

Meeting No. 1,195

THE MINUTES OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

Pages 1 - 123

May 22 - 23, 2019

Austin, Texas

MEETING NO. 1,195

WEDNESDAY, MAY 22, 2019.--The members of the Board of Regents of The University of Texas System convened in Open Session on Wednesday, May 22, 2019, at 9:30 a.m. in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the following participation:

ATTENDANCE.--

Present

Chairman Eltife
Vice Chairman Longoria
Vice Chairman Weaver
Regent Beck
Regent Crain
Regent Hicks
Regent Jiles
Regent Perez
Regent Warren
Regent Jewell, Student Regent, nonvoting

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting of the Board to order in Open Session.

AGENDA ITEMS

1. U. T. System Board of Regents: Introduction and Welcome to new Board members

Chairman Eltife welcomed Regents Christina Melton Crain, Jodie Lee Jiles, Nolan Perez, and Kelcy L. Warren to their first Board meeting.

[Secretary's Note: On March 7, 2019, Governor Greg Abbott appointed the following individuals to the Board of Regents of The University of Texas System for terms to expire as noted. Each appointment was confirmed by the Senate.

Ms. Christina Melton Crain, Esq., Dallas, Texas, for a term to expire on February 1, 2025, to succeed Mr. Paul L. Foster whose term expired on February 1, 2019. Ms. Crain took her oath of office on April 23, 2019.

Mr. Jodie L. Jiles, Houston, Texas, for a term to expire on February 1, 2025, to succeed The Honorable Ernest Aliseda whose term expired on February 1, 2019. Mr. Jiles took his oath of office on April 24, 2019.

Dr. Nolan Perez, Harlingen, Texas, for a term to expire on February 1, 2021, to fill the term of Ms. Sara Martinez Tucker who submitted her resignation from the Board of Regents effective January 15, 2019. Dr. Perez took his oath of office on April 15, 2019.

Mr. Kelcy L. Warren, Dallas, Texas, for a term to expire on February 1, 2025, to succeed Mr. Jeffery D. Hildebrand whose term expired on February 1, 2019. Mr. Warren took his oath of office on April 25, 2019.]

2. U. T. System Board of Regents: Approval of recommendations for appointments of Representatives of the Board and Liaison roles

Noting the named Regents will abstain from discussion and vote only on the recommendations that do not pertain to their individual service, Chairman Eltife made a motion to approve the following recommendation. The nominations did not require a second and the motion passed by acclamation.

RECOMMENDATION

In accordance with the requirements of Regents' *Rules and Regulations*, Rule 10402, Chairman Eltife requests concurrence of the Board on the appointment of the Representatives of the Board and Liaison roles as set forth below. All appointments will be effective immediately and will remain in effect until new appointments are made.

Athletics Liaisons

David J. Beck
James C. "Rad" Weaver

Board for Lease of University Lands

Christina Melton Crain
Jodie Lee Jiles
R. Steven Hicks (Alternate)

University Lands Advisory Board

James C. "Rad" Weaver, Chairman
David J. Beck

M. D. Anderson Services Corporation Board of Directors

Janiece Longoria

Texas Medical Center Advisory Board of Directors

Janiece Longoria

The University of Texas /Texas A&M Investment Management Company (UTIMCO)
Board of Directors
R. Steven Hicks
Janiece Longoria
James C. “Rad” Weaver

RECESS TO COMMITTEE MEETINGS.--The Board recessed for Standing Committee meetings from 9:46 a.m. – 11:29 a.m.

RECONVENE IN OPEN SESSION.—The Board reconvened in Open Session at 11:29 a.m. to consider the following Agenda Items.

AGENDA ITEMS (continued)

3. U. T. Rio Grande Valley: Recognition of Chess Team for 2nd National Championship

This item was taken up after Executive Session, following action taken on Item 2a and prior to Item 5. Chairman Eltife called on President Bailey to introduce Chess Team Coach Bartlomiej Maciejka and members of The University of Texas Rio Grande Valley Chess Team to recognize them for their 2nd National Championship win in a row.

Chairman Eltife also congratulated the members of the U. T. Dallas Chess Team and their coach for their 3rd place Championship win.

Both teams were awarded a gift from the Board in honor of their successes and victories. U. T. Rio Grande Valley was awarded \$2500 and U. T. Dallas was awarded \$1000.

4. U. T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Brittany Jewell and Comments

Chairman Eltife complimented Regent Jewell on her service as the Student Regent as being exemplary, both energetic and highly thoughtful.

Regent Jewell received a standing ovation and following presentation of the below certificate of appreciation, she delivered remarks of appreciation.

CERTIFICATE OF APPRECIATION

to

BRITTANY E. JEWELL

Upon the occasion of completion of
her term of service on the

Board of Regents
of
The University of Texas System

In appreciation for her wise counsel,
conscientious stewardship, and dedicated service
to The University of Texas System

Student Regent, 2018 – 2019

RECESS TO EXECUTIVE SESSION.--At 11:35 a.m., Chairman Eltife recessed the Board to Executive Session in the Board Room pursuant to *Texas Government Code* Sections 551.072, 551.073, 551.074, 551.076, and 551.089 to consider the matters listed on the Executive Session agenda. A working lunch was held in the Board Room, Second Floor, The University of Texas System Building.

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AGENDA ITEMS.--Chairman Eltife reconvened the Board in Open Session in the Board Room at 1:26 p.m.

- 1a. U. T. System Academic Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

Vice Chairman Weaver made the following motion:

I move that the U. T. System Board of Regents authorize Chancellor Milliken, the Vice Chancellor for External Relations, and the Presidents of U. T. Tyler, U. T. Health Science Center – Tyler, and U. T. M. D. Anderson Cancer Center to conclude negotiations necessary to finalize, approve, and accept gifts and to finalize and execute agreements with potential naming features for the benefit of the named institutions consistent with the terms and conditions outlined and recommended in Executive Session.

The motion was seconded by Regent Beck and carried unanimously.

- 1b. U. T. System Health Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

See Item 1a above for action taken on this item.

- 2a. U. T. Rio Grande Valley: Discussion and appropriate action regarding request for authorization 1) to accept a conditional gift of an approximately 10.5 acre tract of land located near the northwest corner of I-69C and Sioux Road in Pharr, Hidalgo County, Texas, from the City of Pharr for future programmed campus expansion, including a sports medicine institute; and 2) to enter into a license agreement, as licensee, with the City of Pharr for use of a to-be-built aquatic center on a tract of land adjacent to the 10.5 acre tract of land

Regent Hicks made the following motion:

I move that the U. T. System Board of Regents authorize the Executive Director of Real Estate to take the following actions on behalf of U. T. Rio Grande Valley:

- a. accept a conditional gift of an approximately 10.5-acre tract of land located near the northwest corner of I-69C and Sioux Road in Pharr, Hidalgo County, Texas, from the City of Pharr for future programmed campus expansion, including a sports medicine institute, on terms in accordance with the parameters outlined in Executive Session;
- b. enter into a license agreement, as licensee, with the City of Pharr for use of a to-be-built aquatic center on a tract of land adjacent to the 10.5-acre tract of land; and
- c. execute all documents, instruments, and other agreements, subject to approval of all such documents as to legal form by the Office of General Counsel, and to take all further actions deemed necessary to carry out the purpose and intent of the foregoing actions within the parameters outlined in Executive Session.

The motion was seconded by Regent Perez and carried unanimously.

- 2b. U. T. System: Discussion and appropriate action regarding the lease, sale, or value of approximately 300 acres of land in Houston, Harris County, Texas, generally located south of West Bellfort Avenue, east of South Main Street, and north of Holmes Road, and in the vicinity of Buffalo Speedway and Willowbend Boulevard

No action was taken on this item.

3. U. T. System Board of Regents: Discussion and appropriate action regarding update on safety and security issues, including security audits and the deployment of security personnel and devices

No action was taken on this item.

4. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

No action was taken on this item.

AGENDA ITEMS (continued)

5. U. T. System: Annual Meeting with Officers of the U. T. System Student Advisory Council

The U. T. System Student Advisory Council (SAC) met with the Board of Regents to discuss the Council's work, recommendations, and plans for the future, using the materials set forth on Pages 8 - 11.

Council members in attendance were:

Chair: Mr. Matthew Mendoza, U. T. Southwestern Medical Center, Neuroscience Graduate Program, Ph.D. candidate

Student Success Working Group: Ms. Aileen Montana, U. T. San Antonio, Communications Studies

Student Support Working Group: Ms. Carla Ramazan, U. T. Dallas, Political Science

Graduate and Medical Student Life Working Group: Ms. Alexandra Cogdill, U. T. M. D. Anderson Cancer Center, Immunology Graduate Program, Ph.D. candidate

Affordability Working Group: Mr. Alejandro Saldivar, U. T. Rio Grande Valley, Business Administration, Accounting

BACKGROUND INFORMATION

The U. T. System Student Advisory Council was established in 1989 to provide input to the U. T. System Board of Regents working through and with the Chancellor and U. T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U. T. System institution in addition to four elected officers and meets three times a year in Austin.



TO: James B. Milliken, Chancellor, The University of Texas System
FROM: The 2018 - 2019 U. T. System Student Advisory Council
DATE: April 8, 2019
RE: 2018 - 2019 Student Advisory Council Recommendations

On behalf of the 239,000 students within the U. T. System, it is our honor to present the research and recommendations of the 2018 - 2019 Student Advisory Council (SAC). Over the last year, student representatives from all fourteen U. T. System institutions assembled to identify and research Systemwide issues. We hope that our student-centered feedback will aid in the continual improvement of the collegiate experience for students across the System. Additionally, we hope that our recommendations will enhance and create novel opportunities that allow students to maximize their potential.

As a council, we recognize the privilege afforded to us to represent the entire U. T. System student population. Therefore, we are thankful for the mechanism to provide input on numerous U. T. System initiatives that directly impact student success and well-being. We applaud the U. T. System for valuing student insight and for its willingness to evolve to fit the needs of the modern student.

This year's Student Advisory Council recommendations have taken the form of memoranda aimed at aligning and advancing ongoing U. T. System initiatives, while also providing new initiatives to focus on. These documents were developed with the intent of being solution-oriented and tangibly realistic in nature. Importantly, these memoranda were thoroughly researched and carefully crafted to suit the needs of the diverse population of students from all U. T. System institutions. Attached is a curated list of completed and ongoing SAC projects organized by our broad areas of interest: Student Success, Academic Affordability, Graduate and Health Education, and Student Support.

We thank you again for the opportunity to represent and serve the student body of the U. T. System. As a council, we benefited from the guidance and collaboration from numerous U. T. System representatives such as administrators and various task forces. We are grateful for the dedication that you have demonstrated to our students and are appreciative for the time you have invested in our council's work. We look forward to our invitation to present and discuss our recommendations in further detail with the Board of Regents in May.

Thank you for your time and consideration.

Sincerely,

Matthew L. Mendoza

Matthew L. Mendoza
Chair, Student Advisory Council 2018 - 2019

Working Group	Working Group Chairs	Purpose	Policy Issues	Status
Affordability Group	Alejandro Saldivar, U. T. Rio Grande Valley (Chair) Britney Keza, U. T. Arlington (Vice Chair)	To address policy issues related to student financial wellbeing at U. T. System institutions	Textbook affordability and open educational resources (OER)	Our Working Group decided to tackle this issue in two ways. One was to draft a letter to the Chancellor expressing support for the activities and strategies identified in the U. T. System Library Directors' OER funding proposal. The second was to write a memorandum to U. T. System provosts, explaining the benefits of OER and encouraging them to create a culture at their respective institutions where OER can grow.
			Credit transfer	After discussion, it was decided this topic did not fall under the purview of the Affordability Working Group.
			Financial transparency	The working group consensus was that this was not a big enough issue among our constituents and that to the degree it is a concern, it would be better handled at the institutional level.
Medical and Graduate Student Group	Alexandra Cogdill, U. T. M. D. Anderson Cancer Center (Chair) Carlos Herrera, U. T. Health Science Center - San Antonio (Vice Chair)	To address academic policy issues facing graduate students and students at U. T. System health institutions	Mental health	A letter was written to Chancellor Milliken expressing our support for the mental health, safety, and alcohol-related initiatives funded by the Board of Regents. Additionally, a recommendation was made to collaborate with future Student Advisory Councils to identify potential areas for improvement and expansion of programs and services.
			Career outcomes	While no recommendations were made this year, the working group continues to be interested in identifying opportunities for enhancing career outcomes for graduate and professional students. This year, our research focused on potential advising strategies.
			Diversity and inclusion	A recommendation was made to the Chancellor to consider putting in place a Systemwide diversity, inclusion, and equity statement, and to encourage individual institutions to adopt something similar. These statements are common among large systems of higher

				education and affirm a commitment to supporting a diverse study body and university community.
			Interprofessional education (IPE)	A memo was written to Executive Vice Chancellors of Academic Affairs and Health Affairs to express our support for increasing the integration of interprofessional education into the curriculum of medical and graduate programs.
			First-generation students	While no formal recommendation was made, our research focused on identifying the needs of 1st generation students, including those at the graduate and professional program level; the need for better data on these students' experiences; and the efficacy of initiatives intended to support them. We encourage future Student Advisory Councils to build on this work.
Student Success Group	Aileen Montona, U. T. San Antonio (Chair) Jacob Mcleod, U. T. Tyler (Vice Chair)	To address policy issues that enhance student success, retention, and graduation at U. T. System academic institutions	Academic advising	A letter was shared with Chancellor Milliken expressing our support for the U. T. System Academic Advising Institute. After discussion and research into the formation and mission of the Institute, we are encouraging the Board of Regents and U. T. System to continue to support the Advising Institute. We urge the expansion of the program to include career-oriented advising to better bridge the gap between the academic and career-oriented goals of students. Additionally, we recommend the inclusion of advisors from U. T. System health institutions in the Institute.
			Online degree mapping	A memorandum was shared with Executive Vice Chancellor Steve Leslie recommending the adoption and continued support of Online Degree Maps by U. T. academic institutions. Additionally, the working group outlined the essential elements and features that we believe are necessary in degree mapping software.
Student Support Group	Carla Ramazan, U. T. Dallas (Chair) Samantha Fuchs, U. T. Austin (Vice Chair)	To address policy issues that impact student life, health, and general well-being at U. T. institutions	Emergency assistance: food pantries, housing, grants, etc.	A memorandum was shared with the Executive Vice Chancellors of Academic Affairs and Health Affairs recommending the continued support and expansion of emergency assistance programs. The memo discusses

				models for successful emergency assistance used at other college campuses.
			Free speech	Research was conducted at U. T. System institutions free speech policies and discussions were had with leaders of U. T. System Administration. While the Student Advisory Committee is committed to upholding first amendment rights and affirms the current policies in place, we believe that additional education and transparency is needed on these issues to help develop a shared understanding. A memorandum was shared with the Chancellor.
			Menstrual equity	Menstrual products are expensive and are not always easily accessible to students on campus. This working group encourages the U. T. System institutions to increase access to free and accessible menstrual care products. This recommendation was included in the memo related to emergency assistance.
			Homelessness	Homelessness among college students is a serious problem, and students need a place to turn to get connected to resources such as temporary housing and food pantries. This topic was addressed in the memo related to emergency assistance.
			Childcare	Research was conducted, and the issue was referred to future Student Advisory Council members for possible consideration.

RECESS FOR STANDING COMMITTEE MEETINGS.--At 2:00 p.m., the Board recessed for Committee meetings from 2:00 p.m. to 2:16 p.m.

RECESS.--The Board recessed at 2:16 p.m. to reconvene on May 23, 2019.

THURSDAY, MAY 23, 2019.--The members of the Board of Regents of The University of Texas System reconvened at 9:00 a.m. on Thursday, May 23, 2019, in the Board Room, Second Floor, The University of Texas System Building, 210 West Seventh Street, Austin, Texas, with the following participation:

ATTENDANCE.--

Present

Chairman Eltife
Vice Chairman Longoria
Vice Chairman Weaver
Regent Beck
Regent Crain
Regent Hicks
Regent Jiles
Regent Perez
Regent Warren
Regent Jewell, Student Regent, nonvoting

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Eltife called the meeting to order in Open Session.

AGENDA ITEMS (continued)

6. U. T. System: Remarks from General John M. Murray concerning Army Futures Command activities and partnership with U. T. System

Chancellor Milliken introduced General John M. Murray of the Army Futures Command (AFC) prior to his presentation to the Board. General Murray made remarks to the Board concerning Army Futures Command activities and partnership with U. T. System.

7. U. T. System Board of Regents: Approval of Consent Agenda and consideration of any items referred to the full Board

Chairman Eltife noted the following related to the Consent Agenda:

- Item 34 requests approval of the terms of employment for Dr. Heather Wilson as President of The University of Texas at El Paso. In approving this item, the Board is asked to make a finding that the terms are in the best interest of the U. T. System and U. T. El Paso. Appropriate advance notice was provided to the Legislative Budget Board.

- Item 38 requests approval of the appointment of UTRGV Professor Emmy Pérez as the 2020 State Poet Laureate. In approving this item, the Board is asked to make a finding that holding of the position is of benefit to the State of Texas and the University, and that there is no conflict between the position and the University.
- Item 43 requests authorization to accept a gift of approximately 20,000 square feet of vacant land located adjacent to U. T. Tyler's main campus for future programmed campus expansion.

The Board is also asked to make a finding that the acquisition a) supports the public mission of and serves a public purpose appropriate to the functions of U. T. Tyler for the reasons set forth in the Consent Agenda Item, b) is structured with adequate safeguards and controls in place to ensure the public purpose will continue to be met on an ongoing basis, and c) will result in adequate consideration and benefit to U. T. Tyler.

- Item 67 requests approval for an amendment to an ongoing agreement with Richards Carlberg, Inc., to provide U. T. Health Science Center – Houston with branding and awareness campaign services.
- Item 74 requests approval for U. T. Health Science Center - Tyler to spend gift funds on improvements to the public address system in the U. T. Health East Texas Tyler hospital.

The Board is also asked to make a finding that a) the expenditure supports the public mission of and serves public purposes appropriate to the functions of U. T. Health Science Center - Tyler for the reasons set forth in the Consent Agenda Item, b) is structured with adequate safeguards and controls in place to ensure the public purpose will continue to be met on an ongoing basis, and c) will result in adequate consideration and benefit to U. T. Health Science Center - Tyler.

- Item 75 requests approval of an agreement with Moss Adams, LLP, for construction audit services.

Finally, please note the following abstentions from discussion and vote due to financial interests:

- Regents Beck and Hicks to abstain on Consent Agenda Items 3, 4, 6, and 13;
- Regent Hicks to abstain also on Consent Agenda Item 48;
- Regent Jiles to abstain on Consent Agenda Items 4 and 13; and
- Regent Warren to abstain on Consent Agenda Item 4.

The Board then approved the Consent Agenda, which is set forth on Pages 56 - 123.

In approving the Consent Agenda, the Board expressly authorized that any contracts or other documents or instruments approved therein may be executed by the appropriate officials of the respective University of Texas institution involved.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS.--At 9:27 a.m., Chairman Eltife announced the Board would hear the reports and recommendations of the Standing Committees, which are set forth on Pages 16 - 38.

REPORT OF THE AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE (Page 16).--Chairman Eltife confirmed with Committee Chairman Beck that there were no items to report from the Audit, Compliance, and Risk Management Committee.

1. U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items assigned for review by this Committee.

2. U. T. System: Report on Major Risk Finance and Risk Control Programs, Significant Claims, and Initiatives for the Office of Risk Management

This item was for consideration only by the Committee.

3. U. T. System: Report on the results of the Fiscal Year 2018 U. T. Systemwide Endowment Compliance Program

This item was for consideration only by the Committee.

4. U. T. System: Discussion of audit services that support the Committee's oversight responsibilities, including the State Auditor's Office Statewide Single Audit Report for FY 2018; Report on the Systemwide internal audit activities and audit administrative items, including Required Communications and Annual Audit Plan Status; and Discussion and Appropriate Action regarding institutional Audit Committee chair changes

This item was for consideration only by the Committee.

REPORT OF THE FINANCE AND PLANNING COMMITTEE (Pages 17 - 24).--Committee Chairman Hicks reported that the Finance and Planning Committee met in Open Session to consider those matters on its agenda and to formulate recommendations for The University of Texas System Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended by the Finance and Planning Committee and approved in Open Session by the U. T. System Board of Regents.

1. U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

2. U. T. System: Financial Status Presentation and Monthly Financial Report

This item was for consideration only by the Committee.

3. U. T. System: Approval of the Fiscal Year 2020 Budget Preparation Policies and Calendar for budget operations

The Board approved the following recommendation:

RECOMMENDATION

With the concurrence of the Executive Vice Chancellor for Business Affairs, the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor for Health Affairs ad interim, the Chancellor recommends that the U. T. System Board of Regents approve the Budget Preparation Policies below and the Calendar on Page 21 for use in preparing the Fiscal Year (FY) 2020 Operating Budget for the U. T. System as set out below:

U. T. System Fiscal Year 2020 Budget Preparation Policies

1. General Guidelines - The regulations and directives included in the *General Appropriations Act* enacted by the 85th Texas Legislature serve as the basis for these guidelines and policies. In preparing the draft of the FY 2020 Operating Budget, the president of each institution should adhere to guidelines and policies as detailed below and as included in the *General Appropriations Act*. The Assistant Vice Chancellor, Budget and Planning will issue detailed instructions regarding the implementation of those regulations and directives into the institutional budget process.

The president of each institution should examine the resources used at the institution and, where possible, redirect resources toward high priority mission critical activities and strategic competitive investments that are consistent with the goals and objectives included in the institution's Strategic Plan.

Overall budget totals, including retaining reasonable reserves for potential future financial shortfall, must be limited to the funds available for the year from General Revenue Appropriations, Estimates of Educational and General Income, and limited use of institutional unappropriated balances.

2. Maintenance of Operating Margin and Use of Prior Year Balances - Institutions should make all reasonable efforts to maintain a favorable operating margin within the FY 2020 Operating Budget. Use of prior year balances should be limited to critical items, unique opportunities, or projects funded from prior year income committed for that purpose. Generally, balance usage should be reserved for nonrecurring activities. Balance usage cannot be recommended to the U. T. System Board of Regents for approval without the consent of the Chancellor, the appropriate Executive Vice Chancellor, and the Assistant Vice Chancellor, Budget and Planning.
3. Salary Guidelines - Recommendations regarding salary policy are subject to the following directives:
 - A. Salaries Proportional by Fund - Unless otherwise restricted, payment for salaries, wages, and benefits paid from appropriated funds, including local funds and educational and general funds as defined in *Texas Education Code* Section 51.009 (a) and (c), shall be proportional to the source of funds.
 - B. Merit Increases and Promotions - Institutions should consider available resources and resolution of any major salary inequities when implementing merit salary increases for faculty and staff.

As defined in *Texas Education Code* Section 51.962, an employee must have been employed by the institution for the six months immediately preceding the effective date of the increase to be eligible for a merit increase, and at least six months must have elapsed since the employee's last merit salary increase. These limitations also apply to one-time merit payments.

Merit increases or advances in rank for faculty are to be on the basis of teaching effectiveness, research, and public service.

Merit increases or promotions for administrative and professional staff and classified staff are to be based on evaluation of performance in areas appropriate to work assignments.

In accordance with the Regents' *Rules and Regulations*, performance appraisals are to be conducted annually for all employees of the U. T. System. To verify compliance with this rule, U. T. System presidents and the Executive Vice Chancellor for Business Affairs shall annually certify that all eligible employees (including staff and faculty) have completed performance appraisals.

- C. Other Increases - Equity adjustments, competitive offers, and increases to accomplish contractual commitments should also consider merit where appropriate, subject to available resources. Subject to guidance issued by the Assistant Vice Chancellor, Budget and Planning, such increases should be noted and explained in the supplemental data accompanying the budget.
 - D. New Positions - Subject to available resources, new administrative and professional staff, classified staff, and faculty positions are to be requested only when justified by workloads or to meet needs for developing new programs.
 - E. Reporting - The Assistant Vice Chancellor, Budget and Planning will issue guidance on reporting of compensation changes and amounts. It is expected that required reports will encompass highly compensated and high-ranking personnel covered by Regents' *Rules and Regulations*, Rules 20203 and 20204 along with those individuals receiving significant changes in compensation.
- 4. Staff Benefits Guidelines - Recommendations regarding the State contribution for employee staff benefits such as group insurance premiums, teacher retirement, and optional retirement are subject to legislative determination via the *General Appropriations Act*. Payments for benefits, including for retirees, should comply with the provisions of Accounting Policy Statements No. 11, "Benefits Proportional by Fund" and the *General Appropriations Act*. The Assistant Vice Chancellor, Budget and Planning will issue instructions regarding the implementation of the benefits into the budget process.
 - 5. Other Employee Benefits - Employer contributions to the self-insured Unemployment Compensation Fund are based on an actuarial study. Workers' Compensation Insurance rates are experience-rated for each institution. Appropriate instructions will be issued regarding the implementation of Unemployment Compensation Fund and Workers' Compensation Insurance Benefits.
 - 6. Other Operating Expenses Guidelines - Increases in Maintenance, Operation, Equipment, and Travel are to be justified by expanded workloads, for developing new programs, or for correcting past deferrals or deficiencies.
 - 7. Calendar - In the event of unforeseen circumstances, authority is delegated to the Assistant Vice Chancellor, Budget and Planning to modify the Calendar.

BACKGROUND INFORMATION

The U. T. System FY 2020 Budget Preparation Policies are consistent with the regulations and directives included in the *General Appropriations Act* and other general law to be enacted by the 86th Texas Legislature. As written, this policy provides general direction to the U. T. System institutions.

[Secretary's Note: Item 3B above has been amended to reference the Executive Vice Chancellor for Business Affairs. The agenda materials inadvertently referenced the Deputy Chancellor.]



**THE UNIVERSITY OF TEXAS SYSTEM
FISCAL YEAR 2020 OPERATING BUDGET CALENDAR**

April 15, 2019	Request for Library, Equipment, Repair and Rehabilitation new project instructions sent to institutions
May 22 - 23, 2019	U. T. System Board of Regents takes appropriate action on budget preparation policies
June 3, 2019	New Library, Equipment, Repair and Rehabilitation project requests are due to U. T. System
June 3 - 14, 2019	Budget goals and priorities discussions – Institution Business Affairs and U. T. System Budget and Planning (additional attendees may be requested depending upon institution circumstances)
June 3 - July 31, 2019	Follow-up meetings with institution senior leadership as needed to provide opportunity for institutions to communicate priorities and additional details. These sessions will also help the Budget & Planning group understand institution priorities and provide support for advocating for budget requests with Board of Regents.
June 24, 2019	Draft budget documents due to U. T. System
June 27 - July 3, 2019	Technical budget review with U. T. System
July 12, 2019	Reports on highly compensated staff covered by Regents' Rules 20203 and 20204, high-ranking staff salaries, and top ten salaries due to U. T. System
July 12, 2019	Final budget documents due to U. T. System
July 31, 2019	Operating Budget Summaries provided to the U. T. System Board of Regents
August 12, 2019	Salary change report due to U. T. System
August 15, 2019	U. T. System Board of Regents takes appropriate action on Operating Budget and all compensation matters

4. U. T. System Board of Regents: Update on University Lands

This item was for consideration only by the Committee.

5. U. T. System Board of Regents: Approval of annual distributions from the Permanent University Fund, the Permanent Health Fund, the Long Term Fund, and the Intermediate Term Fund

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs with the Executive Vice Chancellor for Business Affairs in the recommendation that

- a. the Fiscal Year 2020 distribution from the Permanent University Fund (PUF) to the Available University Fund (AUF) be increased from \$1,014,000,000 to \$1,061,390,000 effective September 1, 2019;
- b. the distribution rate for the Permanent Health Fund (PHF) be increased from \$0.0628 per unit to \$0.0641 per unit for Fiscal Year 2020 (effective with November 30, 2019 distribution);
- c. the distribution rate for the U. T. System Long Term Fund (LTF) be increased from \$0.3503 per unit to \$0.3574 per unit for Fiscal Year 2020 (effective with November 30, 2019 distribution); and
- d. the distribution rate for the U. T. System Intermediate Term Fund (ITF) remain at 3.0% per annum (paid monthly) for Fiscal Year 2020.

BACKGROUND INFORMATION

Article VII, Section 18 of the Texas Constitution requires that the amount of distributions to the AUF be determined by the Board of Regents in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investments and annual distributions to the AUF.

The recommendation will increase PUF distributions by the average rate of inflation for the trailing 12 quarters plus 2.65%.

The Constitution further limits the Board of Regents’ discretion to set annual PUF distributions to the satisfaction of three tests:

1. The amount of PUF distributions to the AUF in a fiscal year must be not less than the amount needed to pay the principal and interest due and owing in that fiscal year on PUF bonds and notes. The proposed distribution of \$1,061,390,000 is substantially greater than PUF bond debt service of \$408,700,000 projected for Fiscal Year 2020.

System	Debt Service
U. T.	\$ 264,900,000
TAMU	143,800,000
Total:	\$ 408,700,000

Sources: U. T. System Office of Finance
Texas A&M University System Office of Treasury Services

2. The Board of Regents may not increase annual PUF distributions to the AUF (except as necessary to pay PUF debt service) if the purchasing power of PUF investments for any rolling 10-year period has not been preserved. As the schedule below indicates, the average annual increase in the rate of growth of the value of PUF investments (net of expenses, inflation, and distributions) for the trailing 10-year period ended February 28, 2019, was 8.49%, which indicates that the purchasing power test was met.

Average Annual	Percent
Rate of Total Return, Net of Investment Manager Fees	9.90%
Mineral Interest Receipts	5.17%
Expense Rate	(0.19%) ⁽¹⁾
Inflation Rate	(1.77%)
Distribution Rate	(4.62%)
Net Real Return	8.49%

(1) The expense rate as shown is a 10-year annualized average and includes PUF Land Expenses and PUF investment management costs other than investment manager fees. Investment management fees are a reduction to the Rate of Total Return.

3. The annual distribution from the PUF to the AUF during any fiscal year made by the Board of Regents may not exceed an amount equal to 7% of the average net fair market value of PUF investment assets as determined by the Board of Regents (except as necessary to pay PUF bond debt service). The annual distribution rate calculated using the trailing 20-quarter average value of the PUF is within the 7% maximum allowable distribution rate.

Value of PUF Investments (1)	Proposed Distribution	Proposed Distribution as a % of Value of PUF Investments	Maximum Allowed Rate
\$19,102,668,747	\$ 1,061,390,000	5.56%	7.00%

(1) Source: UTIMCO

The spending policy objectives of the PHF and LTF are to:

- a. provide a predictable stable stream of distributions over time;
- b. ensure that the inflation-adjusted value of the distributions is maintained over the long term; and
- c. ensure that the inflation-adjusted value of the assets of the PHF and the LTF, as appropriate after distributions, is maintained over the long term.

The increase in the consumer price index for the prior three years as of November 30, 2018, was 2.0%. The recommended 2.0% increase in the PHF distribution rate of \$0.0628 to \$0.0641 per unit will increase the distributions by the average rate of inflation for the trailing 12 quarters. The PHF's distribution rate calculated using the prior 12-quarter average value of the PHF is 4.67%.

On February 9, 2017, the Board of Regents authorized a maximum 0.60% allocation (60 basis points) from the market value of the LTF to provide more adequate funding for development operations at U. T. institutions to substantially increase philanthropic revenue. The recommended 2.0% increase in the LTF distribution rate from \$0.3503 to \$0.3574 per unit will increase the distributions by the average rate of inflation for the trailing 12 quarters. The proposed LTF distribution rate of \$0.3547 per unit or 4.87% of the market value of the LTF plus the previously approved 0.60% development allocation would result in a total LTF spending rate of 5.47% of the prior 12-quarter average value of the LTF.

The distribution rate for the ITF was originally set at 3.0% per annum for Fiscal Year 2007 by the U. T. Board on May 11, 2006, and has continued at that rate for each succeeding fiscal year. The recommendation for Fiscal Year 2020 is to continue a distribution rate of 3.0%.

REPORT AND RECOMMENDATIONS OF THE ACADEMIC AFFAIRS COMMITTEE (Pages 25 - 27).--Committee Chairman Aliseda reported that the Academic Affairs Committee met in Open Session to consider those matters on its agenda and to formulate recommendations for The University of Texas System Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended by the Academic Affairs Committee and approved in Open Session by the U. T. System Board of Regents.

1. U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, referred for Committee consideration

There were no items referred from the Consent Agenda.

2. U. T. Rio Grande Valley: Approval of preliminary authority for a Doctor of Audiology degree program

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U. T. System Board of Regents approve

- a. preliminary authority for U. T. Rio Grande Valley to create a Doctor of Audiology degree program; and
- b. notification of the proposal to the Texas Higher Education Coordinating Board.

BACKGROUND INFORMATION

U. T. Rio Grande Valley requests approval to begin the planning process to offer a Doctor of Audiology (Au.D.) Audiology is a health-related profession that requires a clinical doctorate and subsequent licensing and certification to provide patient services to persons who exhibit hearing loss, tinnitus, and/or disturbances in balance due to inner ear dysfunction.

The proposed Au.D. program will consist of 119 hours of course, laboratory, and clinical work. The four-year full-time curriculum will be based on the guidelines of the Council on Academic Accreditation in Audiology and Speech-Language Pathology of the American Speech-Language-Hearing Association. The number of students in the cohort will increase as the program develops with the initial expected cohort consisting of six students. At maturity, it is anticipated that the annual cohort will be approximately 12 students. The Au.D. program will build on the strength of the

existing speech-language disorders program and respond to the shortage of clinical audiologists in the Rio Grande Valley and Texas.

According to the U.S. Bureau of Labor Statistics, the national employment rate of audiologists is expected to grow much faster than average. Between 2016-2026, an additional 3,000 audiologists will be needed to fill the demand, which represents a 20% increase in job openings. There are approximately 14,800 audiologists nationwide with a projected need of 17,800 audiologists by 2026.

For an Au.D. program running at full capacity, approximately eight core faculty will be needed. Four of these faculty must possess a research doctorate (i.e., Ph.D.) in audiology as accreditation standards require that a majority of didactic classes be taught by audiologists with research doctorates. The additional four faculty members will hold a professional doctorate (i.e., Au.D.) and teach classes related to professional and clinical practice and supervise practicum experiences.

Once preliminary authority has been approved, U. T. Rio Grande Valley will submit the full degree program proposal for approval to the U. T. System Board of Regents and the Texas Higher Education Coordinating Board.

3. U. T. San Antonio: Approval of preliminary authority for a Doctor of Philosophy in School Psychology degree program

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U. T. System Board of Regents approve

- a. preliminary authority for U. T. San Antonio to create a Doctor of Philosophy in School Psychology degree program; and
- b. notification of the proposal to the Texas Higher Education Coordinating Board.

BACKGROUND INFORMATION

U. T. San Antonio requests preliminary authority to amass the resources needed to offer a Doctor of Philosophy (Ph.D.) in School Psychology. The program will prepare graduates for careers as scientist-practitioners and professional health service psychologists. The overarching goal of the program is to prepare future psychologists capable of contributing to the academic, emotional, and social-behavioral well-being of children and adolescents through direct and indirect

services, as well as to the science that informs psychological practice. The institution has a long-term goal of seeking American Psychological Association (APA) accreditation.

The institution currently has four tenure-track faculty members with doctoral degrees and licensure in School Psychology. The department also includes six support tenure-track faculty with doctoral degrees in Educational Psychology. All the faculty will contribute to the new doctoral program through teaching, mentoring students, participating on dissertation committees, and seeking external funding to support doctoral students.

The U.S. Bureau of Labor Statistics (BLS) projects an increase of 7.4% for clinical, counseling, and school psychologist jobs from 156,063 to 167,582 by 2026. The Texas Workforce Commission (TWC) projects an increase in jobs of 20% from 7,848 to 9,418 by 2026. No doctoral programs in school psychology are offered at any university in San Antonio. Seven institutions across the state currently offer a doctoral-level program in school psychology, four of which are accredited by the APA.

Once preliminary authority has been approved, U. T. San Antonio will submit the full degree program proposal for approval by the U. T. System Board of Regents and the Texas Higher Education Coordinating Board.

REPORT OF THE HEALTH AFFAIRS COMMITTEE (Page 28).--Chairman Eltife confirmed with Committee Chairman Foster that there were no items from the Health Affairs Committee to report.

1. U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items referred from the Consent Agenda.

REPORT AND RECOMMENDATIONS OF THE FACILITIES PLANNING AND CONSTRUCTION COMMITTEE (Pages 29 - 38).--Committee Chairman Beck reported that the Facilities Planning and Construction Committee met in Open Session to consider those matters on its agenda and to formulate recommendations for The University of Texas System Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders that follow were recommended by the Facilities Planning and Construction Committee and approved in Open Session by the U. T. System Board of Regents.

1. U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

There were no items assigned for review by this Committee.

2. U. T. Austin: Sarah M. and Charles E. Seay Building Addition - Amendment of the current Capital Improvement Program to include project

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Sarah M. and Charles E. Seay Building Addition project at The University of Texas at Austin.

BACKGROUND INFORMATION

Previous Actions

On August 23, 2018, the Chancellor approved this project for Definition Phase.

Project Description

The proposed project will provide centrally located and consolidated office space for the Department of Psychology's Center for Perceptual Systems (CPS) and research space for its Institute for Mental Health Research (IMHR). The direct connection of the addition to the existing building will provide much-needed departmental adjacencies and collaborative opportunities for research. The space vacated by CPS and IMHR will support additional faculty hiring in Psychology and throughout the College of Liberal Arts.

For the College of Liberal Arts, this building addition will represent a commitment to cutting-edge scientific study. The project includes offices and dry labs for research with human subjects as well as computational research in modeling, simulation, and analysis of data. Testing requires design consideration for mental health patients,

families and children, specialized equipment, and careful control of lighting and acoustics. Shell space in the addition will support faculty research recruitment throughout the College of Liberal Arts.

This proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date. Pursuant to Board of Regents approval on May 10, 2017, U. T. Austin has delegated authority for institutional management of construction projects under the continued oversight of the Office of Facilities Planning and Construction.

**The University of Texas at Austin
Sarah M. and Charles E. Seay Building Addition**

Project Information

Project Number	102-1219
CIP Project Type	New Construction
Facility Type	Office, General
Management Type	Institutional Management
Institution’s Project Advocate	Joseph Tenbarge, Assistant Dean, Liberal Arts Instructional Technology Service, College of Liberal Arts
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	32,700
Shell Space (GSF)	2,900

Project Funding

Available University Fund	<u>Proposed</u> \$18,000,000
Designated Funds	<u>\$ 2,000,000</u>
Total Project Cost	<u>\$20,000,000</u>

Project Cost Detail

Building Cost	\$12,833,000
Fixed Equipment	200,000
Site Development	500,000
Furniture and Moveable Equipment	350,000
Institutionally Managed Work	1,000,000
Architectural/Design Services	1,500,000
Project Management Fees	580,000
Insurance	325,000
Other Professional Fees	662,000
Project Contingency	2,000,000
Other Costs	50,000
Total Project Cost	<u>\$20,000,000</u>

The University of Texas at Austin
Sarah M. and Charles E. Seay Building Addition
 (continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Sarah M. and Charles E. Seay Building Addition (with 9% Shell Space)	\$392		
Sarah M. and Charles E. Seay Building Addition (Estimated Total Finish-Out)	\$416		
Texas Higher Education Coordinating Board Average - Office, General	\$401		
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$303	\$400	\$460
Other National Projects	\$490	\$552	\$607

Investment Metrics

- Provide office and research labs for tenured and tenure-track research faculty by 2021
- Support Department of Psychology's recruitment efforts by 2021

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	August 2018
Addition to CIP	May 2019
Design Development Approval	August 2019
Construction Notice to Proceed	November 2019
Substantial Completion	August 2021

Basis of Design

The planned building life expectancy includes the following elements:

- Enclosure: 75 years
- Building Systems: 25 years
- Interior Construction: 25 years

3. U. T. Southwestern Medical Center: Radiation Therapy Building Phase II - Amendment of the current Capital Improvement Program to include project

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs *ad interim*, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Radiation Therapy Building Phase II project at The University of Texas Southwestern Medical Center.

BACKGROUND INFORMATION

Previous Action

On April 25, 2018, the Chancellor approved this project for Definition Phase.

Project Description

U. T. Southwestern Medical Center’s Harold C. Simmons Comprehensive Cancer Center is one of the nation’s top destinations for cancer treatment. In April 2017, Simmons Cancer Center opened the doors to a new Radiation Oncology facility on the East Campus, which serves as an outpatient clinic of the William P. Clements Jr. University Hospital. The facility houses six conventional linear accelerators and one CyberKnife dedicated to patient care. Future facility expansion was planned at the time of construction, but it was not expected that expansion would be needed for several years. However, volume growth between 2014 and 2018 has far exceeded expectations with a cumulative growth of 38%. Without additional space for expansion, Southwestern will be unable to meet the documented need for additional capacity during a period of dynamic growth, while also sustaining appropriate patient access and achieving maximal operational efficiency.

In addition to this dynamic growth, the existing four linear accelerators currently housed at the Moncrief Radiation Oncology Center (MROC) on the North Campus are over 16 years old and need to be replaced. A feasibility study conducted to renovate the MROC facility concluded that between the required renovation costs, new equipment costs, and the downtime of approximately one year, the potential overall cost of renovation and replacement of the four machines at MROC would be \$48 million. This investment would only support continuation of current levels of service, which are already at maximum capacity.

The proposed Radiation Therapy Building Phase II project will expand the current East Campus facility by approximately 70,000 square feet allowing for seven new conventional linear accelerators for patient care. This expansion will accommodate replacement of the four aging units at MROC and will provide space for three new units, for a total of seven new accelerators by 2021. The expansion also includes three new shelled vaults to meet continued patient growth through 2026 and beyond. Consolidation of all units into one facility will also improve the quality of care and both the patient and provider experience.

This proposed project has been approved by U. T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date. Pursuant to a Memorandum of Understanding effective September 1, 2016, U. T. Southwestern Medical Center has delegated authority of institutional management of construction projects under the continued oversight of the Office of Facilities Planning and Construction.

**The University of Texas Southwestern Medical Center
Radiation Therapy Building Phase II**

Project Information

Project Number	303-1183
CIP Project Type	New Construction
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Arnim Dontes, Executive Vice President, Business Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	70,814
Shell Space (GSF)	4,000

Project Funding

	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	\$54,154,000
Designated Funds	<u>\$15,000,000</u>
Total Project Cost	\$69,154,000

¹ Revenue Financing System (RFS) Bond Proceeds to be repaid from Hospital Revenues

**The University of Texas Southwestern Medical Center
Radiation Therapy Building Phase II**
(continued)

Project Cost Detail

Building Cost	\$ 42,491,400
Fixed Equipment	15,190,800
Site Development	-
Furniture and Moveable Equipment	1,595,000
Institutionally Managed Work	-
Architectural/Design Services	2,651,900
Project Management Fees	1,000,000
Insurance	611,400
Other Professional Fees	-
Project Contingency	4,800,000
Other Costs	813,500
Total Project Cost	\$69,154,000

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Radiation Therapy Building Phase II (with 6% Shell Space)	\$600		
Radiation Therapy Building Phase II (Estimated Total Finish-Out)	\$609		
Texas Higher Education Coordinating Board Average - Healthcare Facility, Hospital	\$663		
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$421	\$500	\$591
Other National Projects	\$499	\$692	\$988

Investment Metrics

- Allow for much needed capacity for future growth to meet patient demand
- Allow for consolidation of patient services at one location, achieving operational efficiency and overall savings of operational expenses

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

**The University of Texas Southwestern Medical Center
Radiation Therapy Building Phase II**
(continued)

Project Milestones

Definition Phase Approval	April 2018
Addition to CIP	May 2019
Design Development Approval	August 2019
Construction Notice to Proceed	September 2019
Substantial Completion	June 2021

Basis of Design

The planned building life expectancy includes the following elements:

- Enclosure: 30 years
- Building Systems: 30 years
- Interior Construction: 30 years

4. U. T. San Antonio: Guadalupe Hall - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents approve the recommendations for the Guadalupe Hall project at The University of Texas at San Antonio as follows:

- a. approve design development plans;
- b. appropriate funds and authorize expenditure of \$43,600,000 with funding of \$38,600,000 from Revenue Financing System (RFS) Bond Proceeds and \$5,000,000 from Designated Funds; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the

Financing System; and U. T. San Antonio, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$38,600,000.

BACKGROUND INFORMATION

Debt Service

The \$38,600,000 in RFS debt will be repaid from future rental income. Annual debt service on the \$38,600,000 in RFS debt is expected to be \$2.3 million. The debt service coverage for the institution's student housing projects collectively is expected to be at least 1.30 times and average 1.33 times over FY 2019-2024.

Previous Actions

On March 14, 2018, the Chancellor approved this project for Definition Phase. On February 26, 2019, the project was included in the Capital Improvement Program (CIP) with a total project cost of \$43,600,000 with funding of \$38,600,000 from RFS Bond Proceeds and \$5,000,000 from Designated Funds.

Project Description

Planned with student success in mind, this freshman residence hall will offer double-bed units configured in pods adding a total of 372 beds located around shared community spaces, including study and breakout rooms, floor lounges with community kitchen, group study areas, and laundry facilities. The building will have a multipurpose room that can be used for classes, lectures, presentations, social programs, and tutoring services as well as offices for residence services. The project will include a full-service coffee shop that will serve the larger on-campus residential district, and will be in close proximity to dining facilities and the campus academic core.

Designed to facilitate meaningful interactions that build community and foster connections, the new residence hall will expand the residential experience to a greater number of students and drive retention and success through programming that emulates best practices for student engagement.

**The University of Texas at San Antonio
Guadalupe Hall**

Project Information

Project Number	401-1173
CIP Project Type	New Construction
Facility Type	Housing, Dormitory
Management Type	Office of Facilities Planning and Construction
Institution’s Project Advocate	Kevin Price, Senior Associate Vice President for Student Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	101,351
Beds Added this Project	372

Project Funding

Revenue Financing System Bond Proceeds ¹	<u>Current</u> \$38,600,000
Designated Funds	5,000,000
Total Project Cost	<u>\$43,600,000</u>

¹ RFS to be repaid from future rental income

Project Cost Detail

Building Cost	\$30,892,228
Fixed Equipment	-
Site Development	2,581,457
Furniture and Moveable Equipment	850,000
Institutionally Managed Work	700,000
Architectural/Design Services	2,537,000
Project Management Fees	1,313,960
Insurance	710,792
Other Professional Fees	1,437,500
Project Contingency	2,547,063
Other Costs	<u>30,000</u>
Total Project Cost	<u>\$43,600,000</u>

Building Cost per Bed Benchmarks (escalated to midpoint of construction)

Guadalupe Hall	\$ 83,044		
College Planning and Management National Average, Residence	\$100,929		
	Low Quartile	Median	High Quartile
Other U. T. System Projects	\$77,000	\$95,484	\$120,404
Other National Projects	\$71,904	\$91,232	\$121,050

Investment Metric

- Increase available student housing by 372 beds in support of achieving goal of 5,300 beds by 2021

The University of Texas at San Antonio
Guadalupe Hall
(continued)

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	March 2018
Addition to CIP	February 2019
Design Development Approval	May 2019
Construction Notice to Proceed	September 2019
Substantial Completion	June 2021

Student Housing Statistics

Waiting list for on-campus housing last semester	521
Total number of beds added in this project	372
Units to be demolished in this project	0
Total number of beds on campus after completion	4,508

Basis of Design

The planned building life expectancy includes the following elements:

- Enclosure: 50 years
- Building Systems: 25 years
- Interior Construction: 25 years

APPROVAL OF STANDING COMMITTEE RECOMMENDATIONS AND REPORTS.--At 9:30 a.m., the Board voted and unanimously approved the Standing Committee recommendations.

AGENDA ITEMS (continued)

8. U. T. Austin: Discussion and appropriate action regarding request for allocation of \$17 million from Permanent University Funds (PUF) Bond Proceeds and \$3 million from Available University Funds (AUF) to support the startup of its collaboration with the Army Futures Command

The Board approved the following request as recommended:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that that the U. T. System Board of Regents approve allocation of \$17 million from Permanent University Fund (PUF) Bond Proceeds and \$3 million from Available University Funds (AUF) to support the startup of U. T. Austin's collaboration with the Army Futures Command (AFC).

BACKGROUND INFORMATION

U. T. Austin requests \$20 million in funding to support the startup of its broad-based collaboration with the Army Futures Command. Of that, \$10.5 million from PUF Bond Proceeds will be used to complete the renovation of necessary research spaces and \$6.5 million will fund the purchase of necessary networking hardware and equipment to be used across all Army-sponsored projects. The \$3 million from AUF will be used to cover the initial costs of personnel needed to manage the projects and the relationships with the AFC sponsors.

With the arrival of the AFC in Austin, there is a singular opportunity for U. T. Austin to contribute to research in support of national defense. AFC will designate U. T. Austin as the hub for two of its research areas: Robotics and Assured Position and Timing. As a hub, U. T. Austin will conduct much of the research in these areas itself but will also coordinate and manage the research done on other university campuses. It will manage projects requested by the various Cross Functional Teams established by AFC to meet particular goals as part of the U.S. Army's 10-year ambition to modernize its fighting force. U. T. Austin will also participate in research directed from the three other hubs, most notably the Hypersonics and Artificial Intelligence hubs and future work on biodefense.

U. T. Austin will set up two facilities. The largest is a robotics research center in the former Anna Hiss Gymnasium. This facility will house students and faculty working alongside AFC personnel. It will also have space for program managers and

contracting personnel. The second, smaller facility will be within the Electrical and Mechanical Engineering Research Center (EME) building on the Pickle Research Campus, where work requiring additional physical security will be conducted. The renovation and improvement funds will complete work on the former Anna Hiss Gymnasium and fund necessary renovations at the EME building. The equipment funds will cover the IT infrastructure for both facilities; server computers; general-purpose but high-tech equipment such as advanced 3-D printers and coordinate measuring machines; and a dry lab for battery work. The personnel funds will cover the first two years of the project management team and other key hires.

U. T. Austin's 5-year commitment to robotics related to the goals of AFC includes approximately \$19 million of the \$24 million renovation of Anna Hiss Gymnasium, eight faculty hires (\$6.4 million over their first 5 years), and approximately \$5 million in faculty startup costs for a total of almost \$30 million. The requested funds cover critical items not included in this budget.

The proposed funds would help initiate and enable a long-term research relationship with AFC. The ongoing work will allow U. T. Austin faculty and students to bring research skills to bear on key technical problems the Army must solve to remain competitive throughout the 21st century. U. T. Austin students will have the opportunity to work closely with Army personnel in ways that enhance their efforts to go on to valuable careers in academia, industry, and the military.

This project will proceed as a Major Project, pursuant to Regents' *Rules and Regulations*, Rules 80301 (Capital Improvement Program) and 80404 (Institutional Management of Major Construction and Repair and Rehabilitation Projects) and will be institutionally managed by U. T. Austin personnel.

9. U. T. System: Chancellor's Report regarding update on legislative session

Chancellor Milliken gave a legislative update on formula funding and policy outcomes for the 86th Legislative session using the PowerPoint on the following pages.

Regent Longoria commented on significant challenges that higher education faced in the prior legislative session. She congratulated the Chairman for restoring the legislature's trust and confidence in the Board with collaboration from the Chancellor and institutional presidents. The Chairman acknowledged the team effort with System staff and the institutional presidents and their staff.

UT Academic Institutions

- Formula Funding – GR increase of \$94.8 million (or 8.3%) from the 2018-19 biennium, including:
 - UT Arlington - \$30.7 million (18.0%)
 - UT Dallas - \$17.9 million (12.7%)
 - UT San Antonio - \$23.5 million (16.7%)
- Research Formulas – increase of \$15.3 million (or 14.3%) from 2018-19 funding levels, including:
 - UT Austin – \$9.5 million (17.2%) in TRUF funding
- Governor’s University Research Initiative (GURI) - \$40.0 million total funding (including \$17.1 million GR)



UT Health Institutions

- Formula Funding – GR increase of \$85.2 million (or 6.9%) from the 2018-19 biennium
- New Biomedical Informatics Weight in the I&O formula benefitting UT Health Houston
- New Mission Specific Formulas
- Cancer Prevention and Research Institute of Texas (CPRIT) – Constitutional amendment authorizing \$3 billion in additional GO bonds for the program and legislation extending the authority of the program sent to the Governor’s desk



Select Policy Outcomes:

- Mental Health Consortium (SB 10) passage is likely, included as an amendment to School Safety Bill
- Campus Free Speech (SB 18) in conference committee
- Sexual Assault Reporting/Title IX (SB 212) waiting for Senate concurrence, likely to pass
- Transfer (SB 25) waiting for Senate concurrence, likely to pass
- Raising the Age to Purchase Tobacco to 21 (SB 21) waiting for Senate concurrence, likely to pass
- Educator Preparation (HB 3217) bill awaiting governor signature



10. U. T. System Board of Regents: Discussion and appropriate action regarding proposed amendments to Regents' *Rules and Regulations*, Rule 80303 (Available University Fund), Section 2.2, regarding method for calculating amount to be distributed to the Available University Fund (AUF)

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs and the Vice Chancellor and General Counsel that the Regents' *Rules and Regulations*, Rule 80303 (Available University Fund), Section 2.2, regarding the method for calculating the amount to be distributed to the Available University Fund (AUF), be amended as set forth in congressional style on the following pages.

BACKGROUND INFORMATION

When determining distributions to the AUF, the Texas Constitution requires that the amount of any distribution to the AUF must be determined by the Board in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investment assets and annual distributions to the AUF.

In 2018, a working group, including UTIMCO and University Lands staff, reviewed the PUF distribution methodology in light of the expected contributions from PUF lands. This work produced a methodology intended to adhere to the Constitutional requirement while maintaining intergenerational equity in terms of PUF distributions on a per-student basis. The proposed distribution approach was used to make the FY 2019 PUF distribution approved by the Board on August 10, 2018. The proposed amendment to Regents' Rule 80303 adopts this distribution methodology for distributions in future years.

These revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget neutral. The proposed amendments were reviewed by the U. T. institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

1. Title

Use of the Available University Fund

2. Rule and Regulation

Sec. 1 Impact of Spending. Any staff recommendation to appropriate funds from the Available University Fund (AUF) or from Permanent University Fund (PUF) Bond Proceeds will be presented in the context of that appropriation's impact on: (a) AUF funding for the support and maintenance of U. T. Austin, (b) bond ratings, and (c) projected AUF balances. These impacts will be considered to provide a consistent and dependable level of funding.

Sec. 2 Required Reports. To determine the appropriate level of spending of the AUF, the following reports will be provided to the Board of Regents:

2.1 A forecast of at least six years of the income and expenditures of the AUF will be presented as needed to the Board of Regents' Finance and Planning Committee. The University Lands Office shall provide to The University of Texas/Texas A&M Investment Management Company (UTIMCO) a forecast of revenue expected to be derived from PUF lands and deposited into the PUF. UTIMCO shall provide to the Office of Finance a forecast of PUF distributions to the AUF, based on expected PUF land contributions and investment returns, which will serve as the basis of the AUF forecast. Included as part of the AUF forecast will be the projected amount of remaining PUF debt capacity as calculated by the Office of Finance.

2.2 In May of each year, the Board of Regents shall determine an amount to be distributed to the AUF during the next fiscal year. Unless otherwise approved by the Board of Regents or prohibited by the Texas Constitution, the default PUF distribution shall be based on the following formula:

(a) Increase the prior year's distribution amount by the sum of the average inflation rate (Consumer Price Index, C.P.I.) for the previous 12 quarters plus 2.65%,

unless further modified pursuant to Subsections b) and c) below.

(b) If the inflationary increase in step a) results in a distribution rate below 3.5% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution shall be increased to 3.5%.

(c) If the inflationary increase in step a) results in a distribution rate exceeding 6.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution increase shall be capped at 6.0%. ~~The default annual distribution shall be an amount equal to 4.75% of the trailing 12-quarter average of the net asset value of the PUF for the quarter ending February of each year unless the average annual rate of return of the PUF investments over the trailing 12 quarters exceeds the Expected Return by 25 basis points or more, in which case the distribution shall be 5.0% of the trailing 12-quarter average. “Expected Return” is the Expected Annual Return or Benchmark set out in the Permanent University Fund Investment Policy Statement.~~

2.3 The Capital Improvement Program (CIP) will be updated quarterly and reviewed with the Board of Regents every year. The updated CIP will include an estimated start date for each project, which will be based on the criteria set forth in Section 3.2 below, project readiness, projected fund availability, and relative urgency of need for the completed project.

Sec. 3 Individual Projects. The following items will be done when preparing requests of AUF expenditures:

3.1 As a part of each agenda item requesting approval of AUF expenditures or PUF funded projects, a statement indicating compliance with this policy shall be included.

3.2 In preparing recommendations for projects to be approved, the staff will be guided by the following justification criteria:

- (a) consistency with institution's mission;
- (b) project need;
- (c) unique opportunity;
- (d) matching funds/leverage;
- (e) cost effectiveness;
- (f) state of existing facility condition; and
- (g) other available funding sources.

3.3 No project will be recommended for approval, if in any of the forecasted years the required appropriations from the AUF or PUF bond proceeds would cause:

- (a) the forecasted AUF expenditures for program enrichment at U. T. Austin to fall below 45% of the sum of the projected U. T. System share of the net divisible AUF annual income and interest income on AUF balances [subject to the limits imposed by (b) and (c) below];
- (b) debt service coverage to be less than 1.50:1.00; and
- (c) the forecasted end of year AUF balance to be less than ~~\$30~~50 million.

Sec. 4 System Administration Budget. Operating expenditures of the U. T. System Administration will be carefully controlled to maximize the opportunity to meet the capital needs of the institutions of the U. T. System and the operating budget needs of U. T. Austin. Wherever possible, alternate funding from institutions, State funds, or other sources will be sought. Programs for which alternative funding cannot be obtained will be evaluated for possible reductions or phase-out.

11. U. T. System Board of Regents: Discussion and appropriate action regarding proposed appointment of external director to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)

Chairman Eltife moved that the Board approve the recommended appointment of former U. T. Vice Chairman and UTIMCO Chairman Jeffery Hildebrand and the reappointment of Mr. Ray Nixon as external directors of the UTIMCO Board of Directors. Regent Beck seconded the motion which passed by acclamation.

BACKGROUND INFORMATION

Texas Education Code Section 66.08 and Regents' *Rules and Regulations*, Rule 10402, Section 6 require that the U. T. System Board of Regents appoint seven members to the UTIMCO Board of Directors of whom three must be members of the Board of Regents, three must have a substantial background and expertise in investments, and one must be a qualified individual as determined by the Board.

The approved UTIMCO bylaws allow external directors to serve a maximum of three terms of three years each.

12. U. T. System: Discussion and appropriate action related to proposal for funding of \$300,000 from Available University Funds (AUF) for the Cultivating Learning and Safe Environments (CLASE) program

The Board approved the following recommendation:

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Executive Vice Chancellor for Business Affairs that the Board of Regents approve the proposal for funding of \$300,000 from Available University Funds (AUF) for the Cultivating Learning and Safe Environments (CLASE) program.

In addition, the Board is asked to find that expenditure of AUF for this purpose is appropriate under the U. T. System's responsibilities to provide oversight and coordination of the activities of the U. T. institutions, with the intent that the findings developed as a result of this expenditure will benefit all U. T. institutions.

BACKGROUND INFORMATION

In recent months and across all sectors of society, the issue of sexual misconduct has been in the spotlight. Since 2015, the U. T. System has been a leader across all of higher education in transparently and assertively addressing the issue, studying

the incidence and impact of sexual misconduct at the U. T. institutions, and developing services and programs to address the concerns. On May 14, 2015, the Board allocated \$1.7 million in AUF to U. T. Austin's Institute of Domestic Violence and Sexual Assault to develop and implement CLASE, an innovative four-year action research project designed to better understand students' experiences and perceptions about sexual harassment, stalking, dating/domestic abuse and violence, and unwanted sexual contact. The results of the CLASE 2015-2016 Systemwide prevalence study have been published and are available online. Focus group research is ongoing regarding the effect on specific students and the long-term impact on student lives. On February 27, 2018, additional funding of \$1.4 million was requested and approved by the Board for further initiatives and programming for use across the U. T System.

This request is to complete the critical research projects already initiated, as set forth on the following pages.



The Cultivating Learning and Safe Environments (CLASE) Project (pronounced ‘class’)

The UT System is leading the way in higher education through its transparent and assertive approach to studying the incidence and impact of sexual assault and misconduct at UT institutions, and its commitment to developing and implementing services and programs to address the underlying issues.

With the approval of President Fenves, The Institute for Domestic Violence and Sexual Assault (IDVSA) at UT Austin is respectfully requesting Chancellor Milliken’s support to ask for an additional funding allocation of \$300,000 from the UT System Board of Regents to support the continuation and completion of critical research and projects related to these issues at UT Austin.

CLASE Overview

The CLASE initiative is an ongoing comprehensive, proactive, and scientific effort to eradicate intimate and interpersonal violence at all University of Texas (UT) System institutions. The project is unprecedented in its scope, duration, and depth of understanding on the issues of sexual assault, sexual harassment, dating violence/domestic violence, and stalking that UT System students may face. The goals of the CLASE initiative are:

1. Increase student safety and well-being by improving programs and services for students
2. Reduce acts of sexual harassment, stalking, dating/domestic abuse and violence, and unwanted sexual contact at UT institutions
3. Benchmark prevalence at all UT System institutions

The project is well supported by the UT Board of Regents, receiving \$1.7 million of funding in 2015 for an initial study and [\\$1.4 million in funding in 2018](#) for additional initiatives and programming.

- The Institute on Domestic Violence & Sexual Assault (IDVSA) at the Steve Hicks School of Social Work at The University of Texas at Austin leads the CLASE study.
- CLASE has broad support from stakeholders across the UT System institutions.

CLASE 2015 Prevalence and Perceptions Survey (Completed):

- The CLASE survey was conducted in winter 2015 and is part of the larger empirical CLASE study of prevalence and perpetration of five forms of violence and misconduct including sexual harassment by faculty/staff, sexual harassment by students, stalking, dating/ domestic violence, and unwanted sexual contact.
- IDVSA authored comprehensive [reports](#) for individual academic institutions and aggregate reports for academic and health institutions.
- Findings inform institution-specific efforts that address victimization and perpetration risks across the UT System.

Current Innovations and CLASE Initiatives:

The CLASE project has exceeded expectations on several deliverables and the work has proven transformative at many UT institutions. IDVSA continues to support all UT System institutions by further analyzing existing CLASE prevalence and perceptions survey data and providing individual institutions with internal reports to support ongoing programming and policy efforts.

UT System is once again leading the way by piloting and implementing innovative programming and evaluating existing initiatives in a direct response to the expressed needs of UT System institutions. Interdisciplinary thought leaders, researchers, and representatives from multiple campuses around the country are actively working to integrate research findings into programs to increase student safety. The majority of these programs are occurring at UT Austin and are as follows:

Examples of Ongoing Projects, Partnerships, and Programs (* indicates new initiative):

- **CLASE Longitudinal Cohort Study**—an ongoing longitudinal study in which researchers survey a cohort of UT Austin students each semester over the course of their college careers to help understand their knowledge, attitudes, and experiences related to sexual assault and misconduct. The first in the country.
- **Title IX Process Evaluation***—as one of the most responsive programs in the country, UT Austin Title IX leadership and stakeholders are interested in further understanding the factors that promote or hinder Title IX processes, outputs, and outcomes with the major aim to improve the existing solid foundation.
- **Fourth R Pilot Intervention & Evaluation***—an evidence-based healthy relationships prevention program that addresses dating violence, stalking, and cyber- and electronic bullying.
- **Restorative Justice (RJ) Pilot Intervention & Evaluation***—programming includes training, conflict resolution intervention, and curricula development that addresses repairing harm(s), notwithstanding offender accountability. RJ is an innovative intervention and prevention programming for the campus ecosystem, applicable for all disciplines, and processes (i.e. roommate disputes, authorship conflicts or disagreements, and other situations, etc.), as determined by leaders, campus needs and readiness.
- **Social Networking Pilot Study***—study of students’ social networking and the factors that influence the use of alcohol and the circumstances of sexual assault and misconduct.
- **Dell Medical School Decision Cases***—based on the Harvard Business School (HBS) model to produce two decision-based cases and other curricula tools relevant for the medical school context.
- **UT Austin Bystander Intervention Evaluation***—evaluation effort of bystander intervention and other violence prevention programs delivered at UT System institutions.
- **Health Consortium***—collaborative working group from all UT System Health Institutions coordinated by UT Austin to address needs specific to these institutions.

Requested Modification to CLASE Budget

IDVSA is respectfully requesting Chancellor Milliken’s support to seek \$300,000 in additional funding from the UT System Board of Regents.

The funding will be used to support the continuation and completion of critical research and projects, as listed above, at UT Austin.

Justification for Requesting Additional Funding:

The necessary staff time to negotiate contracts with national experts; create the infrastructure for the research; and, develop a data security and integrity protocol, an electronic data repository, and a handbook and training about key policies, such as Texas Public Information Act processes, was greater than anticipated. As a result, additional staff time is needed to complete the above-mentioned research.

Funding Use:

The additional funds will be used to continue and complete the following CLASE projects at UT Austin:

- UT Austin Bystander Intervention Evaluation
- Dell Medical School Decision Cases
- Social Networking Pilot Study
- Fourth R Pilot Intervention & Evaluation
- Restorative Justice (RJ) Pilot Intervention & Evaluation
- Title IX Process Evaluation

Risks:

The CLASE project operates on the value of conducting meaningful research to make meaningful change with the goal of enhancing student safety. Failure to secure additional funds will jeopardize the final stages of the CLASE project and ultimately the benefit that will extend to institutions across the UT System. Without the additional \$300,000, IDVSA will need to cut critical staff positions needed to support these ongoing projects.

Before recessing to Executive Session Chairman Eltife recognized Mr. Ralph Haurwitz, attending his last Board meeting on behalf of the Austin American Statesman, where he served for 26 years out of a total 44 years working as a journalist, in appreciation for his years of dedicated reporting on issues important to higher education and for the important impact of his work.

RECESS TO EXECUTIVE SESSION.--At 9:44 a.m., Chairman Eltife recessed the Board to Executive Session in the Board Room pursuant to *Texas Government Code* Sections 551.071 and 551.074 to consider the matters listed on the Executive Session agenda.

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AGENDA ITEM. --Chairman Eltife reconvened the Board in Open Session in the Board Room at 11:02 a.m. for action on Executive Session Items and Agenda Item as follows:

5a. U. T. System Board of Regents: Discussion with Counsel on pending legal issues

No action was taken on this item.

5b. U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System

No action was taken on this item.

5c. U. T. Austin: Discussion and appropriate action related to potential settlement of litigation (In Re Estate of Alexander McClure Russ)

Regent Beck made the following motion:

I move that the U. T. System Board of Regents, acting on behalf of U. T. Austin, approve the terms of a proposed settlement of claims related to litigation titled In Re Estate of Alexander McClure Russ, as recommended in Executive Session.

Regent Crain seconded the motion, which carried unanimously.

6a. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

No action was taken on this item.

- 6b. U. T. Southwestern Medical Center: Discussion and appropriate action regarding proposed compensation for Robert Jaquiss, M.D., Professor of Pediatric Cardiovascular and Thoracic Surgery, Professor of Pediatrics, and Division Chief of Pediatric Cardiothoracic Surgery at Children's Health (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

Vice Chairman Longoria made the following motion:

I move that the U. T. System Board of Regents approve the proposed changes in compensation for

- Dr. Robert Jaquiss, Professor of Pediatric Cardiovascular and Thoracic Surgery and Professor of Pediatrics at U. T. Southwestern Medical Center;
- Dr. Charles P. Mouton, Executive Vice President, Provost, and Dean of Medicine at U. T. Medical Branch – Galveston;
- Dr. Timothy J. Harlin, Executive Vice President and Health System Chief Executive Officer at U. T. Medical Branch – Galveston;
- Dr. Giulio F. Draetta, Senior Vice President and Chief Scientific Officer at U. T. M. D. Anderson Cancer Center; and
- Dr. Carin Hagberg, Professor of Anesthesiology and Perioperative Medicine at U. T. M. D. Anderson Cancer Center

within the parameters outlined and recommended in Executive Session.

I further move that the Board find that these proposed compensation changes are in the best interest of the institutions and U. T. System, as required by state law.

The motion was seconded by Regent Warren, which carried unanimously.

- 6c. U. T. Medical Branch - Galveston: Discussion and appropriate action regarding proposed compensation for Charles P. Mouton, M.D., M.S., Executive Vice President, Provost, and Dean, School of Medicine (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

See Item 6b above for action taken on this item.

- 6d. U. T. Medical Branch - Galveston: Discussion and appropriate action regarding proposed compensation for Timothy J. Harlin, D.Sc., FACHE, Executive Vice President and Chief Executive Officer, Health System (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

See Item 6b above for action taken on this item.

- 6e. U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding compensation for Giulio F. Draetta, M.D., Ph.D., Senior Vice President and Chief Scientific Officer (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

See Item 6b above for action taken on this item.

- 6f. U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding compensation for Carin Hagberg, M.D., Professor, Department of Anesthesiology and Perioperative Medicine, Division of Anesthesiology, Critical Care and Pain Management, and Chief Academic Officer (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

See Item 6b above for action taken on this item.

- 6g. U. T. System: Discussion and appropriate action regarding personnel matters concerning employees in the Office of Systemwide Information Services

No action was taken on this item.

- 6h. U. T. System: Discussion and appropriate action regarding personnel matters concerning employees in the Office of Employee Benefits

No action was taken on this item.

- 6i. U. T. System Board of Regents: Discussion and appropriate action regarding the evaluation of responsibilities and expectations of members of the Board [Regents' Rules and Regulations, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]

No action was taken on this item.

AGENDA ITEMS (continued)

13. U. T. System Board of Regents: Possible discussion regarding the Board's evaluation of its responsibilities and expectations [Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]

Chairman Eltife made the following remarks related to the Board's evaluation of its responsibilities and expectations.

Remarks by Chairman Eltife

The last item relates to Board self-evaluation. Last year, the Board amended Regents' Rules to formalize our periodic self-evaluation activities to assure compliance with a new accreditation requirement. As a result, the Board Office distributed a questionnaire in March to provide an opportunity for each Regent to assess the Board's effectiveness as a policy-making body and to provide advice, opinions, and recommendations regarding the Board's structure, processes, and culture.

I was pleased to see that all Board members understood their duties to be as part of a policy-making body responsible for oversight and governance and not responsible for managing the day-to-day operations of the System or the institutions.

The completed questionnaires provided valuable insights that will help the Board become more effective and efficient. Changes implemented for this meeting included a closer review of all agenda items to assure the Board is spending sufficient and appropriate time on necessary oversight, governance, and decision-making. Working with the Chancellor and Board counsel, I will also assure that members of the Board receive important information in a timely and targeted fashion to allow them to fulfill their fiduciary duties most effectively.

And, consistent with the new Rules, we will repeat this evaluation process periodically.

SCHEDULED MEETING.--The next regularly scheduled meeting will be held on August 14-15, 2019, in Austin.

ADJOURNMENT.--The meeting was adjourned at 11:05 a.m.

/s/ Tina E. Montemayor
Secretary to the Board of Regents
July 31, 2019



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71. Lease - **U. T. M. D. Anderson Cancer Center**: Authorization to lease an additional approximately 70,656 of rentable square feet of space at Life Science Plaza, located at 2130 West Holcombe Boulevard, Houston, Harris County, Texas, from Life Science Plaza Investment Group, L.P., for clinical and other mission uses **119**
72. Lease - **U. T. M. D. Anderson Cancer Center**: Authorization to extend the existing lease of approximately 100,955 rentable square feet of warehouse space located at 3111-3115 Corder Street, Houston, Harris County, Texas, from Elgee Associates, for mission uses, including storage purposes **120**
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74. Gift - **U. T. Health Science Center - Tyler**: Authorization of expenditure of a gift of \$100,000 for use in improvements to the public address system in U. T. Health East Texas Tyler hospital; and finding a public purpose **122**

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

75. Contract (funds going out) - **U. T. System**: Moss Adams, LLP, to perform construction audit and miscellaneous audit services **123**

MEETING OF THE BOARD

1. Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held on February 26-27, 2019; and special called meetings held on February 13, 2019, March 8, 2019, and April 2, 2019

2. Resolution - U. T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group) to reflect names of new Regents and to reflect election of new officers of the Board

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision reflects the names of the new Regents, effective April 25, 2019, and election of new officers of the Board.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on November 15, 2018.

NISPOM defines KMP as "officers, directors, partners, regents, or trustees." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Security Service, must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in DoD 5220.22-M, "National Industrial Security Program Operating Manual" (NISPOM):

James B. Milliken, J.D., Chancellor, The University of Texas System
Gregory L. Fenves, Ph.D., President, The University of Texas at Austin
Daniel T. Jaffe, Ph.D., Vice President for Research, The University of Texas
at Austin

Francis J. Landry III, Facility Security Officer (FSO), The University of Texas
System/Security Manager, Applied Research Labs, The University of Texas
at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs,
The University of Texas at Austin
James R. (Trey) Atchley III, Chief Inquiry Officer, The University of Texas System
Helen T. Mohrmann, Chief Information Security Officer, The University of Texas System
Michael J. Heidingsfield, Director of Police, The University of Texas System

The Chief Executive Officer (i.e., the Chancellor) and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U. T. System, including U. T. Austin.

- b. That the following named members of the U. T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U. T. System, including U. T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U. T. System, including U. T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U. T. System, including U. T. Austin, and need not be processed for a personnel security clearance:

Members of the U. T. System Board of Regents:

Kevin P. Eltife, Chairman
Janiece Longoria, Vice Chairman
James C. "Rad" Weaver, Vice Chairman
David J. Beck
Christina Melton Crain
R. Steven Hicks
Jodie Lee Jiles
Nolan E. Perez, M.D.
Kelcy L. Warren
Brittany E. Jewell, Student Regent from June 1, 2018 to May 31, 2019 (nonvoting)

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

No items for Consent Agenda

FINANCE AND PLANNING COMMITTEE

3. Contract (funds going out) - U. T. System: Bank of America, N.A., to provide banking services to U. T. System and U. T. institutions

Agency: Bank of America, N.A.

Funds: Board approval is requested as the contract may exceed the \$1,000,000 delegation threshold over the term of the agreement.

Period: September 1, 2019 through August 31, 2024; with option to renew for two additional one-year terms upon notice to Bank of America, N.A.

Description: This nonexclusive Systemwide agreement will allow each U. T. institution to obtain banking services on an as-needed basis. Services include a full array of standard banking services, including but not limited to, general account services, lockbox, collection and deposit, imaging, disbursement, check and check conversion, automated clearing house, wire transfer, collateral management, automated sweeps, and enterprise resource planning integration for financial and health care systems.

The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The U. T. System Office of Finance will closely monitor the spend over the life of the agreement.

This agreement was competitively bid. Approval of this item will authorize the Executive Vice Chancellor for Business Affairs to execute the contract approved as to form by the Office of General Counsel.

4. Contract (funds going out) - U. T. System: J.P. Morgan Chase Bank N.A. to provide banking services to U. T. System and U. T. institutions

Agency: J. P. Morgan Chase Bank N.A.

Funds: Board approval is requested as the contract may exceed the \$1,000,000 delegation threshold over the term of the agreement.

Period: September 1, 2019 through August 31, 2024; with option to renew for two additional one-year terms upon notice to J. P. Morgan Chase Bank N.A.

Description: This nonexclusive Systemwide agreement will allow each U. T. institution to obtain banking services on an as-needed basis. Services include a full array of standard banking services, including but not limited to, general account services, lockbox, collection and deposit, imaging, disbursement, check and check conversion, automated clearing house, wire transfer, collateral management, automated sweeps, and enterprise resource planning integration for financial and health care systems.

The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The U. T. System Office of Finance will closely monitor the spend over the life of the agreement.

This agreement was competitively bid. Approval of this item will authorize the Executive Vice Chancellor for Business Affairs to execute the contract approved as to form by the Office of General Counsel.

5. Contract (funds going out) - U. T. System: Frost National Bank to provide banking services to U. T. System and U. T. institutions

Agency: Frost National Bank

Funds: Board approval is requested as the contract may exceed the \$1,000,000 delegation threshold over the term of the agreement.

Period: September 1, 2019 through August 31, 2024; with option to renew for two additional one-year terms upon notice to Frost National Bank.

Description: This nonexclusive Systemwide agreement will allow each U. T. institution to obtain banking services on an as-needed basis. Services include a full array of standard banking services, including but not limited to, general account services, lockbox, collection and deposit, imaging, disbursement, check and check conversion, automated clearing house, wire transfer, collateral management, automated sweeps, and enterprise resource planning integration for financial and health care systems.

The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The U. T. System Office of Finance will closely monitor the spend over the life of the agreement.

This agreement was competitively bid. Approval of this item will authorize the Executive Vice Chancellor for Business Affairs to execute the contract approved as to form by the Office of General Counsel.

6. Contract (funds going out) - U. T. System: Wells Fargo Bank, N.A., to provide banking services to U. T. System and U. T. institutions

Agency: Wells Fargo Bank, N.A.

Funds: Board approval is requested as the contract may exceed the \$1,000,000 delegation threshold over the term of the agreement.

Period: September 1, 2019 through August 31, 2024; with option to renew for two additional one-year terms upon notice to Wells Fargo Bank, N.A.

Description: This nonexclusive Systemwide agreement will allow each U. T. institution to obtain banking services on an as-needed basis. Services include a full array of standard banking services, including but not limited to, general account services, lockbox, collection and deposit, imaging, disbursement, check and check conversion, automated clearing house, wire transfer, collateral management, automated sweeps, and enterprise resource planning integration for financial and health care systems.

The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The U. T. System Office of Finance will closely monitor the spend over the life of the agreement.

This agreement was competitively bid. Approval of this item will authorize the Executive Vice Chancellor for Business Affairs to execute the contract approved as to form by the Office of General Counsel.

7. Contract (funds going out) - U. T. System: Fourth Amendment to Agreement with Halff Associates, Inc., to perform environmental services on an as-needed basis

Agency: Halff Associates, Inc.

Funds: Cumulative valuation may exceed \$1,000,000 over the term of the agreement, to be paid by the U. T. institution requesting services or by U. T. System for services provided to U. T. System Administration

Period: January 1, 2019 through December 31, 2019

Description: Nonexclusive agreement that allows Halff Associates, Inc., to provide U. T. System and the U. T. institutions with services related to environmental consulting, including environmental due diligence, asbestos, remediation, engineering, and regulatory compliance services, on an as-needed basis.

U. T. System entered into an agreement with Halff Associates, Inc., with an initial term commencing January 1, 2015, and ending December 31, 2015, with the option to renew the agreement for four additional one-year terms. U. T. System has exercised all four options to renew via amendments to the agreement; this final extension expires on December 31, 2019. It is being brought forward for Board approval as it is nearing the \$1,000,000 delegation threshold.

This agreement was competitively bid. The U. T. System Office of Risk Management will closely monitor the spend over the life of the agreement.

8. Contract (funds going out) - U. T. System: The Cleaning Guys, LLC, dba CG Environmental, will provide spill response services for U. T. System and U. T. institutions

Agency: The Cleaning Guys, LLC, dba CG Environmental

Funds: To be paid by U. T. System or the U. T. institutions requesting services under this Agreement. It is possible expenditures may exceed \$1,000,000 over the potential five-year term.

Period: September 1, 2019 through August 31, 2022; with option to renew for two additional one-year terms

Description: This nonexclusive Systemwide agreement allows U. T. System and each U. T. institution to request the contractor to perform spill response services, including (1) mobilization and response to work orders, requisitions, or other requests from or agreements with U. T. System or a U. T. institution; (2) project management; (3) rapid in-field hazard identification and assessment of unknown substances or explosives at an incident location; (4) work to control, abate, contain, remove, decontaminate, neutralize, and remediate releases of oil, explosives, and hazardous and other substances at an incident location; (5) establishment of effective and appropriate security and safety measures including but not limited to installation of fencing and posting of signs; (6) maintenance and use of an effective incident command system; (7) packaging of substances, and the transport and potential disposal of substances at the sole discretion of the U. T. System and Institutional representatives; (8) collection of samples, maintenance of chain of custody and categorization and analysis of substances in the field or sending samples to an accredited laboratory; (9) confined space rescue; (10) recovery and cleanup of site; (11) technical assistance or expert witness services; (12) emergency response industrial hygiene air monitoring and/or remote and personal air monitoring; (13) technical assistance and support for clean-up under the Texas Risk Reduction Program; (14) incident documentation; and (15) industrial services.

This agreement was competitively bid. The U. T. System Office of Risk Management will closely monitor the spend over the life of the agreement.

9. Contract (funds going out) - U. T. System: Amendment to Agreement with Lois L. Lindauer Searches, LLC, to continue providing development and leadership positions recruitment and search services to U. T. System and U. T. institutions

Agency: Lois L. Lindauer Searches, LLC

Funds: Amendment to existing contract increasing the fee cap from \$750,000 to \$2,000,000

Period: December 5, 2016 through December 4, 2021

Description: Amendment of existing agreement with Lois L. Lindauer Searches, LLC, to continue providing development and leadership positions recruitment and search services. Based on the utilization of this agreement over the last two years, it is anticipated the revised fee cap will cover services over the remaining three years of the agreement. This contract was competitively bid. The U. T. System Office of External Relations will closely monitor the spend over the life of the agreement.

10. Contract (funds going out) - U. T. System: Cannon Cochran Management Services, Inc., to provide workers' compensation claims handling, payment services, and other related services

Agency: Cannon Cochran Management Services, Inc.

Funds: Anticipated cost for the initial term of four years is \$6,000,000. The anticipated cost for the initial term and all renewals is \$13,000,000. These costs are subject to credits back to U. T. System as well as negotiated adjustments of up to 10% per year, including a performance bonus of up to \$20,000 per year to the contractor. Total value of the contract will not exceed \$13,500,000.

Period: October 15, 2019 through October 14, 2023; with option to renew for four additional one-year terms

Description: Cannon Cochran Management Services, Inc., to provide workers' compensation claims handling, payment services, and other related services.

11. Real Estate Report - U. T. System: Summary Report of Separately Invested Assets Managed by U. T. System

**THE UNIVERSITY OF TEXAS SYSTEM
SEPARATELY INVESTED ASSETS
Managed by U. T. System
Summary Report at February 28, 2019**

	FUND TYPE							
	Current Purpose Restricted		Endowment and Similar Funds		Annuity and Life Income Funds		TOTAL	
	Book	Market	Book	Market	Book	Market	Book	Market
Land and Buildings:								
Ending Value 11/30/2018	\$ 1,666,061	\$ 10,993,854	\$ 96,626,918	\$ 351,100,580	\$ 253,270	\$ 389,536	\$ 98,546,249	\$ 362,483,970
Increase or Decrease	-	-	(217,260)	716,351	-	-	(217,260)	716,351
Ending Value 02/28/2019	\$ 1,666,061	\$ 10,993,854	\$ 96,409,658	\$ 351,816,931	\$ 253,270	\$ 389,536	\$ 98,328,989	\$ 363,200,321
Other Real Estate:								
Ending Value 11/30/2018	\$ 4	\$ 4	\$ 6	\$ 6	\$ -	\$ -	\$ 10	\$ 10
Increase or Decrease	-	-	-	-	-	-	-	-
Ending Value 02/28/2019	\$ 4	\$ 4	\$ 6	\$ 6	\$ -	\$ -	\$ 10	\$ 10

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*. Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.

ACADEMIC AFFAIRS COMMITTEE

12. Report - U. T. System Academic Institutions: Fiscal Year 2018 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2018 post-tenure review for the U. T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2018, 412 tenured faculty members at the eight academic institutions with tenured faculty were subject to post-tenure review. Of the faculty members reviewed, 395 or 95.9% were evaluated as Meets or Exceeds Expectations; 16 or 3.9% received Does Not Meet Expectations; and one received an Unsatisfactory evaluation. Eleven faculty members retired or resigned before their post-tenure reviews.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2017-2018.

Summary of Post-Tenure Review Results

	Total Actually Reviewed	Total Exceeding Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTA	58	38	19	1	0	0
UTAUS	165	84	78	3	0	6
UTD	37	8	28	1	0	0
UTEP	31	12	16	2	1	1
UTPB	4	0	4	0	0	1
UTRGV	48	27	14	7	0	2
UTSA	63	31	30	2	0	1
UTT	6	3	3	0	0	0
Total	412	203	192	16	1	11
		49.3%	46.6%	3.9%	0.2%	

Post-Tenure Review Results by Gender

	Actually Reviewed		Exceeding Expectations		Meets Expectations		Does Not Meet Expectations		Unsatisfactory		Decided to Retire or Resign Before Review	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
UTA	48	10	31	7	17	2	0	1	0	0	0	0
UTAUS	123	42	60	24	60	18	3	0	0	0	6	0
UTD	24	13	6	2	18	10	0	1	0	0	0	0
UTEP	23	8	7	5	13	3	2	0	1	0	1	0
UTPB	2	2	0	0	3	1	0	0	0	0	1	0
UTRG	36	12	18	9	11	3	7	0	0	0	1	1
UTSA	50	13	21	10	27	3	2	0	0	0	1	0
UTT	2	4	1	2	1	2	0	0	0	0	0	0
Total	308	104	144	59	150	42	14	2	1	0	10	1

Post-Tenure Review Results by Ethnicity

	Total Actually Reviewed					Exceeds Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	42	0	1	15	0	25	0	1	12	0
UTAUS	138	5	5	14	3	71	2	3	5	3
UTD	20	0	3	13	1	5	0	1	2	0
UTEP	18	0	11	2	0	6	0	4	2	0
UTPB	2	0	0	2	0	0	0	0	0	0
UTRGV	30	2	8	7	1	18	0	4	4	1
UTSA	46	1	6	10	0	27	1	1	2	0
UTT	5	0	0	1	0	3	0	0	0	0
Total	301	8	34	64	5	155	3	14	27	4

	Meets Expectations					Does Not Meet Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	16	0	0	3	0	0	0	0	1	0
UTAUS	64	3	2	9	0	3	0	0	0	0
UTD	15	0	2	10	1	0	0	0	1	0
UTEP	11	0	5	0	0	1	0	1	0	0
UTPB	2	0	0	2	0	0	0	0	0	0
UTRGV	7	1	3	3	0	5	1	1	0	0
UTSA	18	0	4	8	0	1	0	1	0	0
UTT	2	0	0	1	0	0	0	0	0	0
Total	135	4	16	36	1	10	1	3	2	0

	Unsatisfactory					Decided to Retire/Resign Before Review				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTA	0	0	0	0	0	0	0	0	0	0
UTAUS	0	0	0	0	0	5	0	0	1	0
UTD	0	0	0	0	0	0	0	0	0	0
UTEP	0	0	1	0	0	1	0	0	0	0
UTPB	0	0	0	0	0	1	0	0	0	0
UTRGV	0	0	0	0	0	2	0	0	0	0
UTSA	0	0	0	0	0	1	0	0	0	0
UTT	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	10	0	0	1	0

PRESENT STATUS OF EACH PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

U. T. Arlington: A performance plan is in place with ongoing supervision.

U. T. Austin: Department Chairs and Deans will monitor performance each year and provide feedback through the Annual Review process.

U. T. Dallas: The faculty member is working with the Dean to develop a performance improvement plan.

U. T. El Paso: Both individuals were rated at least satisfactorily in teaching and service, but not in research. Performance improvement plans have been introduced for research activity.

U. T. Rio Grande Valley: A meeting with the Department Chair and Dean was held to establish an action plan with concrete initiatives to address the questions and impact of publications.

U.T. San Antonio: One faculty member has been placed on a faculty development plan; other faculty member will meet with the department Chair and Dean to discuss plans for future progress.

PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:

U. T. El Paso: This is the second review following an initial unsatisfactory review finding and no progress was made. The College is working with the faculty member to determine next steps.

13. **Contract (funds coming in) - U. T. Arlington: Bottling Group, LLC, operating as Pepsi Beverages Company, to provide beverages, products, and services; and to serve as official sponsor**

Agency: Bottling Group, LLC, operating at Pepsi Beverages Company, an indirect subsidiary of PepsiCo, Inc.

Funds: \$3,695,000 in guaranteed compensation; \$445,000 in marketing and donated product; and \$2,360,102 in estimated sales royalties

Period: January 1, 2019 through December 31, 2028

Description: Bottling Group, LLC, operating as Pepsi Beverages Company, will provide beverages, products and services; and serve as official sponsor on University's campus for the benefit and convenience of the students, faculty, staff, and visitors by means of vending machines and fountain machines. Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected by the institution.

14. Contract (funds coming in) - U. T. Austin: Third Amendment to License Agreement with Crown Castle Fiber LLC to obtain Distributed Antenna System on campus

Agency: Crown Castle Fiber LLC (f/k/a Crown Castle NG Central LLC)

Funds: \$9,000,000

Period: June 1, 2019 through June 30, 2019

Description: U. T. Austin entered into a license agreement with Crown Castle Fiber LLC to obtain a Distributed Antenna System on campus. Crown Castle pays U. T. Austin licensing fees for portions of fiber optic cables used for operation of the Distributed Antenna System. U. T. Austin entered into the license agreement on February 2, 2007, and entered into a first amendment on April 7, 2013, to extend the term. On January 29, 2019, U. T. Austin entered into a second amendment to extend the term, and now seeks to enter into a third amendment, which requires Board approval as the cumulative total revenue earned to date is approaching the \$2,500,000 delegation threshold. The increase to \$9,000,000 is based on gross revenue earned over the agreement term.

15. Contract (funds coming in) - U. T. Austin: Second Amendment to Master Services Agreement by and between Central Texas Community Health Centers, dba CommUnityCare, on behalf of the Dell Medical School, for the provision of clinical professional services

Agency: Central Texas Community Health Centers, dba CommUnityCare (CUC), a Texas nonprofit corporation

Funds: \$811,344 received to date; \$2,509,215 current total contract value

Period: April 1, 2019 through April 16, 2020, with two automatic renewals of 12 months each

Description: The Master Services Agreement, together with its amendments, is a master agreement for the provision of clinical professional services by physicians employed U. T. Austin to CUC and was created to provide high-quality health care services to the community and to improve health outcomes. The base agreement allows for the addition of individual, customized exhibits detailing the expected effort and compensation terms for each individual physician covered under the agreement. Additional physician exhibits are needed over the next year, which will increase the total contract value over \$2,500,000 before the end of the initial contract term. Amendments to the agreement have changed the number of automatic renewals from three to two, removed the \$1,000,000 cap, and added language to prevent the value to exceed \$2,500,000 before the end of the initial term without Board of Regents' approval.

16. Contract (funds coming in) - U. T. Austin: Pediatric Mental Health Program Support Agreement by and among Seton Family of Hospitals, Seton/U. T. Austin Dell Medical School University Physicians Group, and The University of Texas at Austin, to provide interdisciplinary, multidisciplinary team-based mental health care

Agency: Ascension Seton (f/k/a Seton Family of Hospitals and Seton/U.T. Austin Dell Medical School University Physicians Group (collectively, “Seton”))

Funds: Maximum of approximately \$6,600,000 annually (with full staffing of program personnel)

Period: Initial term beginning July 1, 2019 through June 30, 2022; with renewal periods of one year each, unless terminated earlier

Description: The Agreement outlines the terms of a regional comprehensive pediatric mental health program to provide interdisciplinary, multidisciplinary team-based mental health care, which will include inpatient and outpatient care, to be created by U. T. Austin Dell Medical School and Seton (the “Program”). The Program will include the following coverage and services: full-time clinical coverage necessary to support pediatric psychiatry hospital call coverage and emergency room coverage at Dell Children’s Medical Center, appropriate and necessary clinical coverage at Seton-affiliated pediatric mental health clinics, mental health consultation liaison services for all pediatric admissions, and appropriate academic coverage for pediatric psychiatric residents and fellows.

17. Contract (funds coming in and going out) - U. T. Austin: Amendment to Master Research Services Agreement between Seton Family of Hospitals and The University of Texas at Austin, on behalf of Dell Medical School

Agency: Seton Family of Hospitals (Seton)

Funds: Actual funds expended or received to date total approximately \$550,000 (with approximately \$700,000 obligated). Total contract value for existing and pending statements of work (SOW) is approximately \$2,734,106.

Period: February 28, 2019 through August 31, 2021

Description: Under the agreement, Seton Family of Hospitals and U. T. Austin both receive and provide services. Seton Family of Hospitals and U. T. Austin add specific research SOWs to the Agreement, each of which allows for the provision of services by one party to the other with respect to joint research efforts. Each SOW identifies a specific research project and set of services, along with payment and other relevant terms. The initial term was October 1, 2017, through August 31, 2019. The amendment extends the term until August 31, 2021, and allows the total contract value to exceed \$2,500,000. To date, the existing and contemplated SOWs result in a total contract value of approximately \$2,734,106.

18. Contract (funds going out) - U. T. Austin: Amendment to Master Physician Services Agreement for Clinical Services provided to U. T. Health Austin, by and among The University of Texas at Austin, on behalf of Dell Medical School, and Tri-County Clinical, Seton/U. T. Austin Dell Medical School University Physicians Group, Dell Children's Medical Group, and Seton Family of Doctors

- Agency: Tri-County Clinical, a Texas nonprofit corporation; Seton/U. T. Austin Dell Medical School University Physicians Group, a Texas nonprofit corporation; Dell Children's Medical Group, a Texas nonprofit corporation; and Seton Family of Doctors, a Texas nonprofit corporation (each corporation a "Seton 162b Entity" and collectively, "Seton 162b Entities")
- Funds: \$1,012,942 paid to date; \$3,780,383 total contract value for remainder of term. The contract is being submitted for Board approval as it is nearing the \$2,500,000 delegation threshold.
- Period: Initial term was for a period of 12 months commencing October 15, 2017, with four automatic renewals of 12 months each.
- Description: The Master Physician Services Agreement for Clinical Services Provided to U. T. Health Austin is a master agreement between U. T. Austin and Seton's hospital and professional entities to facilitate the payment of clinical and academic professional services furnished by physicians employed by various Seton 162b entities. The agreement was effective October 15, 2017, to secure the services of certain Seton-employed physicians needed to provide integrated care services in U. T. Health Austin's Integrated Practice Units. The master agreement allows for the addition of individual, customized exhibits detailing the expected effort and compensation terms for each individual physician covered under the agreement. Additional physician exhibits are needed, making the total contract value \$3,780,383 for the remaining term of the agreement.

19. Contract (funds coming in and going out) - U. T. Austin: Trilogy Education Services, Inc., to provide instructor, curricula, and related services to the Center for Professional Education (CPE)

Agency: Trilogy Education Services, Inc.

Funds: Funds coming in: \$10,000,000
Funds going out: \$40,000,000

Period: April 1, 2019 through March 31, 2024

Description: Trilogy Education Services, Inc., will provide the Center for Professional Education (CPE) with a turnkey product for educating students that includes: instructors, curricula, student recruitment and registration, and support and career counseling services. This will allow CPE to offer classes and certification for technology coursework. CPE will receive 20% of adjusted gross revenue and Trilogy will receive 80% of the adjusted gross revenue. Trilogy was selected through a competitive procurement process of a Request for Proposal.

20. Contract (funds going out) - U. T. Austin: ARCHITEXAS-Architecture, Planning and Historic Preservation, Inc., to provide professional engineering and architectural services to campus facilities

Agency: ARCHITEXAS-Architecture, Planning and Historic Preservation, Inc.

Funds: May exceed \$2,500,000 over the maximum six-year contract period

Period: December 1, 2017 through November 30, 2019 (one-year contract with option to renew for up to five additional one-year periods, four renewal options remaining). The contract is being brought forward for Board approval as it is nearing the \$2,500,000 delegation threshold.

Description: ARCHITEXAS-Architecture, Planning and Historic Preservation, Inc., to perform professional engineering and architectural services, with projects varying in size and scope. Separate service agreements will be executed for individual projects. Services were competitively procured. The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The appropriate office at U. T. Austin will closely monitor the spend over the life of the agreement.

21. Contract (funds going out) - U. T. Austin: Asakura-Robinson Company, LLC, to provide professional engineering and architectural services to campus facilities

Agency: Asakura-Robinson Company, LLC

Funds: May exceed \$2,500,000 over the maximum six-year contract period

Period: December 1, 2017 through November 30, 2019 (one-year contract with option to renew for up to five additional one-year periods, four renewal options remaining). The contract is being brought forward for Board approval as it is nearing the \$2,500,000 delegation threshold.

Description: Asakura-Robinson Company, LLC, to perform professional engineering and architectural services, with projects varying in size and scope. Separate service agreements will be executed for individual projects. Services were competitively procured. The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The appropriate office at U. T. Austin will closely monitor the spend over the life of the agreement.

22. Contract (funds going out) - U. T. Austin: Barnes Gromatsky Kosarek Architects, Inc., to provide professional engineering and architectural services to campus facilities

Agency: Barnes Gromatsky Kosarek Architects, Inc.

Funds: May exceed \$2,500,000 over the maximum six-year contract period

Period: December 1, 2017 through November 30, 2019 (one-year contract with option to renew for up to five additional one-year periods, four renewal options remaining). The contract is being brought forward for Board approval as it is nearing the \$2,500,000 delegation threshold.

Description: Barnes Gromatsky Kosarek Architects, Inc., to perform professional engineering and architectural services, with projects varying in size and scope. Separate service agreements will be executed for individual projects. Services were competitively procured. The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The appropriate office at U. T. Austin will closely monitor the spend over the life of the agreement.

23. Contract (funds going out) - U. T. Austin: McKinney/York Architects to provide professional engineering and architectural services to campus facilities

Agency: McKinney/York Architects

Funds: May exceed \$2,500,000 over the maximum six-year contract period

Period: December 1, 2017 through November 30, 2019 (one-year contract with option to renew for up to five additional one-year periods, four renewal options remaining). The contract is being brought forward for Board approval as it is nearing the \$2,500,000 delegation threshold.

Description: McKinney/York Architects to perform professional engineering and architectural services, with projects varying in size and scope. Separate service agreements will be executed for individual projects. Services were competitively procured. The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The appropriate office at U. T. Austin will closely monitor the spend over the life of the agreement.

24. Contract (funds going out) - U. T. Austin: Noack Little Architects, Inc., dba Noack Little Architecture & Interiors, to provide professional engineering and architectural services to campus facilities

Agency: Noack Little Architects, Inc., dba Noack Little Architecture & Interiors

Funds: May exceed \$2,500,000 over the maximum six-year contract period

Period: December 1, 2017 through November 30, 2019 (one-year contract with option to renew for up to five additional one-year periods, four renewal options remaining). The contract is being brought forward for Board approval as it is nearing the \$2,500,000 delegation threshold.

Description: Noack Little Architects, Inc., dba Noack Little Architecture & Interiors, to perform professional engineering and architectural services, with projects varying in size and scope. Separate service agreements will be executed for individual projects. Services were competitively procured. The agreement has an unspecified cost or monetary value with a term of greater than four years and is being placed on the Consent Agenda in accordance with Regents' *Rules and Regulations*, Rule 10501, Section 3.1.1. The appropriate office at U. T. Austin will closely monitor the spend over the life of the agreement.

25. Foreign Contract (funds going out) - U. T. Austin: University of Twente, a public university in the Netherlands, to purchase a hollow fiber spinning rig

Agency: University of Twente, a public university in the Netherlands

Funds: \$352,000

Description: U. T. Austin's McKetta Department of Chemical Engineering and Hildebrand Department of Petroleum and Geosystems Engineering will obtain a hollow fiber spinning rig with polymer dope preparation system to be used to conduct research projects. This purchase order was procured through an Exclusive Acquisition Justification.

26. Request for Budget Change - U. T. Austin: New Hire with Tenure -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
Dell Medical School					
Department of Oncology					
Professor					
Laura Chow (T)	4/1-8/31	100	12	357,000	10716

27. Request for Budget Change - U. T. Austin: Transfer \$9,500,000 from Reserve Available University Fund (AUF) Instruction to Project Management and Construction Services (PMCS) – Walter Webb Hall (WWH) – Renovate Walter Webb Hall – to accommodate units relocated as part of the Space Allocation Study (RBC No. 10675) -- amendment to the 2018-2019 budget

28. Employment Agreement - U. T. Austin: Approval of amendments to the terms of the Restated Head Football Coach Employment Agreement and Agreement for Intellectual Property for Head Football Coach Thomas J. Herman and 1-0 Culture LLC

The following Head Football Coach Employment Agreement and Agreement for Intellectual Property Amendment No. 1 has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Amendment is approved, total compensation for the contract period for Thomas J. Herman will be in excess of \$1 million. Such employment under the Agreement, as amended by Amendment No. 1, is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12, Athletic Employment Agreements, and Rule 20204, Section 3, Board Approval). Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

Item: Amendments to the terms of the Restated Head Football Coach Employment Agreement and Agreement for Intellectual Property for Thomas J. Herman, and 1-0 Culture LLC

From: **Guaranteed compensation:**

Annual Salary:

FY 2016-2017: \$3,500,000 annually

FY 2017-2018: \$3,500,000 annually

FY 2018-2019: \$3,500,000 annually

FY 2019-2020: \$3,500,000 annually

FY 2020-2021: \$3,500,000 annually

Automobile: option of two dealer cars (or \$7,500 per dealer car in lieu of one or both dealer cars) annually

Social club memberships: The University of Texas Club, The University of Texas Golf Club, and the Headliners Club of Austin

Relocation: One-time relocation supplement of \$236,316

Tickets:

One suite for home football games

Six season tickets to men's sports

Six season tickets to women's sports

Corporate Payments to 1-0 Culture LLC:

FY 2017: \$1,750,000 annually

FY 2018: \$2,000,000 annually

FY 2019: \$2,250,000 annually

FY 2020: \$2,500,000 annually

FY 2021: \$2,750,000 annually

Nonguaranteed compensation:

Sports Camps: \$0 annually

Retention Payments: One-time retention payment of \$1,000,000

Incentives:

Team Performance Incentives:

Team Wins Big 12 Conference Championship game: maximum of \$100,000 annually

Team Wins the College Football Playoff Championship game: maximum of \$250,000 annually

Team Academic Performance Incentives: N/A

National Coach of the Year: \$100,000 annually

Big 12 Coach of the Year: \$50,000 annually

To: **Guaranteed compensation:**

Annual Salary:

- FY 2019-2020: \$3,500,000 annually
- FY 2020-2021: \$3,500,000 annually
- FY 2021-2022: \$3,500,000 annually
- FY 2022-2023: \$3,500,000 annually

Automobile: option of two dealer cars (or \$7,500 per dealer car in lieu of one or both dealer cars) annually

Social club memberships: The University of Texas Club, The University of Texas Golf Club, and the Headliners Club of Austin

Tickets:

- One suite for home football games
- Six season tickets to men's sports
- Six season tickets to women's sports

Corporate Payments to 1-0 Culture LLC:

- FY 2019: \$2,250,000 annually
- FY 2020: \$2,500,000 annually
- FY 2021: \$2,750,000 annually
- FY 2022: \$3,000,000 annually
- FY 2023: \$3,250,000 annually

Nonguaranteed Compensation:

Sports Camps: \$0 annually

Retention Payments: Two retention payments of \$1,000,000

Incentives:

- Team Performance Incentives:
 - Team Wins Big 12 Conference Championship game: maximum of \$100,000 annually
 - Team Wins the College Football Playoff Championship game: maximum of \$250,000 annually
- Team Academic Performance Incentives: N/A
- National Coach of the Year: \$100,000 annually
- Big 12 Coach of the Year: \$50,000 annually

Guaranteed
Compensation
Percent Change: 0%

Nonguaranteed
Compensation
Change: 0%

Description: Amendments to terms of agreement for employment and intellectual property of Head Football Coach for Thomas J. Herman and 1-0 Culture LLC

Source of Funds: Intercollegiate Athletics

Period: Initial term: December 21, 2016 through December 31, 2021
Amendment: Extends the agreement through December 31, 2023

29. Employment Agreement - U. T. Austin: Approval of amendments to terms of Employment Agreement for Assistant Football Coach James C. Meekins

The following Assistant Football Coach Employment Agreement Amendment No. 1 has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Amendment is approved, total compensation for the contract period for James C. Meekins will be in excess of \$1 million. Such employment under the Agreement, as amended by Amendment No. 1, is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12, Athletic Employment Agreements, and Rule 20204, Section 3, Board Approval). Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

Item: Amendments to the terms of Assistant Football Coach Employment Agreement for James C. Meekins

From: **Guaranteed compensation:**

Annual Salary:
FY: 2016-17: \$290,000
FY: 2017-18: \$290,000
FY: 2018-19: \$290,000

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need.

Relocation: One-time relocation supplement of \$2,000

Nonguaranteed compensation:

Sports Camps: \$10,000 annually

Incentives:

Performance Incentives:

Team Wins Big 12 Conference Championship game: maximum of \$10,000 annually

Team wins the College Football Playoff Championship game: maximum of \$85,000 annually

Team Academic Performance Incentives: N/A

Coach of the Year Honors: N/A

Honorary Head Coach Assignment: N/A

To:

Guaranteed compensation:

Annual Salary:

FY 2018-2019: \$ 290,000

FY 2019-2020: \$ 290,000

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club memberships: In accordance with Athletics Department's policies and procedures, and based on availability and business need.

Nonguaranteed Compensation:

Sports Camps: \$10,000 annually

Incentives:

Team Wins Big 12 Conference Championship game: maximum of \$10,000 annually

Team wins the College Football Playoff Championship game: maximum of \$85,000 annually

Team Academic Performance Incentives: N/A

Coach of the Year Honors: N/A

Honorary Head Coach Assignment: N/A

Guaranteed

Compensation

Percent Change: 0%

Nonguaranteed
Compensation
Change: 0%

Description: Amendments to terms of agreement for employment of Assistant Football Coach for James C. Meekins

Source of Funds: Intercollegiate Athletics

Period: Initial term: November 28, 2016 through March 31, 2019
Amendment: Extends the agreement through March 31, 2020

30. Employment Agreement - U. T. Austin: Approval of amendments to terms of Employment Agreement for Assistant Football Coach Jason D. Washington

The following Assistant Football Coach Employment Agreement Amendment No. 1 has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel is recommended for approval by the U. T. System Board of Regents. If the Amendment is approved, total compensation for the contract period for Jason D. Washington will be in excess of \$1 million. Such employment under the Agreement, as amended by Amendment No. 1, is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12, Athletic Employment Agreements, and Rule 20204, Section 3, Board Approval). Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

Item: Amendments to terms of Assistant Football Coach Employment Agreement for Jason D. Washington

From: **Guaranteed compensation:**

Annual Salary:

FY: 2016-17: \$275,000

FY: 2017-18: \$275,000

FY: 2018-19: \$275,000

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club memberships: In accordance with Athletics Department's policies and procedures, and based on availability and business need.

Relocation: One-time relocation supplement of \$2,000

Nonguaranteed Compensation:

Sports Camps: \$10,000 annually

Performance Incentives:

Team Wins Big 12 Conference Championship game: maximum of \$10,000 annually

Team wins the College Football Playoff Championship game: maximum of \$85,000 annually

Team Academic Performance Incentives: N/A

Coach of the Year Honors: N/A

Honorary Head Coach Assignment: N/A

To:

Guaranteed compensation:

Annual Salary:

FY 2018-2019: \$ 310,000

FY 2019-2020: \$ 310,000

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club memberships: In accordance with Athletics Department's policies and procedures, and based on availability and business need.

Nonguaranteed Compensation:

Sports Camps: \$10,000 annually

Incentives:

Team Wins Big 12 Conference Championship game: maximum of \$10,000 annually

Team wins the College Football Playoff Championship game: maximum of \$85,000 annually

Team Academic Performance Incentives: N/A

Coach of the Year Honors: N/A

Honorary Head Coach Assignment: N/A

Guaranteed
Compensation
Percent Change: 12%

Nonguaranteed
Compensation
Change: 0%

Description: Amendments to terms of agreement for employment of Assistant Football Coach for Jason D. Washington

Source of Funds: Intercollegiate Athletics

Period: Initial term: November 28, 2016 through March 31, 2019
Amendment: Extends agreement through March 31, 2020

31. Lease - U. T. Dallas: Authorization to lease approximately 12.55 acres of land located on the edge of the institution's campus north of Synergy Park Boulevard, Richardson, Collin County, Texas, to Northside Campus Partners 3, LP, for the development and operation of market housing and commercial uses

Description: Ground lease of approximately 12.55 acres of unimproved land located on the edge of the institution's campus north of Synergy Park Boulevard, Richardson, Collin County, Texas. The lessee plans to construct three, four-story residential apartment buildings, and two-story townhouses. The lessee will develop an initial block containing approximately 370 beds served by 300 parking spaces, at a cost of about \$40,000,000, in addition, there may be some ground floor commercial use, subject to demand. Subject to market conditions and obtaining needed regulatory approvals, the lessee will develop two additional blocks 1-2 years after the initial block is developed, containing approximately 620-670 beds served by 530-580 parking spaces, at a cost estimated at about \$75,000,000.

The ground lease or leases will contain provisions in which the lessee indemnifies the lessor for all matters arising from the lessee's use or occupancy of, or activities on, the premises. The Board of Regents' interest in the real property will not be subordinated to the lien of any mortgagee of the lessee's leasehold interest.

This project is the third private residential and retail development located on the north side of the U. T. Dallas campus. The initial phases of Northside were completed in 2016 and in 2018 by entities controlled by the same ownership as lessee, with over 98% of the residential units leased, 93% of the first phase commercial space leased, and 53% of the second phase commercial space leased. These privately-held facilities represent the closest off-campus amenities serving U. T. Dallas, and will link the institution to a proposed Dallas Area Rapid Transit rail station planned to be completed and operational by 2023.

- Lessee:** Northside Campus Partners 3, LP, a Texas limited partnership, or another entity related to Balfour Beatty Campus Solutions, LLC, a Delaware limited liability company, and Wynne Jackson, Inc., a Texas corporation; the lessee was selected through a Request for Proposal process.
- Term:** 61 years, with no options to extend
- Total Area:** Approximately 12.55 gross acres; the lease area includes driveway easements serving the institution's adjacent vacant land.
- Lease Income:** The initial annual base rent of \$91,500 for the initial land developed, and of \$136,000 for the subsequent developed, will increase over the term by 3% annually. The lessee will also receive 10% of the portion of gross revenues that are in excess of an annual percentage rent threshold, initially set at 93% of expected gross revenues, and 40% of the portion of gross revenues that are in excess of an annual percentage rent threshold, initially set at 95% of expected gross revenues. Base rent begins upon a stipulated date expected to coincide with the completion of the improvements. The base rent and percentage rent thresholds will increase over the term by 3% annually. On the 31st anniversary of the lease the base rent will be adjusted to market based on an independent appraisal, and the percentage rent thresholds will be adjusted based on actual gross revenue performance, both adjustments subject to a floor of 90% and a ceiling of 200% of the prior year's annual base rent or percentage rent thresholds. The lease is a net lease to lessor; the lessee pays all expenses, including property taxes.
- Purchase Rights:** Lessor will retain a right of first offer should the lessee elect to market the leasehold estate. In addition, the lessor will have the right to purchase the leasehold estate with improvements on the 6th and 16th anniversaries of the lease for stipulated sums. Lessor will have the right to purchase the leasehold estate with improvements at fair market value on the 26th, 36th and 46th anniversaries of the lease, subject to a lessee right to delay such purchase by up to 30 months.

Appraisal: For the first approximately five acres, \$116,250 initial annual ground rent, with a 10% increase every 5th anniversary; for the balance of the land, \$172,763 initial annual ground rent assuming a one-year delay in development relative to the initial block, also with a 10% increase every 5th anniversary; Butler Berger Group, Inc., April 24, 2019; The net present value of the ground lease's base rent, when discounted at the appraisal's capitalization rate, exceeds that of the appraised rent.

Guarantee: Construction of the project will be guaranteed by Balfour Beatty Campus Solutions, LLC, or an equivalent guarantor in favor of the lender; if there is no lender, in favor of the Board. Alternatively, lessee may obtain payment and performance bonds in lieu of a guarantee.

32. Contract (funds coming in) - U. T. El Paso: Van Wagner Sports & Entertainment, LLC, to license U. T. El Paso trademarks for Intercollegiate Athletics-specific Multimedia Marketing Rights Program

Agency: Van Wagner Sports & Entertainment, LLC

Funds: \$18,750,000 for the initial 10-year term and \$5,850,000 for the one three-year renewal option

Period: July 2019 through June 2029 initial term; with one three-year renewal option to extend

Description: Van Wagner Sports & Entertainment, LLC, to license U. T. El Paso trademarks for Intercollegiate Athletics-specific Multimedia Marketing Rights Program.

33. Request for Budget Change - U. T. El Paso: New Hire with Tenure -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Business Administration					
Dean's Office and Economics and Finance					
Dean and Professor					
James E. Payne (T)	5/1-8/31	100	12	275,000	10697
		0	09	200,000	

34. Employment Agreement - U. T. El Paso: Approval of terms of Employment Agreement with Heather Wilson, Ph.D., as President of The University of Texas at El Paso

The following agreement has been approved by the Chancellor and Executive Vice Chancellor for Academic Affairs, has been signed by Dr. Wilson and is recommended for approval by the U. T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code*, Section 51.948.

Item: President

Funds: \$500,000 annually

Period: Beginning August 15, 2019

Description: Agreement for employment of Dr. Heather Wilson, as President of The University of Texas at El Paso. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor following input by the Executive Vice Chancellor for Academic Affairs and approval by the Board of Regents. During her Presidency, Dr. Wilson will hold an appointment as Professor, with Tenure, in the College of Business Administration at The University of Texas at El Paso without compensation. The employment agreement is on the following pages.



THE UNIVERSITY of TEXAS SYSTEM
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

Office of Academic Affairs
210 West 7th Street
Austin, Texas 78701
512-499-4233
WWW.UTSYSTEM.EDU

April 2, 2019

Dr. Heather Wilson
[REDACTED]

Dear Secretary Wilson:

On behalf of the Board of Regents of The University of Texas System, it is my pleasure to offer you the position of President of The University of Texas at El Paso, effective August 15, 2019. Your annual salary rate as of that date will be \$500,000. You are entitled to other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave.

Pursuant to the Regents' Rules and Regulations, Rule 20201, the presidents of The University of Texas academic institutions are selected by the Board of Regents of The University of Texas System and serve without fixed term, subject to the approval by the Chancellor and the Board of Regents. Also, your performance as President of U. T. El Paso will be evaluated in accordance with Rule 20201 and you will be asked to make a presentation to the Board on your vision and goals for U. T. El Paso within 12 to 18 months of taking office.

Additional elements of your compensation package are:

- a. You may be eligible annually for a merit-based salary increase depending on your attainment of certain specific performance goals.
- b. The cost of club membership(s) approved by the Executive Vice Chancellor for Academic Affairs will be paid, including initial fees for joining the club and all properly documented and reasonable business-related expenses. All personal expenses, including the portion of dues related to personal use, is calculated based on the personal expenses for that month as a percent of total expenses. That percentage is applied to the dues owed to determine the personal amount.
- c. Appointment as Professor, with tenure, in the College of Business Administration at U. T. El Paso, with a beginning academic rate of \$250,000. During your presidency, you will not be paid your salary as Professor. When your administrative appointment as President ends you will be entitled to return to your tenured faculty position as professor, consistent with Regents' Rule 31007, which governs tenured appointments at U. T. El Paso, and to be compensated at your academic salary rate. *Texas Education Code*, Section 51.948, states that if a university administrator is reassigned to a faculty or other position at the institution, the institution cannot pay that person a salary that exceeds the salary of other persons with similar qualifications performing similar duties.

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Heather Wilson

- d. State law allows the granting of a development leave at the individual's academic salary rate for one academic year to a faculty member who has held an administrative position at the institution for more than four years. An administrator who receives development leave must return to work (as a faculty member) at a U.T. System institution for an amount of time equal to the amount of time the administrator received development leave or repay the institution for all the costs of the development leave. To the extent required by law, these provisions will apply in your situation. The specific length of the development leave will be negotiated dependent on your term of service as President and other pertinent considerations should you leave the presidency and return to the faculty.

Please note that the benefits described in (c) may, at the discretion of the Board, be denied should you be terminated from the position of President for good cause, as determined by the Board.

Business-related travel and entertainment expenses shall be in accordance with the Regents' Rules 20205, and with current travel and entertainment budgets of the institution. Reasonable expenses will be paid directly or reimbursed as appropriate.

Appropriate and timely submission of documentation required for reimbursement of travel and entertainment expenditures is required by Regents' Rules 20205. Annual reports on travel and entertainment shall be filed with the Executive Vice Chancellor for Academic Affairs.

Full-time faculty and administrative and professional staff employed by the U. T. System may not be employed in any outside work or activity or receive from an outside source any compensation or serve on an outside board until a description of the nature and extent of the employment or activity and the range of any compensation has been approved by the Chancellor.

As a condition of your employment, for the benefit and convenience of U. T. El Paso, and without personal tax liability to you, you are required to reside in the Hoover House during your term as President and to use the Hoover House as a center for official occasions and developmental activities. The Assistant Manager assigned to the Hoover House may be utilized to provide mutually agreed upon personal services, with the understanding that you will document the time and value of such use. The value of the personal services will be reported as taxable income to you.

Necessary furnishings and utilities for the operation of Hoover House including phone lines, cable, and computer equipment will be provided. The cost of basic cable service is not considered as a taxable benefit to the President because cable service is deemed necessary to keep the President aware of current news events impacting higher education. The cost of premium channels such as HBO or Cinemax are generally considered personal in nature and are to be reimbursed by the President. Pay-per-view service offered through the cable service will be billed to the President for reimbursement, unless a particular viewing identified by the President is related to a business/social event housed at the Hoover House. In those instances, the viewing will be considered a business expense.

To ensure that the business requirements continue to be met, the Hoover House staff and you should continue to carefully document all official uses of the Hoover House and all employment-related duties you and other U. T. El Paso employees perform at the Hoover House.

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Heather Wilson

Your base salary is all inclusive and there are no additional allowances provided for housing or automobile consistent with the Regents' *Rules and Regulations* on compensation for chief administrative officers. Reimbursement will be made for mileage associated with business use of a vehicle in accordance with the latest published Internal Revenue Service guidelines, the State Travel Regulations Act (*Texas Government Code*, Chapter 660) and applicable institutional policies. There is no separate provision for the use of a cellular telephone or other wireless device. Such use shall follow the policy for wireless devices at your institution.

The University of Texas System will also make direct payments for the actual costs of reasonable expenses related to moving and storage, if needed, of household, personal, and professional possessions from Arlington, Virginia and Albuquerque, New Mexico to El Paso, Texas. Please contact Mark McGurk, V.P. for Business Affairs at U. T. El Paso before making any arrangements related to relocation.

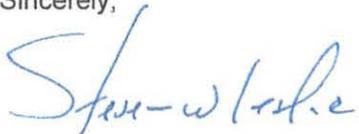
The University will reimburse you for commuting costs incurred by you and your husband including airfare, accommodations, and meals associated with your transition, consistent with IRS guidelines.

Information about benefits including health insurance, disability, life insurance and retirement has been transmitted under separate cover.

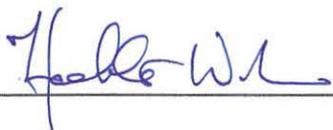
Some elements in this compensation package will be subject to federal income tax and as such will be subject to withholding and reported on the W-2 form along with base salary paid. You should consult your tax adviser as to the handling of business or other offsetting deductions.

I look forward to the opportunity to work with you as President of The University of Texas at El Paso. If you have any questions, please let me know.

Sincerely,



Steven W. Leslie
Executive Vice Chancellor for Academic Affairs

Accepted:  Date: 4.5.19

SWL/smr

cc: Chancellor James B. Milliken
Scott Kelley, Executive Vice Chancellor for Business Affairs
Mark McGurk, V.P. for Business Affairs
Francie Frederick, General Counsel to the Board of Regents

35. Contract (funds coming in) - U. T. Rio Grande Valley: Third Amendment to Annual Operating Agreement with Doctors Hospital at Renaissance, Ltd.

Agency: Doctors Hospital at Renaissance, Ltd. (DHR)

Funds: Monthly payments of \$1,252,866 from April 1, 2019 through December 31, 2019; for a total of \$11,275,794

Period: April 1, 2019 through December 31, 2019

Description: The Third Amendment to Annual Operating Agreement between DHR and U. T. Rio Grande Valley documents the payment for services flowing between the parties in connection with graduate and undergraduate medical education programs; and describes the commitment of the parties related to educational, clinical, structural, financial, and administrative needs of the graduate and undergraduate medical education programs and other collaboration efforts as contemplated in the related Affiliation Agreement between the parties. The Third Amendment extends the term of the Annual Operating Agreement for the remainder of Calendar Year 2019.

36. Contract (funds coming in) - U. T. Rio Grande Valley: Approval of Annual Operating Agreement with South Texas Health System

Agency: South Texas Health System, dba McAllen Medical Center

Funds: Monthly payments of \$159,577 from July 1, 2018 through June 30, 2020; for a total of \$3,829,848

Period: Although the Agreement's effective date is July 1, 2018, it was executed April 3, 2019. No funds have been paid to U. T. Rio Grande Valley pursuant to the Agreement; payment is expected 15 days following approval by the Board of Regents.

Description: The Annual Operating Agreement between South Texas Health System and U. T. Rio Grande Valley documents the payment for services flowing between the parties in connection with the family medicine graduate medical education program, and describes the commitment of the parties related to educational, clinical, structural, financial, and administrative needs of the family medicine graduate medical education program and other collaboration efforts as contemplated in the related Affiliation Agreement between the parties.

37. Request for Budget Change - U. T. Rio Grande Valley: New Hire with Tenure -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Sciences					
Physics and Astronomy					
Dean and Professor					
Vivian Incera (T)	8/1-8/31	100	12	255,000	10701

38. Approval of Dual Position of Honor, Trust, or Profit - U. T. Rio Grande Valley: Appointment by Texas State Legislature, in partnership with the Texas Commission on the Arts, of Emmy Pérez, Professor, as 2020 State Poet Laureate

The following item has been approved by the Executive Vice Chancellor for Academic Affairs in accordance with Regents' *Rules and Regulations*, Rule 30103.

It has been determined that the holding of this office or position is of benefit to the State of Texas and The University of Texas Rio Grande Valley and that there is no conflict between holding this position and the appointment with the University.

The Board is also asked to find that holding this position is of benefit to the State of Texas and the University and that there is no conflict between the position and the University.

Name: Emmy Pérez

Title: Professor

Position: 2020 State Poet Laureate

Period: January 1, 2020 through December 31, 2020

Compensation: None

Description: The Texas State Legislature has appointed Professor Pérez as 2020 State Poet Laureate. The State Poet Laureate represents the state's literary legacy and is the highest accolade for excellence in the arts. Recipients represent the best in the rich and diverse artistic community, and inspire others through their unique creative expression.

39. Lease - U. T. Rio Grande Valley: Authorization to add and subtract premises and to further extend the term of leased space located at 80 Fort Brown Road, Brownsville, Cameron County, Texas, on the Texas Southmost College campus, from the Texas Southmost College District, for administrative, office, classroom, laboratory, and ancillary uses

Description: Addition and subtraction of premises for a total of approximately 157,327 square feet of space down from approximately 181,470 square feet currently, and further extension of the term of the lease of space located in various buildings and suites on the Texas Southmost College campus located at 80 Fort Brown Road, Brownsville, Cameron County, Texas, for administrative, office, classroom, laboratory, and ancillary uses. With the exception of the bookstore lease, the term of each space will be extended to expire on the same date. U. T. Rio Grande Valley has the need for space due to the lack of existing instructional space.

Lessor: Texas Southmost College District

Term: The lease term for each of the spaces for which approval is requested, including extension periods, will expire on August 31, 2022, with the exception of the bookstore lease which will expire on July 15, 2022. The original lease of space commenced on September 1, 2013, shortly after the dissolution of the affiliation between U. T. Brownsville and Texas Southmost College District.

Lease Cost: Not to exceed fair market value as established by an independent appraisal. Appraisal is confidential pursuant to *Texas Education Code* Section 51.951. In addition to base rent, U. T. Rio Grande Valley will pay its proportionate share of the costs of utilities and janitorial services provided to the space.

40. Contract (funds going out) - U. T. San Antonio: adidas America, Inc., to serve as the exclusive apparel and footwear provider for U. T. San Antonio's Department of Intercollegiate Athletics

Agency: adidas America, Inc.

Funds: Approximately \$3,000,000 in cumulative expenditures for the initial term and the two optional renewal terms (\$500,000 per year)

Period: Initial four-year term beginning March 2, 2019, with two additional one-year renewal periods

Description: Intercollegiate Athletics Apparel and Footwear Provider Agreement provides U. T. San Antonio steeply discounted prices and additional consideration in exchange for adidas America's right to serve as the exclusive apparel and footwear provider for U. T. San Antonio's Department of Intercollegiate Athletics. The agreement resulted from a competitive Request for Proposal process.

Under the agreement, U. T. San Antonio will receive from adidas (1) the right each year during the initial term to order up to \$573,100 (retail value) of adidas products at no charge to U. T. San Antonio (not included in the above "funds going out"), with such value increasing to \$613,100 during any extension term; (2) a yearly baseball product allotment with a total current retail value of \$8,690; and (3) for the Fall 2020 anniversary football season, a custom football uniform allotment (125 sets of jerseys and pants) with a current total retail value of \$31,250. The agreement also provides U. T. San Antonio with possible financial bonuses from adidas of (1) up to \$50,000 each year in spend threshold bonuses, (2) up to \$50,000 in extension term bonuses (\$25,000 each extension), and (3) various athletic performance incentive bonuses.

41. Contract (funds going out) - U. T. San Antonio: Compass Group USA, Inc., to operate and manage snack vending machines in various locations throughout campus

Agency: Compass Group USA, Inc., by and through its Canteen division

Funds: Estimated \$450,000 in royalty for both the initial term and the optional renewal terms (estimated \$75,000 per year)

Period: Initial term May 24, 2019 through June 1, 2021; with four additional 12-month renewal options, at U. T. San Antonio's discretion

Description: Operation and management of snack vending machines in various locations throughout U. T. San Antonio's campus. The agreement resulted from a competitive Request for Proposal process, in which Compass Group USA, Inc., was the highest ranked proposer. In accordance with *Texas Education Code* Section 51.945, U. T. San Antonio's students were provided with an opportunity to comment prior to the determination that this vending services provider should be selected by U. T. San Antonio.

42. Request for Budget Change - U. T. Tyler: New Hire with Tenure -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Business					
Computer Science					
Dean and Professor					
Robert Beatty (T)	7/1/2019	100	12	260,000	10721

43. Gift - U. T. Tyler: Authorization to accept a gift of approximately 20,000 square feet of vacant land located adjacent to the institution's main campus and to the north of University Boulevard and west of Adam Henry Road, Smith County, Tyler, Texas, from Woods Baptist Church of Tyler, Texas, for future programmed campus expansion; and finding of public purpose

Description:	Acquire a 25-foot strip of vacant land adjacent to the institution's main campus and to the north of University Boulevard and west of Adam Henry Road, Smith County, Tyler, Texas, for future programmed campus expansion, initially for a sidewalk connecting the institution's student apartments known as Victory Village with the main campus. Woods Baptist Church will deed the strip of land as a gift to U. T. Tyler. This gift is being accepted by the Board of Regents in accordance with Regents' Rule 60103 and 70301, and because this property is not within the institution's master plan expansion zone.
Grantor:	Woods Baptist Church of Tyler, Texas, a Texas nonprofit corporation
Land Value:	The fair market value of the property is estimated to be \$1.50 per square foot, or \$30,000.
Maintenance Cost:	In consideration for the gift, U. T. Tyler will maintain an adjacent 30-foot strip of land owned by grantor that is wooded. The institution will clear the underbrush from the area to provide for a wider line of sight along the sidewalk and will keep the area clear of brush on an ongoing basis. The initial clearing of the area is estimated to cost approximately \$10,000, with an estimated annual \$1,000 expenditure thereafter.
Total Value of the Transaction:	The estimated value of the land gift by Woods Baptist Church is \$30,000. The present value of U. T. Tyler's obligation to keep the adjacent land cleared is estimated at \$27,000; therefore, the net value of the gift is estimated at \$3,000. The maintenance cost obligation is estimated to be less than the value of the land and the institution believes that providing a sidewalk with unobstructed views for the safety of the students supports the acquisition.

Finding of Public Purpose:

U. T. Tyler has estimated that the net value of the gift is approximately \$3,000. In the event that the maintenance obligation exceeds the value of the land gift, resulting in a cost to U. T. Tyler, the institution has determined that the acquisition supports the public mission and serves a public purpose appropriate to the function of the institution, as it will allow the institution to provide a sidewalk with unobstructed views for the safety of students walking from student apartments to the main campus. U. T. Tyler has also determined that the gift is structured with adequate safeguards and controls in place to ensure the public purpose will continue to be met on an ongoing basis and will result in adequate consideration and benefits to U. T. Tyler and its students.

HEALTH AFFAIRS COMMITTEE

44. Report - U. T. System Health Institutions: Fiscal Year 2018 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2018 post-tenure review for the U. T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs, *ad interim*.

During Fiscal Year 2018, 205 tenured faculty members at the six health institutions with tenured faculty were subject to post-tenure review. Of the 205 faculty members reviewed, 102 or 49.8% were evaluated as Exceeds Expectations; 94 or 45.9% received Meets Expectations; 6 or 2.9% received Does Not Meet Expectations; and 3 or 1.5% received Unsatisfactory evaluations. Thirteen faculty members retired or resigned the tenured position before their post-tenure review.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2017-2018.

Summary of Post-Tenure Review Results

	Total Subject to Review	Total Exceeds Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTSWMC	46	30	14	1	1	3
UTMB	25	12	12	1	0	4
UTHSC-H	39	28	11	0	0	1
UTHSC-SA	36	29	7	0	0	2
UTMDACC	59	3	50	4	2	3
UTHSC-T	0	0	0	0	0	0
Total	205	102	94	6	3	13
		49.8%	45.9%	2.9%	1.5%	

Post-Tenure Review Results by Gender

	Subject to Review		Exceeds Expectations		Meets Expectations		Does Not Meet Expectations		Unsatisfactory		Decided to Retire or Resign Before Review	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
UTSWMC	35	11	23	7	10	4	1	0	1	0	3	0
UTMB	19	6	8	4	10	2	1	0	0	0	4	0
UTHSC-H	24	15	16	12	8	3	0	0	0	0	0	1
UTHSC-SA	27	9	21	8	6	1	0	0	0	0	1	1
UTMDACC	46	13	2	1	39	11	3	1	2	0	3	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0	0	0
Total	151	54	69	32	73	21	5	1	3	0	11	2

Post-Tenure Review Results by Ethnicity

	Total Actually Reviewed					Exceeds Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	32	1	1	12	0	22	1	1	6	0
UTMB	19	0	2	4	0	8	0	1	3	0
UTHSC-H	31	0	2	6	0	21	0	2	5	0
UTHSC-SA	25	0	2	7	2	20	0	2	5	2
UTMDACC	38	1	2	18	0	2	0	0	1	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0
Total	145	2	9	47	2	73	1	6	20	2

	Meets Expectations					Does Not Meet Expectations				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	8	0	0	6	0	1	0	0	0	0
UTMB	10	0	1	1	0	1	0	0	0	0
UTHSC-H	10	0	0	1	0	0	0	0	0	0
UTHSC-SA	5	0	0	2	0	0	0	0	0	0
UTMDACC	33	1	2	14	0	2	0	0	2	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0
Total	66	1	3	24	0	4	0	0	2	0

	Unsatisfactory					Decided to Retire/Resign Before Review				
	White	Black	Hispanic	Asian	Other	White	Black	Hispanic	Asian	Other
UTSWMC	1	0	0	0	0	3	0	0	0	0
UTMB	0	0	0	0	0	3	0	1	0	0
UTHSC-H	0	0	0	0	0	1	0	0	0	0
UTHSC-SA	0	0	0	0	0	2	0	0	0	0
UTMDACC	1	0	0	1	0	3	0	0	0	0
UTHSC-T	0	0	0	0	0	0	0	0	0	0
Total	2	0	0	1	0	12	0	1	0	0

PRESENT STATUS OF EACH PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:

U. T. Southwestern Medical Center: Professor will retire from the faculty.

U. T. Medical Branch-Galveston: Plan in process at this time and the faculty member is working with the department.

U. T. M. D. Anderson Cancer Center: Professor pending administrative review; one Associate Professor pending administrative review; and two Associate Professors renewal of tenure approved in FY 2019 committee.

PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:

U. T. Southwestern Medical Center: An action plan was developed and Professor is currently undergoing a second post-tenure review.

U. T. M. D. Anderson Cancer Center: Professor position ends at the end of 7th-year term; Associate Professor position ends at the end of the 7th-year term.

45. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide information technology services to Southwestern Health Resources Clinically Integrated Network

Agency: Southwestern Health Resources Clinically Integrated Network

Funds: \$4,700,000

Period: June 1, 2019 through August 31, 2019

Description: U. T. Southwestern will provide information technology services to Southwestern Health Resources Clinically Integrated Network.

46. Purchase - U. T. Southwestern Medical Center: Authorization to purchase approximately seven acres of unimproved land located at 6114 Forest Park Road, Dallas, Dallas County, Texas, from Viceroy Maple, L.P., for future campus expansion

Description: Purchase of approximately seven acres of unimproved land located at 6114 Forest Park Road, Dallas, Dallas County, Texas, from Viceroy Maple, L.P., a Texas limited partnership, and authorization to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property. The property is located across the street from portions of the institution's main campus and is within its expansion zone. The property will be used for future campus expansion.

Seller: Viceroy Maple, L.P., a Texas limited partnership

Purchase Price: Not to exceed fair market value as determined an independent appraisal performed by Integra Realty Resources, confidential pursuant to *Texas Education Code* Section 51.951.

47. Contract (funds going out) - U. T. Medical Branch - Galveston: Sal Esparza, Inc., to provide campus landscaping services

Agency: Sal Esparza, Inc.

Funds: \$5,600,000

Period: February 1, 2019 through January 31, 2022; with the option to renew for two additional two-year periods

Description: Sal Esparza, Inc., will provide campus landscaping services to U. T. Medical Branch - Galveston. This contract was competitively bid.

48. Contract (funds going out) - U. T. Medical Branch - Galveston: Amendment to Agreement with Boston Scientific, Inc., to provide WATCHMAN implants for stroke reduction without the use of blood thinners to the Cardiac Services Department

Agency: Boston Scientific, Inc.

Funds: \$3,600,000

Period: March 30, 2019 through December 1, 2020

Description: Boston Scientific, Inc., to provide WATCHMAN implants for stroke reduction without the use of blood thinners to the Cardiac Services Department. This first amendment, effective March 30, 2019, adds U. T. Medical Branch - Galveston's Clear Lake Campus to the agreement and increases the total dollar amount from \$1,800,000 to \$3,600,000, taking the agreement over the institution's \$2,500,000 delegation threshold. The agreement was acquired via an Exclusive Acquisition Justification.

49. Contract (funds going out) - U. T. Medical Branch - Galveston: Comfort Systems, USA (South Central) Inc., to provide boiler, chiller, and cooling tower repair and maintenance services

Agency: Comfort Systems, USA (South Central) Inc.

Funds: \$4,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Comfort Systems USA (South Central) Inc., to provide boiler, chiller, and cooling tower repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

50. Contract (funds going out) - U. T. Medical Branch - Galveston: Tower Performance of Texas, Inc., to provide boiler and HVAC automation controls repair and maintenance services

Agency: Tower Performance of Texas, Inc.

Funds: \$3,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Tower Performance of Texas, Inc., to provide boiler and HVAC automation controls repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

51. Contract (funds going out) - U. T. Medical Branch - Galveston: Correct Electric, Inc., to provide electrical system repair and maintenance services

Agency: Correct Electric, Inc.

Funds: \$3,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Correct Electric, Inc., to provide electrical system repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

52. Contract (funds going out) - U. T. Medical Branch - Galveston: DL Mechanical, LLC, to provide plumbing, mechanical, and medical gas repair and maintenance services

Agency: DL Mechanical, LLC

Funds: \$5,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: DL Mechanical, LLC, to provide plumbing, mechanical, and medical gas repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

53. Contract (funds going out) - U. T. Medical Branch - Galveston: Gowan, Inc., to provide HVAC automation controls, HVAC, and medical gas plumbing repair and maintenance services

Agency: Gowan, Inc.

Funds: \$6,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Gowan, Inc., to provide HVAC automation controls, HVAC, and medical gas plumbing repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

54. Contract (funds going out) - U. T. Medical Branch - Galveston: Hayes Mechanical, LLC, to provide HVAC repair and maintenance services

Agency: Hayes Mechanical, LLC

Funds: \$5,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Hayes Mechanical, LLC, to provide HVAC repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

55. Contract (funds going out) - U. T. Medical Branch - Galveston: HB Mechanical Services, Inc., to provide boiler and HVAC automation control repair and maintenance services

Agency: HB Mechanical Services, Inc.

Funds: \$4,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: HB Mechanical Services, Inc., to provide boiler and HVAC automation control repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

56. Contract (funds going out) - U. T. Medical Branch - Galveston: Jonmar Electric, Inc., to provide electrical system repair and maintenance services

Agency: Jonmar Electric, Inc.

Funds: \$3,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Jonmar Electric, Inc., to provide electrical system repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

57. Contract (funds going out) - U. T. Medical Branch - Galveston: Prime Mechanical & Construction, LLC, to provide plumbing, mechanical, and HVAC repair and maintenance services

Agency: Prime Mechanical & Construction, LLC

Funds: \$12,000,000

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional one-year periods

Description: Prime Mechanical & Construction, LLC, to provide plumbing, mechanical, and HVAC repair and maintenance services to U. T. Medical Branch - Galveston on an as-needed basis. This contract was competitively bid.

58. Request for Budget Change - U. T. Medical Branch - Galveston: New Hires with Tenure -- amendment to the 2018-2019 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Health Professions					
Dean of Health Professions					
Senior Vice President and Dean					
David Brown (T)	3/1-8/31	100	12	310,000	10667
College of Medicine					
Biochemistry and Molecular Biology					
Professor					
Linda Kenney (T)	4/1-8/31	100	12	225,000	10681

59. Lease - U. T. Medical Branch - Galveston: Authorization to renew and extend a lease of approximately 3,495 rentable square feet of space in a building located at 9300 Emmett F. Lowry Expressway #128, Texas City, Texas, from Mainland Shopping Center, Ltd., for administrative offices and other mission uses

Description: Renew and extend the lease of approximately 3,495 rentable square feet located at 9300 Emmett F. Lowry Expressway #128, Texas City, Texas, for administrative office and other mission uses.

Lessor: Mainland Shopping Center, Ltd., a Texas limited partnership

Term: The lease commenced on December 31, 1994, but did not require Board authorization at that time. The current lease expires on July 30, 2019; the proposed lease amendment will extend the term for five years from August 1, 2019, through July 31, 2024.

Lease Cost: Base Rent totals approximately \$3,855,054.30 from commencement of the lease in 1994 through the expiration of the proposed renewal term on July 31, 2024. The rent rate for the entirety of the extension term is \$12.75 per rentable square foot annually.

60. Contract (funds coming in) - U. T. Health Science Center - Houston: To provide professional services and support for the Orthopedic Service Line to Memorial Hermann Health System

Agency: Memorial Hermann Health System

Funds: \$68,000,000

Period: January 1, 2019 through December 31, 2023

Description: Memorial Hermann Health System (MHHS) to compensate U. T. Health Science Center - Houston for professional, medical, administrative, and academic services associated with MHHS's Orthopedic Service Line.

61. Contract (funds coming in) - U. T. Health Science Center - Houston: To provide professional services and support for the Neurosciences Service Line to Memorial Hermann Health System

Agency: Memorial Hermann Health System

Funds: \$34,300,000

Period: July1, 2019 through June 30, 2024

Description: Memorial Hermann Health System (MHHS) to compensate U. T. Health Science Center - Houston for professional, medical, administrative, and academic services associated with MHHS's Neurosciences Service Line.

62. Contract (funds coming in) - U. T. Health Science Center - Houston: To provide professional services and support for the Women's and Children's Service Line to Memorial Hermann Health System

Agency: Memorial Hermann Health System

Funds: \$54,440,046

Period: January 1, 2019 through December 31, 2023

Description: Memorial Hermann Health System (MHHS) to compensate U. T. Health Science Center - Houston for professional, medical, administrative, and academic services associated with MHHS's Women's and Children's Service Line.

63. Contract (funds coming in) - U. T. Health Science Center - Houston: To provide professional services and support for the Heart and Vascular Service Line to Memorial Hermann Health System

Agency: Memorial Hermann Health System

Funds: \$22,653,008

Period: January 1, 2019 through December 31, 2023

Description: Memorial Hermann Health System (MHHS) to compensate U. T. Health Science Center - Houston for professional, medical, administrative, and academic services associated with MHHS's Heart and Vascular Service Line.

64. Contract (funds going out) - U. T. Health Science Center - Houston: Epic Systems Corporation to provide Electronic Health Record and Revenue Cycle Management services

Agency: Epic Systems Corporation

Funds: \$81,000,000

Period: September 1, 2019 through August 31, 2029

Description: U. T. Health Science Center - Houston requests approval to enter into contract negotiations with Epic Systems Corporation in support of the Electronic Health Record and Revenue Cycle Management operations. Epic was selected as a result of a competitive Request for Proposal. There are two contracts contemplated for the agreement with Epic as follows:

Licensing/Maintenance and Implementation: \$45,000,000

Hosting Services: \$36,000,000

65. Contract (funds going out) - U. T. Health Science Center - Houston: Amendment to Agreement with SunNet Solutions Corporation to perform annual maintenance for the Engage platform

Agency: SunNet Solutions Corporation

Funds: \$5,000,000; inclusive of the initial term and all renewal options

Period: April 1, 2019 through August 31, 2024

Description: The initial Engage system resulted from a Request for Proposal awarded to SunNet Solutions Corporation. SunNet developed the software platform to provide two crucial services to Texas State Initiatives funders. For the Texas Education Agency, it provides assessment, professional development, activities and collaborative tools to over 12,000 pre-school teachers and 200,000 students throughout Texas. For the Texas Workforce Commission, it supports the evaluation of statewide pre-school centers as part of the Texas Quality Rating Improvement System.

This amendment is for annual maintenance for the Engage platform. The services provided under this contract include bug fixes, support of the on-going operation of the platform and periodic monitoring of application performance.

66. Contract (funds going out) - U. T. Health Science Center - Houston: Amendment to Agreement with SunNet Solutions Corporation to perform annual enhancements to the Engage platform

Agency: SunNet Solutions Corporation

Funds: \$9,600,000; inclusive of the initial term and all renewal options

Period: April 1, 2019 through August 31, 2024

Description: This amendment is for annual enhancements to the Engage platform that was originally created by SunNet Solutions Corporation under a contract that resulted from a Request for Proposal. The work under this amendment will include updates to support the optimization of the platform to serve as a critical infrastructure component for providing services to the Texas Education Agency and Texas Workforce Commission.

67. Contract (funds going out) - U. T. Health Science Center - Houston: Second Amendment to Agreement with Richards Carlberg, Inc., to perform UTHealth Branding and Awareness Campaign on a multiyear basis

Agency: Richards Carlberg, Inc.

Funds: Increase cap from \$10,000,000 to \$15,000,000

Period: Extend term from September 1, 2019 through August 31, 2021

Description: Richards Carlberg, Inc., was chosen, after responding to a Request for Proposal, to provide Branding and Awareness Campaign services in 2015. Under the initial agreement, Richards Carlberg, Inc., was to develop and execute a comprehensive and Texas-focused branding and awareness campaign aimed at a very targeted audience from April 1, 2015, to August 31, 2018. Under the first amendment, approved by the Board on August 24, 2017, Richards Carlberg, Inc., was authorized to continue its collaborative effort to execute the "Many Faces of UTHealth" campaign for a term ending August 31, 2019. This proposed second amendment seeks to extend the contract through 2021 and to increase the contract cap to \$15,000,000.

68. Request for Budget Change - U. T. Health Science Center - Houston: Tenure Appointment -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Public Health					
Department of Biostatistics and Data Science					
Associate Professor					
Xi Luo (T)	1/1-8/31	100	12	145,000	10725

69. Request for Budget Change - U. T. Health Science Center - San Antonio: New Hires with Tenure -- amendment to the 2018-2019 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Medicine					
Cellular and Integrative Physiology					
Professor					
Chu Chen (T)	3/18-8/31	100	12	220,000	10704
Pharmacology					
Professor					
Noboru Hiroi (T)	6/1-8/31	100	12	190,000	10549
School of Dentistry					
Endodontics					
Associate Professor					
Asma Khan (T)	1/2-8/31	100	12	160,000	10706

70. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Advanced Accelerator Applications USA, Inc., to provide a proprietary radiopharmaceutical product for treatment of neuroendocrine tumors

Agency: Advanced Accelerator Applications USA, Inc.

Funds: The total cost of goods and services under this agreement, including all renewals, will not exceed \$205,000,000.

Period: March 1, 2019 through February 28, 2022; with the option to renew for two additional 12-month periods

Description: Advanced Accelerator Applications USA, Inc., will provide to U. T. M. D. Anderson Cancer Center a proprietary radiopharmaceutical product for the therapeutic treatment of somostatin receptor-positive gastroenteropancreatic neuroendocrine tumors. This agreement was acquired via an Exclusive Acquisition Justification.

71. Lease - U. T. M. D. Anderson Cancer Center: Authorization to lease an additional approximately 70,656 of rentable square feet of space at Life Science Plaza, located at 2130 West Holcombe Boulevard, Houston, Harris County, Texas, from Life Science Plaza Investment Group, L.P., for clinical and other mission uses

- Description: Lease of approximately 70,656 square feet of additional space located on the 6th and 7th floors at 2130 West Holcombe Boulevard, Houston, Harris County, Texas, for clinical and other mission uses. The institution already leases space in this building and this is an expansion of space within the building.
- Lessor: Life Science Plaza Investment Group, L.P., a Delaware limited partnership
- Term: Commencing on June 15, 2019, for the 6th floor; November 1, 2019, for the 7th floor; and then for 10 years through October 31, 2029, for both floors. In addition, there are two five-year renewal options at fair market value.
- Lease Cost: Approximately \$29,026,648; plus an estimated \$16,201,943 in operating expense costs for an estimated total cost of \$45,228,591. Base rent for medical office space is \$35.35 per square foot escalating by 3.33% annually. There is a very small amount of space that is mechanical space for use by the institution at a lower rental rate. The rent and operating expense cost estimates above may more than double if U. T. M. D. Anderson Cancer Center exercises both renewal options.
- Tenant Improvements: The institution is responsible for tenant improvements with Lessor to provide a total allowance of approximately \$818,591 to the institution. Total cost to complete the project is an estimated \$34,200,000 to \$37,200,000 of which \$13,000,000 is for furniture, fixtures and equipment.

72. Lease - U. T. M. D. Anderson Cancer Center: Authorization to extend the existing lease of approximately 100,955 rentable square feet of warehouse space located at 3111-3115 Corder Street, Houston, Harris County, Texas, from Elgee Associates, for mission uses, including storage purposes

Description: Extend the term of a space lease of approximately 100,955 rentable square feet located at 3111-3115 Corder Street, Houston, Harris County, Texas, for mission uses, including storage purposes.

Lessor: Elgee Associates, a Texas General Partnership

Term: The initial five-year term of the lease began on September 1, 2009 and has previously been extended for a five-year term ending August 31, 2019. The subject five-year extension of the lease will commence September 1, 2019 and expire on August 31, 2024, with no additional options to renew.

Lease Cost: The average annual gross rent, including increases tied to the Consumer Price Index, is estimated to be \$6.28 per square foot for a total amount of \$3,172,207 over the extended five-year term.

Tenant Improvements: None proposed

Total Cost: Total estimated gross rental amounts from lease commencement of September 1, 2009, through August 31, 2024, is approximately \$8,319,279.

73. Lease - U. T. M. D. Anderson Cancer Center: Authorization to extend the term of the institution's current leases of approximately 42,345 square feet of space on the 1st, 2nd, and 4th floors in Sugar Land Medical Plaza located at 1327 Lake Pointe Parkway, Sugar Land, Fort Bend County, Texas, from St. Luke's Sugar Land Properties Corporation

Description: Extension of leases of approximately 42,345 square feet of space on the 1st, 2nd and 4th floors of Sugar Land Medical Plaza located at 1327 Lake Pointe Parkway, Sugar Land, Fort Bend County, Texas, for clinical and other mission uses

Lessor: St. Luke's Sugar Land Properties Corporation, a Texas nonprofit corporation

Term: Commencing on June 19, 2019; June 28, 2019; and August 31, 2019; then for a term of five years

Lease Cost: Approximately \$8,752,711 plus an estimated \$4,598,628 in operating expenses for an estimated total cost of \$13,351,339. Base rent is a flat rate of \$20.67 per square foot over the five-year term.

Tenant Improvements: Approximately \$350,000 to be paid by the institution

74. Gift - U. T. Health Science Center - Tyler: Authorization of expenditure of a gift of \$100,000 for use in improvements to the public address system in U. T. Health East Texas Tyler hospital; and finding a public purpose

Description: Approval is needed to authorize expenditure of a donated gift of \$100,000 for use in improvements to the public address system for the U. T. Health East Texas Tyler Hospital. This hospital is part of the East Texas Health System, LLC, owned jointly by U. T. Health Science Center - Tyler (30%), and Ardent Health (70%), a private entity, and governed 50% and 50% by both entities.

Donor: Bob L. Herd Foundation

Value: \$100,000

Finding of Public Purpose: U. T. Health Science Center - Tyler has determined that the expenditure of the gift of \$100,000 for improvements to a public address system in a hospital owned by the East Texas Health System, LLC, supports the public mission of and serves a public purpose appropriate to the functions of U. T. Health Science Center - Tyler. In authorizing the formation of the East Texas Health System, LLC, with Ardent Health on February 15, 2018, the Board of Regents found that U. T. Health Science Center - Tyler's participation in the LLC would strengthen academic and educational programs for students, residents, and other trainees; would enhance basic and clinical research capabilities; would allow for integration of community and public health initiatives; and would expand patient care services, improve health outcomes, and extend the reach of U. T. Health Science Center - Tyler in the community. That expansion was made possible in part by the transfer to the LLC of nine hospitals previously owned by Ardent Health, one of which is now the U. T. Health East Texas Tyler Hospital. Accordingly, enhancements to that hospital's public address system will enhance the ability of U. T. Health Science Center - Tyler personnel working at the facility to provide patient care services, leading to improved health outcomes. U. T. Health Science Center - Tyler has also determined that those enhancements provide adequate consideration and benefits to institution.

Finally, U. T. Health Science Center - Tyler has also determined that, as the governance structure is set at 50% Ardent and 50% U. T. Health Science Center - Tyler, there are adequate safeguards in place to ensure the public purposes noted above will continue to be met on an ongoing basis.

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

75. Contract (funds going out) - U. T. System: Moss Adams, LLP, to perform construction audit and miscellaneous audit services

Agency: Moss Adams, LLP

Funds: Anticipated total cost may exceed \$1,000,000 over the term of the contract for services provided on an as-needed basis

Period: June 20, 2018 through June 19, 2024
(Contract is being brought forward for Board approval as it is nearing the \$1,000,000 delegation threshold)

Description: Moss Adams, LLP, to perform construction audit and miscellaneous audit services on a job order basis. Services were competitively procured. The U. T. System Office of Contracts and Procurement will closely monitor the spend over the life of the agreement.