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**Committee Meeting:** 8/20/2025

**Board Meeting:** 8/21/2025  
Austin, Texas

*Christina Melton Crain, Chairman*  
*Robert P. Gauntt*  
*Jodie Lee Jiles*  
*Janiece Longoria*  
*Nolan Perez*  
*Stuart W. Stedman*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	3:30 p.m. <i>Chairman Crain</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>226</b>
2. <b>U.T. System: Approval to distribute a portion of The University of Texas System Professional Medical Liability Benefit Plan premium returns and approve rates for the Plan</b>	<b>Action</b> <i>Chancellor ad interim</i> <i>Zerwas</i> <i>Mr. Sharphorn</i>	<b>Action</b>	<b>227</b>
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<b>Adjourn</b>	4:00 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 244](#).

**2. U.T. System: Approval to distribute a portion of The University of Texas System Professional Medical Liability Benefit Plan premium returns and approve rates for the Plan**

**RECOMMENDATION**

The Chancellor *ad interim* concurs in the recommendation of The University of Texas System Professional Medical Liability Benefit Plan (Plan) Management Committee, chaired by the Vice Chancellor and General Counsel and comprised of the Chair, the Executive Vice Chancellor and Chief Operating Officer, and the Executive Vice Chancellors for Academic and Health Affairs, after consultation with Milliman, Inc., actuary for the Plan, that

- a. overall premium rates remain unchanged; and
- b. \$6 million in premiums be returned to the participating U.T. institutions based on a methodology that considers each institution's losses.

The proposed distribution of \$6 million is set forth as Exhibit 1.

**BACKGROUND INFORMATION**

The Medical Liability Management Committee (Committee) reviews the annual actuarial fund and rate studies to ensure Plan revenue from premiums charged and investment income provide adequate capitalization from which to pay claims, reserves for future claims, and administrative expenses.

For the coming year, the Committee recommends maintaining overall premiums at the current rates. Based on Plan investment income and efficient management of claims, the Committee recommends a return to the contributing institutions of \$6 million. The combination of unchanged rates along with these distributions should still allow for adequate capitalization of the Plan.

The methodology for distribution of \$6 million to participating institutions considers the proportion of each institution's payment into the Plan, as well as each institution's loss experience. Thus, those institutions with higher claims receive lower distributions.

## Exhibit 1

**The University of Texas System Professional Medical Liability Benefit Plan**Proposed Distribution of Plan Returns

FY 2025

<i>Institution</i>	<i>Premium Paid</i>	<i>Claims Expense</i>	<i>Net Contribution Amount</i>	<i>Rebate based on Net Contribution</i>
	<i>2023-2025 (3 year)</i>	<i>2023-2025 (3 year)</i>	<i>3 Yr (Premium - Expenses)</i>	<i>FY 2025</i>
UT Arlington	13,960.50	-	13,960.50	3,046.29
UT Austin	1,022,860.11	467,736.95	555,123.16	121,132.25
UT Dallas	7,120.00	5,012.00	2,108.00	459.98
UT El Paso	10,125.40	-	10,125.40	2,209.44
UT Permian Basin	6,495.00	-	6,495.00	1,417.26
UT Rio Grande Valley	938,741.95	141,675.57	797,066.38	173,926.17
UT San Antonio	2,875.00	-	2,875.00	627.35
UT Tyler <sup>1</sup>	1,501,407.40	856,530.53	644,876.87	140,717.22
Stephen F Austin	1,500.00	-	1,500.00	327.31
UTSWMC	9,401,677.97	3,599,192.97	5,802,485.00	1,265,994.00
UTMB	5,639,290.07	1,746,109.61	3,893,180.46	849,522.67
UTHSCH	12,947,975.28	4,880,873.45	8,067,101.83	1,760,305.21
UTHSCSA	6,161,313.45	1,735,441.89	4,425,871.56	965,760.07
UTMDACC	4,589,867.42	1,315,215.90	3,274,651.52	714,554.78
<b>Subtotal</b>	<b>42,245,209.55</b>	<b>14,747,788.87</b>	<b>27,497,420.68</b>	<b>6,000,000</b>

**TOTAL DISTRIBUTION FY 2025****\$ 6,000,000****TOTAL DISTRIBUTION FY 2023-2025****\$ 20,000,000**<sup>1</sup> *UT Tyler split*

UT Tyler	5,610.00	-	5,610.00	1,224.15
HSC at UT Tyler	1,495,797.40	856,530.53	639,266.87	139,493.07
	1,501,407.40	856,530.53	644,876.87	140,717.22

3. **U.T. San Antonio: Approval to establish a Doctor of Philosophy (Ph.D.) in Clinical Psychology degree program**

**RECOMMENDATION**

Dr. John M. Zerwas, in his roles as Chancellor *ad interim* and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Philosophy (Ph.D.) in Clinical Psychology degree program; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

**BACKGROUND INFORMATION**

**Program Description**

On August 22, 2024, the U.T. System Board of Regents authorized integration of U.T. San Antonio (UTSA) and U.T. Health Science Center - San Antonio (UT Health San Antonio). The proposed Clinical Psychology Ph.D. is a collaboration between the Department of Psychology at UTSA and the Psychiatry and Behavioral Sciences Department at UT Health San Antonio.

The Ph.D. in Clinical Psychology is an applied psychology discipline to prepare graduates to serve as licensed psychologists in clinical practice, research, and administrative activities in settings such as hospitals, outpatient clinics, academic medical centers, and universities. The teaching, mentoring, evidence-based clinical practice and applied research experiences in the Clinical Psychology Ph.D. program will benefit from a collaborative model with faculty from both UTSA and UT Health San Antonio. Graduates are expected to demonstrate a wide range of academic, clinical, research, and professional standards. They are also expected to be critical thinkers and innovative problem-solvers in the realms of clinical competence, research skills, and professional and interpersonal skills.

The program is designed similarly to other Clinical Psychology Ph.D. programs across Texas and the U.S. regarding coursework, clinical practicum, and research expectations. Students will enroll in the program full-time and complete degree requirements in approximately five years. Those five years include a one-year predoctoral internship, which is a full-time clinical position acquired through a national matching process similar to that used for medical residencies.

The proposed Ph.D. in Clinical Psychology is designed to meet the Standards of Accreditation outlined by the American Psychological Association (APA) and licensure requirements for the state of Texas. The program requires 99 semester credit hours that include coursework and clinical practicum experiences, a comprehensive exam, a year-long predoctoral internship, and a dissertation.

In accordance with APA accreditation standards, the program aims to prepare graduates for initial independent practice in the clinical domains of assessment, interventions (therapy), consultation, ethics, and understanding individual differences.

### Need and Student Demand

The proposed Ph.D. in Clinical Psychology degree program is designed to create a robust pipeline of mental health providers to help close the gap and meet Texans' behavioral health needs.

Texas has a significant need for more psychologists in the workforce. According to the market analysis conducted by UTSA as part of the program proposal process, 2,065 doctoral degrees in Clinical Psychology were awarded nationally in 2023 across 129 institutions. In Texas, 10 institutions produced 68 graduates in 2023. The geographically closest institution to San Antonio is The University of Texas at Austin, which awarded 4 Ph.D.s in Clinical Psychology in 2023. Target occupations for holders of a Clinical Psychology Ph.D. have over 16,000 posted openings annually, the number of positions grew at a rate of 12.2% over the past five years, and this is projected to grow another 14.2% in the coming decade. The average salary is \$105,900, indicating that this degree leads to positions at a competitive income level associated with a comfortable quality of life. The job market for this field in Texas is particularly strong, with 4,000 openings in the past year, 14% growth in the past five years, and projected 16.6% growth in the coming decade. As mental health concerns are becoming more frequently discussed and identified in the U.S., the need for psychologists is likely to continue to grow.

In terms of student demand, admission to Clinical Psychology Ph.D. programs is incredibly competitive (less than 10% acceptance). Students often must apply multiple times and consider universities all over the country to gain admission. The competitiveness of these programs means there are many strong candidates who do not gain admission in a given year, and it is very likely that a program at UTSA would be successful in recruiting talented and hardworking students, including from our undergraduate population (2,000+ Psychology majors). In a recent survey conducted by the UTSA Department of Psychology's undergraduate student organization, 85% of the 287 respondents expressed interest in graduate training in the license-eligible clinical subfields of psychology. Because of the intensive nature of doctoral training in clinical psychology, cohorts are generally kept small, with an anticipated admission of 5-7 students per year.

### Program Quality

The Ph.D. in Clinical Psychology program will be supported by highly qualified faculty with doctoral degrees in Psychology. The Department of Psychology at UTSA has six faculty with Ph.D.s in Clinical Psychology and nine faculty with other educational backgrounds who can contribute to the proposed curriculum or serve as research mentors. One of the Clinical Psychology faculty will serve as the Director of Clinical Training. In addition, there are 15 UT Health San Antonio faculty with relevant doctoral degrees and expertise who can serve as instructors of courses and/or as clinical and research mentors. All 30 faculty planned to be involved in the proposed program are active researchers and the majority have experience mentoring doctoral students or postdoctoral fellows in Psychology. The core faculty in the Department of Psychology have received over \$53 million in external research funding and generated more than 1,000 peer-reviewed publications. Further, the UT Health San Antonio

faculty affiliated with this program have received over \$192 million in external research funding and generated more than 450 peer-reviewed publications. Finally, the Department of Psychology plans to hire nine new faculty (three in clinical and six in non-clinical domains of Psychology) to meet undergraduate student demand for courses and support graduate training in this Ph.D. in Clinical Psychology program. As an additional measure of program quality, the proposed program will apply for initial accreditation and continued review by the APA. Faculty will ensure that students' training is appropriate for their career goals, including helping to identify and support clinical training experiences with specific populations or clinical presentations and facilitating the development of students' individual research interests.

### Revenue and Expenses

The table below summarizes the five-year projection of revenues and expenses.

<b>Expenses</b>	<b>5-Year Total</b>
<i>Faculty</i>	
Salaries	\$ 1,160,500
Benefits	\$ 311,355
<i>Graduate Student</i>	
GRA Salaries & Benefits	\$ 1,050,000
<i>Staff &amp; Administration</i>	
Administrative Staff Salaries	\$ 275,000
Staff Benefits	\$ 90,750
<i>Other Expenses</i>	
Student Scholarships	\$ 45,000
Capital investment	\$ 500,000
Accreditation, insurance, licensing fees, new faculty start up	\$ 1,622,188
Miscellaneous supplies	\$ 25,000
<b>Total Expenses</b>	<b>\$ 5,079,793</b>

<b>Revenue</b>	<b>5-Year Total</b>
<i>From Student Enrollment</i>	
Formula Funding	\$ 890,364
Tuition and Fees	\$ 623,455
<i>From Grant Funds</i>	
Anticipated grant funding	\$ 4,500,000
<b>Total Revenue</b>	<b>\$ 6,013,819</b>

### Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.