

Effectiveness of a Chair Model in a Tertiary Academic Emergency Department

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Variability, Error and the ED

- Only Unit with no predefined limits
- Maximal variation at the point of entry
 - All ages
 - All conditions
 - Any acuity
 - Unscheduled
 - All hours
- Variation creates unit with greatest instability
- Instability places a tremendous demand on process control to minimize error

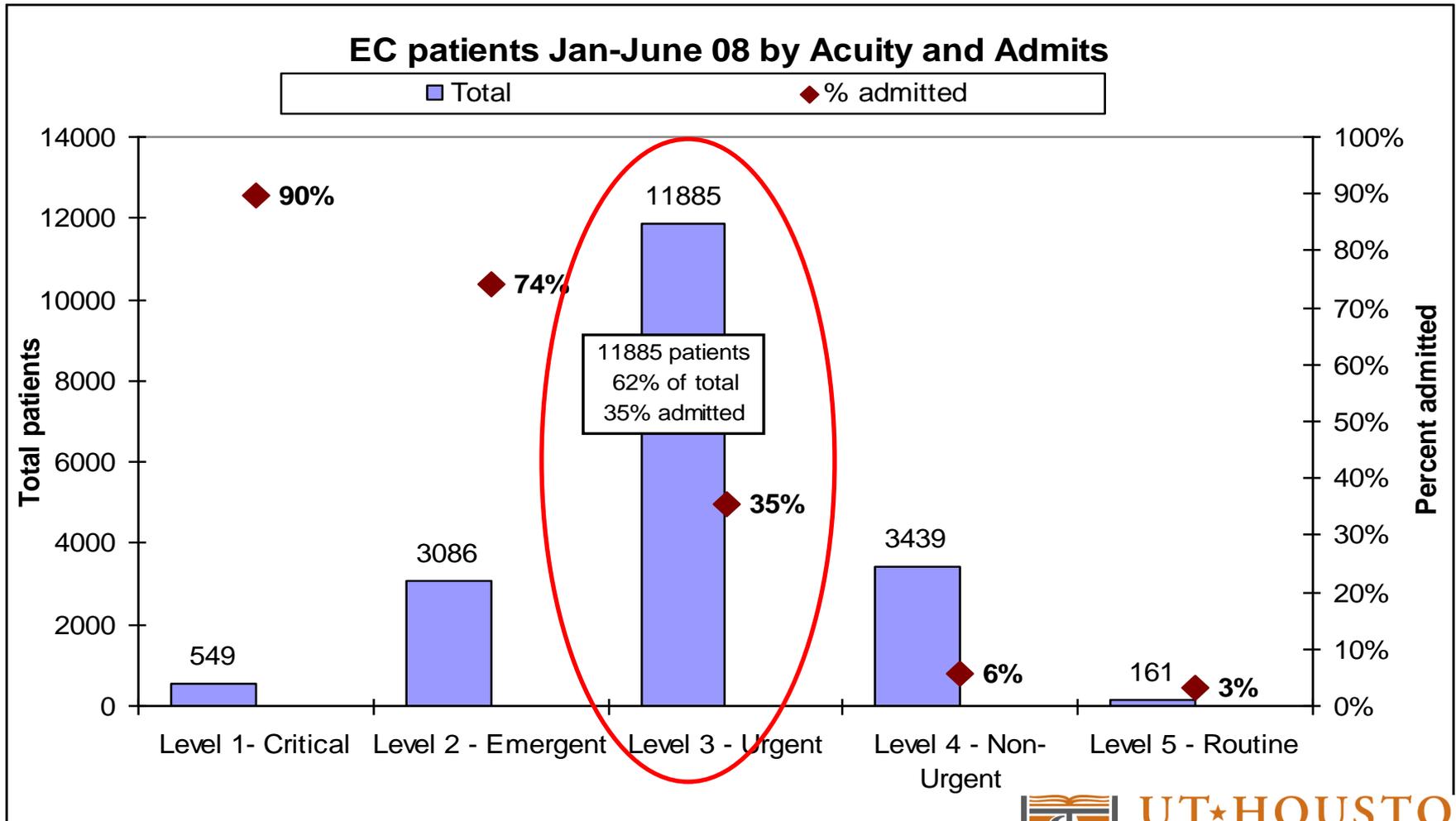


Engineering Order within Chaos

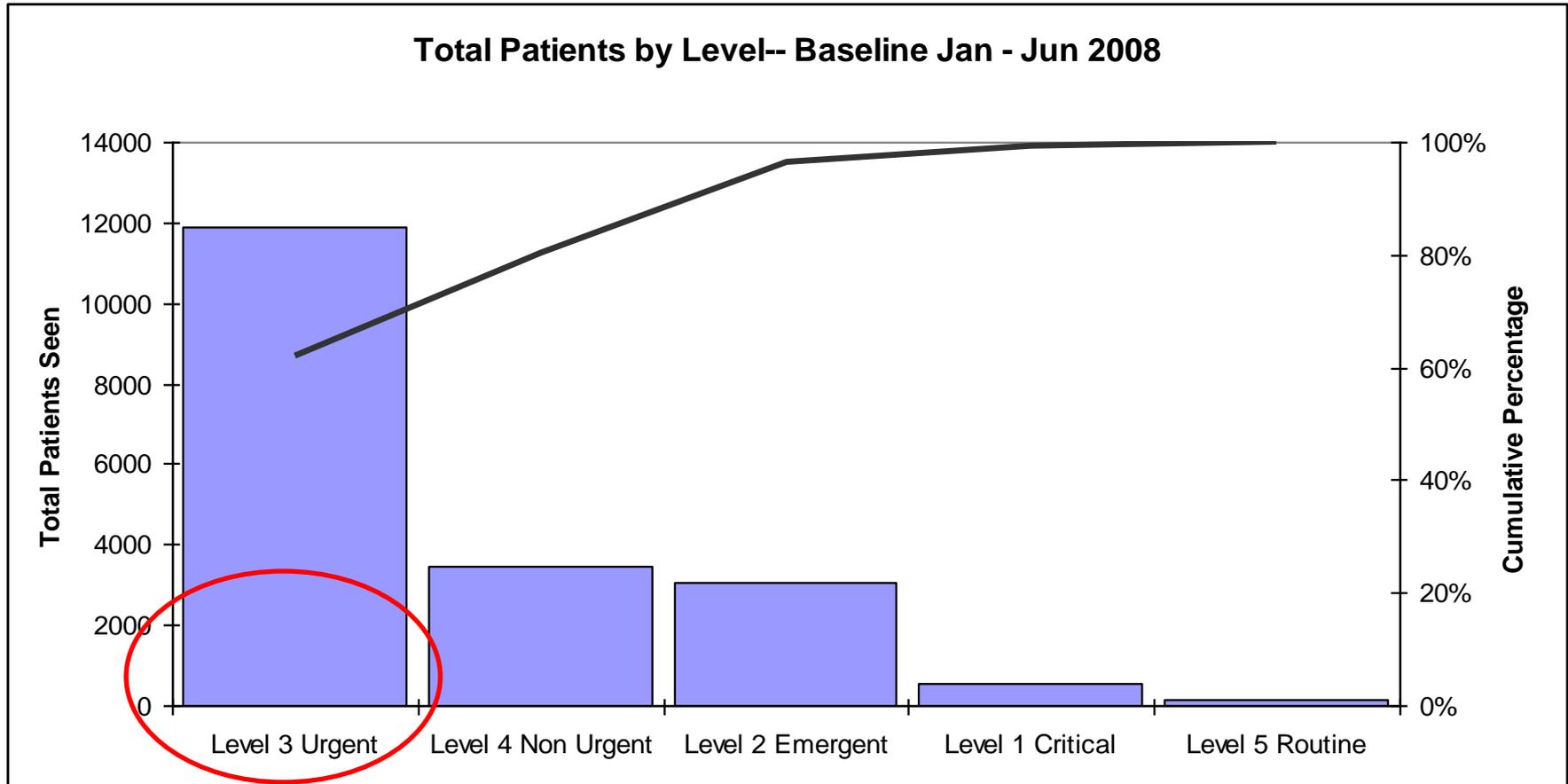
- Identify the variables that drive ED workflow
- Design interventions to improve process control for these variables
- Measure improvement in outcomes that determine quality and safety in the ED



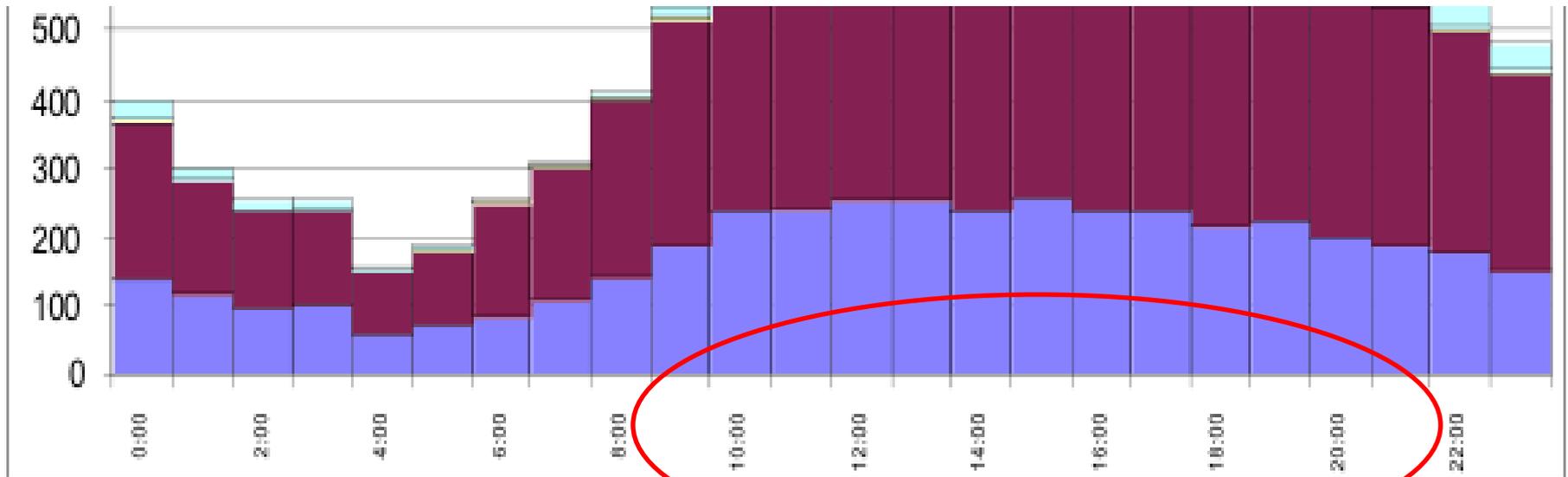
Critical Variable – Triage Level 3



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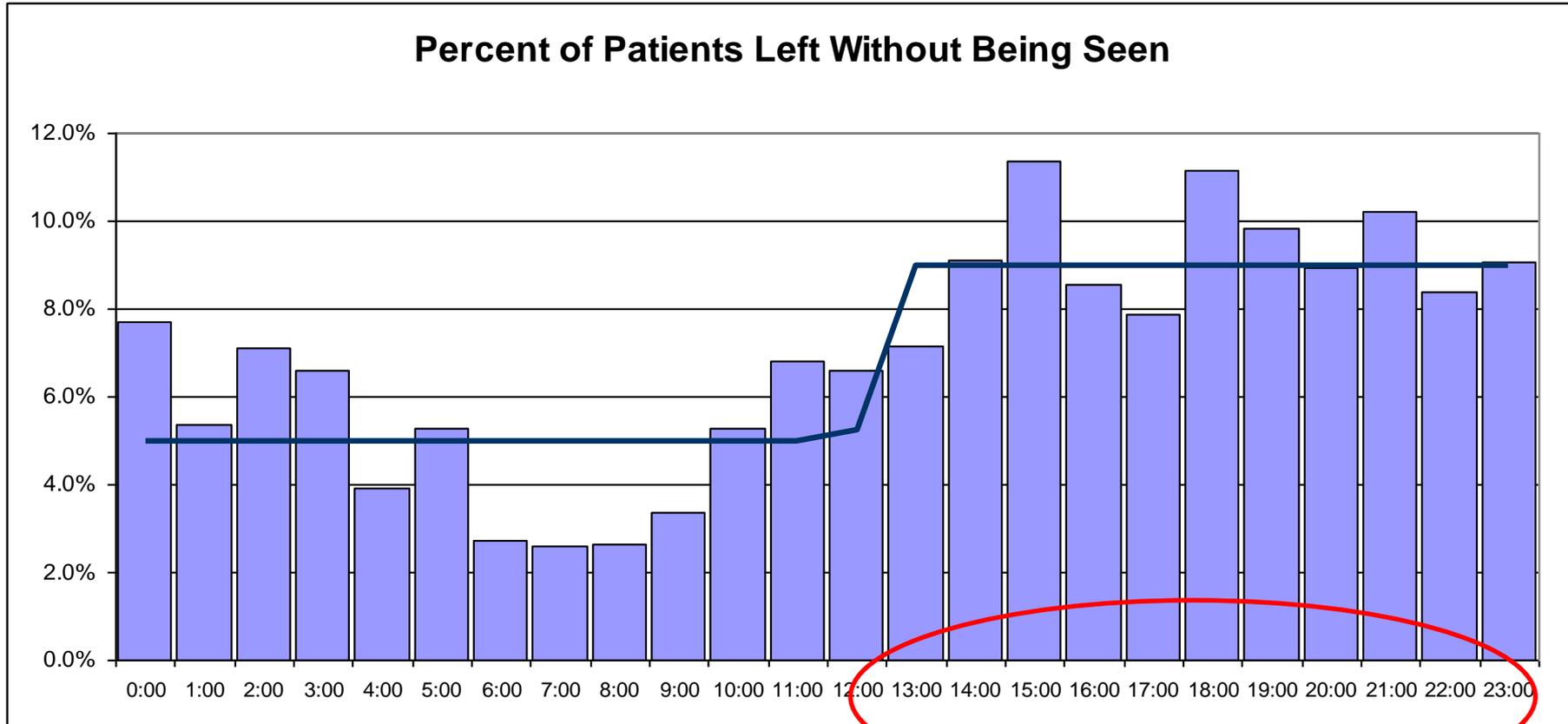
Critical Variable – Time of Day



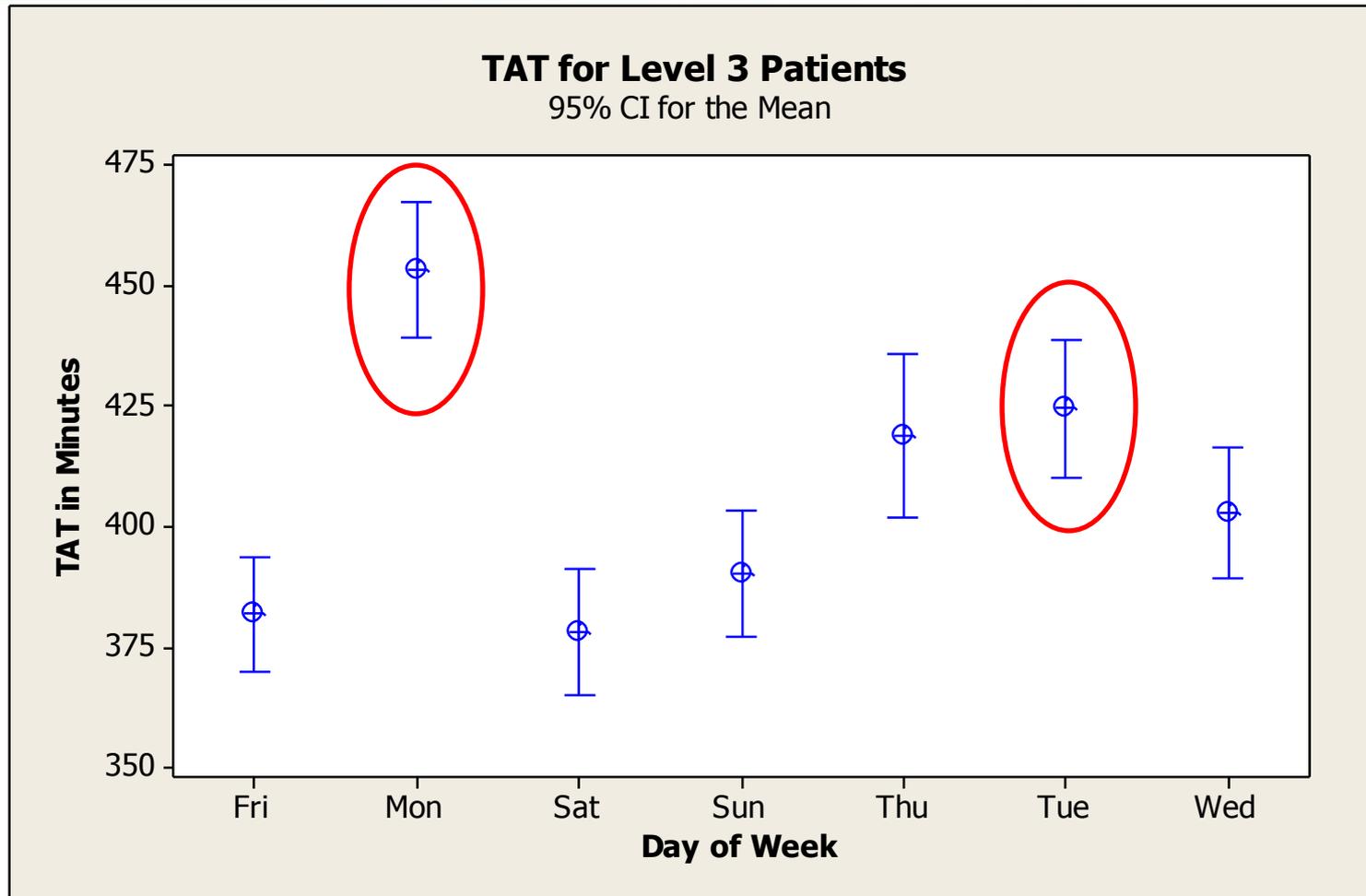
Focus for Chair Unit
•Level 3 Triage Urgent
•1:00 – 7:00 PM



Critical Variable – Time of Day



Critical Variable - Day of Week



Critical Variables for Project Focus

- Level 3 patients
- Operate unit from 1 PM to 7 PM
- On Monday and Tuesday

Interventions to Improve Process Control

- Challenge 2 typical ED operational assumptions
 - ED Fast-track Models focus on ***Level 4 and 5***
 - ***All*** patients require beds for the entirety or majority of their care



Interventions to Improve Process Control

- A **6**-station chair unit was set up to treat ***level 3 patients*** with any complaint deemed amenable to seated care
- unit piloted during the month of September 2008 on ***Mondays and Tuesdays*** from ***1:00 pm-7:00 pm***



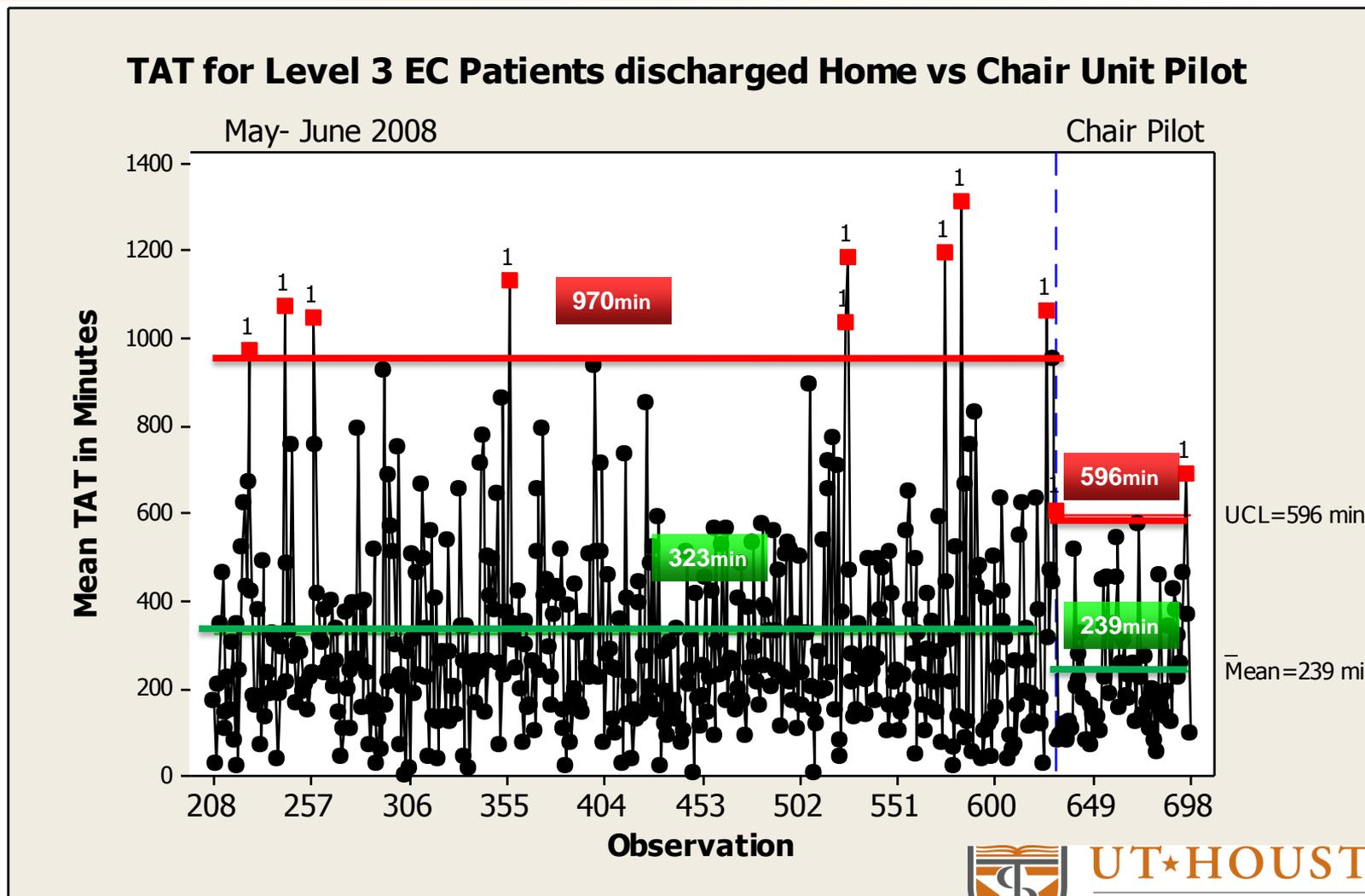
Process Oriented Outcomes

Primary measures of success included:

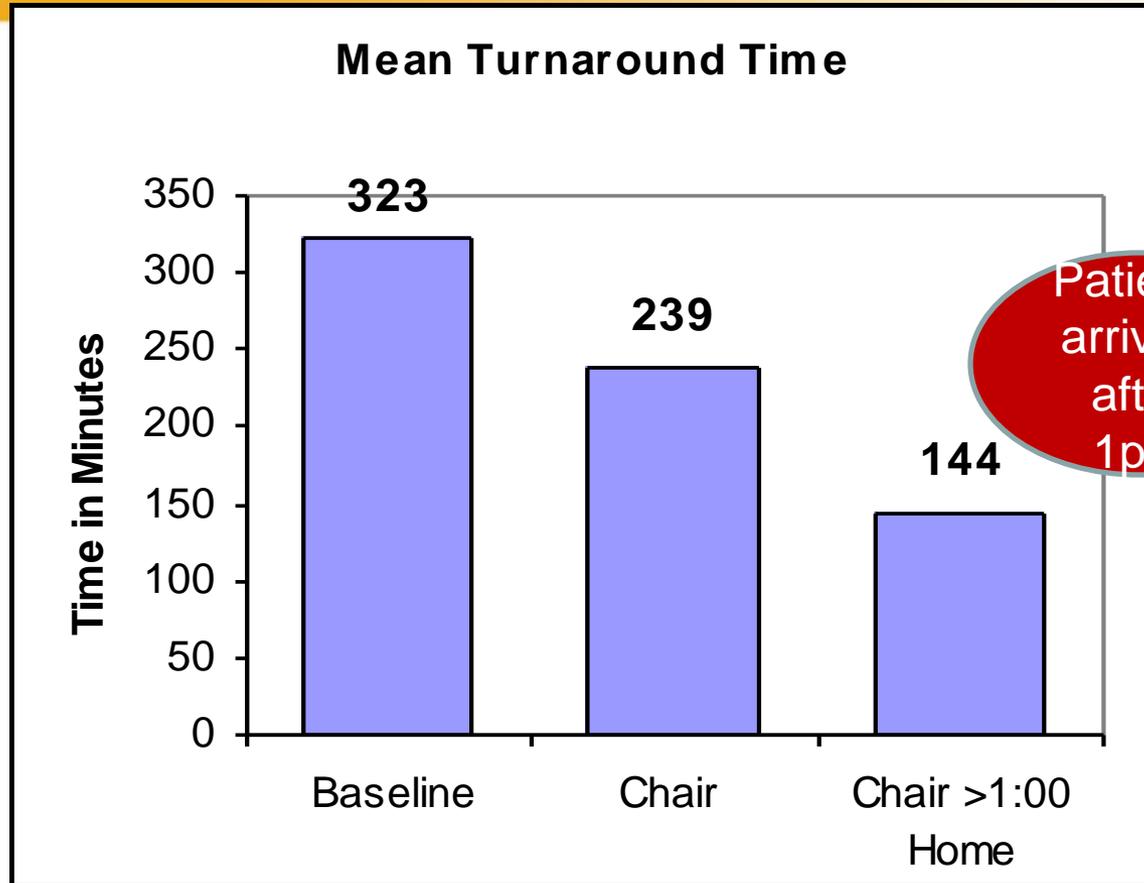
- Reduced total turnaround time (in minutes)
- Reduced time from patient arrival to MD contact (in minutes)
- Reduced number of patients who leave without being seen
- Improved patient satisfaction (as measured with an internal survey)



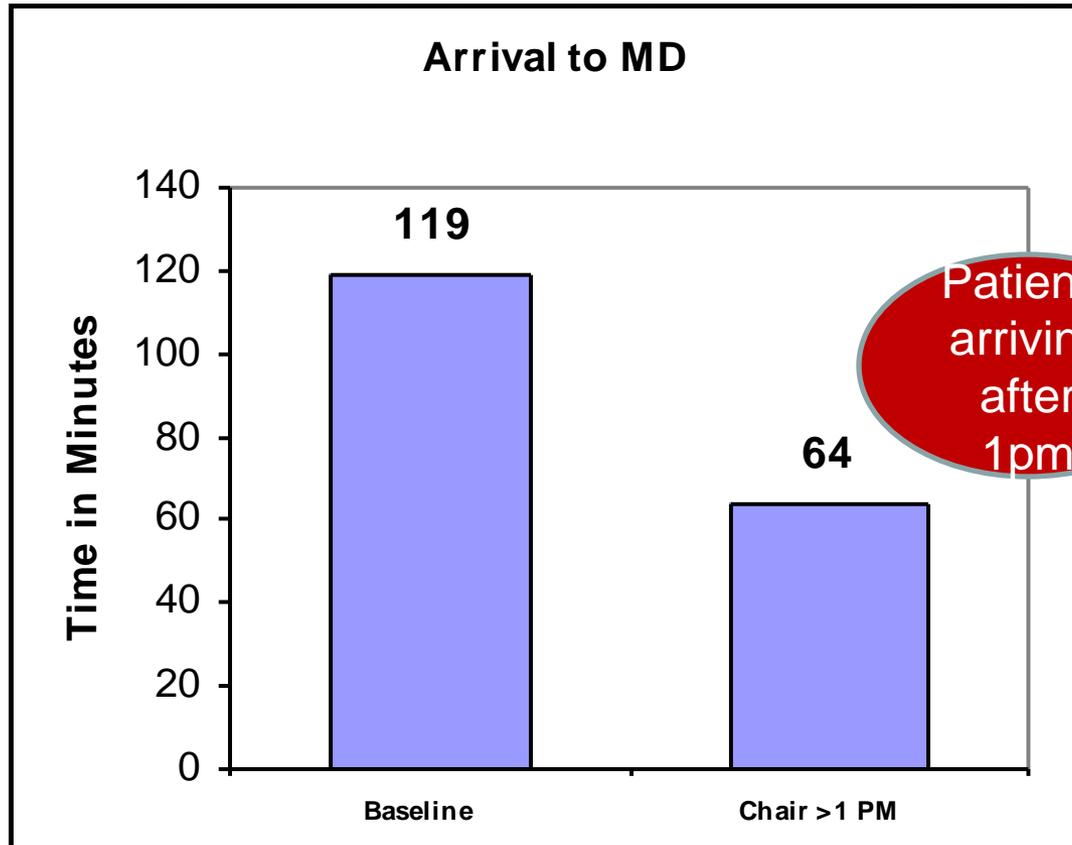
Results – Mean TAT



Results – Mean TAT



Results – Mean Arrival to MD



Other Outcomes

- Patients who left without being seen decreased from **9% to 0%** for patients who arrived during the “chair unit” hours of operation.
- Patient satisfaction was **98%** for those treated in the unit
- potential revenue gain of **\$23,500 per month** or **\$280,000 per year** based on decrease in patients leaving without being seen and operation of 2 days per week between the hours of 1:00 and 7:00 PM



On-Going Work: The LBJ Experience

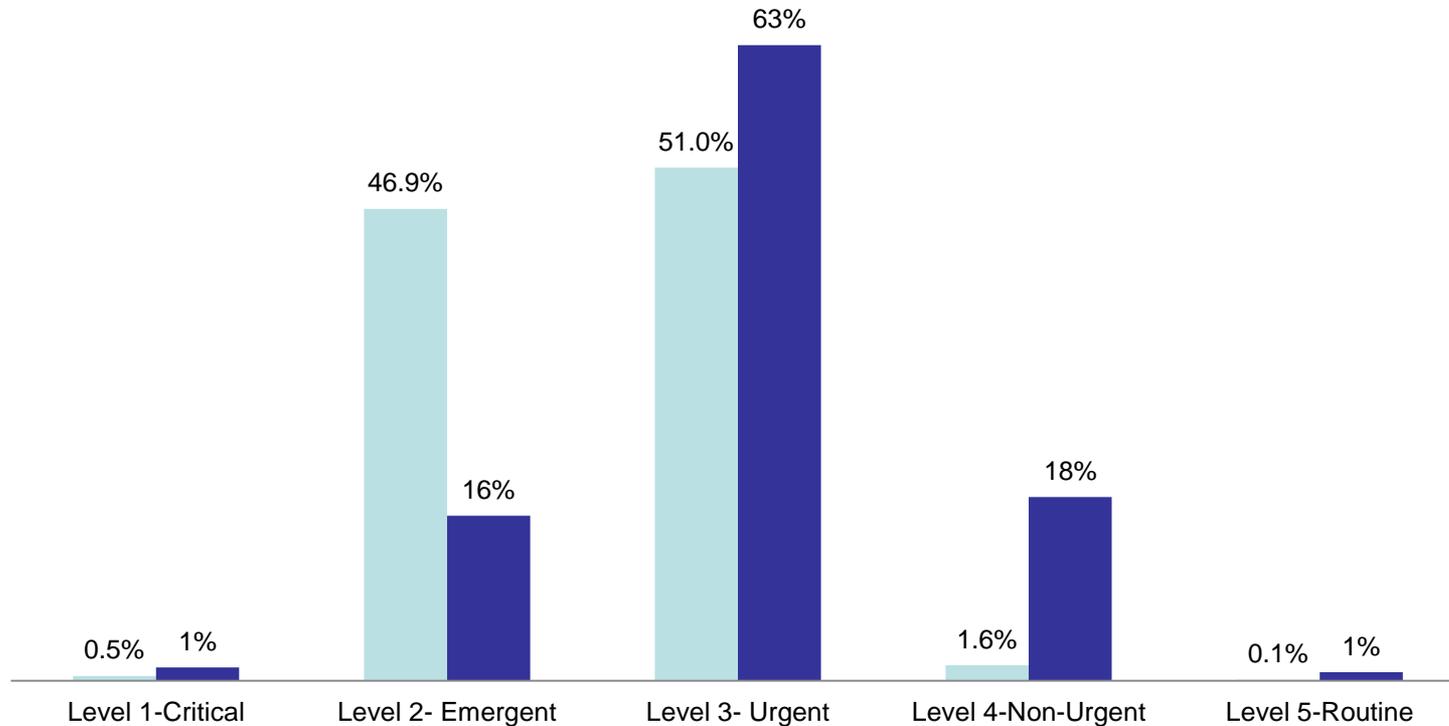


- 100 per day capacity ED seeing 200 patients
- Triage process distorted by up-triaging or triage drift
- ED supersaturated with illegitimate level “2”s
- ED practice behavior changes due to pressure
- Inappropriate admissions fill inpatient beds
- Lose ED beds to admission holds
- Increase ED LOS, inappropriate discharges
- Self perpetuating safety hazard

Up-Triage Drift

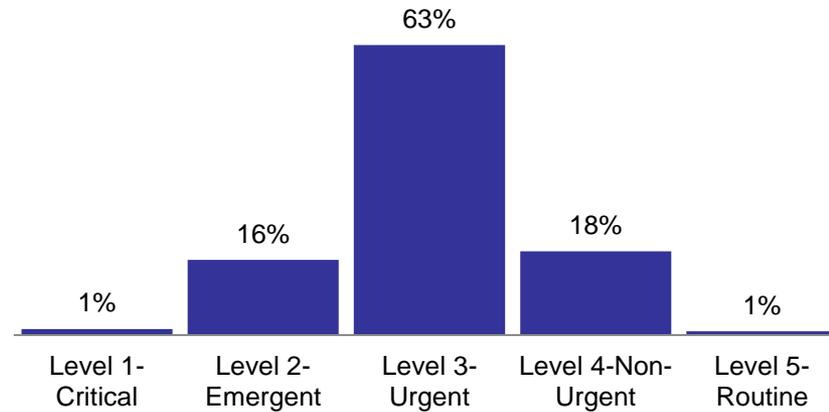
EC Patient Acuity

■ LBJ- Jan-May 09 ■ MH_Jan-June08

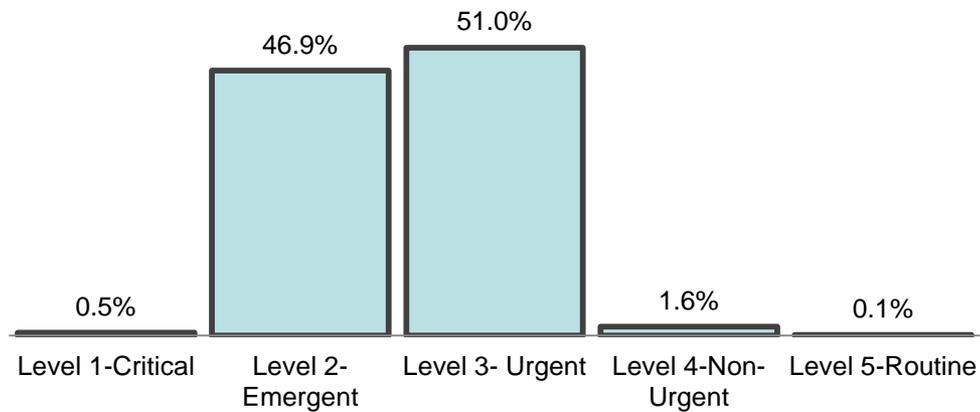


Up-Triage Drift

Memorial Hermann



LBJ



Losing Process Control

**Waiting room
overwhelmed**

**Up-triage
drift**

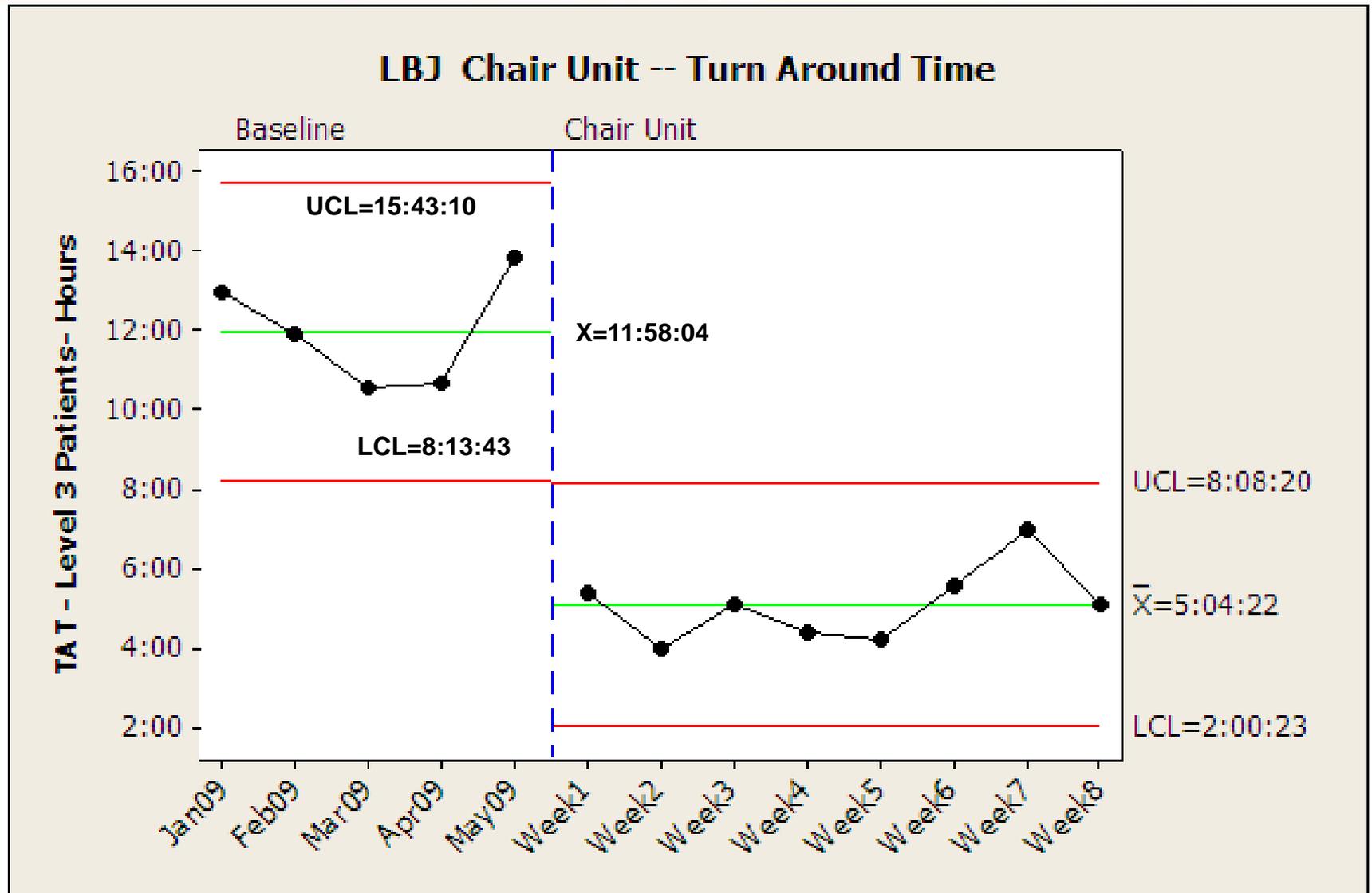
**Fewer inpatient beds
increase ED LOS and
decrease available ED beds**

**Critical
oversaturation
changes
admitting
behavior**

**Treatment
area double
capacity and
overflow to
hallways**

**ED overwhelmed with Level
"2"s**

LBJ Results



MHH Evolution

- Lack of attending staffing
- Split Flow Model
- Shift from bringing additional staff to patients to bringing additional patients to staff

Split Flow Dynamics



Evaluation



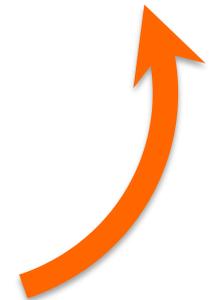
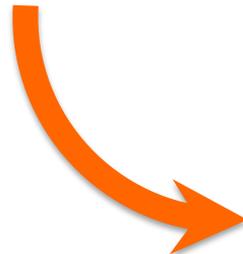
Physician



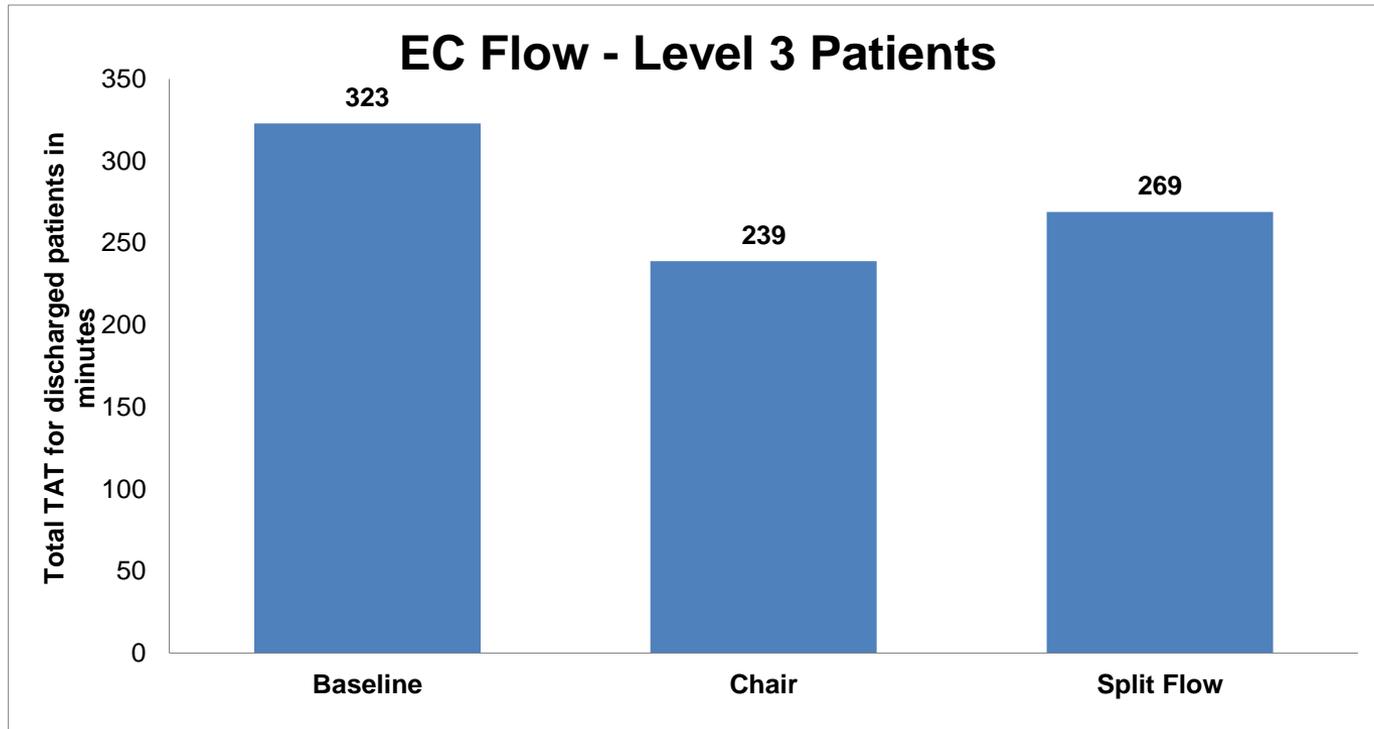
Entry / Exit



Results waiting



TAT for 3 Models



Future Outcomes

- Long Term **Process** Oriented Outcomes
- Process Oriented Outcomes vs. **Patient** Oriented Outcomes
- ED Medical Error **Registry** and Database
- Operations: Science vs. **Economics**
 - Reporting equilibrium
 - Lack of ability to do controlled assessment
 - i.e. CPOE

