

UT Benefits

The University of Texas System



RETIRED EMPLOYEE

MEDICAL

PRESCRIPTION

DENTAL

VISION

LIFE

IMPORTANT

If you take no action, your current coverage will continue for September 1, 2024.

KEEP ID CARDS

For plans that did not change

EXPECT NEW ID CARDS

For newly elected coverage

UT CARE™ MEDICARE PPO

For Medicare eligible retirees and dependents

- Current enrollees' coverage will roll forward. No action is required.
- You can add Medicare-eligible dependents to UT CARE during Annual Enrollment.
- Enrollment into UT CARE is automatic for Medicare-eligible retirees and dependents.
- Must be enrolled in Medicare A and Medicare B to participate.

Get Ready | 2024-2025

Review by July 15

- Online Annual Enrollment (AE) resources, including newsletter
- Your current UT Benefits
- UT Benefits 2024-2025 options
- UT SELECT™ Medical PPO plan including UT Tier
- UT CARE™ Medicare
- Dependent eligibility requirements
- Beneficiary designations
- In person/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

Make Elections July 15–July 31

- Log into *My UT Benefits*
- Declare tobacco user or non-user status
- Add / drop coverage
- Add / remove dependents
- Register for the UT Living Well platform, powered by Limeade
- Review your future benefits within *My UT Benefits* immediately after making your election

Follow up by August 15

- Review confirmation statement
- Upload dependent / coverage documents if required
- Submit evidence of insurability (EOI)
- Submit evidence of waiver (EOW) if enrolling in Premium Sharing Credit

New Plan Year Begins September 1

What's new for 2024-2025

UT SELECT & UT Health Tier

No changes to UT SELECT Medical plan or UT Health Tier core medical plan design including deductibles, copayments, or coinsurance rates.

UT CARE Medicare PPO

Current UT CARE enrollees' coverage will roll forward. No action is required. The UT CARE plan year ends on December 31, 2024. Any plan design change(s) will be effective on January 1, 2025.

Progyny Benefit

No changes to eligibility criteria, but there are modifications to the Progyny benefit plan design.

New Waiver Options for UT Medical Plans

NEW! You can now use TRICARE coverage or outside Medicare coverage to waive your UT Medical insurance and access available premium sharing for other UT voluntary coverages.

New Voluntary Life Option for Dependents

NEW! UT Retirees with a UT employee or retiree spouse may cover each other as spouses on voluntary life. Adding voluntary spouse life requires EOI.

Living Well Platform powered by Limeade Register for Limeade ONE

Our well-being and engagement program designed to help you live your best life. Achieve your physical, emotional, financial, and work well-being goals with personalized activities. When you participate in activities, you'll earn points toward recognition all while achieving your best self.

Visit ut.limeade.com to register, then download the *Limeade ONE* app to check in on your progress on the go!



Retiree Premium Rates for 2024-2025

See the OEB Annual Enrollment (AE) newsletter for information on the UT Benefits program.

PLAN	RETIREE	RETIREE & SPOUSE	RETIREE & CHILD(REN)	RETIREE & FAMILY
EFFECTIVE SEPTEMBER 1, 2024				
UT SELECT Medical	\$0 <i>no change</i>	\$335.94 \$23.44 <i>increase ▲</i>	\$351.36 \$24.52 <i>increase ▲</i>	\$661.56 \$46.16 <i>increase ▲</i>
UT CARE Medical* THRU 12/31/24	\$0 <i>no change</i>	\$312.50 <i>no change thru 12/31/24</i>	\$326.84 <i>no change thru 12/31/24</i>	\$615.40 <i>no change thru 12/31/24</i>
UT SELECT Dental	\$28.52 <i>no change</i>	\$54.14 <i>no change</i>	\$59.66 <i>no change</i>	\$84.84 <i>no change</i>
UT SELECT Dental Plus	\$61.40 <i>no change</i>	\$116.60 <i>no change</i>	\$128.66 <i>no change</i>	\$183.30 <i>no change</i>
DeltaCare Dental HMO	\$8.71 \$0.09 <i>decrease ▼</i>	\$16.56 \$0.18 <i>decrease ▼</i>	\$18.31 \$0.19 <i>decrease ▼</i>	\$26.14 \$0.26 <i>decrease ▼</i>
Superior Vision	\$5.02 <i>no change</i>	\$7.90 <i>no change</i>	\$8.10 <i>no change</i>	\$12.84 <i>no change</i>
Superior Vision Plus	\$7.64 <i>no change</i>	\$11.98 <i>no change</i>	\$12.82 <i>no change</i>	\$18.10 <i>no change</i>

Life**	See Annual Enrollment Resource Guides for Rates
Tobacco Premium Program \$0 to \$90 per month based upon tobacco user status	

* Rates may change on January 1, 2025 and will be communicated during the November 2024 UT CARE enrollment period.

** Age based premiums may change depending on your age as of September 1, 2024. Basic Coverage package includes medical, prescription, \$10K Basic Life for retirees.



Annual Enrollment
utbenefits.link/AE