, Level 6 and 7 minor project; approval to increase total project cost; revise funding source; and allocation and authorization of Permanent University Fund (PUF) Bond Proceeds

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the San Pedro II, Level 6 and 7 minor project (401-1616) at U.T. San Antonio as follows:

- a. increase total project cost from \$24,950,000 to \$25,000,000;
- b. revise funding from Revenue Financing System (RFS) Bond Proceeds to Permanent University Fund (PUF) Bond Proceeds; and
- c. appropriate funds and authorize expenditure of \$25,000,000 from PUF Bond Proceeds.

On February 19, 2026, the Board approved funding of \$24,950,000 from RFS Bond Proceeds for U.T. San Antonio to build-out 47,748 of gross square feet of research space to house the College of AI, Cyber and Computing. The justification for the revision is to optimize the use of institutional funds, improve budget flexibility, and support more effective long range capital planning. Importantly, the change will not alter the project's approved scope or timeline. The current project schedule plans to commence construction in July 2026, with substantial completion in June 2027.

ADDITIONAL CONSENT AGENDA ITEM
FACILITIES PLANNING AND CONSTRUCTION COMMITTEE
MAY 20-21, 2026

60. Other Fiscal Matters - U.T. Rio Grande Valley: Approval of funding for New Cox Tennis Center minor project; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor of Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve the recommendations for the New Cox Tennis Center Project at U.T. Rio Grande Valley as follows:

- a. authorize additional funding of \$11,752,000 from Revenue Financing System (RFS) Bond Proceeds and reallocate \$1,548,000 of previously allocated RFS Bond Proceeds, for a Total Project Cost of \$13,300,000; and
- b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:
 - parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
 - sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
 - U.T. Rio Grande Valley, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of \$11,752,000; and
 - this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

BACKGROUND INFORMATION

The proposed \$11,752,000, along with \$1,548,000 of RFS proceeds previously approved by the Board of Regents on February 23, 2023 for Project Number 903-1464, will be used to construct additional tennis courts to meet NCAA match requirements and support daily team operations as well as funding other related improvements.

The debt is expected to be repaid from intercollegiate athletic fee revenue. Annual debt service is estimated at \$654,200. The institution's Scorecard Rating of 4.9 at the Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

ADDITIONAL CONSENT AGENDA ITEM
HEALTH AFFAIRS COMMITTEE
MAY 20-21, 2026

61. Logo - U.T. Austin: Approval of proposed brand identity and new UT Dell Medicine mark

The following proposed brand identity and new UT Dell Medicine mark have been approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and the Vice Chancellor for External Affairs, Communications, and Advancement Services and are submitted for approval by the U.T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

Under the leadership of Senior Vice President for Medical Affairs, Claudia Lucchinetti, M.D., The University of Texas at Austin has developed a new visual identity to communicate its significant growth as an integrated academic health system and to elevate its global identity.

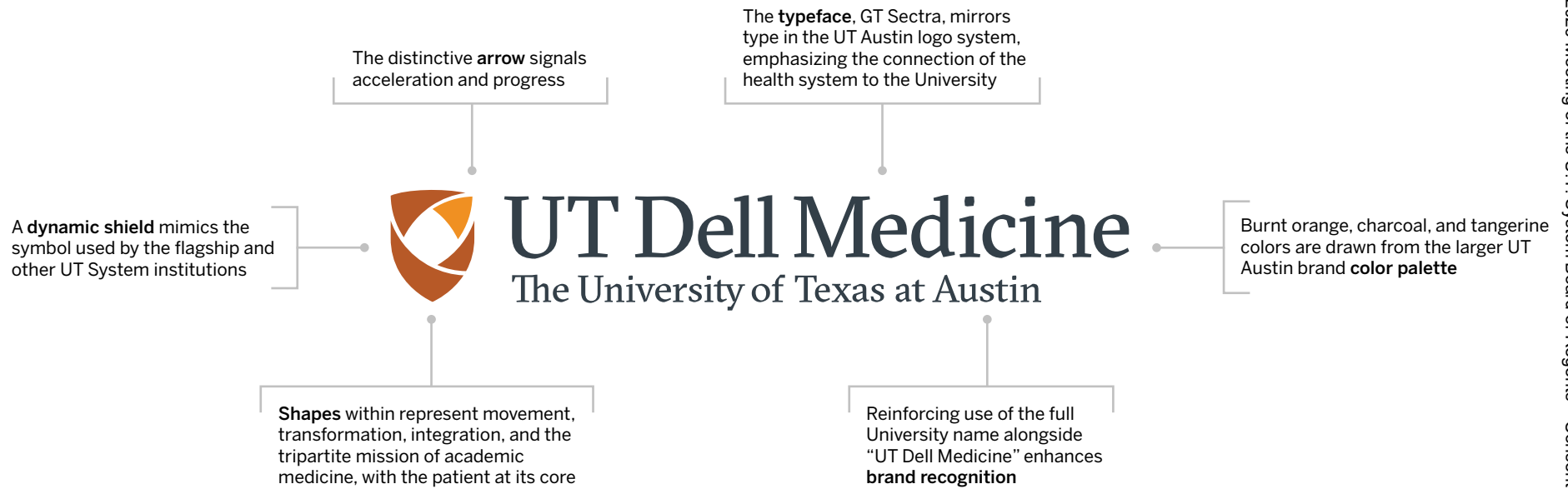
The brand evolution process of the new UT Dell Medicine name included a discovery phase that helped inform its direction. U.T. Austin engaged external agency support to lead brand development efforts, including naming, narrative, and visual identity concepts. Broad input with internal reviews and external feedback was received.

The new UT Dell Medicine mark was tested and refined through qualitative consumer research. Logo concepts were evaluated by many health care decision-makers, including representation from Texas and leading academic medical center markets, to ensure clarity, credibility and differentiation. The preferred concept was reviewed and endorsed by the Dell Medical School's Strategic Advisory Board.

U.T. Austin is working toward formal trademark registration of the UT Dell Medicine mark to protect and steward the brand as it is implemented across the hospital system.

The proposed mark will not substitute for official university and Dell Medical School logos for educational and research purposes.

UT Dell Medicine Primary Logo



Visual Identity Placements

