

BENEFITS 2022 | 2023

Review by July 15

- Online Annual Enrollment (AE) resources, including newsletter
- Your current UT Benefits
- UT Benefits 2022-2023 options
- UT SELECT™ Medical PPO plan including UT Tier
- UT CONNECT ACO plan (DFW area)
- Dependent eligibility requirements
- UT Retirement Program
- Beneficiary designations
- In person/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

Make Elections July 15–July 31

- Log into *My UT Benefits*
- Declare tobacco user or non-user status
- Add / drop coverage
- Add / remove dependents
- Employee Voluntary Group Term Life plan – No EOI required this AE for up to 3X salary
- UT FLEX (must enroll annually)
- UT Retirement Program – enroll in or make changes
- Register for the UT Living Well platform, powered by Limeade
- Review your Confirmation Statement within *My UT Benefits* and save or print a copy for your records

Follow up by August 15

- Review confirmation statement
- Upload dependent documents if required
- Submit evidence of insurability (EOI) if required

New Plan Year Begins September 1



IMPORTANT

If you take no action, your current coverage will continue for the new plan year—except your UT FLEX elections. You must elect in UT FLEX each year.

KEEP ID CARDS

For plans that did not change

EXPECT NEW ID CARDS

For UT SELECT™ and UT CONNECT medical and prescription and any new plans elected

UT FLEX

Maximize your take home pay with UT FLEX

The 2022-2023 Health Care Reimbursement Account annual maximum election is \$2,850, while the Dependent Care Reimbursement Account remains \$5,000.

Look for additional information for Medical plan design changes.

UT BENEFITS FOR YOU. HEALTH FOR UT SYSTEM.

Premium Rates for Voluntary Plans 2022-2023

See the OEB Annual Enrollment newsletter for changes including rate reductions and plan design enhancements to the Life and AD&D plans. Age and salary-based premiums may change depending on your age and salary as of September 1, 2022.

| PLAN | EMPLOYEE | EMPLOYEE & SPOUSE | EMPLOYEE & CHILD(REN) | EMPLOYEE & FAMILY |
|--|---|------------------------------|------------------------------|------------------------------|
| EFFECTIVE SEPTEMBER 1, 2022 | | | | |
| UT SELECT Dental | \$28.52 <i>no change</i> | \$54.14 <i>no change</i> | \$59.66 <i>no change</i> | \$84.84 <i>no change</i> |
| UT SELECT Dental Plus | \$61.40 <i>no change</i> | \$116.60 <i>no change</i> | \$128.66 <i>no change</i> | \$183.30 <i>no change</i> |
| DeltaCare Dental HMO | \$8.80 <i>no change</i> | \$16.74 <i>no change</i> | \$18.50 <i>no change</i> | \$26.40 <i>no change</i> |
| Superior Vision | \$5.02 <i>no change</i> | \$7.90 <i>no change</i> | \$8.10 <i>no change</i> | \$12.84 <i>no change</i> |
| Superior Vision Plus | \$7.64 <i>no change</i> | \$11.98 <i>no change</i> | \$12.82 <i>no change</i> | \$18.10 <i>no change</i> |
| Life/AD&D | <i>decrease</i> See Annual Enrollment Newsletter for New Rates | | | |
| Short Term Disability | \$0.30 per \$100 of Monthly Earnings | | | |
| Long Term Disability | \$0.34 per \$100 of Monthly Earnings | | | |
| Tobacco Premium Program \$0 to \$90 per month based upon tobacco user status | | | | |

Basic Coverage package includes medical, prescription, \$50K Basic Life, and \$50K Basic AD&D for employees.

Plan Updates for 2022-2023

UT SELECT, UT HEALTH TIER, UT CONNECT MEDICAL

Please review Annual Enrollment newsletter.

GROUP TERM LIFE AND AD&D

Increased Basic Life and AD&D and No EOI

NEW! Basic Life and AD&D increasing to \$50,000 (from \$40,000). No evidence of insurability (EOI) for active employee voluntary life coverage up to 3X salary. Lower voluntary rates. Must elect voluntary coverage.

UT FLEX

Maximum to Health Care Reimbursement Account

NEW! Increase for HCRA to \$2,850 for plan year 2022-2023. Dependent care maximum remains \$5,000 per family. Must elect every year to participate.

LIVING WELL PLATFORM POWERED BY LIMEADE

Register for Limeade ONE

NEW! Our new well-being and engagement program designed to help you live your best life. Achieve your physical, emotional, financial, and work well-being goals with personalized activities. When you participate in activities, you'll earn points toward recognition all while achieving your best self.

Visit ut.limeade.com to register, then download the **Limeade ONE** app to check in on your progress on the go!

VIRTUAL DOCTOR

Visits With MDLIVE®—\$0 Copay

REMINDER For UT SELECT™ and UT CONNECT participants. Offered by BCBSTX in partnership with MDLIVE, enjoy 24/7/365 access to a doctor by phone, mobile app, or online. Can be used for many conditions, including behavioral health, colds and flu, fevers, sinus infections, ear issues, etc. Look for more details during Annual Enrollment.

UT RETIREMENT

Enroll in UTSaver Voluntary Retirement Programs with Pre-tax or Post-tax Contributions

There is no better time than now to maximize your retirement savings, and no better way than the UTSaver plans to do it. Enroll now in the UTSaver TSA or DCP plans to make the most of your tax and savings opportunities! Learn more at utbenefits.link/UTRetirement