University of Texas Uniform Group Insurance Program Required Documentation for Eligible Dependents

Dependent	Relationship Code	Required Documents (All required documents, except as noted with '*', must be issued by a legitimate governmental authority)
Spouse	04	One of the following documents: A valid marriage certificate between subscriber and spouse; OR A declaration of informal marriage certified by a Texas County Clerk; OR A valid declaration of informal marriage certified in another state; OR Other documentation deemed acceptable by OEB
Biological Child	05	 One of the following documents: A Birth Certificate of Child proving relationship to Subscriber; OR A Certification of Vital Records proving relationship to Subscriber; OR A Verification of Birth Facts Form* proving relationship to Subscriber; OR A valid Medical Support Order requiring Subscriber to provide medical coverage; OR Paternity test* accompanied by Court Order, Medical Support Order, or reissued Birth Certificate
Adopted Child	09	 One of the following documents: A valid Court Order of Adoption; OR A valid Pre-Adoption Placement Order issued by a Licensed Child Placement Agency; OR A valid Court Order naming Subscriber as Managing Conservator of Child; OR A Birth Certificate of Child with Adoptive Parent(s); OR A valid Medical Support Order requiring Subscriber to provide medical coverage
Stepchild	17	All of the following documents: A Birth Certificate of Child; AND A Marriage Certificate of Subscriber and Spouse (Biological Parent)
Foster Child	08	The following document: A valid Court Order establishing a parent-child relationship between Subscriber and Foster Child

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Dependent	Relationship Code	Required Documents (All required documents, except as noted with '*', must be issued by a legitimate governmental authority)
Grandchild	23	 All of the following documents: A Birth Certificate of Grandchild or Verification of Birth Facts Form* proving relationship to Subscriber; AND A Birth Certificate of Biological Parent; AND A Grandchild Certification Form*; AND The most recent tax return indicating grandchild is the financial dependent of Subscriber
Incapacitated Over Age Dependent	07	 All of the following documents: A valid Document (e.g., birth certificate, adoption papers) proving relationship to Subscriber; AND An Application for Coverage of Incapacitated Over Age Dependent Form*; AND Supporting Medical Records less than one-year old*; AND The most recent tax return indicating Over Age Dependent is the financial dependent of Subscriber
Ward	15	The following document: • A valid Court Order naming Subscriber as Guardian or Conservator

- *Important: 1. A Power of Attorney is not adequate legal documentation for establishing a Dependent relationship.
 - 2. A complete copy (all pages) of a Court Order may be required to be provided, depending on eligibility and documentation requirements.
 - 3. If Subscriber is unable to provide the above document(s) but has other documentation that may establish a Dependent relationship, the institution HR Manager should review and determine whether the alternative documentation is adequate.
 - A document in a language other than English must be accompanied by a translation.