

Premium Rates for Medical Plans 2022-2023

EFFECTIVE SEPTEMBER 1, 2022				
PLAN	EMPLOYEE	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
UT SELECT Medical FULL-TIME	\$0 <i>no change</i>	\$290.70 \$20.28 <i>increase ▲</i>	\$304.04 \$21.22 <i>increase ▲</i>	\$572.46 \$39.94 <i>increase ▲</i>
UT CONNECT* Medical FULL-TIME DFW only	\$0 <i>no change</i>	\$261.64 \$18.26 <i>increase ▲</i>	\$273.64 \$19.10 <i>increase ▲</i>	\$515.22 \$35.96 <i>increase ▲</i>
UT SELECT Medical PART-TIME	\$337.58 \$23.56 <i>increase ▲</i>	\$805.22 \$56.18 <i>increase ▲</i>	\$754.84 \$52.68 <i>increase ▲</i>	\$1,201.26 \$83.80 <i>increase ▲</i>
UT CONNECT* Medical PART-TIME DFW only	\$337.58 \$23.56 <i>increase ▲</i>	\$805.22 \$56.18 <i>increase ▲</i>	\$754.84 \$52.68 <i>increase ▲</i>	\$1,201.26 \$83.80 <i>increase ▲</i>
PLAN	RETIREE	RETIREE & SPOUSE	RETIREE & CHILD(REN)	RETIREE & FAMILY
UT SELECT Medical	\$0 <i>no change</i>	\$290.70 \$20.28 <i>increase ▲</i>	\$304.04 \$21.22 <i>increase ▲</i>	\$572.46 \$39.94 <i>increase ▲</i>
UT CONNECT* Medical DFW only	\$0 <i>no change</i>	\$261.64 \$18.26 <i>increase ▲</i>	\$273.64 \$19.10 <i>increase ▲</i>	\$515.22 \$35.96 <i>increase ▲</i>

* UT CONNECT is an Accountable Care Organization medical plan available in Dallas Fort Worth area only.

For employees, Basic Coverage package includes medical, prescription, \$50K Basic Life, and \$50K Basic AD&D. For Retired Employees, Basic Coverage package includes medical, prescription, \$10,000 Basic Life.

For plan year 2022-2023, there are several plan design changes to the **UT SELECT™** Medical plan, including the introduction of an exciting benefit for those members interested in a family building benefit. Aside from the addition of new benefits tools and enhancements, these types of changes have not been made since the 2015-2016 plan year.

While these changes are due in part to the reasons outlined in the Annual Enrollment & Resource Guide, they are being implemented at this time to help balance out cost share between the member and the plan. The changes are primarily a result of significantly increased utilization and increases in the cost of patient care and treatment.

Even with the changes described here, it's important to recognize that the **UT SELECT™** Medical plan continues to maintain a Gold Level plan rating according to the Affordable Care Act. This rating is significant as it validates the plan provides a high level of coverage and meets standards where the overall insurance plan pays 80% or more of costs.

The table on the reverse of this page illustrates which benefits are changing (**in bold**) and includes the prior benefit in parentheses for reference.

New Plan Year Begins September 1

UT SELECT™ Plan Design Changes for 2022-2023

PLAN BENEFIT	NEW 2022-2023 GOLD LEVEL PLAN
PHYSICIAN OFFICE VISIT	\$30 PCP / \$50 Specialist (was \$35) \$20 UT Health PCP / \$40 UT Health Specialist (was \$25)
URGENT CARE COPAYMENT	\$50 (was \$35)
DEDUCTIBLE	\$600/individual in-network (was \$350) \$1,800/family in-network (was \$1,050) \$1,800/individual out-of-network (was \$750) \$600/individual out-of-area (was \$350)
COINSURANCE STOP LOSS	\$3,500 (was \$2,150)
EMERGENCY ROOM	\$500 all inclusive (was \$150 copay, plus 20% coinsurance; 10% UT Health coinsurance, for room and physician fees)
INPATIENT COPAYMENT	\$200 per day (was \$100) (\$0 UT Health) 5-day max, plus 20% coinsurance; 10% coinsurance UT Health
OUTPATIENT COPAYMENT	\$200 per day (was \$100) (\$0 UT Health) plus 20% coinsurance; 10% coinsurance UT Health
HIGH-COST IMAGING	\$150, removal of waiver program (was \$100 with waiver program)
PRESCRIPTION DRUG DEDUCTIBLE	\$200 deductible (was \$100)
PRESCRIPTION COPAYMENT	\$10 / \$35 / \$60 retail (was \$50) \$20 / \$87.50 / \$150 mail (was \$125)
NEW! FERTILITY BENEFIT	2 Smart Cycles Covered Lifetime