

# COBRA Premium Information

**PLAN YEAR 2025-2026 | EFFECTIVE SEPTEMBER 1, 2025**

| MONTHLY OUT-OF-POCKET PREMIUM RATES  |                                                                                                   |                                                                                                       |                                                                                                             |                                                                                                         |
|--------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| PLAN                                 |  SUBSCRIBER ONLY |  SUBSCRIBER & SPOUSE |  SUBSCRIBER & CHILD(REN) |  SUBSCRIBER & FAMILY |
| UT SELECT Medical PPO**              | \$ 854.69                                                                                         | \$ 1,675.28                                                                                           | \$ 1,529.99                                                                                                 | \$ 2,324.96                                                                                             |
| UT SELECT Dental                     | \$ 29.09                                                                                          | \$ 55.22                                                                                              | \$ 60.85                                                                                                    | \$ 86.54                                                                                                |
| UT SELECT Dental Plus                | \$ 62.63                                                                                          | \$ 118.93                                                                                             | \$ 131.23                                                                                                   | \$ 186.97                                                                                               |
| UT SELECT Dental HMO (DeltaCare USA) | \$ 8.88                                                                                           | \$ 16.89                                                                                              | \$ 18.68                                                                                                    | \$ 26.66                                                                                                |
| Superior Vision                      | \$ 5.12                                                                                           | \$ 8.06                                                                                               | \$ 8.26                                                                                                     | \$ 13.10                                                                                                |
| Superior Vision Plus                 | \$ 7.79                                                                                           | \$ 12.22                                                                                              | \$ 13.08                                                                                                    | \$ 18.46                                                                                                |

\*\*The UT System Tobacco Premium Program (TPP) is not applicable to COBRA coverage.

| DISABILITY EXTENSION ONLY - MONTHLY OUT-OF-POCKET PREMIUM RATES |                                                                                                     |                                                                                                         |                                                                                                               |                                                                                                           |
|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| PLAN                                                            |  SUBSCRIBER ONLY |  SUBSCRIBER & SPOUSE |  SUBSCRIBER & CHILD(REN) |  SUBSCRIBER & FAMILY |
| UT SELECT Medical PPO**                                         | \$ 1,256.90                                                                                         | \$ 2,463.65                                                                                             | \$ 2,249.99                                                                                                   | \$ 3,419.06                                                                                               |
| UT SELECT Dental                                                | \$ 42.78                                                                                            | \$ 81.21                                                                                                | \$ 89.49                                                                                                      | \$ 127.26                                                                                                 |
| UT SELECT Dental Plus                                           | \$ 92.10                                                                                            | \$ 174.90                                                                                               | \$ 192.99                                                                                                     | \$ 274.95                                                                                                 |
| UT SELECT Dental HMO (DeltaCare USA)                            | \$ 13.07                                                                                            | \$ 24.84                                                                                                | \$ 27.47                                                                                                      | \$ 39.21                                                                                                  |
| Superior Vision                                                 | \$ 7.53                                                                                             | \$ 11.85                                                                                                | \$ 12.15                                                                                                      | \$ 19.26                                                                                                  |
| Superior Vision Plus                                            | \$ 11.46                                                                                            | \$ 17.97                                                                                                | \$ 19.23                                                                                                      | \$ 27.15                                                                                                  |