



**AGENDA
FOR MEETING
of
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

**May 22-23, 2019
Austin, Texas**

Wednesday, May 22, 2019

Page

CONVENE THE BOARD IN OPEN SESSION

9:30 a.m.

1. U. T. System Board of Regents: Introduction and Welcome to new Board members

2. U. T. System Board of Regents: Approval of recommendations for appointments of Representatives of the Board and Liaison roles

Action

6

COMMITTEE MEETINGS

10:00 a.m. –
12:00 p.m.

3. U. T. Rio Grande Valley: Recognition of Chess Team for 2nd National Championship

Presentation

4. U. T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Brittany Jewell and Comments

Presentation

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE, CHAPTER 551* (Working lunch at noon)

12:30 p.m.

1. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

a. U. T. System Academic Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

b. U. T. System Health Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

2. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

a. U. T. Rio Grande Valley: Discussion and appropriate action regarding request for authorization 1) to accept a conditional gift of an approximately 10.5 acre tract of land located near the northwest corner of I-69C and Sioux Road in Pharr, Hidalgo County, Texas, from the City of Pharr for future programmed campus expansion, including a sports medicine institute; and 2) to enter into a license agreement, as licensee, with the City of Pharr for use of a to-be-built aquatic center on a tract of land adjacent to the 10.5 acre tract of land

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10. U. T. System Board of Regents: Discussion and appropriate action regarding proposed amendments to Regents' <i>Rules and Regulations</i>, Rule 80303 (Available University Fund), Section 2.2, regarding method for calculating amount to be distributed to the Available University Fund (AUF)	Action 15
11. U. T. System Board of Regents: Discussion and appropriate action regarding proposed appointment of external director to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)	Action 19
12. U. T. System: Discussion and appropriate action related to proposal for funding of \$300,000 from Available University Funds (AUF) for the Cultivating Learning and Safe Environments (CLASE) program	Action 20
RECESS TO EXECUTIVE SESSION PURSUANT TO <i>TEXAS GOVERNMENT CODE</i> , CHAPTER 551	<i>11:45 a.m.</i>
5. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071	
a. U. T. System Board of Regents: Discussion with Counsel on pending legal issues	
b. U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System	
c. U. T. Austin: Discussion and appropriate action related to potential settlement of litigation (In Re Estate of Alexander McClure Russ)	
6. Individual Personnel Matters Relating to Officers or Employees – Section 551.074	
a. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees	
b. U. T. Southwestern Medical Center: Discussion and appropriate action regarding proposed compensation for Robert Jaquiss, M.D., Professor of Pediatric Cardiovascular and Thoracic Surgery, Professor of Pediatrics, and Division Chief of Pediatric Cardiothoracic Surgery at Children's Health (Regents' <i>Rules and Regulations</i>, Rule 20204, regarding compensation for highly compensated employees)	
c. U. T. Medical Branch - Galveston: Discussion and appropriate action regarding proposed compensation for Charles P. Mouton, M.D., M.S., Executive Vice President, Provost, and Dean, School of Medicine (Regents' <i>Rules and Regulations</i>, Rule 20204, regarding compensation for highly compensated employees)	

- d. **U. T. Medical Branch - Galveston: Discussion and appropriate action regarding proposed compensation for Timothy J. Harlin, D.Sc., FACHE, Executive Vice President and Chief Executive Officer, Health System (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
- e. **U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding compensation for Giulio F. Draetta, M.D., Ph.D., Senior Vice President and Chief Scientific Officer (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
- f. **U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding compensation for Carin Hagberg, M.D., Professor, Department of Anesthesiology and Perioperative Medicine, Division of Anesthesiology, Critical Care and Pain Management, and Chief Academic Officer (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
- g. **U. T. System: Discussion and appropriate action regarding personnel matters concerning employees in the Office of Systemwide Information Services**
- h. **U. T. System: Discussion and appropriate action regarding personnel matters concerning employees in the Office of Employee Benefits**
- i. **U. T. System Board of Regents: Discussion and appropriate action regarding the evaluation of responsibilities and expectations of members of the Board [Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AGENDA ITEM

1:45 p.m.

13. U. T. System Board of Regents: Possible discussion regarding the Board's evaluation of its responsibilities and expectations [Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]

Discussion

ADJOURN

2:00 p.m.

2. **U. T. System Board of Regents: Approval of recommendations for appointments of Representatives of the Board and Liaison roles**

RECOMMENDATION

In accordance with the requirements of Regents' *Rules and Regulations*, Rule 10402, Chairman Eltife requests concurrence of the Board on the appointment of the Representatives of the Board and Liaison roles as set forth below. All appointments will be effective immediately and will remain in effect until new appointments are made.

Athletics Liaisons

David J. Beck

James C. "Rad" Weaver

Board for Lease of University Lands

Christina Melton Crain

Jodie Lee Jiles

R. Steven Hicks (Alternate)

University Lands Advisory Board

James C. "Rad" Weaver, Chairman

David J. Beck

M. D. Anderson Services Corporation Board of Directors

Janiece Longoria

Texas Medical Center Advisory Board of Directors

Janiece Longoria

The University of Texas /Texas A&M Investment Management Company (UTIMCO)

Board of Directors

R. Steven Hicks

Janiece Longoria

James C. "Rad" Weaver

5. **U. T. System: Annual Meeting with Officers of the U. T. System Student Advisory Council**

INTRODUCTION

The U. T. System Student Advisory Council will meet with the Board of Regents to discuss recommendations of the Council and plans for the future. The Council's recommendations are set forth on the following pages.

Council members scheduled to attend are:

Chair: Mr. Matthew Mendoza, U. T. Southwestern Medical Center, Neuroscience Graduate Program, Ph.D. candidate

Student Success Working Group: Ms. Aileen Montana, U. T. San Antonio, Communications Studies

Student Support Working Group: Ms. Carla Ramazan, U. T. Dallas, Political Science

Graduate and Medical Student Life Working Group: Ms. Alexandra Cogdill, U. T. M. D. Anderson Cancer Center, Immunology Graduate Program, Ph.D. candidate

Affordability Working Group: Mr. Alejandro Saldivar, U. T. Rio Grande Valley, Business Administration, Accounting

BACKGROUND INFORMATION

The U. T. System Student Advisory Council was established in 1989 to provide input to the U. T. System Board of Regents working through and with the Chancellor and U. T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U. T. System institution in addition to four elected officers and meets three times a year in Austin.



THE UNIVERSITY of TEXAS SYSTEM
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.



TO: James B. Milliken, Chancellor, The University of Texas System
FROM: The 2018 - 2019 U. T. System Student Advisory Council
DATE: April 8, 2019
RE: 2018 - 2019 Student Advisory Council Recommendations

On behalf of the 239,000 students within the U. T. System, it is our honor to present the research and recommendations of the 2018 - 2019 Student Advisory Council (SAC). Over the last year, student representatives from all fourteen U. T. System institutions assembled to identify and research Systemwide issues. We hope that our student-centered feedback will aid in the continual improvement of the collegiate experience for students across the System. Additionally, we hope that our recommendations will enhance and create novel opportunities that allow students to maximize their potential.

As a council, we recognize the privilege afforded to us to represent the entire U. T. System student population. Therefore, we are thankful for the mechanism to provide input on numerous U. T. System initiatives that directly impact student success and well-being. We applaud the U. T. System for valuing student insight and for its willingness to evolve to fit the needs of the modern student.

This year's Student Advisory Council recommendations have taken the form of memoranda aimed at aligning and advancing ongoing U. T. System initiatives, while also providing new initiatives to focus on. These documents were developed with the intent of being solution-oriented and tangibly realistic in nature. Importantly, these memoranda were thoroughly researched and carefully crafted to suit the needs of the diverse population of students from all U. T. System institutions. Attached is a curated list of completed and ongoing SAC projects organized by our broad areas of interest: Student Success, Academic Affordability, Graduate and Health Education, and Student Support.

We thank you again for the opportunity to represent and serve the student body of the U. T. System. As a council, we benefited from the guidance and collaboration from numerous U. T. System representatives such as administrators and various task forces. We are grateful for the dedication that you have demonstrated to our students and are appreciative for the time you have invested in our council's work. We look forward to our invitation to present and discuss our recommendations in further detail with the Board of Regents in May.

Thank you for your time and consideration.

Sincerely,

Matthew L. Mendoza

Matthew L. Mendoza
Chair, Student Advisory Council 2018 - 2019

Working Group	Working Group Chairs	Purpose	Policy Issues	Status
Affordability Group	Alejandro Saldivar, U. T. Rio Grande Valley (Chair) Britney Keza, U. T. Arlington (Vice Chair)	To address policy issues related to student financial wellbeing at U. T. System institutions	Textbook affordability and open educational resources (OER)	Our Working Group decided to tackle this issue in two ways. One was to draft a letter to the Chancellor expressing support for the activities and strategies identified in the U. T. System Library Directors' OER funding proposal. The second was to write a memorandum to U. T. System provosts, explaining the benefits of OER and encouraging them to create a culture at their respective institutions where OER can grow.
			Credit transfer	After discussion, it was decided this topic did not fall under the purview of the Affordability Working Group.
			Financial transparency	The working group consensus was that this was not a big enough issue among our constituents and that to the degree it is a concern, it would be better handled at the institutional level.
Medical and Graduate Student Group	Alexandra Cogdill, U. T. M. D. Anderson Cancer Center (Chair) Carlos Herrera, U. T. Health Science Center - San Antonio (Vice Chair)	To address academic policy issues facing graduate students and students at U. T. System health institutions	Mental health	A letter was written to Chancellor Milliken expressing our support for the mental health, safety, and alcohol-related initiatives funded by the Board of Regents. Additionally, a recommendation was made to collaborate with future Student Advisory Councils to identify potential areas for improvement and expansion of programs and services.
			Career outcomes	While no recommendations were made this year, the working group continues to be interested in identifying opportunities for enhancing career outcomes for graduate and professional students. This year, our research focused on potential advising strategies.
			Diversity and inclusion	A recommendation was made to the Chancellor to consider putting in place a Systemwide diversity, inclusion, and equity statement, and to encourage individual institutions to adopt something similar. These statements are common among large systems of higher

				education and affirm a commitment to supporting a diverse study body and university community.
			Interprofessional education (IPE)	A memo was written to Executive Vice Chancellors of Academic Affairs and Health Affairs to express our support for increasing the integration of interprofessional education into the curriculum of medical and graduate programs.
			First-generation students	While no formal recommendation was made, our research focused on identifying the needs of 1st generation students, including those at the graduate and professional program level; the need for better data on these students' experiences; and the efficacy of initiatives intended to support them. We encourage future Student Advisory Councils to build on this work.
Student Success Group	Aileen Montona, U. T. San Antonio (Chair) Jacob Mcleod, U. T. Tyler (Vice Chair)	To address policy issues that enhance student success, retention, and graduation at U. T. System academic institutions	Academic advising	A letter was shared with Chancellor Milliken expressing our support for the U. T. System Academic Advising Institute. After discussion and research into the formation and mission of the Institute, we are encouraging the Board of Regents and U. T. System to continue to support the Advising Institute. We urge the expansion of the program to include career-oriented advising to better bridge the gap between the academic and career-oriented goals of students. Additionally, we recommend the inclusion of advisors from U. T. System health institutions in the Institute.
			Online degree mapping	A memorandum was shared with Executive Vice Chancellor Steve Leslie recommending the adoption and continued support of Online Degree Maps by U. T. academic institutions. Additionally, the working group outlined the essential elements and features that we believe are necessary in degree mapping software.
Student Support Group	Carla Ramazan, U. T. Dallas (Chair) Samantha Fuchs, U. T. Austin (Vice Chair)	To address policy issues that impact student life, health, and general well-being at U. T. institutions	Emergency assistance: food pantries, housing, grants, etc.	A memorandum was shared with the Executive Vice Chancellors of Academic Affairs and Health Affairs recommending the continued support and expansion of emergency assistance programs. The memo discusses

				models for successful emergency assistance used at other college campuses.
			Free speech	Research was conducted at U. T. System institutions free speech policies and discussions were had with leaders of U. T. System Administration. While the Student Advisory Committee is committed to upholding first amendment rights and affirms the current policies in place, we believe that additional education and transparency is needed on these issues to help develop a shared understanding. A memorandum was shared with the Chancellor.
			Menstrual equity	Menstrual products are expensive and are not always easily accessible to students on campus. This working group encourages the U. T. System institutions to increase access to free and accessible menstrual care products. This recommendation was included in the memo related to emergency assistance.
			Homelessness	Homelessness among college students is a serious problem, and students need a place to turn to get connected to resources such as temporary housing and food pantries. This topic was addressed in the memo related to emergency assistance.
			Childcare	Research was conducted, and the issue was referred to future Student Advisory Council members for possible consideration.

7. **U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda on [Page 140](#).

8. **U. T. Austin: Discussion and appropriate action regarding request for allocation of \$17 million from Permanent University Funds (PUF) Bond Proceeds and \$3 million from Available University Funds (AUF) to support the startup of its collaboration with the Army Futures Command**

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that that the U. T. System Board of Regents approve allocation of \$17 million from Permanent University Fund (PUF) Bond Proceeds and \$3 million from Available University Funds (AUF) to support the startup of U. T. Austin's collaboration with the Army Futures Command (AFC).

BACKGROUND INFORMATION

U. T. Austin requests \$20 million in funding to support the startup of its broad-based collaboration with the Army Futures Command. Of that, \$10.5 million from PUF Bond Proceeds will be used to complete the renovation of necessary research spaces and \$6.5 million will fund the purchase of necessary networking hardware and equipment to be used across all Army-sponsored projects. The \$3 million from AUF will be used to cover the initial costs of personnel needed to manage the projects and the relationships with the AFC sponsors.

With the arrival of the AFC in Austin, there is a singular opportunity for U. T. Austin to contribute to research in support of national defense. AFC will designate U. T. Austin as the hub for two of its research areas: Robotics and Assured Position and Timing. As a hub, U. T. Austin will conduct much of the research in these areas itself but will also coordinate and manage the research done on other university campuses. It will manage projects requested by the various Cross Functional Teams established by AFC to meet particular goals as part of the U.S. Army's 10-year ambition to modernize its fighting force. U. T. Austin will also participate in research directed from the three other hubs, most notably the Hypersonics and Artificial Intelligence hubs and future work on biodefense.

U. T. Austin will set up two facilities. The largest is a robotics research center in the former Anna Hiss Gymnasium. This facility will house students and faculty working alongside AFC personnel. It will also have space for program managers and contracting personnel. The second, smaller facility will be within the Electrical and Mechanical Engineering Research Center (EME) building on the Pickle Research Campus, where work requiring additional physical security will be conducted. The renovation and improvement funds will complete work on the former Anna Hiss Gymnasium and fund necessary renovations at the EME building. The equipment funds will cover the IT infrastructure for both facilities; server computers; general-purpose but high-tech equipment such as advanced 3-D printers and coordinate measuring machines; and a dry lab for battery work. The personnel funds will cover the first two years of the project management team and other key hires.

U. T. Austin's 5-year commitment to robotics related to the goals of AFC includes approximately \$19 million of the \$24 million renovation of Anna Hiss Gymnasium, eight faculty hires (\$6.4 million over their first 5 years), and approximately \$5 million in faculty startup costs for a total of almost \$30 million. The requested funds cover critical items not included in this budget.

The proposed funds would help initiate and enable a long-term research relationship with AFC. The ongoing work will allow U. T. Austin faculty and students to bring research skills to bear on key technical problems the Army must solve to remain competitive throughout the 21st century. U. T. Austin students will have the opportunity to work closely with Army personnel in ways that enhance their efforts to go on to valuable careers in academia, industry, and the military.

This project will proceed as a Major Project, pursuant to Regents' *Rules and Regulations*, Rules 80301 (Capital Improvement Program) and 80404 (Institutional Management of Major Construction and Repair and Rehabilitation Projects) and will be institutionally managed by U. T. Austin personnel.

10. **U. T. System Board of Regents: Discussion and appropriate action regarding proposed amendments to Regents' *Rules and Regulations*, Rule 80303 (Available University Fund), Section 2.2, regarding method for calculating amount to be distributed to the Available University Fund (AUF)**

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Business Affairs and the Vice Chancellor and General Counsel that the Regents' *Rules and Regulations*, Rule 80303 (Available University Fund), Section 2.2, regarding the method for calculating the amount to be distributed to the Available University Fund (AUF), be amended as set forth in congressional style on the following pages.

BACKGROUND INFORMATION

When determining distributions to the AUF, the Texas Constitution requires that the amount of any distribution to the AUF must be determined by the Board in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investment assets and annual distributions to the AUF.

In 2018, a working group, including UTIMCO and University Lands staff, reviewed the PUF distribution methodology in light of the expected contributions from PUF lands. This work produced a methodology intended to adhere to the Constitutional requirement while maintaining intergenerational equity in terms of PUF distributions on a per-student basis. The proposed distribution approach was used to make the FY 2019 PUF distribution approved by the Board on August 10, 2018. The proposed amendment to Regents' Rule 80303 adopts this distribution methodology for distributions in future years.

These revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget neutral. The proposed amendments were reviewed by the U. T. institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 80303

1. Title

Use of the Available University Fund

2. Rule and Regulation

Sec. 1 Impact of Spending. Any staff recommendation to appropriate funds from the Available University Fund (AUF) or from Permanent University Fund (PUF) Bond Proceeds will be presented in the context of that appropriation's impact on: (a) AUF funding for the support and maintenance of U. T. Austin, (b) bond ratings, and (c) projected AUF balances. These impacts will be considered to provide a consistent and dependable level of funding.

Sec. 2 Required Reports. To determine the appropriate level of spending of the AUF, the following reports will be provided to the Board of Regents:

2.1 A forecast of at least six years of the income and expenditures of the AUF will be presented as needed to the Board of Regents' Finance and Planning Committee. The University Lands Office shall provide to The University of Texas/Texas A&M Investment Management Company (UTIMCO) a forecast of revenue expected to be derived from PUF lands and deposited into the PUF. UTIMCO shall provide to the Office of Finance a forecast of PUF distributions to the AUF, based on expected PUF land contributions and investment returns, which will serve as the basis of the AUF forecast. Included as part of the AUF forecast will be the projected amount of remaining PUF debt capacity as calculated by the Office of Finance.

2.2 In May of each year, the Board of Regents shall determine an amount to be distributed to the AUF during the next fiscal year. Unless otherwise approved by the Board of Regents or prohibited by the Texas Constitution, the default PUF distribution shall be based on the following formula:

(a) Increase the prior year's distribution amount by the sum of the average inflation rate (Consumer Price Index, C.P.I.) for the previous 12 quarters plus 2.65%.

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 80303

unless further modified pursuant to Subsections b) and c) below.

(b) If the inflationary increase in step a) results in a distribution rate below 3.5% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution shall be increased to 3.5%.

(c) If the inflationary increase in step a) results in a distribution rate exceeding 6.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution increase shall be capped at 6.0%. The default annual distribution shall be an amount equal to 4.75% of the trailing 12-quarter average of the net asset value of the PUF for the quarter ending February of each year unless the average annual rate of return of the PUF investments over the trailing 12 quarters exceeds the Expected Return by 25 basis points or more, in which case the distribution shall be 5.0% of the trailing 12-quarter average. "Expected Return" is the Expected Annual Return or Benchmark set out in the Permanent University Fund Investment Policy Statement.

2.3 The Capital Improvement Program (CIP) will be updated quarterly and reviewed with the Board of Regents every year. The updated CIP will include an estimated start date for each project, which will be based on the criteria set forth in Section 3.2 below, project readiness, projected fund availability, and relative urgency of need for the completed project.

Sec. 3 Individual Projects. The following items will be done when preparing requests of AUF expenditures:

3.1 As a part of each agenda item requesting approval of AUF expenditures or PUF funded projects, a statement indicating compliance with this policy shall be included.

3.2 In preparing recommendations for projects to be approved, the staff will be guided by the following justification criteria:

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 80303

- (a) consistency with institution's mission;
- (b) project need;
- (c) unique opportunity;
- (d) matching funds/leverage;
- (e) cost effectiveness;
- (f) state of existing facility condition; and
- (g) other available funding sources.

3.3 No project will be recommended for approval, if in any of the forecasted years the required appropriations from the AUF or PUF bond proceeds would cause:

- (a) the forecasted AUF expenditures for program enrichment at U. T. Austin to fall below 45% of the sum of the projected U. T. System share of the net divisible AUF annual income and interest income on AUF balances [subject to the limits imposed by (b) and (c) below];
- (b) debt service coverage to be less than 1.50:1.00; and
- (c) the forecasted end of year AUF balance to be less than ~~\$30~~50 million.

Sec. 4 System Administration Budget. Operating expenditures of the U. T. System Administration will be carefully controlled to maximize the opportunity to meet the capital needs of the institutions of the U. T. System and the operating budget needs of U. T. Austin. Wherever possible, alternate funding from institutions, State funds, or other sources will be sought. Programs for which alternative funding cannot be obtained will be evaluated for possible reductions or phase-out.

11. **U. T. System Board of Regents: Discussion and appropriate action regarding proposed appointment of external director to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)**

RECOMMENDATION

Chairman Eltife may recommend appointment of an external director to the UTIMCO Board of Directors.

BACKGROUND INFORMATION

Texas Education Code Section 66.08 and Regents' *Rules and Regulations*, Rule 10402, Section 6 require that the U. T. System Board of Regents appoint seven members to the UTIMCO Board of Directors of whom three must be members of the Board of Regents, three must have a substantial background and expertise in investments, and one must be a qualified individual as determined by the Board.

The approved UTIMCO bylaws allow external directors to serve a maximum of three terms of three years each.

12. U. T. System: Discussion and appropriate action related to proposal for funding of \$300,000 from Available University Funds (AUF) for the Cultivating Learning and Safe Environments (CLASE) program

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Executive Vice Chancellor for Business Affairs that the Board of Regents approve the proposal for funding of \$300,000 from Available University Funds (AUF) for the Cultivating Learning and Safe Environments (CLASE) program.

In addition, the Board is asked to find that expenditure of AUF for this purpose is appropriate under the U. T. System's responsibilities to provide oversight and coordination of the activities of the U. T. institutions, with the intent that the findings developed as a result of this expenditure will benefit all U. T. institutions.

BACKGROUND INFORMATION

In recent months and across all sectors of society, the issue of sexual misconduct has been in the spotlight. Since 2015, the U. T. System has been a leader across all of higher education in transparently and assertively addressing the issue, studying the incidence and impact of sexual misconduct at the U. T. institutions, and developing services and programs to address the concerns. On May 14, 2015, the Board allocated \$1.7 million in AUF to U. T. Austin's Institute of Domestic Violence and Sexual Assault to develop and implement CLASE, an innovative four-year action research project designed to better understand students' experiences and perceptions about sexual harassment, stalking, dating/domestic abuse and violence, and unwanted sexual contact. The results of the CLASE 2015-2016 Systemwide prevalence study have been published and are available online. Focus group research is ongoing regarding the effect on specific students and the long-term impact on student lives. On February 27, 2018, additional funding of \$1.4 million was requested and approved by the Board for further initiatives and programming for use across the U. T System.

This request is to complete the critical research projects already initiated, as set forth on the following pages.



The Cultivating Learning and Safe Environments (CLASE) Project (pronounced 'class')

The UT System is leading the way in higher education through its transparent and assertive approach to studying the incidence and impact of sexual assault and misconduct at UT institutions, and its commitment to developing and implementing services and programs to address the underlying issues.

With the approval of President Fenves, The Institute for Domestic Violence and Sexual Assault (IDVSA) at UT Austin is respectfully requesting Chancellor Milliken's support to ask for an additional funding allocation of \$300,000 from the UT System Board of Regents to support the continuation and completion of critical research and projects related to these issues at UT Austin.

CLASE Overview

The CLASE initiative is an ongoing comprehensive, proactive, and scientific effort to eradicate intimate and interpersonal violence at all University of Texas (UT) System institutions. The project is unprecedented in its scope, duration, and depth of understanding on the issues of sexual assault, sexual harassment, dating violence/domestic violence, and stalking that UT System students may face. The goals of the CLASE initiative are:

1. Increase student safety and well-being by improving programs and services for students
2. Reduce acts of sexual harassment, stalking, dating/domestic abuse and violence, and unwanted sexual contact at UT institutions
3. Benchmark prevalence at all UT System institutions

The project is well supported by the UT Board of Regents, receiving \$1.7 million of funding in 2015 for an initial study and [\\$1.4 million in funding in 2018](#) for additional initiatives and programming.

- The Institute on Domestic Violence & Sexual Assault (IDVSA) at the Steve Hicks School of Social Work at The University of Texas at Austin leads the CLASE study.
- CLASE has broad support from stakeholders across the UT System institutions.

CLASE 2015 Prevalence and Perceptions Survey (Completed):

- The CLASE survey was conducted in winter 2015 and is part of the larger empirical CLASE study of prevalence and perpetration of five forms of violence and misconduct including sexual harassment by faculty/staff, sexual harassment by students, stalking, dating/ domestic violence, and unwanted sexual contact.
- IDVSA authored comprehensive [reports](#) for individual academic institutions and aggregate reports for academic and health institutions.
- Findings inform institution-specific efforts that address victimization and perpetration risks across the UT System.

Current Innovations and CLASE Initiatives:

The CLASE project has exceeded expectations on several deliverables and the work has proven transformative at many UT institutions. IDVSA continues to support all UT System institutions by further analyzing existing CLASE prevalence and perceptions survey data and providing individual institutions with internal reports to support ongoing programming and policy efforts.

UT System is once again leading the way by piloting and implementing innovative programming and evaluating existing initiatives in a direct response to the expressed needs of UT System institutions. Interdisciplinary thought leaders, researchers, and representatives from multiple campuses around the country are actively working to integrate research findings into programs to increase student safety. The majority of these programs are occurring at UT Austin and are as follows:

Examples of Ongoing Projects, Partnerships, and Programs (* indicates new initiative):

- **CLASE Longitudinal Cohort Study**—an ongoing longitudinal study in which researchers survey a cohort of UT Austin students each semester over the course of their college careers to help understand their knowledge, attitudes, and experiences related to sexual assault and misconduct. The first in the country.
- **Title IX Process Evaluation***—as one of the most responsive programs in the country, UT Austin Title IX leadership and stakeholders are interested in further understanding the factors that promote or hinder Title IX processes, outputs, and outcomes with the major aim to improve the existing solid foundation.
- **Fourth R Pilot Intervention & Evaluation***—an evidence-based healthy relationships prevention program that addresses dating violence, stalking, and cyber- and electronic bullying.
- **Restorative Justice (RJ) Pilot Intervention & Evaluation***—programming includes training, conflict resolution intervention, and curricula development that addresses repairing harm(s), notwithstanding offender accountability. RJ is an innovative intervention and prevention programming for the campus ecosystem, applicable for all disciplines, and processes (i.e. roommate disputes, authorship conflicts or disagreements, and other situations, etc.), as determined by leaders, campus needs and readiness.
- **Social Networking Pilot Study***—study of students' social networking and the factors that influence the use of alcohol and the circumstances of sexual assault and misconduct.
- **Dell Medical School Decision Cases***—based on the Harvard Business School (HBS) model to produce two decision-based cases and other curricula tools relevant for the medical school context.
- **UT Austin Bystander Intervention Evaluation***—evaluation effort of bystander intervention and other violence prevention programs delivered at UT System institutions.
- **Health Consortium***—collaborative working group from all UT System Health Institutions coordinated by UT Austin to address needs specific to these institutions.

Requested Modification to CLASE Budget

IDVSA is respectfully requesting Chancellor Milliken's support to seek \$300,000 in additional funding from the UT System Board of Regents.

The funding will be used to support the continuation and completion of critical research and projects, as listed above, at UT Austin.

Justification for Requesting Additional Funding:

The necessary staff time to negotiate contracts with national experts; create the infrastructure for the research; and, develop a data security and integrity protocol, an electronic data repository, and a handbook and training about key policies, such as Texas Public Information Act processes, was greater than anticipated. As a result, additional staff time is needed to complete the above-mentioned research.

Funding Use:

The additional funds will be used to continue and complete the following CLASE projects at UT Austin:

- UT Austin Bystander Intervention Evaluation
- Dell Medical School Decision Cases
- Social Networking Pilot Study
- Fourth R Pilot Intervention & Evaluation
- Restorative Justice (RJ) Pilot Intervention & Evaluation
- Title IX Process Evaluation

Risks:

The CLASE project operates on the value of conducting meaningful research to make meaningful change with the goal of enhancing student safety. Failure to secure additional funds will jeopardize the final stages of the CLASE project and ultimately the benefit that will extend to institutions across the UT System. Without the additional \$300,000, IDVSA will need to cut critical staff positions needed to support these ongoing projects.