**BENEFITS 2020 | 2021**

**Review by July 15**
- Your current UT benefits
- UT Benefits 2020-2021
- UT SELECT Medical PPO plan including UT Tier
- UT CONNECT ACO plan (DFW area)
- Dependent eligibility requirements
- UT Retirement Program
- Beneficiary designations
- Online Annual Enrollment (AE) resources, including newsletter
- Online/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

**Make Elections July 15–July 31**
- Log into My UT Benefits
- Declare tobacco user or non-user status
- Add / drop coverage
- Add / remove dependents
- UT FLEX (must enroll annually)
- UT Retirement Program – enroll in or make changes
- Review your future benefits within My UT Benefits immediately after making your election

**Follow up by August 15**
- Review confirmation statement
- Upload dependent documents if required
- Submit evidence of insurability (EOI) if required*
  * You are encouraged to submit EOI before August 15 if possible.

**New Plan Year Begins September 1**

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**IMPORTANT**
If you take no action, your current coverage will continue for the new plan year–except your UT FLEX elections. You must enroll in UT FLEX each year.

**KEEP ID CARDS**
For plans that did not change

**EXPECT NEW ID CARDS**
For UT CONNECT and any new plans elected

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**UT FLEX**

**Federal Annual Max Increase**
UT FLEX Health Care Reimbursement Account annual maximum election increases to $2,750 (from $2,700).

**Extended Claims Period**
Due to recent IRS guidance, the period to incur expenses has been extended to December 31, 2020 for both the DCRA and HCRA plans. The claims filing deadline is extended to January 15, 2021.
Premium Rates for 2020-2021

There are no changes to premiums for the upcoming plan year. This is the third year since September 1, 2016 with no rate increase for UT SELECT Medical! The cost of full-time, benefits-eligible employee only medical coverage (for UT SELECT and UT CONNECT) continues to be $0. Age and salary-based premiums may change depending on your age and salary as of September 1.

<table>
<thead>
<tr>
<th>PLAN</th>
<th>EMPLOYEE &amp; SPOUSE</th>
<th>EMPLOYEE &amp; CHILD(REN)</th>
<th>EMPLOYEE &amp; FAMILY</th>
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<tbody>
<tr>
<td>UT SELECT Medical FULL-TIME</td>
<td>$0</td>
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<td>$282.82</td>
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<tr>
<td>UT SELECT Medical PART-TIME</td>
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<td>$749.04</td>
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<td>UT CONNECT* Medical FULL-TIME</td>
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<td>UT SELECT Dental Plus</td>
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<td>DeltaCare Dental HMO</td>
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<tr>
<td>Superior Vision Plus</td>
<td>$9.00</td>
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</tr>
</tbody>
</table>

Tobacco Premium Program $0 to $90 per month based upon tobacco user status

Plan Changes for 2020-2021

NEW ENHANCEMENTS!

UT SELECT & UT CONNECT MEDICAL

New Annual Maximums

NEW! Increasing physical therapy (PT) and occupational therapy (OT) to 30 visits per condition per year (from 20). Speech therapy remains 60 visits per year. Increasing private duty nursing benefits to 90 visits per year from 60 visits per year.

Ovia Health™ App

NEW! A new program providing maternity and family support through the entire parenthood journey. No cost to member.

Seasons of Life™

NEW! A new outreach program to help members with the passing of a loved one.

Virtual doctor visits with MDLIVE®—$0 Copay

REMINDER Offered by BCBSTX in partnership with MDLIVE. 24/7/365 access to a doctor by phone, mobile app, or online. Can be used for many conditions, including behavioral health, colds and flu, fevers, sinus infections, ear issues, etc. Look for more details during Annual Enrollment.

UT SELECT MEDICAL

Hinge Health, Omada, & Livongo—$0 Copay

REMINDER Whether you’re dealing with chronic back, knee, or hip pain or looking for better ways to manage chronic health risks and conditions like diabetes or heart disease, these tools are available to help you take the best possible care of yourself. Look for more details about these programs during Annual Enrollment.

UT CONNECT MEDICAL

NEW! Reduced copay for THR Urgent Care Facilities (coming November 2020).

UT SELECT & UT CONNECT PRESCRIPTION

Smart90® Retail Prescriptions

REMINDER Save time & money by having your maintenance medication filled in a 90-day supply. Use this benefit at Walgreens & UT Pharmacies for the same low copayment amount as a 90-day supply via home delivery.

Specialty Medications

REMINDER Accredo and UT Specialty Pharmacies will be the exclusive providers for specialty medications, ensuring consistent access to specialty pharmacists. Get convenient and cost-effective access to the specialty medication you need.

* UT CONNECT is an Accountable Care Organization medical plan available in Dallas Fort Worth area only.
Basic Coverage package includes medical, prescription, $40K Basic Life, and $40K Basic AD&D for employees.

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