September 27, 2019

Ms. Sarah Hicks  
Budget Director, Division of Budget and Policy  
Office of the Governor  
1100 San Jacinto  
Austin, Texas 78701  
INTERAGENCY MAIL

Ms. Sarah Keyton and Mr. John McGeady  
Assistant Directors  
Legislative Budget Board  
Robert E. Johnson Building, Fifth Floor  
1501 North Congress  
Austin, Texas 78701  
INTERAGENCY MAIL

Dear Ms. Hicks, Ms. Keyton, and Mr. McGeady:

Within the General Appropriation Act (2018-19), Article IX, Section 6.10 (a) and (e), - Limitations on State Employment Levels require state agencies and institutions of higher education to report when the number of full time equivalent (FTE) employees paid from appropriated funds exceed the limit established by the Act.

For The University of Texas System, the table below presents the institutions meeting the conditions requiring this reporting. Summarized below is the original request to exceed the FTE limit submitted at the beginning of the fiscal year as well as the actual four quarter average of FTEs paid from appropriated funds in excess of the adjusted limit for FY 2019 (110% or plus 50, whichever is less) as allowed by Article IX, Section 6.10 (a) (2):

<table>
<thead>
<tr>
<th>Name of Institution</th>
<th>Requested</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. T. El Paso</td>
<td>25.00</td>
<td>0.8</td>
</tr>
<tr>
<td>U. T. Rio Grande Valley</td>
<td>34.42</td>
<td>382.6</td>
</tr>
</tbody>
</table>
The original request to exceed the FTE cap submitted on August 24, 2018, sets forth for each institution the justification for the increased number of FTEs and the source of funds for their compensation for all institutions. The additional FTEs beyond the original request to exceed the FTE cap for U.T. Rio Grande Valley reflect the hiring of additional faculty and staff members to support the opening of new academic programs as well as growth in the School of Medicine.

It is important to note, per the General Appropriations Act, beginning in FY 2016 employees paid with Patient Income were not counted for purposes of calculating the limitations within Article IX, Section 6.10.

Please contact Emily Deardorff (512.322.3769) or me if you need additional information or further clarification.

Sincerely,

Scott C. Kelley  
Executive Vice Chancellor  
for Business Affairs

SCK/lml  
c: Vice Chancellor Stacey Napier
November 8, 2019

Ms. Sarah Hicks
Budget Director, Division of Budget and Policy
Office of the Governor
1100 San Jacinto
Austin, Texas 78701
INTERAGENCY MAIL

Ms. Sarah Keyton and Mr. John McGeady
Assistant Directors
Legislative Budget Board
Robert E. Johnson Building, Fifth Floor
1501 North Congress
Austin, Texas 78701
INTERAGENCY MAIL

Dear Ms. Hicks, Ms. Keyton, and Mr. McGeady:

We would like to submit a revision to the report previously submitted by The University of Texas System dated September 27, 2019, regarding Limitations on State Employee Levels required by Article IX, Section 6.10 (a) and (e).

The University of Texas Rio Grande Valley identified errors in how certain FTEs were classified in the quarterly FTE reports submitted to the State Auditor’s Office (SAO) in FY 2019 due to the implementation of a new PeopleSoft system, and subsequently submitted revised reports for all four quarters of FY 2019 to the SAO. The following table provides a revised actual four quarter average of FTEs paid from appropriated funds in excess of the adjusted limit for FY 2019 (110% or plus 50, whichever is less) as allowed by Article IX, Section 6.10 (a) (2):

<table>
<thead>
<tr>
<th>Name of Institution</th>
<th>Requested</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. T. Rio Grande Valley</td>
<td>34.42</td>
<td>53.9</td>
</tr>
</tbody>
</table>

The additional FTEs beyond the original request to exceed the FTE cap reflect the hiring of additional faculty and staff members to support growth in the School of Medicine.

Please contact Emily Deardorff (512.322.3769) or me if you need additional information or further clarification.

Sincerely,

Scott C. Kelley
Executive Vice Chancellor
for Business Affairs

SCK/Iml

c: Vice Chancellor Stacey Napier
   Assistant Vice Chancellor Nick Long