

UT Pan American Presidential Search Advisory Committees

Frequently Asked Questions

Q: How long will the search process take?

A: The Chairman of the Board of Regents will appoint a presidential search advisory committee to assist the Board in identifying candidates. Once the advisory committee is appointed, a timeline for the process to include scheduling of advisory committee and required Board actions and meetings will be determined. It is not uncommon that a comprehensive, national search for a president of a university take approximately nine months to complete.

Q: Who will be organizing the search?

A: The Executive Vice Chancellor for Academic Affairs is charged with the task of organizing and managing the president search process for all academic campuses, including UT Pan American, and serves as the chair of the search advisory committee. Dr. David B. Prior is the UT System's executive vice chancellor for academic affairs.

Q: Who serves on the Presidential Search Advisory Committee?

A: The composition of a Presidential Search Advisory Committee is set by the Regents Rules and Regulations. Regents Rules and Regulations call for a committee of approximately 13 or more members including the chair.

The Executive Vice Chancellor for Academic Affairs (for academic campus president searches) or the Executive Vice Chancellor for Health Affairs (for health institution president searches) chairs the committee.

- At least one Regent appointed by the Chairman of the UT System Board of Regents.
- Two presidents from other UT system institutions are appointed by the Chairman of the UT System Board of Regents.
- Three faculty members from the institution are selected by the faculty governance.
- One student, in good academic standing, from the institution involved. The method of selection shall be determined by the student governance of the campus or, if there is no student governance, by the Chairman of the Board.
- A Dean (selected by the Deans' Council).
- One non-faculty staff member of the institution is selected by the Staff Council.

- The President of the alumni association of the campus involved. If the institution does not have an active alumni organization, an alumnus of the institution may be selected by the Chairman of the Board of Regents.
- At least two representatives of the institution's external constituency who have demonstrated a deep interest in and support of the institution, its programs, and its role in community activities to be appointed by the Chairman of the Board of Regents.

(Regents Rules and Regulations, Series 20201, can be viewed online at:
<http://www.utsystem.edu/bor/rules/CompleteTOC-2.htm>)

Q: Will a search firm be used?

A: Yes. UT System will use an executive search firm to support the Presidential Search process.

Q: Will this position be advertised nationally?

A: Yes. An advertisement will be placed in trade, national, state and local publications.

Q: Who can nominate candidates?

A: Anyone can nominate an individual for consideration for president. Nominations and applications will remain confidential. A complete nomination would include a recommended candidate's name, current position and contact information. Individuals may also self-nominate for the position.

Q: How can someone be nominated for president?

A: Send the name, current position and current contact information for the nominee to any member of the Search Advisory Committee. The nominee will be contacted and asked to submit an application for consideration. The identity of the nominator is kept confidential from the person being nominated. Nominations may also be submitted via email at apsearch@storbeckpimentel.com.

or submitted in writing to:

Chair, UT Pan American Presidential Search Committee

601 Colorado Street, Suite 305

Austin, Texas 78701-2982

Or to the search consultants at:

INSERT CONSULTANT INFORMATION HERE

Q: When will the candidates' names be made public?

A: Under Texas State law, only the names of finalists must be made public at least 21 days prior to selection of a president. The Search Advisory Committee will screen nominations and applications and forward a list of prospective candidates for consideration by the UT System Board of Regents. The Board of Regents will then determine a list of finalists for the position and make a public announcement of the names of those finalists.

Q: How many names will be forwarded by the Search Advisory Committee?

A: Regents Rules call for a candidate list of no more than 10 candidates for the Board's consideration.

Q: What do the Regents do once they get the list of candidates?

A: The Board has full discretion concerning selection of finalists for the position of president of any UT System institution.

Q: What happens when a list of finalists is named by the Board of Regents?

A: Generally, each finalist named by the Board is scheduled for a visit to the campus to meet with students, faculty, staff and representatives of the community.

Q: What are the benefits to UT Pan American of having a national search for a new president?

A: A national search for a new president focuses community, state, and national attention on a university. It is an opportunity for many to learn more about the institution and for others to update their previous knowledge of the university and its accomplishments. A search can advance the achievements, image and reputation of an institution with its various constituencies. Searches are a very

valuable recruiting tool for institutions in attracting new faculty, staff, administrators and students through the increased visibility that comes from a national search for a president.