

BENEFITS 2023 | 2024

Review by July 15

- ☐ Online Annual Enrollment (AE) resources, including newsletter
- ☐ Your current UT benefits
- ☐ UT Benefits 2023-2024 options
- ☐ UT SELECT Medical PPO plan including UT Tier
- ☐ UT CARE Medicare
- ☐ Dependent eligibility requirements
- ☐ Beneficiary designations
- ☐ In person/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

Make Elections July 15–July 31

- ☐ Log into *My UT Benefits*
- ☐ Declare tobacco user or non-user status
- ☐ Add / drop coverage
- ☐ Add / remove dependents
- ☐ Register for the UT Living Well platform, powered by Limeade
- ☐ Review your future benefits within *My UT Benefits* immediately after making your election

Follow up by August 15

- ☐ Review confirmation statement
- ☐ Upload dependent documents if required
- ☐ Submit evidence of insurability (EOI)
- ☐ Submit evidence of waiver (EOW) if enrolling in Premium Sharing Credit

New Plan Year Begins September 1



IMPORTANT

If you take no action, your current coverage will continue September 1, 2023.

KEEP ID CARDS

For plans that did not change

EXPECT NEW ID CARDS

For UT SELECT™ medical and any new plans elected

UT CARE™ MEDICARE PPO

For Medicare eligible retirees and dependents

- Current enrollees' coverage will roll forward. No action is required.
- You can add Medicare-eligible dependents to UT CARE during Annual Enrollment.
- Enrollment into UT CARE is automatic for Medicare-eligible retirees and dependents.
- Must be enrolled in Medicare A and Medicare B to participate.

Retiree Premium Rates for 2023-2024

See the OEB Annual Enrollment newsletter for information on the UT Benefits program.

PLAN	RETIREE	RETIREE & SPOUSE	RETIREE & CHILD(REN)	RETIREE & FAMILY
EFFECTIVE SEPTEMBER 1, 2023				
UT SELECT Medical	\$0 <i>no change</i>	\$312.50 \$21.80 <i>increase ▲</i>	\$326.84 \$22.80 <i>increase ▲</i>	\$615.40 \$42.94 <i>increase ▲</i>
UT CARE Medical* THRU 12/31/23	\$0 <i>no change</i>	\$290.70 <i>no change</i>	\$304.04 <i>no change</i>	\$572.46 <i>no change</i>
UT SELECT Dental	\$28.52 <i>no change</i>	\$54.14 <i>no change</i>	\$59.66 <i>no change</i>	\$84.84 <i>no change</i>
UT SELECT Dental Plus	\$61.40 <i>no change</i>	\$116.60 <i>no change</i>	\$128.66 <i>no change</i>	\$183.30 <i>no change</i>
DeltaCare Dental HMO	\$8.80 <i>no change</i>	\$16.74 <i>no change</i>	\$18.50 <i>no change</i>	\$26.40 <i>no change</i>
Superior Vision	\$5.02 <i>no change</i>	\$7.90 <i>no change</i>	\$8.10 <i>no change</i>	\$12.84 <i>no change</i>
Superior Vision Plus	\$7.64 <i>no change</i>	\$11.98 <i>no change</i>	\$12.82 <i>no change</i>	\$18.10 <i>no change</i>
Life**	See Annual Enrollment Newsletter for Rates			
Tobacco Premium Program				
\$0 to \$90 per month based upon tobacco user status				

* Rates may change on January 1, 2024 and will be communicated during the November 2023 UT CARE enrollment period.

** Age based premiums may change depending on your age as of September 1, 2023.

Basic Coverage package includes medical, prescription, \$10K Basic Life for retirees.

Plan Changes for 2023-2024

UT SELECT™ & UT HEALTH TIER

Please review Annual Enrollment newsletter. No changes to UT SELECT medical plan or UT Health Tier.

UT CARE™ MEDICARE PPO

Current UT CARE enrollees' coverage will roll forward. No action is required. The UT CARE plan year ends on December 31, 2023. Any plan design change(s) will be effective on January 1, 2024.

UT CONNECT MEDICAL

The UT CONNECT medical pilot program is ending on August 31, 2023. See article in newsletter for more details.

LIVING WELL PLATFORM POWERED BY LIMEADE

Register for Limeade ONE

Our well-being and engagement program designed to help you live your best life. Achieve your physical, emotional, financial, and work well-being goals with personalized activities. When you participate in activities, you'll earn points toward recognition all while achieving your best self.

Visit ut.limeade.com to register, then download the **Limeade ONE** app to check in on your progress on the go!