

Meeting No. 1,115

THE MINUTES OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

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January 13, 2014

Austin, Texas

MEETING NO. 1,115

MONDAY, JANUARY 13, 2014.--The members of the Board of Regents of The University of Texas System convened this special called meeting via telephone conference call at 10:01 a.m. on Monday, January 13, 2014, in the Chairman's Office on the Ninth Floor, Ashbel Smith Hall, 201 West Seventh Street, Austin, Texas, with the following participation:

ATTENDANCE.--

Present

Chairman Foster (in person)
Vice Chairman Powell
Vice Chairman Hicks
Regent Aliseda
Regent Cranberg
Regent Hall (had to leave the call at approximately 10:55 a.m.)
Regent Hildebrand
Regent Pejovich
Regent Stillwell
Regent Horne, Student Regent, nonvoting (in person)

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Foster called the meeting to order.

RECESS TO EXECUTIVE SESSION.--At 10:02 a.m., Chairman Foster said the Board would recess to convene in Executive Session pursuant to *Texas Government Code* Sections 551.071 and 551.074 to consider the matters listed on the Executive Session agenda.

RECONVENE IN OPEN SESSION.--At 11:04 a.m., the Board reconvened in open session for the following actions taken on matters discussed in Executive Session.

1a. U. T. System Board of Regents: Discussion with Counsel on pending legal issues

No action was taken on this item.

- 2a. U. T. Austin: Approval of employment contract for Charles R. Strong as Head Football Coach (Regents' *Rules and Regulations*, Rule 10501, Subsection 2.2.12, regarding Athletic Employment Agreements and Rule 20204, regarding highly compensated employees)

Vice Chairman Hicks moved that the Board, acting upon the recommendation of the Board's Athletics Liaisons, the Chancellor, the Executive Vice Chancellor for Academic Affairs, and President Powers, approve terms of compensation for Charles R. Strong as Head Football Coach at The University of Texas at Austin with a term of five years within the parameters discussed in Executive Session and as consistent with the Regents' *Rules and Regulations*, Rule 20204 and Rule 10501 and U. T. System Administration Policy.

He further moved that President Powers be authorized to conclude negotiations; to draft an employment agreement for Coach Strong in coordination with and subject to the approval of the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel; to execute the agreement; and to take ancillary steps necessary to facilitate and effect the agreement, including the execution of other agreements as discussed in Executive Session, subject to the approval of the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel.

Vice Chairman Hicks said that this motion is made with the understanding that the source of funding for the contract provisions will come entirely from athletic revenues, that no State-appropriated funds or tuition revenues will be used, that details of proposed compensation will be made available to the public as soon as feasible following Board action, and that the resulting employment agreement will be submitted for Board ratification via a future Consent Agenda.

He further moved that the Board find that the approved terms of compensation are in the best interest of U. T. Austin and The University of Texas System.

The motion was seconded by Regent Stillwell and carried unanimously. Regent Hall was noted as not being present for the vote on this item.

- 2b. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions), U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors), other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive), and U. T. System and institutional employees

No action was taken on this item.

ADJOURNMENT.--At 11:07 a.m., there being no further business, the meeting was adjourned.

/s/ Carol A. Felkel
Secretary to the Board of Regents

January 14, 2014