



**AGENDA**  
**SPECIAL CALLED TELEPHONE MEETING**  
**of**  
**THE UNIVERSITY OF TEXAS SYSTEM**  
**BOARD OF REGENTS**  
**June 23, 2025**  
**Austin, Texas**

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE SESSION

2:00 p.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
  - a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**
  - b. **U.T. Health Science Center - Houston: Discussion and appropriate action on individual personnel matters related to presidential search**
2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

**U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**
3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

**U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
4. Deliberation Regarding Security Devices or Security Audits – Sections 551.076 and 551.089

**U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices**
5. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

**U.T. Austin: Discussion and appropriate action regarding a proposed master lease with purchase option and related agreements with 25.02 HEDF, LLC for a condominium interest in a newly constructed office building with related parking known as 1121@Symphony Square, located at 1121 Red River Street, Austin, Travis County, Texas; delegation of authority to lease vacant office space to to-be-determined subtenants; delegation of authority to purchase the property; finding of public purpose; and resolution regarding parity debt**

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RECONVENE IN OPEN SESSION TO CONSIDER ACTION ON EXECUTIVE SESSION ITEMS AND AGENDA ITEM	2:15 p.m.
<b>1. U.T. System Board of Regents: Approval of Consent Agenda items</b>	<b>3</b>
a. Minutes - U.T. System Board of Regents: Approval of Minutes of the regular meeting held May 7-8, 2025; and the special called meetings held May 7, 2025, May 20, 2025, and May 30, 2025	4
b. Employment Agreement - U.T. System: Approval of Terms of Employment with John M. Zerwas, M.D., as Chancellor <i>ad interim</i>	4
c. Gift - U.T. El Paso: Authorization to accept a gift of outdoor art to be installed within the named space, the "Paso del Norte Health Foundation Terrace"	7
ADJOURN	2:30 p.m.

1. **U.T. System Board of Regents: Approval of Consent Agenda Items**

**RECOMMENDATION**

The Board will be asked to approve the Consent Agenda beginning on [Page 4](#).



THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS  
CONSENT AGENDA

**Special Called Board Meeting:**

June 23, 2025

Austin, Texas

- a. Minutes - **U.T. System Board of Regents**: Approval of Minutes of the regular meeting held May 7-8, 2025; and the special called meetings held May 7, 2025, May 20, 2025, and May 30, 2025
- b. Employment Agreement - **U.T. System**: Approval of Terms of Employment with John M. Zerwas, M.D., as Chancellor *ad interim*

Proposed terms of employment for John M. Zerwas, M.D., as Chancellor *ad interim* are summarized below and recommended for approval by the U.T. System Board of Regents.

Item:	U.T. System Chancellor <i>ad interim</i>
Funds:	\$912,230 per year, prorated over term of service and payable monthly
Period:	June 1, 2025, through the selection and transition to office of the next Chancellor
Description:	Agreement for employment of John M. Zerwas, M.D., as Chancellor <i>ad interim</i> .

On May 31, 2025, Chancellor James B. Milliken stepped down as Chancellor. At the request of the Board, Dr. Zerwas agreed to serve in the position as Chancellor *ad interim* until the successor to Chancellor Milliken is named and transitioned to office.

A letter agreement covering the terms of service for the transition period is on the following pages.



The University of  
Texas System

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET  
AUSTIN, TX 78701  
512-499-4402  
[UTSYSTEM.EDU](http://UTSYSTEM.EDU)

May 9, 2025

Dr. John Zerwas  
210 W. 7<sup>th</sup> Street  
Austin, Texas 78701

Dear Dr. Zerwas:

The other members of the Board of Regents and I greatly appreciate your willingness to serve as Chancellor *ad interim* of The University of Texas System effective June 1, 2025. This letter sets forth the terms and conditions associated with your service as approved by the Board.

Your annual salary will be \$912,230 per year, prorated over the term of your service and payable monthly.

Additional terms related to this service are:

- a. Interim appointment as holder of the Lee Hage and Joseph D. Jamail Regents Chair in Higher Education Leadership during your service as Chancellor *ad interim*.
- b. As Chancellor *ad interim*, you have agreed to serve, to oversee, and to administer the activities and operations of the System with maximum application of effort, experience, and ability consistent with Board and System policies and to devote your time and attention and to use your talents and best efforts to perform the duties assigned to you. You may, with prior written consent of the Chairman of the Board, participate as a member of boards of directors of for-profit and non-profit corporations, subject to law, Regents' Rules, and applicable policy.
- c. You may also continue to expend reasonable time on charitable and other professional activities, provided that these activities do not interfere with your full and faithful performance of duties as Chancellor *ad interim*. All income or other compensation due to you in connection with any approved outside activities shall be paid to and retained by you and reported in accordance with applicable law and established System policy.
- d. Subject to any limitations of the laws of the State of Texas, the System shall allocate sufficient funds for your office and for salaries for personnel required to staff the office and for travel, official entertainment expenses, and other official activities. Reasonable travel, entertainment and other business expenses incurred in your capacity as Chancellor *ad interim* shall be paid directly or reimbursed to you, as appropriate, from an appropriate source of funds.
- e. Expenses for official travel for Mrs. Zerwas, pursuant to the approved policy on Spousal Travel, will be paid directly or reimbursed as appropriate.

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS • THE UNIVERSITY OF TEXAS AT EL PASO  
THE UNIVERSITY OF TEXAS PERMIAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY • THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER • THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER  
THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON • THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER



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- f. The cost of club memberships for you as Chancellor *ad interim*, as agreed to by the Chairman of the Board, will be paid directly or reimbursed as appropriate.

Any elements of your compensation subject to federal income tax will be subject to withholding and reported on the W-2 form. You should, of course, consult your tax advisor as to the handling of business or other offsetting deductions.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin P. Eltife".

Kevin P. Eltife  
Chairman

KE:sn

Members of the Board of Regents  
Executive Vice Chancellor and Chief Operating Officer Jonathan Pruitt

Accepted:

A handwritten signature in blue ink, appearing to read "John Zerwas".

John Zerwas, M.D.

5/9/2025 tkm

Date

c. Gift - U.T. El Paso: Authorization to accept a gift of outdoor art to be installed within the named space, the "Paso del Norte Health Foundation Terrace"

Description:

Gift of outdoor art is proposed as a landscape feature within the 3,150-square-foot "Paso del Norte Health Foundation Terrace" located adjacent to the U.T. El Paso College of Health Sciences Building (Building 255). The gift of outdoor art symbolizes the shared commitment between the Paso del Norte Health Foundation (PdNHF), Texas Tech University Health Sciences Center El Paso, and U.T. El Paso to advancing health, preventing disease, and engaging in work dedicated to reducing health disparities across the Paso del Norte region. This vision has been supported by a long-standing partnership spanning 20 years, during which U.T. El Paso has received more than \$25,000,000 in philanthropic support from PdNHF. In recognition of its most recent \$4,500,000 matching grant for UTEP Health in 2024, the revitalization of a named space, complemented by the addition of this outdoor work of art, celebrates and reinforces the enduring collaboration between the institutions.

The planned sculpture will be integrated into the designated garden bed space (13.2' x 11.4'). It will feature three "stylized" vertical forms, each approximately five feet tall, anchored on a concrete base with a commemorative plaque. Constructed using molded fiberglass elements over an internal metal framework, the artwork will have a bronze finish in keeping with the natural landscape and architectural tones of the surrounding campus environment.

Artist:

Julio Sanchez De Alba immigrated to the United States from his native Bolivia in 1980. After a successful career as a mechanical engineer in the manufacturing sector, he made a bold transition in 2000 to pursue his passion as a full-time sculptural artist. His work is featured in private collections around the world, with distinguished clients including President George H.W. Bush. Among his accomplishments, Sanchez De Alba takes pride in his public art commissions - especially those that reside in El Paso, Texas.

PdNHF previously collaborated with this artist in 2022, to create a similar outdoor sculpture at the Texas Tech University Health Sciences Center in El Paso, to honor their partnership.

Donor: Paso del Norte Health Foundation, El Paso, TX; a Texas nonprofit organization

Value: The outdoor art and its installation are valued at \$40,000, based on the proforma submitted by the commissioned artist, who was selected by PdNHF. Ongoing maintenance is expected to be minimal and will primarily involve the removal of dust and debris. Under normal conditions, thorough cleaning may be required just once annually.



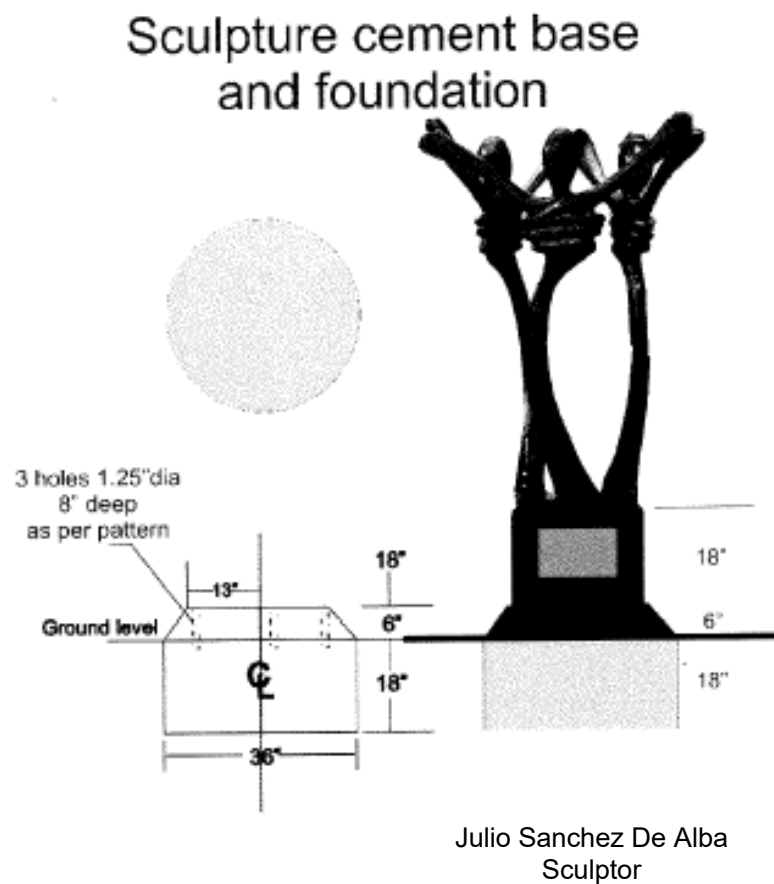
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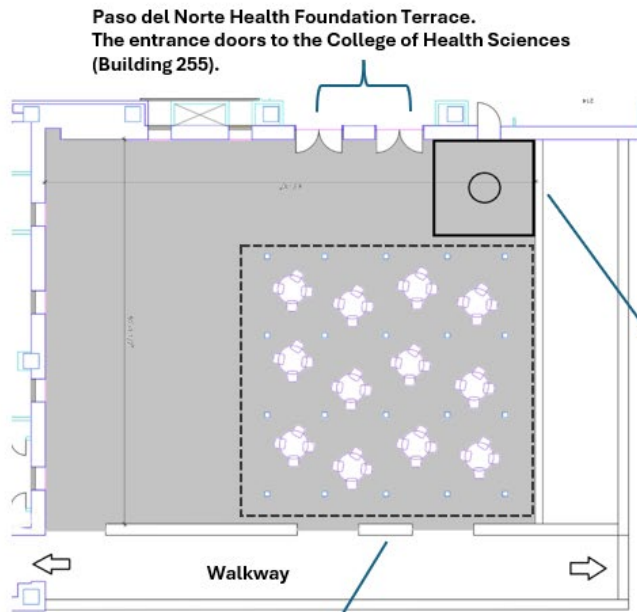
**U.T. El Paso, Paso Del Norte Health Foundation Sculpture (& specifications)**

The 5-foot sculpture will be constructed using a steel frame anchored to a steel base and secured to the cement foundation with three ½" x 12" bolts.

This anchoring system provides the structural integrity needed to withstand the strong winds commonly experienced in El Paso.

The sculpture weighs approximately 400 pounds.





**Designated garden bed with sculpture centered.**  
**The artwork will be anchored to a concrete base that**  
**will include a commemorative plaque.**

