Applicant:

Position: Date:

| Oral Board Trait | #1 Board Member (Chairperson) | #2 Board Member  | #3 Board Member | #4 Board Member | #5 Board Member | TOTALfor all members on board: |
| --- | --- | --- | --- | --- | --- | --- |
| 1. Dependability |  |  |  |  |  |  |
| 2. Initiative |  |  |  |  |  |  |
| 3. Interpersonal Skills |  |  |  |  |  |  |
| 4. Situational Reasoning  |  |  |  |  |  |  |
| 5. Integrity |  |  |  |  |  |  |
| 6. Overall suitability for employment |  |  |  |  |  |  |
| GRAND TOTAL |  |
| Divide Grand Total by number of board members and score must be an 18 or higher for applicant to proceed to next phase |  |

INTERVIEW RESULT: PASS FAIL

Chairperson for the Interview Board: date:

**Written Test Results:**

[ ]  N/A

Score: Date administered: