

JUNE 9, 2023

Dear Lumberjack Family,

As Stephen F. Austin State University (SFA) becomes a member of The University of Texas System (UT) this year, teams from both institutions are working with the Employees Retirement System of Texas (ERS) to ensure a smooth transition of benefits for you and covered family members. This letter is intended to provide you a high-level summary of items we are working toward to ensure continued and successful enrollment in the UT System benefits program.

Important Highlights

INSURANCE BENEFITS

- A special SFA benefits page has been created for your easy reference and can be found at utbenefits.link/SFA. The FAQ link provides further guidance on a variety of topics about your new benefits packages, including flexible spending accounts, Evidence of Insurability, Retirement Plans, Wellness Programs, and more.
- Your insurance benefits will move to the UT Benefits program offered by UT System as of September 1, 2023. As a result, you will not participate in the ERS annual enrollment process this year for benefits after August 31, 2023.
- The team at UT System will enroll you in UT Benefits plans that most closely match your existing SFA ERS coverage. For example, if you are an employee enrolled in family HealthSelectSM coverage, you and any covered family members will automatically be enrolled in UT SELECTTM medical coverage. Medicare-eligible retirees and Medicare-eligible dependents of retirees will automatically be enrolled in the UT CARETM Medicare Advantage PPO Plan. The goal is to help ensure continuity of insurance coverage and provide new UT Benefits insurance cards to all SFA members by September 1, 2023.
- SFA participants will have a special UT SELECT enrollment period from August 21 through September 30, 2023. During this time, SFA participants can adjust coverages, add or remove family members, designate beneficiaries, and elect UT FLEX coverage.

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- The UT System is working to have remaining refills for prescriptions through the ERS OptumRx mail order program and the United Healthcare Part D mail order program transferred to the UT Benefits Express Scripts program. Members who use retail pharmacies will not need to request a new prescription but will need to show their new UT SELECT or UT CARE prescription drug ID card when filling or refilling prescriptions at retail locations after September 1, 2023.
- Effective September 1, 2023, insurance coverage for current and future SFA retirees will be through the UT Benefits program. Retirees should expect additional communications from UT during the summer regarding insurance coverage.
- Retirees of SFA will also receive a separate communication this summer from UT regarding billing for your insurance coverage through the UT Benefits program.
- All SFA employment, including past and current employment through August 31, 2023, will be considered University of Texas System service for purposes of eligibility for retirement insurance.

RETIREMENT BENEFITS

- If you are enrolled in the Teacher Retirement System (TRS) plan, your participation in TRS will continue with UT System.
- If you are enrolled in the SFA Optional Retirement Program (ORP), your participation in ORP will continue under the UT System ORP.
- If you are currently enrolled in either the voluntary Texa\$averSM 457 or the SFA voluntary 403b, you will need to enroll in the UT Saver voluntary 457b or 403b if you wish to continue contributions to your voluntary retirement savings.

SFA, ERS and UT System look forward to serving you. Between now and September, **please check your email and mailboxes regularly for updates** regarding your benefit options and the enrollment process.

Questions should be directed to the appropriate source for information. Please contact ERS at **877-275-4377** for questions relating to current coverage through August 31, 2023. For questions about your new SFA UT Benefits coverage, which will be effective September 1, 2023, visit utbenefits.link/SFA or email SFABenefits@utsystem.edu.

Sincerely,



John Wyatt
DIRECTOR

STEPHEN F. AUSTIN STATE
UNIVERSITY



Porter Wilson
EXECUTIVE DIRECTOR

EMPLOYEES RETIREMENT SYSTEM
OF TEXAS



Laura Chambers
EXECUTIVE DIRECTOR

OFFICE OF EMPLOYEE BENEFITS
THE UNIVERSITY OF TEXAS SYSTEM